



2023 Business of the Year Nominees - Questionnaire Responses

Business Contact Survey taken (year)	Global Glove & Safety Mfg Inc	Dynamic Group Inc	PACT Charter School	B&F Fastener Supply
	Craig Wagner 2023	Joe McGillivray (CEO), Leah Hargrove 2023	Josh Nyquist 2023	Loren O'Brien, Nicole Baltzes, Aryn Young 2023
1. What year was your business established in Ramsey?	2011	1999	On September 24, 2003, PACT Charter School broke ground on a five-acre site in the Ramsey Town Center development. The doors opened a year later, in September 2004	1999
2. What is your estimated number of employees?	50 in Ramsey, over 4000 worldwide	117	Spring of 2023, there are approximately 150 employees, which will increase to around 200 in August 2023 in time for the new school year.	60
3. Besides job creation, how does your business positively affect the community (i.e. community involvement, sponsorships, memberships, etc.)?	Global Glove and Safety is proud to be a member of the Chamber of Commerce and sponsor local events, golf tournaments.	Our values of compassion, integrity, gratitude, respect, and determination are integral to the work we do to be an effective partner and solution provider to our customers.	PACT Charter School is a responsive, community-based K-12 public school built on a committed partnership between teachers, parents, and students. Together we strive to achieve solid moral character and excellence in education while helping students develop a strong sense of self-worth and respect for others and their community. In addition, we encourage each student to recognize their ability to contribute something unique to our community. Our students are involved in Scouts, local churches, and charities and are part of the workforce in and around the Ramsey area. Families come to our location from a 12-mile radius, contributing to Ramsey's awareness and economy. Our school has students from cities like Brooklyn Park, Dayton, Coon Rapids, Blaine, Andover, Elk River, and Zimmerman -- and everything in between! PACT is authorized by Volunteers of America-MN, is a member of the Anoka Area Chamber of Commerce, and partners with Adrenaline Sports Center and does business with several other Ramsey businesses.	At B&F we love the community involvement aspect! We have incredible employees that love to help make a difference, but understand that it takes a team to do that. One of our primary focuses has been with the Ramsey City Police Department. They have an incredible team and we have gotten to know a lot of the officers there. We often invite them to grill-outs we have for our employees during lunch. In addition, we have also participated in the Torch Run with the Ramsey City PD for 5 years now and it is enjoyed by everybody. This event helps raise money and awareness for the Minnesota Special Olympics. To expand our efforts in helping raise awareness for the Special Olympics we have committed to putting a team together for the Polar Plunge for the last 3 years. Throughout the last 3 years, we have raised almost \$40,000! During the Holidays we partner up with Military and Law Enforcement organizations to adopt 3 local families that need a little extra love during the Christmas season. This year we worked with Backing the Blue Line and Invisible Wounds Project. We also host 2 blood drives every year in our facility here in Ramsey. One during the Holidays and the other one in August. We have collected 503 units of blood, which can equal up to 1,509 lives saved! Besides these things above we do other additional community services outside of our Ramsey footprint as we do have locations throughout the Upper Midwest. Things such as: Adopt a Highway, Helping at local Food Banks, Helping at local Food Shelves, Feed My Starving Children, Variety of different Military appreciation cookouts, Variety of different First Responder cookouts
4. What is unique about your business? What makes your business stand out from others?	Although Global Glove and Safety Manufacturing, Inc. is an international company, we choose to headquarter in Ramsey, MN. Many of our employees live right here in Ramsey including our Director of Marketing and Communications and our Director of Purchasing and Product Development. Being an independently-owned company in the safety/PPE industry is becoming more and more rare - we are proud to celebrate that.	Dynamic Group Inc. is a privately owned contract manufacturer specializing in providing complex injection molded plastic components and assemblies and high precision molds for plastic and powder injection molding. We primarily serve the medical, electronics, technology, and firearms industries. We provide our customers a competitive edge in bringing products to market through effective collaboration with experienced technical professionals and utilization of state-of-the-art design and manufacturing technologies.	As a charter school, PACT offers a unique educational experience for students with our four distinctions: Character Development, Academic Excellence, Family Focus, and Community Engagement. Character Development: A character-based education that holds stakeholders accountable by exemplifying exceptional moral virtue in every aspect of school life. Academic Excellence: Pursuing academic excellence through student-focused instructional planning to develop the mind and a life-long love of learning to make exceptional contributions to the world. Family Focus: Character development and education is a shared responsibility of families and teachers in our welcoming environment that embraces family life. Teachers and families are mentors, motivators, and inspirations to students. Community Engagement: Active participation by parents and teachers offers shared responsibility for student success. We build relational trust to create partnership opportunities between families and the school community, including collaboration with local leaders. We pride ourselves as the only middle and high school in Ramsey and appreciate our local families who call PACT home. We value our partnership with our local government, police, and firefighters and are proud members of The COR. PACT continues to drive toward expansion, allowing us to open a Secondary Campus in the fall of 2023 adjacent to Central Park in Ramsey. This growth opportunity is exciting for our current students and allows more students from the area to get off our waiting lists and into our classrooms! The new location will expand our program offerings, build extracurricular programs, and increase our reach and reputation in the community.	One of the first things that comes to mind is the fact that we are a family owned business. Being a family-owned business in our industry is certainly one of the unique things that we bring to our market. This truly allows us to put our customers first. It also provides a great environment for our employees and they understand that we are all just one big BF family! Our entire team certainly makes our business the success it is. We have extremely loyal and dedicated employees, with an extremely low turnover rate; our management team especially. One of the impressive things about both our Executive Management and our Middle Management is that they all have all been promoted from within, with the exception of two positions. They truly understand all aspects of the company and there isn't a job they aren't willing to do. In addition to our incredible team, we certainly have some great value-added services that really sets us apart from our competitors. We have our custom packaging division right here in Ramsey. This provides us with the ability to make custom hardware kits with 100 percent quality control. It really helps eliminate the time-consuming processes for our customers, ultimately saving them time and money! Our custom machining division is also under the same roof. This division allows us to provide per-print production or the opportunity to modify your standard fastener. The ability to control the quality and the lead time really provides a huge value to our customer base.
5. Additional comments, accomplishments or achievements you would like to share?	Global Glove is proud to be celebrating our 20th year in business in 2023, and have employees that have been here for five, 10, 15 and even 19 years! We are independently owned and operated and continue to grow and innovate in the safety industry.	Dynamic Group Inc. is ISO 13485 certified, as well as FDA registered as a contract manufacturer of medical devices.		2021- NextGens to watch list 2020- Minnesota Family Business of the Year 2017- Featured in Industrial Supply Magazine 2016- Upsize Business Builder of the Year