

Councilmemberintroduced the following resolution and moved for its adoption:

RESOLUTION #23-315

RESOLUTION TO AUTHORIZE THE CITY'S 2024 NON-UNION CITY HEALTH AND DENTAL INSURANCE CONTRIBUTIONS AND NON-UNION WAGE ADJUSTMENTS

WHEREAS, the 2024 City budget accounts for the non-union health and dental insurance contributions and wage adjustment; and

WHEREAS, Staff recommends authorizing the non-union health insurance contributions, as follows Employee only (single) City contribution, not to exceed \$1027.00; Employee and Children City contribution is \$1233.00; and Employee and Spouse City contribution is \$1294.80; and Family City contribution is \$1602.90; and

WHEREAS, Staff recommends authorizing the following contributions to the H.R.A./V.E.B.A. or H.S.A., as follows: Single plans with a \$4000 deductible receive \$194.00 per month; other single plans receive \$130.00 per month; all employee + children and employee + spouse plans will receive \$160.00 per month and all family plans will receive \$192.00 per month; and

WHEREAS, or the Employer will pay \$370 per month in 2024 in lieu of health insurance benefits for employees who waive such coverage; and

WHEREAS, Staff recommends authorizing the non-union dental contribution of \$37.84 per month; and

WHEREAS, Staff recommends increasing the non-union wage scale by three percent (3%).

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

- 1) Motion to adopt resolution #23-315, subject to passing this evening's 2024 final budget and levy including the following actions:
 - a. Authorize the following 2024 non-union monthly City health insurance contributions, effective January 1, 2024: Employee only (single) City contribution, not to exceed \$1027.00; Employee and Children City contribution is \$1233.00; Employee and Spouse City contribution is \$1294.80; and Family City contribution is \$1602.90; and the following H.R.A./V.E.B.A. or H.S.A. contributions: Single plans with a \$4000 deductible receive \$194.00, other single plans receive \$130.00 per month; all employee + children and employee + spouse plans will receive \$160.00 per month and all family plans will receive \$192.00 per month; or the Employer will pay \$370 per month in 2023 in lieu of health insurance benefits for employees who waive such coverage; and

- b. Authorize the 2024 non-union dental contribution, effective January 1, 2024, of \$37.84 per month; and
- c. Authorize increasing the non-union wage scale by three percent (3.00%), effective January 1, 2024.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember....., and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of December, 2023.

Mayor

ATTEST:

City Clerk