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# City Council

The city council is a representative body that establishes a vision for the city and implements it as a group using the powers granted to the city by the state. The council works closely with its city clerk, administrator or manager to conduct its business and administer its policies.

## Topics

- [City Structure](#)
- [Council Meetings](#)
- [Regulations and Licensing](#)
- [Roles and Powers](#)



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# City Administration

Each city has a chief administrative officer such as a clerk, administrator, or manager. This position works closely with the City Council and with city staff to implement council policies.

## Topics

- [Data Privacy](#)
- [Roles and Duties](#)
- [Technology](#)



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# Public Works

Public works are a broad category of infrastructure projects that are financed and constructed by the city for public use or enjoyment, such as streets, sidewalks, water and sewer facilities, and other utilities.

## Topics

- [Other Utilities](#)
- [Parks and Recreation](#)
- [Streets](#)
- [Water and Sewer](#)



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# Human Resources

Successful human resources practices take into consideration both legal requirements and best management practices. City employees are a valuable asset: they are the face of the city to its residents, and employee compensation takes a significant portion of the city budget.

## Topics

- [City Career Advantage](#)
- [Compensation](#)
- [Discipline and Termination](#)
- [Employee Benefits](#)
- [Hiring](#)
- [Labor Relations](#)
- [Personnel Policies and Working Conditions](#)



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# Community Development

Cities must constantly respond to a changing environment. To create vibrant places for residents to live, work and play, cities regulate the use of land within their boundaries, use tools to assist in ensuring housing stock for residents, and to attract and support business for economic growth.

## Topics

- [Economic Development](#)
- [Housing](#)
- [Land Use](#)



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# Finance

The city council has full authority over the city's financial affairs such as levying taxes, adopting a budget, auditing and settling accounts, safekeeping and disbursement of public money, borrowing money, and designating depositories.

## Topics

- [Grants Guide](#)
- [Contracting](#)
- [Expenditures](#)
- [Fiscal Management](#)
- [Revenues](#)



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# Public Safety and Health

State law gives the city broad powers to provide for the government and good order of the city, including protection of public and private property, the prevention of crime, and the promotion of health and safety.

## Topics

- [Public Safety Mental Health](#)
- [Emergencies and Disasters](#)
- [Fire and First Response](#)
- [Nuisances](#)
- [Police](#)



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