



# Streets Maintenance Worker

Class Code:  
16017-22

Bargaining Unit: AFSCME

CITY OF RAMSEY  
Established Date: Oct 23, 2017  
Revision Date: Jun 14, 2022

## SALARY RANGE

\$24.98 Hourly

### PRIMARY OBJECTIVE OF POSITION:

The City of Ramsey is seeking two (2) Streets Maintenance Workers for their Public Works Department. These individuals provide general maintenance of public streets, right-of-ways, storm sewer systems, parking lots and any other related municipal facilities or equipment; as well as snow plowing of public streets, trails and walks.

All Streets Maintenance Workers are required to be a member of the on-call team and work a rotating on-call schedule 8 weeks per year. **Members of the on-call team must reside within approximately 30 minutes from the Public Works Facility (14199 Jaspar Street NW)** and be available to respond during evenings, weekends and holidays.

The 2022 hiring wage is \$24.981/hour

The full 2022 wage scale is \$24.981 to \$31.226/hour

**\*\*This is an AFSCME Union Position\*\***

**\*\*This position is subject to D.O.T. random drug and alcohol testing\*\***

### MINIMUM QUALIFICATIONS:

The successful applicant must possess the following minimum qualifications:

- Must be 18 years of age or older
- Must possess a high school diploma or equivalent (GED)
- Must possess a valid Minnesota Commercial driver's license (Class A or B) with both air brake and tanker endorsements, along with a good driving record

- Must reside within the allowed distance for responding to on-call situations (within 30 minutes)
- Must be a member of the on-call team
- Must have experience in the operation and maintenance of construction equipment
- Must pass a criminal history check and driver's license check
- Must pass a pre-employment physical exam and drug screen

#### DESIRED QUALIFICATIONS

- Previous experience in commercial snow plowing
- Previous experience working with asphalt pavements
- Previous experience working with street sweeping equipment
- Previous experience working in a county or municipal environment

### **ESSENTIAL JOB FUNCTIONS:**

Essential duties include, but are not limited to the following:

- Construct/maintain streets, parking lots and related property
- Perform snow related activities
- Perform general maintenance and general activities
- Perform general labor
- Perform motorized vehicle equipment maintenance
- Perform/assist with landscape/grounds care/forestry/naturalist activities
- Provide assistance with preparation of community events
- If the hired applicant has a Commercial driver's license (Class B) must obtain a Commercial driver's license (Class A) within six (6) months of hire
- Perform a wide range of tasks at the verbal or written direction (within the ability and resources of the Public Works Streets Maintenance Worker) from the Public Works Superintendent, Streets Supervisor, Parks Supervisor, Utility Supervisor or Streets Lead or their designee

### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Ability to understand and follow verbal instructions and communicate in English
- Ability to work independently with limited supervision
- Ability to work in a variety of weather conditions including cold or hot temperatures, high humidity, wind, or rain
- Ability to maintain effective working relationships with supervisors and co-workers
- Ability to transport oneself to and around the work site
- General knowledge of maintenance and landscape principles (streets, parks, facilities)
- Ability to upgrade their Commercial Class B driver's license to a Commercial Class A driver's license within six (6) months of hire

## **JOB ACTIVITY REQUIREMENTS:**

The following are the physical activities that are associated with this position:

- Standing
- Walking
- Lifting
- Pushing/Pulling
- Carrying
- Climbing
- Kneeling
- Crawling
- Crouching
- Bending at waist
- Reaching
- Handling Objects
- Use of Arm Muscles over Extended Periods
- Use of Leg Muscles over Extended Periods

This job requires employees to be able to lift and carry up to 74 pounds.

The following are the working conditions of the position:

- Working Outdoors
- Working Indoors
- Operating dangerous equipment
- Operating motor vehicles
- Working with chemicals
- Working near fumes and vapors
- Driving a City vehicle or personal vehicle
- Driving is an essential function of this job
- Subject to random D.O.T. drug and alcohol testing