

City of Ramsey
Agenda
Park and Recreation Commission
Thursday, October 12, 2023

6:30 pm
Council Chambers, 7550 Sunwood Drive NW

Remote Attendance available at www.cityoframsey.com/meetings.
Those joining remotely and requesting to speak are asked to use a webcam when speaking.

1. **Call to Order**

2. **Citizen Input**

3. **Approve Agenda**

4. **Approve Minutes**
 1. Approve the following meeting minutes.
 1. Park and Recreation Commission meeting dated September 14, 2023

5. **Commission Business**
 1. Review Recreation Survey Results
 2. Consider Reduction in Ice Skating Operations and Maintenance

6. **Commission/Staff Input**
 1. Commission/Staff Input

7. **Adjournment**

Park and Recreation Commission

4. 1.

Meeting Date: 10/12/2023

By: Kathy Schmitz, Administrative Services

Information

Title:

Approve the following meeting minutes.

- 1. Park and Recreation Commission meeting dated September 14, 2023

Purpose/Background:

Purpose: To review and approve meeting minutes.

Background: Attached are the meeting minutes for review.

Notification:

Observations/Alternatives:

Funding Source:

n/a

Recommendation:

To review and approve meeting minutes dated September 14, 2023..

Action:

Motion to approve meeting minutes dated September 14, 2023..

Attachments

September 14, 2023 PR Minutes

Form Review

Inbox	Reviewed By	Date
Mark Riverblood	Mark Riverblood	10/04/2023 09:45 AM
Bruce Westby	Bruce Westby	10/05/2023 01:55 PM
Brian Hagen	Brian Hagen	10/05/2023 02:06 PM
Form Started By: Kathy Schmitz		Started On: 09/25/2023 02:43 PM
Final Approval Date: 10/05/2023		

**PARK AND RECREATION COMMISSION
CITY OF RAMSEY
ANOKA COUNTY
STATE OF MINNESOTA**

The Ramsey Park and Recreation Commission conducted a regular meeting on September 14, 2023, at The Hollow park, 14642 Snowy Owl Street NW, Ramsey, Minnesota.

Commission Members Present: Chair Nathan Barten
 Vice Chair Brandon Sis
 Commissioner Todd Arts
 Commissioner Shane Bennett
 Commissioner Jennifer Leistico
 Commissioner Dean Olson

Commission Members Absent: Commissioner Justin Loss

Also Present: City Council Liaison Debra Musgrove
 Parks & Assistant Public Works Director Mark Riverblood

1. CALL TO ORDER

Chair Barten called the Park and Recreation Commission meeting to order at 6:30 p.m.

2. CITIZEN INPUT

Wendy Walton, Northgate Church, commented that they partnered with the City to hold pop-up play events this summer, for the second year. She commented that the idea is to provide a place where there can be a safe sense of community for parents and children.

Sarah Perkins, Northgate Church commented that she noticed this occurring in other communities and reached out to the City in attempt to partner and it has been going well. She commented that the church appreciates the City and the ability to partner on programing.

Parks & Assistant Public Works Director Riverblood commented that they also have a great location for the event on the lawn at The Draw.

Ms. Perkins confirmed that has been a great location as there is a large shady lawn with a ballfield.

Commissioner Leistico asked the general age range for the programing.

Ms. Walton replied that it varies from parents with young children (toddlers/preschoolers) as well as older children. She noted that they tend to offer a sensory activity along with a sports activity for the older children.

Councilmember Musgrove asked the number of volunteers that assist with the events.

Ms. Perkins estimated about ten volunteers noting both adults and youth.

Ms. Walton commented that they are excited to continue the program next summer as well, and continue to look for new opportunities for programming.

3. APPROVE AGENDA

Motion by Commissioner Sis, seconded by Commissioner Leistico, to approve the Park and Recreation Commission meeting agenda as presented.

Motion carried. Voting Yes: Chair Barten; Commissioners Sis, Leistico, Arts, Bennett, and Olson. Voting No: None. Absent: Loss.

4. APPROVE MINUTES

4.01: Approve Park and Recreation Commission Meeting Minutes

Commissioner Sis noted that under call to order, it should state, “Chair ~~Bennett~~ Barten...”

Motion by Commissioner Sis, seconded by Commissioner Olson, to approve the following Park and Recreation Commission Regular Meeting Minutes:

- Park and Recreation Commission Meeting Minutes date August 10, 2023 as amended

Motion carried. Voting Yes: Chair Barten; Commissioners Sis, Olson, Arts, Bennett, and Leistico,. Voting No: None. Absent: Loss.

5. COMMISSION BUSINESS

5.01: Approve Concept for Restroom for the Neighborhood Park South of Riverdale Drive

Parks & Assistant Public Works Director Riverblood commented that late in 2022 the Commission approved the playground plans for this park, but the plan for the restroom was not included and therefore is before the Commission tonight. He stated that the plans proposed show a small, concrete, unisex bathroom that would have running water and lights. He stated that it would be programable to lock at 10 p.m. and open at 6 a.m. He stated that the plans could be approved for same or similar, to provide flexibility should there be a more economical option that is presented through the bidding process. He stated that the original budget for this park included \$75,000 for this restroom.

Commissioner Sis asked if there is a similar alternate that might be available on the State contract.

Parks & Assistant Public Works Director Riverblood stated that he could ask that question but is not aware of a State bid for these restrooms. He commented that he will check on it.

Chair Barten commented that he appreciates staff bringing this forward and it seems pretty straightforward within the staff report.

Motion by Commissioner Sis, seconded by Commissioner Olson, to recommend staff proceed with developing specifications and obtaining bids for a restroom as described in the case.

Motion carried. Voting Yes: Chair Barten; Commissioners Sis, Olson, Arts, Bennett, and Leistico,. Voting No: None. Absent: Loss.

5.02: Recommend the 2024-2033 Parks Capital Improvement Plan

Parks & Assistant Public Works Director Riverblood stated that at the August meeting the Commission reviewed the proposed projects within the plan and provided consensus of the order of the projects, along with direction to remove some projects. He stated that one additional project was added since that time, making improvements to the farmstead house in the Trott Brook development so that house could be rented as well as reinforcing the barn structure. He estimated \$95,000 for that project, noting that it would be proposed for 2024 and staff would bring forward those plans soon to ensure that the barn could be stabilized before winter. He commented that the ten-year CIP would move forward to the City Council and be discussed at one or more work sessions this fall before moving to a public hearing where the Council would consider adoption of the citywide CIP. He reiterated that the CIP is a planning document and does not authorize the specific projects.

Chair Barten asked for details on the renting of the home as mentioned.

Parks & Assistant Public Works Director Riverblood provided details on the rental of that home which could net about \$2,500 per month and would secure that property as a person or family would be living in the home.

Councilmember Musgrove commented that there are three pages where the total costs on the top do not equal the costs within the table. She asked if the table cost is accurate or the cost on the top.

Parks & Assistant Public Works Director Riverblood commented that is a worksheet program used by finance that he does not have access to. He stated that he will send this to finance to update the figures appropriately before the City Council reviews this document.

Commissioner Sis referenced the bracing for the barn property and asked if that is expected to be the final bracing or an interim solution.

Parks & Assistant Public Works Director Riverblood replied that a structural engineer was hired to ensure this would be a good plan and that the bracing would provide the stability without impacting the view from the interior. He confirmed that this would be the final plan for bracing.

Motion by Commissioner Sis, seconded by Commissioner Arts, to recommend approval of the 2024-2033 Parks Capital Improvement Plan.

Motion carried. Voting Yes: Chair Barten; Commissioners Sis, Arts, Bennett, Leistico, Loss, and Olson. Voting No: None. Absent: None.

5.03: Recommend 2024 Park Development Fees

Parks & Assistant Public Works Director Riverblood stated that annually the Commission reviews the Park Dedication and Trail Fees to make a recommendation to the City Council. He provided background information on the in-depth discussion related to parks and trail fees in 2020, which were then adopted as recommended in 2022 for implementation in 2023. He stated that staff does not recommend any changes in 2024 for Park Dedication or Trail Fees.

Chair Barten asked if Ramsey falls in the middle in comparison to other communities.

Parks & Assistant Public Works Director Riverblood replied that it would depend on which cities are used as comparison, noting that every city is different in how it builds its park system. He noted that some cities use municipal liquor stores as a funding source for their parks and therefore may have lower park dedication rates. He commented that park dedication also needs to be indexed upon the need, not on what others are doing. He stated that there is over \$30,000,000 identified in improvements within the parks CIP planning document and therefore in theory, the Park Dedication should pay for those new improvements that are planned.

Commissioner Sis asked if staff believes that the current park and trail fees are sufficient to support those plans.

Parks & Assistant Public Works Director Riverblood noted that the Commission was very thoughtful when suggesting the last increase to park dedication and trail fees. He believed that the rates should be reviewed again in 2024 and then make a recommendation for adjustment. He stated that in this development, the developer has stated that they are selling homes faster than they can build them, therefore it could be assumed that the park dedication and trail fees are not an impediment to development. He commented that given the number of residents enjoying the park tonight, it is easy to see that the residents enjoy the park amenities.

Commissioner Leistico commented that she would agree that it would be appropriate to delay another increase as there was just an increase implemented in 2023.

Councilmember Musgrove agreed that it would make sense for the Commission to do another review in 2024 related to the fees. She asked if they could also review whether all the improvements would be realistic in terms of what could be done.

Parks & Assistant Public Works Director Riverblood provided details on the rates of park development for different types of development based on the impact the development would have on the parks system. He noted that developers will always say that fees are too high but continue to sell homes faster than they can build them and also want parks and trails, using those features to advertise their development to new residents.

Chair Barten commented that he is also in favor of keeping the fees as is and then revisiting the fees again in 2024.

Motion by Commissioner Leistico, seconded by Commissioner Sis, to recommend to City Council that Park Dedication and Trail Fees for 2024 remain unchanged.

Motion carried. Voting Yes: Chair Barten; Commissioners Leistico, Sis, Arts, Bennett, and Olson. Voting No: None. Absent: Loss.

6. COMMISSION/STAFF INPUT

Parks & Assistant Public Works Director Riverblood noted items that will be before the Commission at its October meeting.

7. ADJOURNMENT

Motion by Commissioner Sis, seconded by Commissioner Arts, to adjourn the meeting.

Motion carried. Voting Yes: Chair Barten; Commissioners Sis, Arts, Bennett, Leistico, Loss, and Olson. Voting No: None. Absent: None.

The Park and Recreation Commission meeting adjourned at 7:11 p.m.

Respectfully submitted,

Mark Riverblood
Parks & Assistant Public Works Director

Drafted by Amanda Staple
TimeSaver Off Site Secretarial, Inc.

Park and Recreation Commission**Meeting Date:** 10/12/2023**Primary Strategic Plan Initiative:** Connect the community through Parks, Trails and Recreational Programming.**Information****Title:**

Review Recreation Survey Results

Purpose/Background:

Earlier this Fall, a survey was conducted to gain insight on community preferences, knowledge, and assessment of a variety of recreational opportunities. The survey opened Saturday, September 9 and ran through Saturday, September 30. Outreach efforts included flyers at Happy Days, City Hall, Public Works, and a Pop-up Play event, as well as the City website, Facebook, Weekly Update, and was emailed out to all addresses on file through CivicRec. A total of 229 responses were collected within this time frame. Based on the sample size, and current population over the age of 18, there is a 6.5% margin of error.

Survey outcomes are a valuable starting point to provide a preliminary roadmap for the direction of Ramsey Parks and Recreation. A variety of multiple-choice and open-ended questions were asked. The survey was divided into three sections that addressed demographics, recreation interests and preferences, and optional open-ended responses.

The top five key takeaways in regards to satisfaction with currently available programs include:

1. **Desire for a Community Center and Water Features:** Many respondents expressed a strong desire for a community center, particularly one with a pool. The absence of such a facility in Ramsey was highlighted as a limitation, and residents mentioned examples from neighboring cities like Shoreview and Coon Rapids, among others. Interest in other water features such as Splashpads and water-based recreation opportunities was also a theme.
2. **Calls for More Variety/Expansions:** Respondents mentioned wanting more variety in programs and activities, especially for specific age groups like seniors, young adults, and youth. They indicated a desire for fitness classes, group exercise classes, and additional recreational options. The need for indoor recreational activities during the winter months was mentioned, suggesting that residents want options to stay active year-round.
3. **Youth and Family Programs:** Several respondents mentioned the need for more youth and family programs, especially during the summer, suggesting a desire for out-of-school programs. Requests for camps, youth sports, and family-friendly events were common. Additional neighborhood playgrounds and amenities easily accessible to families of all ages were also noted.
4. **Lack of Awareness:** Some respondents stated that they were not aware of the current programs and activities offered by Ramsey Parks and Recreation. They suggested the need for better publicity and communication.
5. **Community Engagement Events:** Several respondents mentioned satisfaction with current community events such as Happy Days and the Concert series. Some desire an expansion of concerts and/or the addition of other festive events.

Notification:

Residents were made aware of the survey opportunity by flyers at the Happy Days event and Pop-up Play, City website, social media postings, Facebook ads targeting all residents ages 18+, via email to all addresses in the CivicRec platform, and the Weekly Updates. Residents who did not want to complete the survey online were allowed to print and mail in their response, or directly contact Abby Proulx to receive a print copy in the mail.

Time Frame/Observations/Alternatives:

The overall response to recreational programs in Ramsey appears to be mixed. While there's appreciation for the City's public parks, a growing demand for more amenities surfaces, especially as Ramsey grows. Many respondents noted that while housing development is on the rise, recreational opportunities lag behind, especially compared to similar cities. The feedback underscores the importance of balancing development with the preservation of the city's character and enhancing its recreational offerings.

In terms of programming, less than half of respondents knowingly participated in a program hosted by Ramsey Parks and Recreation. Those who did expressed appreciation for community events such as the Concert Series and Happy Days, as well as parks' green spaces, trails, Yoga, and Art in the Park. The main deterrents were unawareness and/or lack of appealing programs. When evaluating recreational opportunities in Ramsey, regardless of provider, most respondents were "unsure". Yet, when prioritizing the same areas for Ramsey Parks and Recreation, most programs were deemed "high priority" or "medium priority", with no areas receiving a majority of "low priority".

Analyzing survey data and open-ended responses reveals an opportunity for Ramsey Parks and Recreation. There is a potential to both attract new participants and retain current ones by offering services that prevent them from seeking similar services in neighboring cities.

See attachment to view all open-ended responses.

Recommendation:

Based on survey findings, staff recommends three key areas of focus:

1. Expand Parks and Recreation Programming

Prioritize the expansion of certain programs, especially those catering to youth and families, to meet the community's expressed interests.

2. Development of Recreational Infrastructure

Advance the development of the COR, emphasizing recreational areas, including feasibility and planning for infrastructure enhancements like a splash pad, community center, and other facilities to address the gap of facilities in the city as discussed by survey respondents.

3. Boost Community Engagement

Strengthen advertising, communications, and branding to boost awareness of Parks and Recreation offerings. Consider implementing direct feedback channels, to allow residents to easily share issues or suggestions, reducing reliance on social media complaints.

Outcome/Action:

Provide staff direction on recreation programming, based upon discussion.

Attachments

Open-ended responses
Raw Data from Google
Screengrab of Online Form

Form Review

Inbox
Mark Riverblood

Reviewed By
Abby Proulx

Date
10/05/2023 08:59 AM

Mark Riverblood
Mark Riverblood
Bruce Westby
Brian Hagen
Form Started By: Abby Proulx
Final Approval Date: 10/05/2023

Abby Proulx
Mark Riverblood
Bruce Westby
Brian Hagen

10/05/2023 01:44 PM
10/05/2023 02:35 PM
10/05/2023 03:06 PM
10/05/2023 03:51 PM
Started On: 10/03/2023 01:47 PM

Section 3 of Ramsey Parks and Recreation Interest Survey: Optional open-ended questions.

Question responses have not been edited for spelling, grammar, or clarity.

Which features, amenities, or opportunities offered by Ramsey Parks and Recreation do you find yourself utilizing or enjoying the most?

***Optional question, 150 responded out of 229 respondents.**

1. Parks, but need updating. We are a young and active family. Trails, paved and courts, tennis, pickleball and basketball
2. Playgrounds
3. Parks
4. Playgrounds
5. Bike trails and parks
6. None because central park is awful. And we have zero neighborhood parks
7. Walking Paths, Playgrounds
8. playgrounds. I also go hiking a ton on unpaved trails but need to travel to neighboring cities for that
9. The Draw concert series if that is part of Parks & Rec
10. Elmcrest park for soccer, emerald lake park for playground
11. Bike paths
12. Parks with playgrounds, some trail parks
13. Dog park, COR concerts
14. Walking paths
15. Walks & biking at Rum River park. Concerts at the Cor
16. Dog park. It's a mess and one of the most used facilities you have. There is no shelter for the humans in summer or winter. You should have a large heated building there to accommodate the people in the winter, restrooms, and water for the dogs year round. Maybe start fresh and build a new one at Elm Crest. Seriously, I bet the dog park has more human hours of use than any play ground or sport court you have in the city. Yet, you allocate very little budget to it. It has a hand me down ratty old bus shelter without power that gets submerged in Ice, and two old picnic tables. Speaking of Ice, the grading is so terrible that all the water moves to the main entrance path leaving us to have traverse 3 inches of glare Ice just to get in.
17. Nice upkeep and safe parks!
18. we occasionally visit elm crest park
19. Parks and ice rinks. Walking trails.
20. The draw, but wish the concerts and events went into the fall. The parks are so tiny and rundown and with the amount of housing being put up non stop the park in our neighborhood is not big enough to meet the demand.
21. Parks
22. I use my local trails most often.
23. Buildings available for reservation. Music in the Park. Park for children to play.
24. We love to go listen to the music each Thursday at the Core
25. Draw concert series- I usually make 1/year
26. Parks and trails
27. Tennis courts and all other amenities at Rivers Bend Park

28. Currently walking paths; but have used the canoe rental and when my children were younger we made use of many of the playgrounds
29. Parks and trails, playgrounds, sports fields
30. Trails
31. Special events
32. Special Events at the CoR
33. Pickleball
34. Outdoor events
35. Playgrounds with kids, walking trails
36. Fitness classes and music on thurs
37. The shelter and playground near the watertower by the golf course.
38. City parks
39. The baseball/softball fields and the pickleball courts at Central Park
40. Not aware of what is available.
41. kayak on Sunfish lake
42. Canoeing and kayaking in Sunfish lake
43. Pickle ball courts
44. Anything related to sports and fitness. We are an active family with children in sports programs.
45. Parks
46. outdoor trails, parks playground for grandkids
47. Paved trails to ride bike (some of them are in pretty poor shape)
48. Parks/playgrounds, and trails (walking with stroller)
49. Sport fields
50. I LOVE Jennifer's yoga class. It's amazing.
51. Trails, parks
52. Kid friendly events
53. Love the free yoga class.
54. Special events and the area Parks, biking/walking trails.
55. Playgrounds
56. Outdoor activities
57. Playground with grandkids and Draw concerts
58. Sports at central park
59. Group fitness dance class, off leash dog park
60. Performing Arts and 55+ programming-partnering with Northern Starz
61. Concerts
62. Playgrounds with grandkids, park trails
63. Free yoga and line dance. Stopped going when we had to prepay
64. We don't currently use . Park by our home I don't trust my kids to go to
65. Wish we had an indoor community center
66. Trails
67. Activities for children
68. Wa I wantlking paths
69. Art related opportunities
70. Walking and biking paths, farmers market, drive-in movies, picnic pavilion at central park
71. Trails, rec areas/centers
72. Paved trail around Elm Crest Park
73. Trails. My frustration is that trails end with no rhyme or reason. It is very hard to ride a bike here. Please connect the trails and maintain the older ones. The one on Sunwood between Bunker and Sunfish is a small example.
74. parks and trails
75. Concerts in the park
76. City Parks for Youth Sports and Dog Parks
77. Parks and trails
78. Playgrounds
79. Playgrounds
80. parks and trails
81. Rental space and park access
82. parks & trails
83. Nature parka
84. Paved path parks
85. Children related
86. Places my kids can play and explore.
87. The paved trails.
88. Boat launch in parks, concerts in the Draw, kids playgrounds
89. Art in the park and youth events
90. Walking paths, dog park,

91. The kids enjoy happy days and the fireworks, parade. We love seeing the Crown Jewel draw concert every year
92. Kayaks, trails
93. Pickleball courts
94. Paved paths and neighborhood parks/playgrounds
95. Tennis courts.
96. Walking paths and playgrounds
97. Splash pad -baby swing Titterud park
98. Neighborhood playground
99. Parks
100. youth sports
101. playgrounds
102. Music at the COR, parks and trails, bike paths and trails, festivals and special events. Rum river access. Bunker lake.
103. Trails
104. Pickleball courts
105. Playgrounds
106. Things for kids
107. The Draw
108. Walking trails
109. Summer concerts, playgrounds, Happy Days , ARAA sports, RRAC art programs
110. The paved walking/bike paths
111. the walking and biking trails.
112. None right now
113. Bike trails and parks
114. Parks and trails
115. paved biking/walking trails, pickle ball courts
116. The parks are in poor shape. I wish they were in better shape and as the mother of a child with Down syndrome, I would like to see more accessible play available. The bike paths are in terrible condition.
117. Trails
118. Natural spaces for hiking or walking
119. We like Happy Days and events like that. Wish there were more playgrounds by our house (not the association one nearby), and trails. Also wish we had a public pool and/or splashpad.
120. Parks and bike trails
121. Kayaking at Sunfish Lake
122. Parks, sidewalks/trails/wooden boardwalks
123. Rivers Bend park
124. None
125. Baseball fields
126. Paved trails & Dog park
127. None. The playgrounds near me are old and unsafe.
128. Walking/biking trail by my house
129. Bike trails and Ice skating
130. Bike paths and parks
131. Paved trails for biking and running but so many are in an awful state of disrepair
132. Nothing
133. Yoga outdoor learning
134. Bike yrails
135. Central Park and walking trail/boardwalks
136. Walking trails
137. I enjoy bringing our family to the local parks and walking trails. Our family greatly enjoys the recently repaved trail at Elmcrest however the local city playground are not fun and almost unsafe. The old wooden structure at Rivers Bend should've been replaced. We have seen two different playgrounds in our previous city of Andover replace their equipment, both were in seemingly fair condition but the city updated the equipment! Unfortunately, many residents take to social media to bash the playground, I appreciate seeing this survey TO ASK residents where we want to see improvements. Ramsey has many young families also. What do young families want? They want a local place to go with children to play! Other local

cities have a splash pad, Champlin, Otsego, Elk River. Let's do better.
Thanks

138. Playgrounds

139. Playgrounds

140. paved trails, events at the park

141. Public parks and walking paths

142. Playgrounds

143. Yoga, happy days, music at the park

144. Music in the park

145. Elmcrest Park, craft fairs, art classes

146. I am unable to participate in most offerings due to scheduling conflicts

147. Not many because there's so few available

148. Neighborhood parks and paved trails

149. Trails ---music in the Cor

150. The playgrounds

How satisfied are you with the variety of activities and programs currently available? Are there any particular offerings you would like to see expanded or included?

****Optional question, 119 responded out of 229 respondents.***

1. Better parks!

2. Outdoor music with food trucks

3. More kid events

4. Not very

5. Moderately satisfied. Community would likely benefit from community center(pool/indoor activities center)

6. Not

7. I would love to see a community center or splash pad where the community families can gather for free to play.

8. no comment

9. Not very aware of programs, but interested in participation

10. Unsure, I haven't searched for this information.

11. Not!

12. Not applicable.

13. Need more kid sports activities

14. Aquatics for 55+

15. Expand the dog park.

16. I am not. I would LOVE a community center like shoreview or coon rapids splash pad. Champlin has great parks as well.

17. Not very satisfied

18. There isn't enough availability in the evening

19. I am satisfied.

20. Would love to see more programs for seniors

21. Not satisfied when compared to other similarly sized cities. Smaller cities seem to have more recreational amenities than Ramsey. I would like to see a community center with pool, outdoor archery course, single track bike course

22. Kayak lessons, kayak rental options, more hikes/walks, snowshoe rental and group walks, nature walks

23. More walks, exploring the area

24. Community center with a pool like the YMCA

25. Somewhat

26. Slightly satisfied.

27. More outdoor live music and food trucks

28. Not aware of programming. Youth programs, camps, etc.

29. More fitness classes in the evenings - Zumba was my favorite

30. Not too much
31. More pickle ball courts
32. I would love to see a sports/recreational center available to community members. Our only option is Adrenaline and that can be expensive. We keep building apartment buildings downtown and it's disheartening that we haven't built any parks or brought in any meaningful business. Stop building apartment buildings!
33. Okay
34. pretty satisfied
35. N/A
36. The ability to ride a snowmobile to the trails from north of bunker lake blvd.
37. I would like more for my age group
38. I'm honestly not aware of any programs.
39. I wish there were more art classes.
40. Programs for youth/teens. More parks in newer neighborhoods.
41. I think it's fine. Well-rounded and something for everyone.
42. Ramsey offers very little compared to other areas that I seek out regularly
43. More
44. Not great
45. Need community park and dog park at COR
46. I would take more pickleball classes. I don't know if there are any leagues offered by the city, but that might be fun.
47. More senior outdoor programs for physically active.
48. Could use more
49. Don't often check as I'm not usually interested
50. Indoor community center with a pool
51. very little. Would love to see more youth camps and activities offered during the summer. Many surrounding communities have them and we have had to go through them in previous years
52. Didn't know there were any
53. More adult or 55+ art classes, book clubs, card clubs
54. As an active young adult, I'd love to see more fitness opportunities like group exercise classes or a rec center with a gym and/or pool. I also work with youth sports and health/fitness so this would provide potential job opportunities for me. There also doesn't seem to be much of a young adult "scene" in Ramsey - it would be great to see more social opportunities for those in their 20s/30s or specifically for couples as well.
55. Ramsey rec center, up keep on our current trails
56. I don't feel like we have much offered.
57. sports needs attention
58. outdoor concerts
59. Would like to see more off leash dog parks and hiking/biking trails
60. Love Happy Days. Would like to see more family-friendly events.
61. We need more playgrounds that are safely accessible in neighborhoods for families to walk to.
62. Very satisfied
63. ARAA could do a lot more for our kids.
64. Satisfied- more outdoor/ adult sport
65. Moderate
66. Not at all. We end up traveling to other cities cause Ramsey does nothing for its community.
67. Our neighborhood playground is far from our home and rather small. There's nothing for kids to do in the winter. We need a rec center.
68. Good amount!
69. Indoor Swimming Pool with Swimming Lessons and open swim times

70. Would like to see Zumba or high intensity work out options added.
71. There could be more. Maybe an egg hunt or a fall festival, a carnival like other cities with rides and food trucks.
72. Satisfied
73. More Pickleball courts
74. We often need to leave Ramsey for activities and programs - so not extremely satisfied.
75. Senior stuff and special Events
76. There are plenty of options for me
77. fairly satisfied
78. Soccer for younger kids
79. Satisfied
80. Senior programs and trips. Senior fitness and social programs. Water fitness.
81. senior center
82. More recreational classes & more pickleball
83. Would be nice to have more youth sports in ramsey vs. Anoka. Also a community center would be amazing (like andovers)
84. There is not much offered, when I look at cities like Champlin- lots of offerings
85. Satisfied. More events. I liked the story on the signs that was posted around The Draw. Have a kids dj for one of the draw concert series nights
86. What I have seen is good, just need ti hear about it more often
87. Need an indoor rec space for families to stay active in the winter
88. I haven't had a chance to utilize these since living in Ramsey
89. Not very satisfied. Feel Anoka had way more options
90. More wellness and fitness offering
91. I am unaware of any activities and programs currently.
92. Not enough trails walking paths
93. More in the summer for kids when school is out.
94. not very satisfied. I would like to see a lot more options and variety
95. Satisfied
96. None
97. Good mix given city size
98. If there is a program available, I am unaware. There needs to be more publicity if there is
99. I'm sad that the paved trails don't all connect to each other and that there are places where they turn into a dead end. I'm also sad that they removed the wooden boardwalk on the pond behind my house
100. Great for the kids
101. We tend to use more parks/nature areas in Anoka because we are in the SE corner of the city...there just aren't many options in Ramsey except Elmcrest.
102. None
103. Wish we had lifetime ymca or community center like everyone else
104. I think more would be welcome,more adult options, classes, entertainment options
105. Community center with fitness classes
106. More exploratory sports for younger kids 3-4 year olds
107. More neighborhood playgrounds, community center.
108. Would love to see festive events for Halloween, Xmas lights, vendors along paved trails.
109. Semi satisfied. I love the outdoor parks, but I have to drive to maple grove for an indoor playground and indoor pool. I pay over \$500+ per year for a community membership in a different city. There are no indoor pools, indoor splash pads or outdoor splash pads available in Ramsey. No indoor playgrounds either.

- 110. Not at all, would love park and rec/sports opportunities for my kids
- 111. N/a
- 112. Feel there could be more
- 113. Would love to see a calendar of events in the ramsey resident if there isn't already
- 114. Not sure what the offerings are
- 115. Meh. Could do a lot better. I find myself traveling to other cities as they offer much more.
- 116. For someone who does not partake in activities, what I see posted on social media appears that there are quite a lot of various activities.
- 117. Every week workout class for seniors

- 118. I wish there were more things available for early childhood (ages 6months - 2/3 years)
- 119. Indoor swimming lessons/pool

Are there any challenges you've encountered or suggestions you have in terms of accessibility, scheduling, or the overall experience of participating in our Parks and Recreation activities?

****Optional question, 99 responded out of 229 respondents.***

- 1. No
- 2. That's not a lot here
- 3. Parks aren't always kept up to the same standard(weeds, age of equipment and upkeep of parks (Bear park needs serious attention))
- 4. No
- 5. No comment
- 6. Parking
- 7. More info
- 8. Not applicable.
- 9. Grading and facilities at the dog park suck.
- 10. When booking a pavillion, the partial taken (Yellow) does not allow for booking the other times of the day, or knowing what is available.
- 11. They are very limited and crowded.
- 12. Lack of programs and classes to bring the community together.

- 13. The concert series at the draw is great but it would be nice to continue into the fall
- 14. No
- 15. Sometimes I don't get the information regarding upcoming events. Email blasts would be good.
- 16. No
- 17. No
- 18. Hwy 47 trails gap between 158th and alpine. People don't know the back way and with no shoulder there it's really dangerous
- 19. Special needs adaptive items
- 20. It would be nice to have more completed paved walking and biking paths in Ramsey
- 21. Communication
- 22. Just the above mentioned.
- 23. Na

24. No
25. Crossing streets with our bikes, even with a walk sign, can be a bit scary because motorists are not watching for us.
26. Snowmobile trail access
27. I have limited mobility at times, so its not always practical to go out to events
28. Never come across any programs, but I think it'd be good to consider local school schedules when programming events that are intended for families and youth.
29. No
30. There are many sidewalks or trails in Ramsey but since none of them are connected it feels like travel on busy roads like St. Francis and Nowthen is needed. Please connect the trails!
31. Not for activities, but the kayaks on Sunfish could improve. For seniors it's a bit of a challenge utilizing the canoe or kayaks from the dock. Wish there was a way to walk in from the water's edge, but weeds make it too difficult. Tried to take a friend with some mobility issues who could kayak, but water access was prohibitive.
32. No
33. Not sure
34. No
35. Keep older parks maintained better.. Brookview sign for park needs replacing and picnic table area , walk area needs to be better maintained to go down towards river from parking area. Lots of kayaking there.
36. Online payment was difficult and not refundable
37. No
38. NA
39. No
40. I wasn't aware our parks and rec offered things for the community members as suggested in this survey. We typically go to Elm Creek for that but it would be nice to have things closer to home!
41. When trails and side walks are plowed in the winter no consideration is given to accessibility. There are large ridges that no one can get over easily. Think about the American Disabilities Act; are we compliant?
42. sports is an issue in Ramsey, doesn't get high priority
43. no
44. Need the ARAA Dome
45. Days, times. Weekends work best.
46. No
47. Parks and playgrounds are too far from residential neighborhoods to safely access with children unless we drive. Our paved walking paths and trails are not connected and utilize dangerous busy roads with traffic.
48. Community center that you can use the space for group meetings Free of charge - sign ups and responsibly for the space meaning registration is acceptable BUT there is no free spaces to conduct in-person meetings
49. No
50. None
51. ARAA board & city counsel both have too many personal agendas
52. No
53. Finding things to do in town is hard
54. There's nothing for kids in the winter.
55. The inflatables during happy days are awful. The lines are outrageous. I wouldn't mind some ticketed carnival rides like in Champlin.
56. No
57. Outdoor covered Pickleball courts
58. No
59. Lights at the tennis courts in Central Park and River's Bend would be very helpful.

60. Pathways don't all connect, so our kids are forced to bike or walk on busy roads with (and without) us.
61. Titterud park is not Infant toddler and barely preschool Friendly
62. None for me
63. No
64. No
65. No
66. No
67. No
68. No
69. Not activities, but I find the trail system to be disconnected. I have to get onto two-lane highways (Armstrong, Ramsey Blvd, etc) to jog or bike a complete loop. It's dangerous.
70. I'm not sure this is the right place for this question, but we take our grandkids to Central Park. Will the new school negatively impact the availability of the park for our community at large?
71. Need more evening items
72. No
73. I'm not sure how recreation activities are publicized. I don't know about them unless I randomly look at the City website or happen to see it on Facebook
74. I'd like to see more accessibility in the parks in terms of playground equipment.
75. Too much organized sports make parks inaccessible
76. Parks are not always kept up or cleaned up and they should be checked more frequently. Some of the bike trails need upkeep/maintenance
77. No
78. Programs that are interesting are often only offered during standard working hours. Not all of us are housewives.
79. Fix the snowmobile trails, they are overgrown, poorly marked and not maintained
80. No
81. It seems the city ignores or abandons older 20+ year old parks and trails and only cares about new parks and housing developments. That is sad and unfair
82. I'd like Ramsey to provide more access to the river for average people who don't own property on the river.
83. No
84. None
85. Trails have gaps in spots which forces you onto roadway, which is dangerous due to the high speed& inattentiveness of some drivers
86. Nope
87. Main challenge is disrepair of some parks. Also, surprised that there were no swings at Central Park. Not a lot of things for kids under 2 like some other city parks.
88. N/A
89. There are no indoor pools or playgrounds. They can't be accessible if they're not there.
90. No
91. During summer it was really nice when we did yoga at the park
92. No challenges
93. We love walking through elmcrest and live right off of 167th. But there's no sidewalk so we end up walking for a bit on the busy road. Would love to get a sidewalk there.
94. No and I have no suggestions
95. Yes. Sometimes not accessible for deaf or hard of hearing people
96. How to do so, and what is the "right" means of doing so. I want to contact someone about my neighborhood park, but I don't know where to start.
97. No

98. Difficult to find

99. N/a

Considering our community's growth, what unique needs or preferences do you believe should be prioritized in future recreation initiatives?

**Optional question, 113 responded out of 229 respondents.*

1. Figure our ways to keep people in Ramsey.
My family visits surrounding cities for restaurant choices and beautiful parks because ramsey is outdated or lack of choices for vibrant offerings.
2. Large park/splashpad in the COR
3. Pickle ball courts
4. Places for kids/families to go
5. Upkeep of current parks and trails as well as improvement of those
6. Playgrounds, splash pads, community center.
7. Amenities for children, families and seniors to play in town (everyone goes to other cities to get these amenities currently).
8. Get kids outside & away from their phones
9. Community center
10. Cultural programs, history programs with county historical society, outdoor activities like mountain biking or birding
11. Community Center (not the industrial soccer place) - something more substantial (like a YMCA or Shoreview Community Center)
12. Community center, sports center, things for kids
13. We need more places for families to take our children to play. There are no community centers, libraries, or splash pads to take our children to. It's beyond frustrating to see more industrial buildings or multi family housing get built when we do not have any where in this city to take our children to play, other than outdoor parks.
14. Biking trails/ wider shoulder along Hwy 47 so bikes are safer!!
15. You should focus on serving the people who are here now and pay the taxes. People move to Ramsey to escape larger cities. Why does the cities staff insist on promoting growth and spend our tax dollars in anticipation of growth the people that live here never asked for? Seems like you use our tax dollars to satisfy developers.
16. Family/ Group events are great and things for kids to do.
17. COMMUNITY CENTER/PARK, SPLASH PAD
18. Pool, splash pad, indoor climbing maze and community center
19. A community center, more restaurants, road improvements and more for the kids in the community
20. Children focused activities.
21. Less home building so close together. A grocery store besides Coborns.
22. Recreation for youth
23. Special needs sports
24. Outdoor/Indoor recreation centers, retail and restaurant spots
25. Community Center
26. Community center with indoor pool
27. Disc golf
28. Invest in our youth and giving them a space to play.

29. keeping open spaces, not building in every available lot
30. I would recommend centering initiatives with families in mind.
31. Parks and trails need to be enhanced/expanded
32. seniors and youth
33. Parking availability, accessible trash/recycling bins, better marketing. I've lived in Ramsey since 2000 and have never heard anything about any recreational programs.
34. Sports dome
35. Keeping the COR function and fun will bring people in, but really outside of the COR I feel like Ramsey loses the shine. The roads are horrible, and many neighborhood parks are not maintained.
36. Events/activities for youth. Splash-pad, pool, community spaces.
37. I'd like to see more Public Art and landscape architecture incorporated into our parks and common areas. Raise the bar on aesthetics for walking trails and street corridors, especially along the MRT, etc.
38. Indoor rec area, pools parks, movie nights. Holiday events. Arts and crafts for children
39. Youth activities
40. Biking/walking paths to connect the city neighborhoods better.
41. No
42. 55+ programming
43. More bike lanes and paths that connect the city to the various amenities.
44. Community center
45. Major hum like ymca or planet fitness
46. Indoor community center with a pool
47. We should have an indoor community center, water parks,
48. Adult and 55+ art programming
49. Maintaining a rural feel and not over condensing recreational areas; providing enough parking; providing more indoor opportunities for winter months
50. A nature center!
51. Make our community more walkable (handicap accessible). Wider side walks
52. compare other neighboring communities, need a community/rec center
53. Would like to see some major improvements in older parks. The continued removal of park amenities from older parks like tennis courts and such and giving all the new perks to the Core area is extremely frustrating for the residents who have lived here for years and built the community. Why does everything need to be in the core? put a water park in the older neighborhoods!
54. ARAA Dome
55. Keeping plenty of nature preserved; trails/sidewalks expanded
56. Make sure every neighborhood has access to paved trails and safe, engaging playgrounds.
57. Usable Community center, like in Andover you can walk safely indoors with a free pass as resident, outside people pay a small fee which was fine enough PLUS space for Free group meetings to residence
58. Playgrounds, splash pads - there are so many young families who have to travel outside of Ramsey for these amenities.
59. More park space (pickleball, disc golf) and more programs for all ages
60. Dome & sports complex
61. Variety to address all needs
62. Youth
63. You're trying to grow the town with no infrastructure for growth. Either leave it a small town or give people the luxuries

- or growth. Community center parks family programs etc
64. In planning new areas and in maintaining existing areas for recreation opportunities we would like to see the use of public art and consistency in beauty and function in the entire city, not just some areas. We would like to see better use of our rivers. It would be interesting to include educational tidbits about the area along walking trails, railings along difficult walking trails and beautiful benches. It would make walking easier for the older population.
 65. Cultural awareness and activities for kids.
 66. Upkeep of paved biking trails and ones that connect.
 67. Indoor Swimming Pool with Swimming Lessons and open swim times
 68. A recreation center with indoor and outdoor activities
 69. Trails
 70. More options for seniors to stay healthy inside and outside
 71. Green space, paved paths, and neighborhood parks are important. Considering all of the families moving into the city, though - it seems that youth activities would be a top priority too.
 72. We need more decent restaurant options.
 73. Family friendly activities
 74. I have none.
 75. not sure
 76. Summer camps for elementary age kids
 77. green spaces
 78. More swimming opportunities. Like a regular recreation center with a pool. More social opportunities for seniors...
 79. Recreational opportunities for all ages.
 80. Community center, Ramsey youth sports
 81. Recreation center and parks
 82. Youth
 83. Try to balance new development with keeping some open green spaces
 84. When roads are redone, make sure to connect the paths. Too many people still text and drive - I had to hit the ditch once on Variolite to avoid a driver with a phone in their hand. Had they extended the path to Alpine I would have been a safe distance away from the lanes.
 85. A splash pad! More parks that are built better and offer rooms to rent
 86. Swimming area / splash pad / indoor Rec area
 87. A community center would be nice. Programming for kids would be great. More parks and some better maintained bike paths.
 88. A community center for rec and sports gathering
 89. We used to have a beautiful boardwalk near our house. I guess at one time it even had a wooden swing. I would love to see a wooden boardwalk built across our neighborhood pond. Our neighbors would love this and use it. We bought our house loving this boardwalk and it's been taken down...
 90. Would love to see a community center space (indoor) available to rent or a splash pad for kids vs having to travel to champlin, coon rapids, Andover or Shoreview
 91. Activities and programs for child-free adults.
 92. Stop building more housing!!!!
 93. Joint programs with youth and seniors. Bind the groups
 94. Look at Andover. So many nice paved biking/walking paths and trails and city parks
 95. Preserve natural areas/parks that are used for more than sport fields

- 96. Community center
- 97. A community center similar to the one in Andover would be amazing! This is something all ages could enjoy.
- 98. Yes
- 99. Rec/community center, indoor play space
- 100. Rec center with swimming
- 101. Some good restaurants, not fast food
- 102. Better parks, activities for youth
- 103. Updated playgrounds and a splash pad, see Elk River near Lake Orono....
- 104. Love to see a couple disc golf courses, maybe an exercise park with body weight machines.
- 105. The splash pad and community center sound awesome. More neighborhood parks too.
- 106. Affordability is huge.
- 107. Splash pads, pools and indoor playground.
- 108. Indoor community center
- 109. Community center
- 110. Indoor rec options. Indoor space. Indoor pool. Build it like Shoreview and Monticello, they will come.
- 111. Parks and activities
- 112. Family oriented programming
- 113. Indoor pool, for swimming lessons and community center (like maple grove or shoreview)

Are there any untapped natural or built spaces in our City that you believe could be utilized for recreation or leisure activities?

**Optional question, 78 responded out of 229 respondents.*

- 1. Yes! Take note of the update outsego community park and figure out how to do something similar. "More than half of the city boards the rum and Mississippi river." Central Park, take maple grove and copy it. I was very disappointed by our city park and the not capitalized opportunity. Look at Champlin Andrew's Park as idea in our area. And Lions park off Hanson, find ways to create these in our area so I stay here and spend my money and time here versus going to these area.
- 2. Keep up on the parks we have and make them nicer
- 3. The COR area needs continuous development for residents
- 4. Central Park could be completely re done
- 5. Don't Know
- 6. Rum River excursions
- 7. I don't know
- 8. I don't think destroying natural landscapes for human entertainment is a good idea.
- 9. I don't know, but literally please stop with the multi family housing and industrial buildings. Stop being so greedy and take care of the current people that live here.
- 10. Not sure what the status of the old landfill is, but I'd like to see the hill utilized for sledding or mountain biking or hiking or something. Also, there is a vacant lot in Brookfield (~7068 170th Trail NW) that the city might use with the pond access or to set up a

communal fire pit /public space with a good view.

11. Unsure.
12. Would prefer natural areas stay natural.
13. The Old Town Hall building
14. Much of the Cor
15. I liked the summer yoga classes outside at the cor
16. The old dumping site can be a great sledding space
17. Right downtown but we keep building apartment buildings instead. :)
18. By holiday on hwy 10
19. No
20. We recently discovered the trail that runs parallel with Highway 10 along the river that potentially could have more trails added to it. This may be something Anoka and Ramsey could work on together. Just a thought.
21. All of them
22. Not sure
23. I would LOVE more walking paths in the northwest corner of Ramsey. It's a suicide mission walking on Baugh.
24. None
25. Ramsey is bordered by two rivers and yet walk-in/biking access anlong our rivers is limited to very few people. We need to preserve and improve trails and access along our natural waterways.
26. Idk
27. No
28. Northern Starz Center for the Performing Arts has a wonderful Event Center that can be used during daytime hours for business meetings; also for community events.
29. Bike path along Green Valley Road that would link to one on 47- it could lead people over to Rum River Central Park. I also think Ramsey and Elk River should work to connect their cities more with bike paths.
30. Years back there was supposed to be a trail from Ramsey elementary to sunfish lake for educational purposes..
31. Central Park needs a new playground
32. NA
33. We should have a place like Elm Creek! I would happily volunteer at a place like that to help keep trails maintained.
34. Holding ponds were built on the corner St. Francis Blvd. & Alpine without replacing all the trees. We need more trees. Leave natural spaces if you can't figure out how to not to make them look like an English garden.
35. add a rec/community center
36. N/A
37. Outdoor water feature for kids
38. An empty lot in the Brookfield neighborhood along 170th trail would make a nice area for a small playground.
39. Dont know
40. Central park could be a haven for Softball in the northern communities. It could bring in teams 5 months a year to better bolster the community. Local business could benefit greatly from better Organizational skills & leadership !
41. No
42. Leave nature alone
43. The Mississippi River. Maybe a nice upper scale restaurant along with some walking trails..
44. I believe there are plenty of vacant buildings that could be purchased and torn down so that an indoor swimming pool could be built.
45. More bike trails
46. No
47. More covered Pickleball courts...lots of teens, families, and seniors want to play more
48. Titterud park has a lot of Unused space

- 49. I can't think of any.
- 50. not sure
- 51. trott brook trail
- 52. Not sure. Ramsey is building too many housing developments which don't seem to include the regular citizens.
- 53. Better trail access to Elm Crest Park from River Pines Neighborhood
- 54. No
- 55. The COR could use a community recreation center with a pool, sports courts, fitness area, splash pad, rooms for activities
- 56. I don't think so.
- 57. I'm sure there are.
- 58. We do not have any recreational leisure spaces
- 59. Keep as many natural features as possible! Don't clear out trees or other wildlife to build more!
- 60. Lots of land near the COR. Land near Brookside Elementary.
- 61. Not sure where but would love to see more trails!
- 62. None
- 63. Fix the snowmobile trails, they are overgrown, poorly marked and not maintained.
- 64. None come to mind immediately
- 65. The pond behind our house could be a nice park
- 66. Safe bike paths...options to cross 47 and 5, etc.
- 67. A trail along Trott brook between nowthen blvd and 47 would be nice
- 68. No
- 69. ?
- 70. August Heights Park is empty/removed and I wish it had a new playground. Big unused space!
- 71. Not that I know of.
- 72. Would love to see a paved trail along the river that could connect to Anoka.
- 73. No
- 74. Not sure
- 75. Unknown
- 76. Not that I'm aware of.
- 77. ? What's available?
- 78. Not that I know

Any additional comments or input you would like to share in regards to recreational opportunities in Ramsey?

**Optional question, 78 responded out of 229 respondents.*

- 1. Nija parks like in Golden Valley. Fun restaurants and brewery like in Anoka. Ramsey is prioritizing new homes and businesses but not keeping up with ways to keep in the borders or looking to come here. Happy to give more suggestions. I plan on being here for many years till my kids are out of the house, but the choices around don't get me excited to explore and do more around the city. Don't want to be blunt just want to see Ramsey on the map more with as much opportunity as there is.
- 2. As the number of homes continues to grow, so does the need for community play space. Excited for the sports dome coming and would love to see a splash pad in town. In the summer we traveled to 8-10 locations to get wet

and none of them were in Ramsey.
Quite often our trip includes lunch or ice cream and those monies are being spent in other cities instead of in Ramsey.

3. Keep the rural feel. The wildlife in Ramsey will be an amenity that people will pay extra for
4. No
5. Stop being so greedy and take care of the current people that live here.
6. As there are TONS of new homes being built we need things to entertain children and grow a community feel. Many other cities have great parks with toddler & older kid sections, splash pads and ball fields, concession stands. We have VERY limited parks and they are in desperate need of repair and expansion.
7. Provide a QR code on a sign that links to ways to contact parks and Rec for maintenance issues or comments/suggestions/concerns with the parks. So many people turn to Facebook to complain instead of having an easy way to let the city know of the issue.
8. I appreciate all the efforts by the city to make Ramsey the best city to live in! Thank you!
9. Ramsey is a great city to live in and I appreciate what it has to offer.
10. I think the biggest positive would be if the ARAA Dome were to be built in Ramsey. I know there are roadblocks with a particular property owner, but I have heard a lot of people that are frustrated that it is not getting done at this point.
11. Upgrade or repair bike trails
12. its a nice town, we live by a nice trail along the river and would like to see this kept. Central park is nice and offers many recreational activities!

13. Because my girlfriend (and resident of Ramsey) and I have really gotten active with biking this summer, it would be helpful if there were easy to follow trail maps or apps. Maybe there are and we just aren't aware of them. We have said that we should volunteer for the Parks and Recreation to see if some of the trails could be improved so our butts would not get so beat up.

14. No

15. Love that you're thinking about this and looking for ways to continue to improve!

16. No

17. No

18. I would like to see the old Ramsey city hall and small space around it turned into a space that could be utilized maybe for art class, history of Ramsey parks walk thru museum, or even a sign out front for historical site and have it looking nice, decorated for holidays, flowers in summer, etc

19. I grew up in Ramsey and have lived here most of my life; seeing all the growth has been amazing and exciting! Thanks for asking residents and weighing our opinions about our visions, preferences, & concerns for this fast-growing city! Whatever changes are made, I hope the character, family focus, and small town community feel of the city are never lost.

20. Consider art. The decorative fences are nice. Can we add memorial and fountains in the Core area? Can we add murals? Is there a need for a handicap accessible playground?

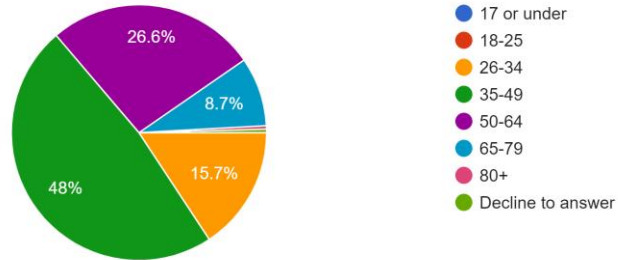
21. hunting opportunities shown

22. Like I previously said spread some of the new to the older areas of Ramsey. The whole community pays for these but for

- some reason everything gets built next to the Core
23. Would love a youth running or track & field program
 24. Rented Elmcrest building-Gentleman cleaned restrooms before our event but would have been nice if toilet paper was stocked. None in all almost all stalls in both restrooms
 25. Needs more people involved who do not have personal agenda's.
 26. No
 27. Embrace being a suburb
 28. Thank you
 29. Please don't let the scourge that is pickleball steal our tennis courts from us.
 30. Thank you for all you do!
 31. I do not.
 32. great place to live
 33. Would love to have a Lifetime Fitness or YMCA in the COR
 34. No
 35. No
 36. Thanks!
 37. No.
 38. I am happy to offer feedback.
 39. If you ever build a community center, I highly suggest a rock climbing and bouldering space. It would be great for residents, but would also attract people from outside Ramsey, because there are no available climbing facilities in the north metro.
 40. We used to have a beautiful boardwalk near our house. I guess at one time it even had a wooden swing. I would love to see a wooden boardwalk built across our neighborhood pond. Our neighbors would love this and use it. We bought our house loving this boardwalk and it's been taken down...
 41. Fix the snowmobile trails, they are overgrown, poorly marked and not maintained.
 42. Like that Happy Days is in the Fall.
 43. I liked the yoga classes but not at Central Park bldg.
 44. I would like more bicycle trails and destination park/splash pad like maple grove.
 45. No
 46. Need walking trails all the way up and down Ramsey Blvd
 47. Thank you for asking. Hope you get some useful responses!
 48. N/A
 49. I would love to see more options for pools in Ramsey so that we can keep our kids safe with swim lessons here at home.
 50. N/a
 51. Need more stuff to do
 52. Please leave the natural spaces that exist alone. I hate to see all of this new development happening. If I had wanted to live in Maple Grove, I would've moved there.
 53. Bike paths would be great!
 54. Like to see more natural art through out our city
 55. There is a lack of public pools or any pool near or around Ramsey

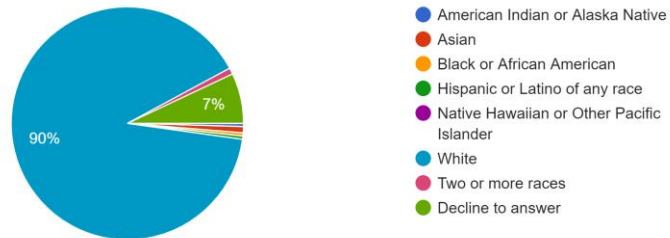
Age

229 responses



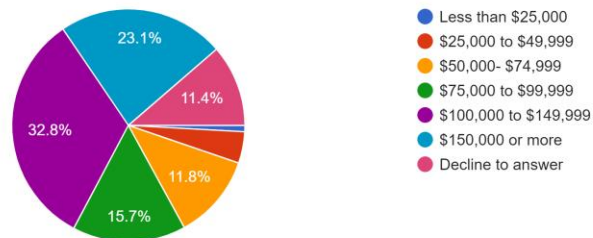
Race

229 responses

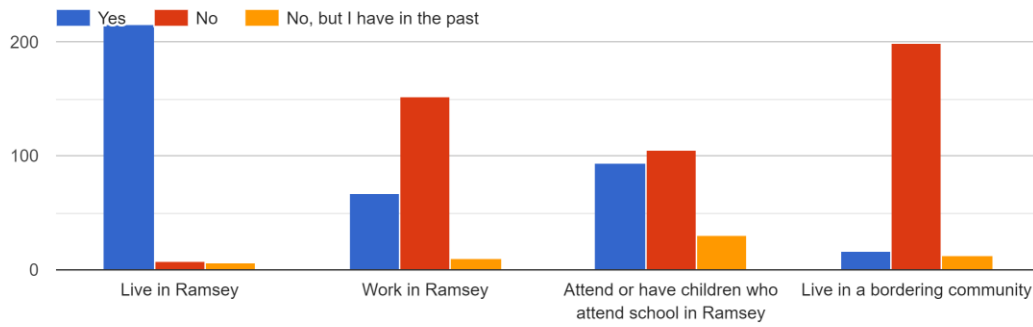


Household Income

229 responses

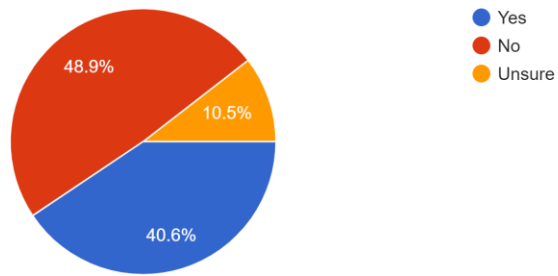


Do you...

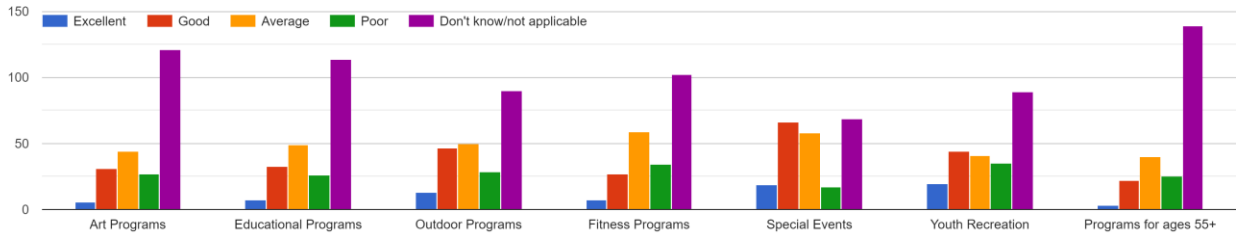


Have you participated in any recreation programs offered by the City of Ramsey's Parks and Recreation department in the past year?

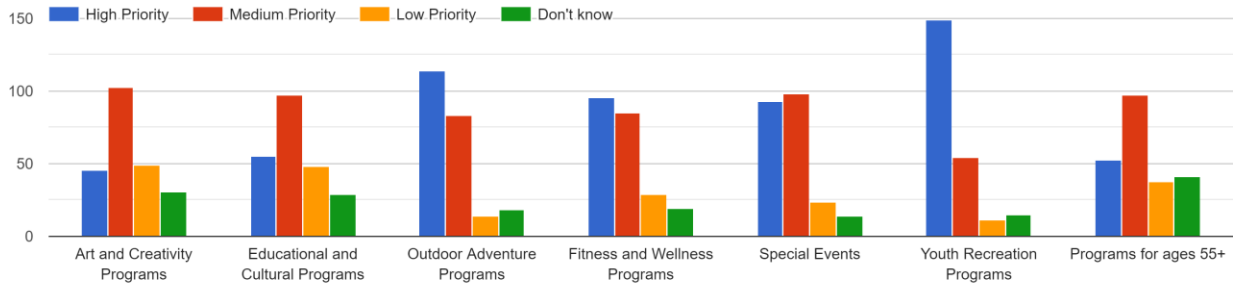
229 responses



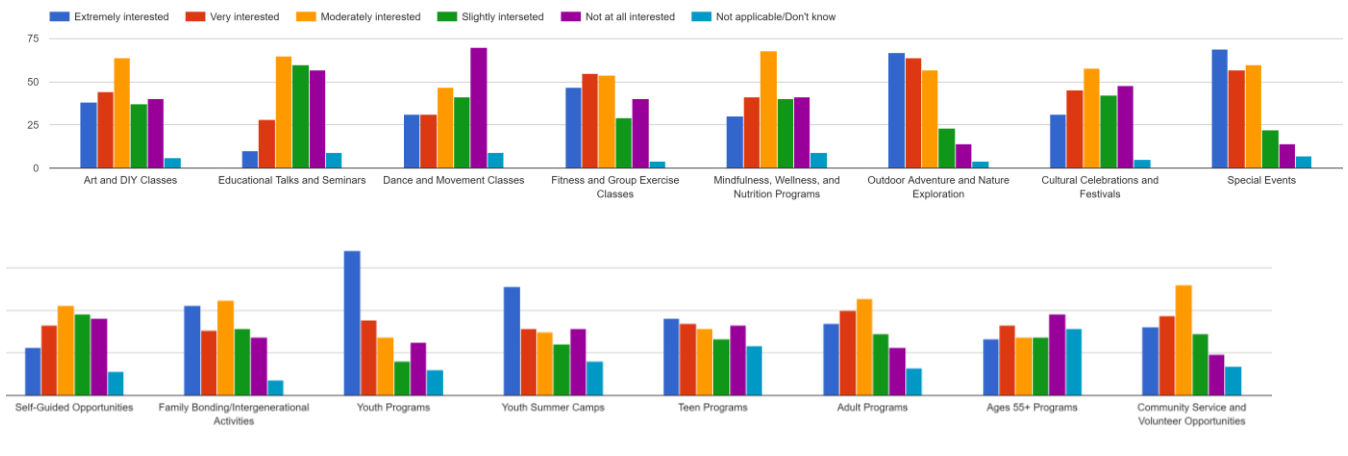
How would you assess the quality and quantity of available recreation opportunities, provided by any public or private group within the City of Ramsey?



When planning for 2024-2025, how should Ramsey Parks and Recreation prioritize the following program categories?

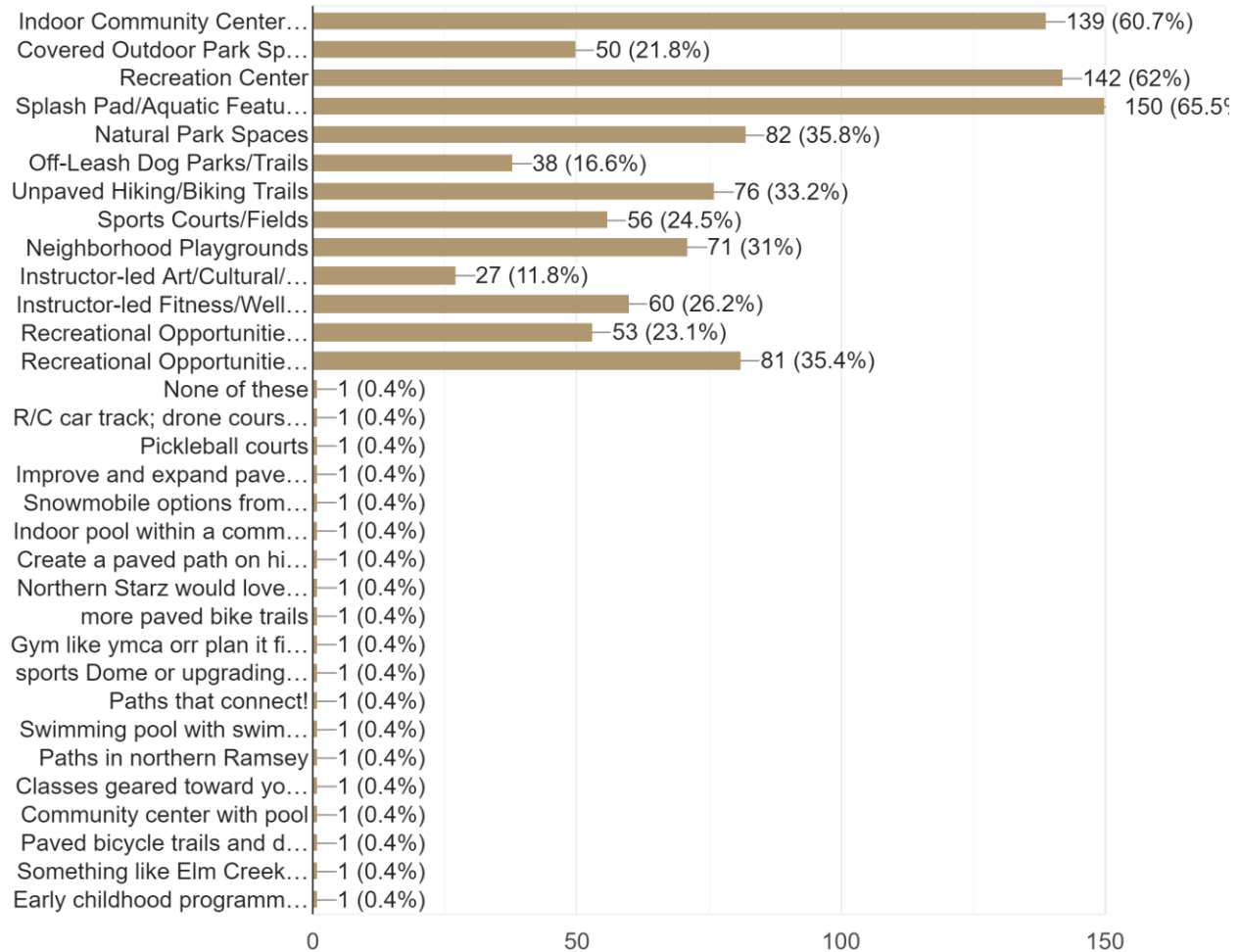


Please indicate your level of interest in Ramsey Parks and Recreation adding or expanding the following recreation opportunities?



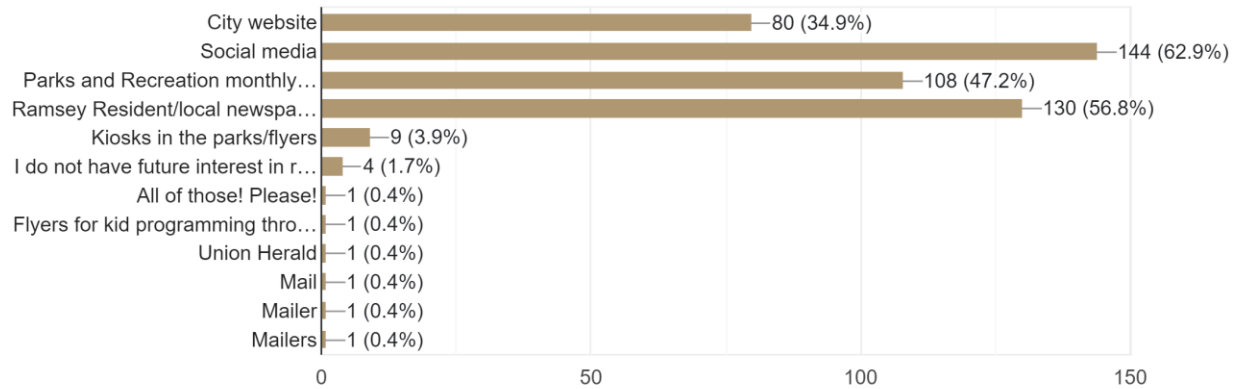
Please select up to five amenities that you believe would provide the greatest positive impact on the City of Ramsey if offered or expanded.

229 responses



How would you prefer to receive information about new recreation programs, events, projects, and updates?

229 responses





Recreation Interests Survey

The Parks and Recreation department is conducting an initial interest survey to better understand the recreation preferences in the community. It contains three sections (Demographic Information, Recreation Interests, and optional Open-ended Responses), and will take approximately 5-10 minutes. **Your email may be requested for verification purposes only and will not be recorded. All personal data is kept anonymous and used solely to create community-responsive opportunities.**

If you would prefer to take this survey on paper, please print this survey and mail it in to Ramsey City Hall, 7550 Sunwood Dr., NW., ATTN: Abby Proulx

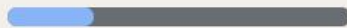
Survey closes Saturday, September 30 at midnight.

aproulxramsey@gmail.com [Switch account](#)



Not shared

Next



Page 1 of 4

Clear form



Recreation Interests Survey

aproulxramsey@gmail.com [Switch account](#)



Not shared

* Indicates required question

About You

Demographic information is used to understand preferences across community groups and ensure information gathered is reflective of the community as a whole.

Age *

- 17 or under
- 18-25
- 26-34
- 35-49
- 50-64
- 65-79
- 80+
- Decline to answer

Race *

- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino of any race
- Native Hawaiian or Other Pacific Islander
- White
- Two or more races
- Decline to answer

Household Income *

- Less than \$25,000
- \$25,000 to \$49,999
- \$50,000- \$74,999
- \$75,000 to \$99,999
- \$100,000 to \$149,999
- \$150,000 or more
- Decline to answer

Do you... *

	Yes	No	No, but I have in the past
Live in Ramsey	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work in Ramsey	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attend or have children who attend school in Ramsey	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Live in a bordering community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Back

Next

Page 2 of 4

Clear form



Recreation Interests Survey

aproulxramsey@gmail.com [Switch account](#)



Not shared

* Indicates required question

Recreation Interests and Preferences

The following questions relate to your recreational interests and preferences and will be used to pinpoint key areas of focus for future opportunities.

Have you participated in any recreation programs offered by the City of Ramsey's ^{*} Parks and Recreation department in the past year?

- Yes
- No
- Unsure

If yes, please specify which Ramsey Parks and Recreation programs you have participated in. If no, please briefly explain what has prevented your participation in Ramsey Parks and Recreation programs.

Your answer

How would you assess the **quality and quantity** of available recreation opportunities, provided by **any public or private** group within the City of Ramsey? *

	Excellent	Good	Average	Poor	Don't know/not applicable
Art Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Educational Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Outdoor Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fitness Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Special Events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth Recreation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Programs for ages 55+	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

When planning for 2024-2025, how should **Ramsey Parks and Recreation** prioritize the following program categories? *

	High Priority	Medium Priority	Low Priority	Don't know
Art and Creativity Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Educational and Cultural Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Outdoor Adventure Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fitness and Wellness Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Special Events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth Recreation Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Programs for ages 55+	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please indicate your level of interest in **Ramsey Parks and Recreation** adding or expanding the following recreation opportunities? *

	Very interested	Very interested	Moderately interested	Slightly interested	Not at all interested	No applicable knowledge
Art and DIY Classes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Educational Talks and Seminars	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dance and Movement Classes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fitness and Group Exercise Classes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mindfulness, Wellness, and Nutrition Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Outdoor Adventure and Nature Exploration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cultural Celebrations and Festivals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Special Events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Self-Guided Opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family Bonding/Intergenerational Activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth Summer Camps	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teen Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adult Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ages 55+ Programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Service and Volunteer Opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Please select **up to five** amenities that you believe would provide the **greatest positive impact** on the City of Ramsey if offered or expanded. *

- Indoor Community Centers (available for reservation)
- Covered Outdoor Park Spaces (available for reservation)
- Recreation Center
- Splash Pad/Aquatic Features
- Natural Park Spaces
- Off-Leash Dog Parks/Trails
- Unpaved Hiking/Biking Trails
- Sports Courts/Fields
- Neighborhood Playgrounds
- Instructor-led Art/Cultural/Educational Programs
- Instructor-led Fitness/Wellness Programs
- Recreational Opportunities/Programs for Ages 55+
- Recreational Opportunities/Programs for Youth
- None of these
- Other: _____

How would you prefer to receive information about new recreation programs, events, projects, and updates? *

- City website
- Social media
- Parks and Recreation monthly email list
- Ramsey Resident/local newspapers
- Kiosks in the parks/flyers
- I do not have future interest in receiving Ramsey Parks and Recreation information
- Other: _____

Back

Next



Page 3 of 4

Clear form



Recreation Interests Survey

aproulxramsey@gmail.com [Switch account](#)



Not shared

Open-ended Responses

This next section is entirely optional and serves as your chance to share ideas, offer feedback, and provide additional input.

Which features, amenities, or opportunities offered by Ramsey Parks and Recreation do you find yourself utilizing or enjoying the most?

Your answer

How satisfied are you with the variety of activities and programs currently available? Are there any particular offerings you would like to see expanded or included?

Your answer

Are there any challenges you've encountered or suggestions you have in terms of accessibility, scheduling, or the overall experience of participating in our Parks and Recreation activities?

Your answer

Considering our community's growth, what unique needs or preferences do you believe should be prioritized in future recreation initiatives?

Your answer

Are there any untapped natural or built spaces in our City that you believe could be utilized for recreation or leisure activities?

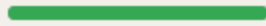
Your answer

Any additional comments or input you would like to share in regards to recreational opportunities in Ramsey?

Your answer

[Back](#)

[Submit](#)



Page 4 of 4

[Clear form](#)

Park and Recreation Commission**Meeting Date:** 10/12/2023**Primary Strategic Plan Initiative:** Identify and implement operational efficiencies, cost savings and additional funding sources.**Information****Title:**

Consider Reduction in Ice Skating Operations and Maintenance

Purpose/Background:**Background**

Around 1977, a concrete block warming house and two wooden hockey rinks were constructed by volunteers on the Ramsey Elementary School grounds, at 15000 Nowthen Boulevard. Each late Fall since, Public Works staff creates ice within the hockey rinks and adjoining pleasure rink by flooding with the city's water truck. (This was done using fire hoses in the early years, until the city purchased a used water truck in 1987.) The flooding by truck is generally a round-the-clock process during the work-week, in the weeks before the skating season opening target date of the Friday before the school districts' Winter Break (the third or fourth weekend of December).

In 1986, the city also created two hockey rinks and a pleasure rink at Central Park, and completed a new, modern warming house with restrooms there the following year. For both of these facilities, the school and the park, approximately 8 rink attendants are hired and trained and staff the warming houses 7 days per week during the skating season, which *generally* is between the last week of December through February. After a suitable layer of ice is created at each 6+ sheets of outdoor ice (including the skating trail at Central), staff shifts to the maintenance mode of sweeping and flooding each ice sheet most weekdays during the season, which is an almost full day endeavor for two full-time staff. During periods of snowfall, the amount of labor and equipment time doubles, as the ice needs to be plowed, then each hockey rink needs to be cleared using two different snowblowers—*then* swept and flooded on a subsequent day(s).

Time Frame/Observations/Alternatives:**Observations**

Throughout the 1980's and 1990's skating remained a popular activity for families and children—and the facilities were especially used by hockey coaches for both the Anoka and Elk River high schools for team practices on weekday evenings. In recent years, hockey rink reservations by coaches have declined to almost none, due in part to the indoor ice arena availability in Elk River and Anoka. Additionally, outdoor ice skating has diminished somewhat in popularity, particularly over the last decade.

This past Winter, with the frequent snowfall events and record snowfall, there were many days where staff could not get to clearing the snow from the rinks, due to the priority of snow removal on streets, municipal parking areas and trails and sidewalks. Despite the rink closures, there were no complaints and very few comments by residents on the periods of skating unavailability. This observation led to the question as to whether a single skating facility (Central Park) may be adequate to serve the community. As part of this inquiry, staff totaled the cost of operations and maintenance of the rinks and warming houses annually, and under a full-cost accounting approach finds that the cost exceeds \$100,000 for *each* facility, for the 14 to 16 weeks of active O & M activity. The actual period of suitable skating and which the warming houses are open to the public in year is a maximum of 10 weeks, often as few as 7 weeks, occasionally less. Within these weeks there are also days where the facilities are closed due to inclement weather (too cold, too warm or poor ice conditions).

For three decades, staff has required the rink attendants to count the number of patrons that come and go during their work shift, establishing the number of residents served by the two different rink and warming house sites.

This has documented the aforementioned decline in rink users—despite the opposite growth in the number of residents in the city. These trends are depicted in the second attachment. In addition to the general decline in hockey and pleasure skating in the city, this past year's patronage of the two different facilities would seem to show that residents prefer Central Park over the school, with 2,654 counted at Central, and just 654 at the school—despite a far greater population density nearest the school.

Alternatives/Options

Given the time-cost of O & M to create skating opportunities in the community, staff is proposing 'shuttering' the facilities at Ramsey Elementary for the 2023-24 Winter season. Under this scenario, there would be a prominent sign placed at the school rink, advising anyone arriving at the rink, that the full-service skating facility at Central Park is open and available for their use. (At Central Park's warming house there is a fireplace, adequate heating, drinking water and full-service restrooms—in contrast to the school which only has a single outdoor portable toilet.)

Closure of the skating facility for this coming Winter would be valuable for determining if a single outdoor skating facility is adequate to serve the community, based upon overall resident feedback and actual patronage at Central Park for the 2023-24 skating season. If a single skating facility is adequate (or even more than adequate), the hockey rinks at the school could eventually be removed. Additionally, future upgrades and improvements to the facilities at Central Park could be properly evaluated and planned for within the Capital Improvement Program in the coming years.

Funding Source:

There is no funding required for closure of the school skating facility for this coming Winter as proposed—rather, there would be modest cash savings for vehicle and equipment fuel, municipal water used for flooding, electricity for the rink lights and warming house heaters, as well as wages paid to the rink attendants that would not be needed. There also would be the value of hundreds of hours of maintenance staff time that would be freed to attend to other work.

Recommendation:

Staff recommends considering closure of the skating facilities for the 2023-24 season, as a trial, and potential long-term cost savings for the community.

Outcome/Action:

Motion to recommend/not recommend to City Council that the hockey rinks and warming house at Ramsey Elementary be closed for the 2023-24 skating season.

Attachments

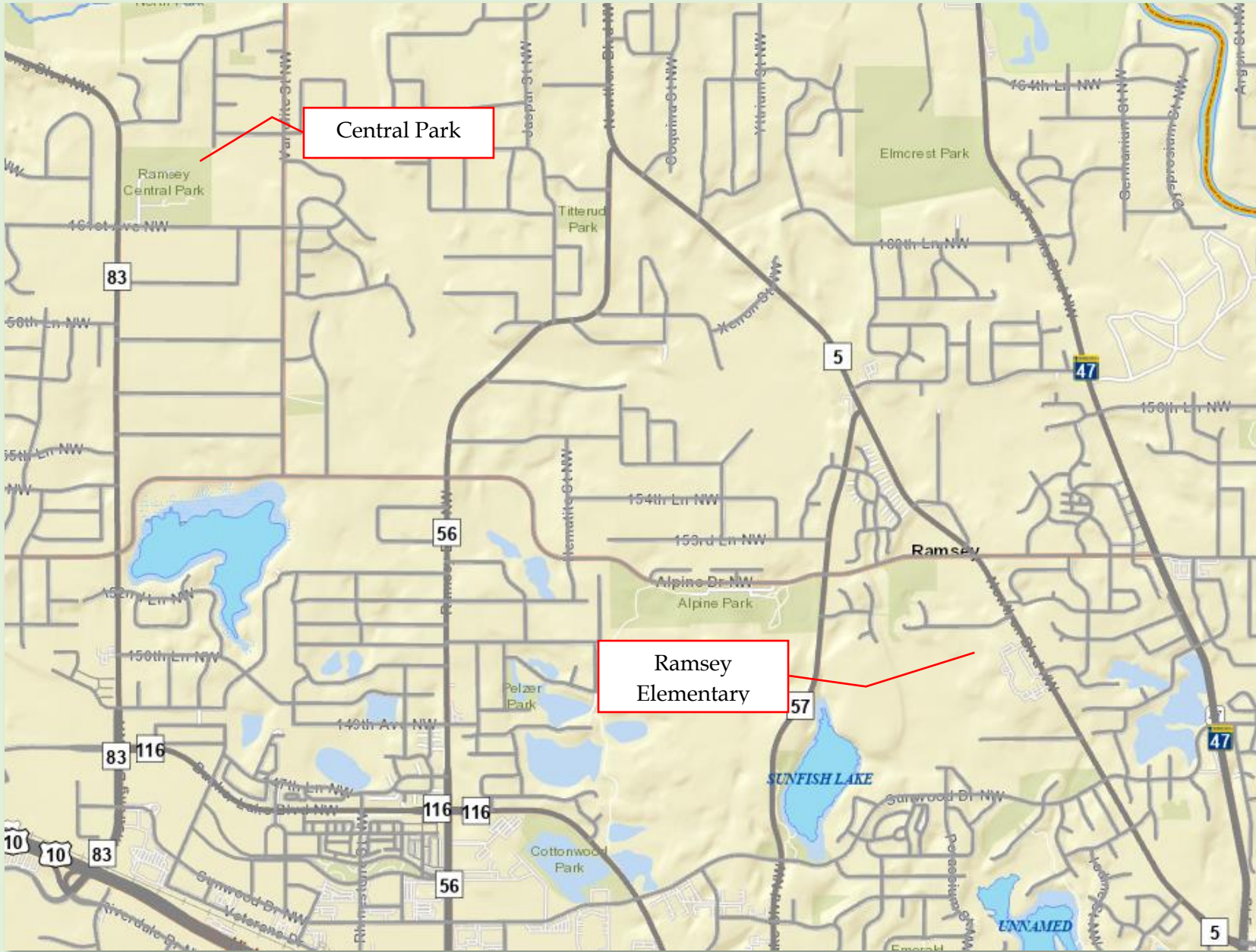
Location map and images

Trend lines

Rink Attendant Manual

Form Review

Inbox	Reviewed By	Date
Bruce Westby	Bruce Westby	10/05/2023 02:06 PM
Brian Hagen	Brian Hagen	10/05/2023 02:09 PM
Form Started By: Mark Riverblood		Started On: 10/04/2023 09:59 AM
Final Approval Date: 10/05/2023		





Warming House

Ramsey
Elementary
Rinks





Ramsey Elementary School Warming House

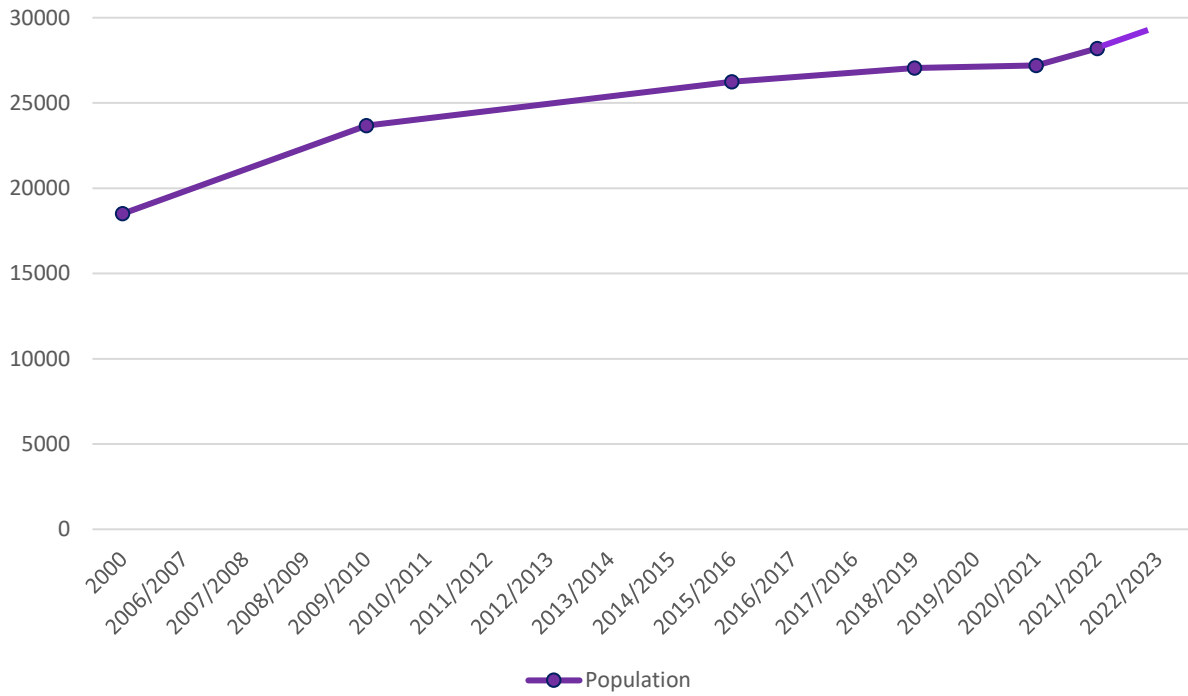


Ramsey Elementary School Warming House

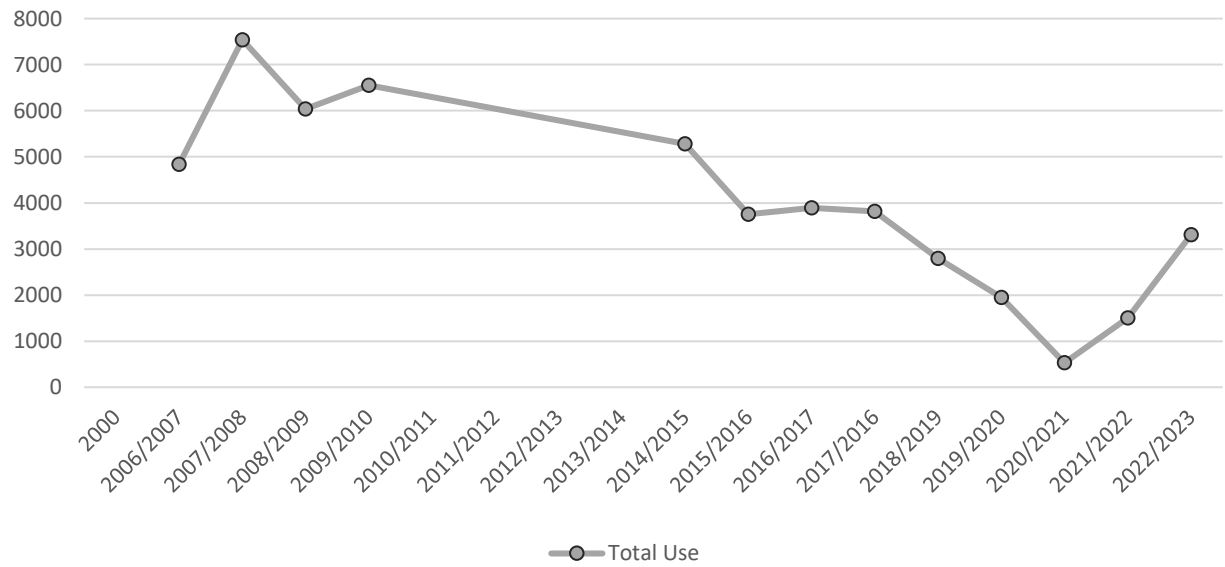


(Central Park Warming House)

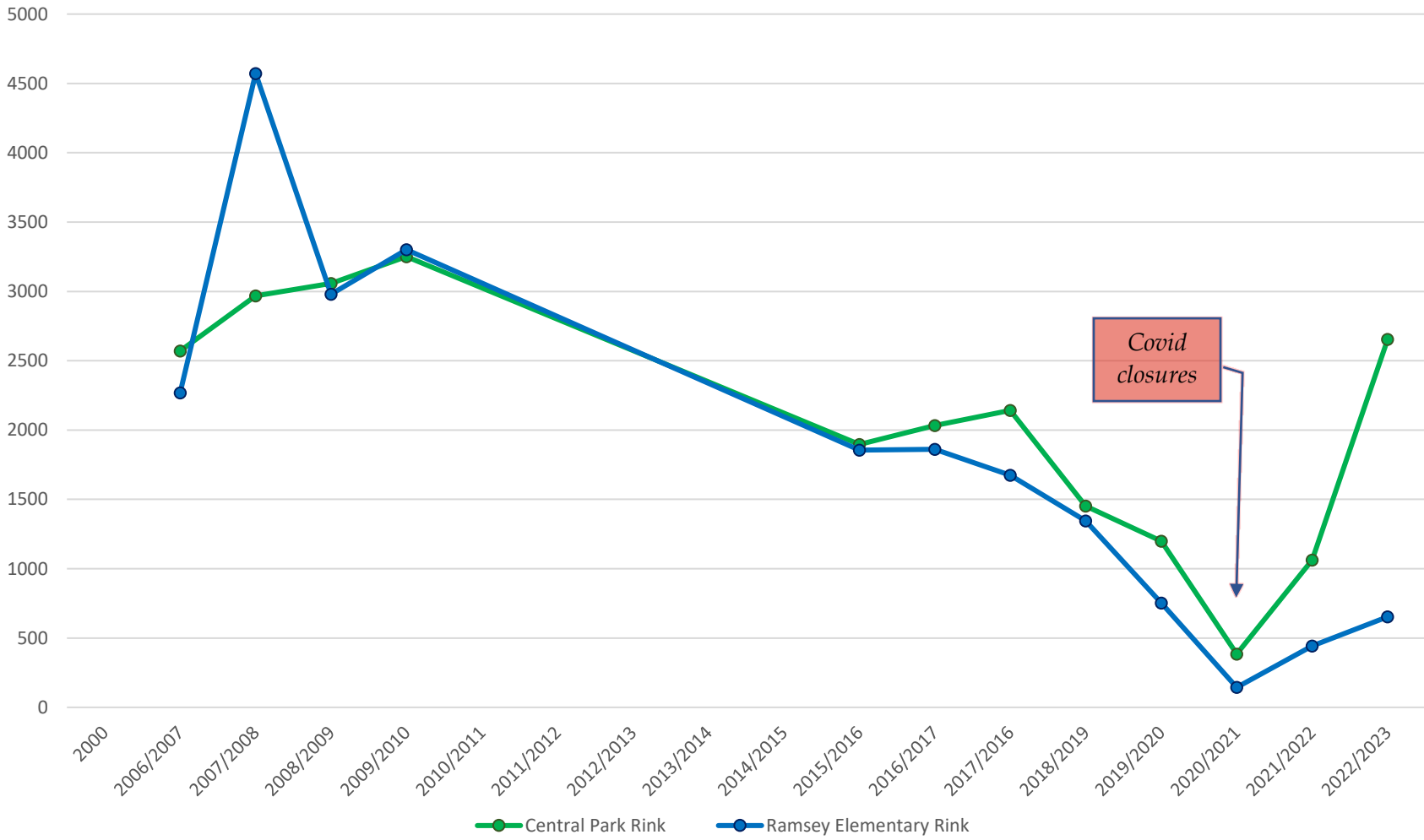
Ramsey Population

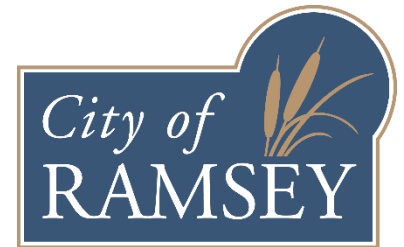


Total Number of Rink Patrons (both facilities)



Number of Rink Patrons, **Central** and **School**





Rink Attendant Manual

2021 – 2022 Season

Welcome to employment with the City of Ramsey! This packet contains information about your responsibilities as a Rink Attendant and procedures to follow. We hope you will take time to read and become familiar with the information contained in this packet.

There may be some things that you will want to know that are mentioned in this packet. Your supervisor may be able to answer these questions, or you can contact Human Resources at 763-433-9867 (Colleen) or 763-433-9816 (Sue).

Please note that Rink Attendant positions are temporary, seasonal positions. As a Rink Attendant your employment dates will be approximately December 17, 2021 through March 11, 2022; however, these dates may change due to weather or other circumstances.

As a City employee, your foremost responsibility is to serve our citizens. Please remember that you are a representative of the City and each person you come into contact with deserves courteous and efficient service.

Hours of Operation

Weekdays: 3:30 PM – 9:00 PM (10:00 PM if needed)
Saturdays: 10:00 AM – 10:00 PM (two shifts)
Sundays: 12:00 PM (noon) – 8:00 PM

Hours of Operation for Winter Break and Other School Holidays

Weekdays: 10:00 AM – 10:00 PM (two shifts)
Saturdays: 10:00 AM – 10:00 PM (two shifts)
Sundays: 12:00 PM (noon) – 8:00 PM
Christmas Eve: 10:00 AM – 3:00 PM
Christmas Day: Closed
New Year's Eve: 10:00 AM – 6:00 PM
New Year's Day: 12:00 PM (noon) – 8:00 PM

City of Ramsey Telephone Numbers:

City Hall: 763-427-1410
Parks Department: 763-427-8254
Police Dispatch: 763-427-1212

Staff Cell Phone Numbers:

Terry D. [REDACTED]
Todd M. [REDACTED]
Andy E. [REDACTED]
Dane J. [REDACTED]
Zach F. [REDACTED]
Dan L. [REDACTED]

911 for Police, Fire or Medical

Rink Attendants:

Home &/or Cell Phone Numbers

Name: Jacob M. [REDACTED] 812-373-5131

Name: Kaitlyn [REDACTED] 708-373-5131

Name: McKenzie [REDACTED] 959-455-5000

Name: Kaitlyn [REDACTED] 419-749-0055

Name: Sydney [REDACTED] 812-519-5000

Name: Riley [REDACTED] 708-373-5000

Closing Rinks

The Parks Supervisor (Mike Berge) will determine if the rinks will close. The Parks Supervisor or the Parks Lead will contact you in the event of a closure. If you have not been contacted about a closure you must report for work as usual.

The following are examples of conditions that may warrant closing the rinks.

- Very cold temperatures with excessively cold wind chills. Generally, this would occur in the evening or possibly a weekday night, not in the morning when conditions are likely to improve.
- Mild temperatures that are well above freezing. Generally, this would occur when there is water standing over half of the rink and temperatures are not expected to drop.

Rink Reservations

Rink Attendants will assist with scheduling rink reservations. Calendars will be posted in the warming houses for scheduling. Central Park and Ramsey Elementary School each have two rinks, an east rink and a west rink. Only the west hockey rink may be reserved. The west rink may not be reserved more than three events in advance and there is a two-hour maximum time limit per reservation. In no case will a pleasure rink be reserved.

In the event of a scheduling conflict, Rink Attendants will record parties' names, addresses, and telephone numbers (both home and work). Rink Attendants should forward the information to the Parks Supervisor, who will contact the individuals to resolve the scheduling conflict.

Although scheduling rink reservations are important, please remember your primary job is to ensure the safety of everyone on the premises, in addition to enforcing the rules and policies.

Specific Responsibilities

- Supervise rink, warming house and grounds, with safety being your primary concern
- Enforce rules and policies
- Keep walkways and doorways ice-free
- Report safety hazards and unnatural conditions to the Parks Superintendent or Parks Lead Person immediately
- Monitor all telephone use
- Sweep and mop warming house before leaving shift and pick up all debris
- Push nets off rinks and out of gate openings
- Utilize the Rink Attendant's daily log sheet to communicate all non-emergency or non-confidential information to the Parks Lead Person
- Account for and put away all shovels and equipment before completing your shift
- Turn on the rink lights according to time and weather conditions. (you need only to turn lights on one rink at first until more skaters come and then turn on the lights for the second rink)
- Assist with rink scheduling
- **Safeguard your keys.** You are personally responsible for keys issued to you and must return them at the end of the season. **Allow no one to use your keys**
- Secure premises before leaving
- You may be asked, by maintenance staff, to help shovel snow from the rinks. (Bring hat, gloves and boots in case you are asked)

Flooding and Snow Removal

Each rink is swept and flooded each business day. Rinks will not, however, be flooded during or immediately after a snowfall, during extreme cold weather, during extreme warm weather, or if high winds are present. It is the Rink Attendant's responsibility to ensure that skaters or hockey goals are not on the rink while maintenance staff is working on the rink. After sweeping, the attendant may shovel the margin of snow around the boards so that maintenance staff may flood the rink.

Responsibility for Shifts and Use of Substitutes

You are responsible for the rink and warming house during the hours you are scheduled to work. Substitutes will be used only in case of emergencies. All substitutes must be other actively employed Rink Attendants of the City and must be approved by your supervisor prior to any changes. If an emergency arises and you cannot reach a substitute, please contact your supervisor.

Unapproved absence from a scheduled shift, closing rinks without approval, use of an unapproved substitute Rink Attendant, or asking someone who is not a currently employed Rink Attendant by the City is grounds for disciplinary action up to and including termination of employment.

Emergency Procedures

In case of an emergency, dial 911 and then immediately notify the child's parent or guardian of the accident. If it is a medical emergency and you are qualified, administer first aid and keep the individual resting and warm. If it is a minor injury or scrape, provide the individual with first aid supplies and then notify the parent or guardian.

You must also immediately complete an accident report including the names of witnesses. For major emergencies (an individual has to leave the facility in an ambulance or similar emergency vehicle) contact your supervisor immediately. Other injuries require the accident report to be left with the daily log sheet.

Official City Record

It is important that your employment records are accurate and current. You are required to notify your supervisor immediately of any changes in the following:

- Name
- Address
- Telephone number where you may be reached
- Person to notify in case of an emergency

If there are changes in the following areas, the Human Resources Manager should be notified immediately:

- Marital status
- Number of dependents
- Military status

Payroll

All employees are paid by direct deposit every two weeks. Normal paydays shall be on the Friday for the two week pay period ending the proceeding Friday.

Certain deductions from your earnings, such as federal and state income taxes and Social Security taxes, are required by law. These deductions will be identified on your check stub. In order to be paid, each employee must turn in W-4's and an I-9 form with two appropriate forms of identification. In addition, all timesheets must be turned in on time.

Employment As It Relates To the Union

The American Federation of State, County, and Municipal Employees, Council No. 14, Local No, 2454 (AFSCME) is a bargaining unit which currently represents certain positions within the City of Ramsey. Due to their representation, the City of Ramsey must adhere to the union's definition of a temporary employee and MPELRA law dictating the number of hours a temporary or seasonal employee may be employed by the City. This information will help clarify why your supervisor closely monitors the number of hours and/or days you work in a calendar year.

AFSCME definition of temporary employee: Any non-student employee working up to maximum of 640 hours in a calendar year. This employee is not eligible for vacation time, sick leave, holiday pay, or health and life insurance. Students may work up to 100 days per calendar year and still be considered temporary employees.

MPELRA definition of temporary employee: Any employee whose position is basically temporary or seasonal in character and: 1) is not for more than 67 working days in any calendar year; or 2) is not for more than 100 working days in any calendar year and the employee is under age 22, is a full-time student enrolled in a nonprofit or public educational institution prior to being hired by the employer, and has indicated, either in an application for employment or by being enrolled at an educational institution for the next academic year or term, an intention to continue as a student during or after temporary employment

You may work for the City of Ramsey in multiple seasonal positions, however if you are a non-student, you will be limited to either 640 hours or 67 days in a calendar year, whichever comes first. If you are a student, you will be limited to 100 days in a calendar year.

Health and Personal Safety

The City of Ramsey is concerned with the safety and well-being of all employees. As an employee, it is your responsibility to use all safety guards and devices and to obey all safety rules and regulations.

Report any hazards to your supervisor. Unsafe conditions will be investigated and corrected.

The City of Ramsey has banned all tobacco use on all park property, warming houses, municipal buildings, equipment, and vehicles. In addition, absolutely no drugs or alcohol are permitted in City buildings, equipment or vehicles.

Housekeeping

All employees need to assume a share of responsibility in maintaining a high standard of cleanliness and orderliness, and cooperate in maintaining safe, healthful, and sanitary conditions in all work areas. A clean work area will make your work more pleasant and help maintain the high standards of quality necessary to meet the professional requirements of City services.

Work Rules

The purpose of these work rules is to provide a basis for the orderly and disciplined performance of tasks. Their publication will promote knowledge of what is expected of employees generally. In relationships between positions, it should be our individual aim to build continuously mutual respect and confidence, which is essential to local government service.

Job Performance

In carrying out the functions of local government, employees shall direct and coordinate their efforts in such a manner as will tend to establish and maintain the highest standards of efficiency.

Employees shall be punctual in reporting to work. Illness should be reported by the employee to the supervisor prior to the time the employee is due to report to work. Once having reported off as sick, the employee shall keep the supervisor advised as to his/her status if the absence is more than three days duration.

Job descriptions or position analyses shall not be used to limit the scope of work. Rather a willingness to assist other employees and the public shall be the responsibility of every employee (within the limits of ability and expertise).

Each employee shall devote his/her whole time and attention to the services of the City and is expressly prohibited from engaging in other duties while at work.

Employees shall not use narcotics or hallucinogens except as prescribed in treatment by a physician. Employees shall not appear for work or be at work while under the influence of drugs or alcohol.

The proper use of telephone communication is required. Employees shall answer the telephone with a pleasant voice and respond politely to the caller. Personal telephone calls must be brief. Frequent use of the telephone for other than City business is prohibited.

City Property

All employees are responsible for the safekeeping and proper care of all property used by them and belonging to the City. Property shall be used for official purposes and in the capacity for which it is intended.

Employees shall immediately report damaged or lost City property to their supervisor. The supervisor shall also be notified of any defects or hazardous conditions existing in any City property or equipment.

Supervision

Employees shall promptly obey any lawful instruction or order of their supervisor. This will include orders relayed from a supervisor by another employee. Should there be a conflict between instructions, the employee should promptly and respectfully call attention to the conflict and if the supervisor does not change their instruction to resolve the conflict, the last instruction received shall stand.

Violation of Rules

Employees shall not commit any acts or omit any acts, which constitute a violation of any of the rules, regulations, directives, orders, or policies of the City of Ramsey whether stated in this document or elsewhere. Ignorance of the rules shall not be considered as justification for any such violations. Employees shall be responsible for their own actions and they shall not shift the burden of responsibility to others for executing or failing to execute a lawful instruction or order. Violation of any rules, regulations, directives, orders, or policies may be reason for disciplinary action.

Discipline

The City of Ramsey will discipline employees for just cause only. The seriousness and or frequency of misconduct will be factors in determining whether discharge or some other disciplinary action is warranted.

Discipline will be in one or more of the following forms:

- Oral reprimand
- Written reprimand
- Suspension
- Demotion
- Discharge

Resignation

If you should choose to resign from your position with the City of Ramsey, we would appreciate a two-week notice given to your supervisor.

CONDUCT

Code of Conduct

Policy Statement

It is the policy of the City of Ramsey to maintain a respectful work and public service environment free from violence, discrimination, and offensive or degrading remarks or conduct. Preserving a respectful environment in which to work is the shared responsibility of both management and employees. Inappropriate conduct or communication can interfere with an individual's employment or use of public services, or create an intimidating, hostile or offensive work environment. Any employee found to have acted in violation of this policy shall be subject to appropriate disciplinary action, which may include dismissal from employment.

Scope

This policy governs the conduct of all City employees, including; elected officials; union, non-union, supervisory, non-supervisory, managerial, full-time, part-time and temporary employees; and members of City boards and commissions.

Definitions of Prohibited Behaviors

Violent behavior includes the use or threat of physical force, harassment, or intimidation, or abuse of power or authority when the impact is to control others by causing pain, fear or hurt.

Discriminatory behavior includes inappropriate remarks about or conduct related to an employee's race, color, creed, religion, national origin, disability, sex, marital status, familial status, age, sexual orientation, or status with regard to public assistance.

Offensive behavior may include, but is not limited to, such work-related actions as rudeness, exclusionary behavior, creating or displaying graphics depicting co-workers or customers inappropriately, angry outbursts, inappropriate joking, vulgar obscenities, name-calling, disrespectful language, or the intentional filing of an unfounded complaint under this policy.

Policies

1) Expected Conduct of City Employees in General

Employees of the City shall conduct themselves at all times while on duty or on the employer's premises, in such a manner as to reflect most favorably on the City. Conduct unbecoming a City employee shall include any conduct that tends to bring the City into disrepute or reflects discredit on the person as an employee of the City, or that which tends to impair the functioning of an employee, a department, or the City.

Loyalty to the City and to associates is an important fact in staff morale and efficiency. Staff members should maintain a loyalty to the City and its associates as is consistent with law, personal ethics and professional standards.

2) Conduct in Dealing with the Public

While representing the City, employees shall be courteous to all members of the public. They shall be tactful in the performance of their duties, control their tempers and exercise the utmost patience and discretion. They shall not engage in argumentative discussions, even in the face of extreme provocation. They shall not use coarse, violent, profane or insolent language or gestures, and shall not

express any prejudice concerning race, religion, politics, national origin, lifestyle, or other personal characteristics.

In the event a member of the public becomes abusive on the phone or in person, employees should refrain from escalating the situation and if possible, employ tactics to defuse the situation, e.g. lower the voice, ask the person to sit down. If the situation does not improve, the employee can refer the person to a supervisor or request that a police officer be called to the scene. Employees are not required to continue conversations that include profanity or threats. In those situations, the employee should refer the call to a supervisor or inform the caller, as courteously as possible, that the employee is hanging up and will talk with the caller after the caller has calmed down.

3) Conduct Between Employees

Employees shall cooperate with and be courteous to co-workers at all levels. While everyone is entitled to their feelings, they are not entitled to act on their feelings inappropriately in the workplace. Employees shall control their tempers and refrain from behaviors that are hostile, offensive, intimidating, degrading, or exploitative. Inappropriate displays include, but are not limited to slamming doors, pounding tables, kicking furniture, unwanted physical contact of any nature, making threats, berating or belittling others, speaking in raised voices, using coarse, violent or profane language or gestures, refusing to speak or respond when spoken to, and refusing to provide assistance when requested.

Employees shall treat each other with respect. They shall refrain from making remarks about or using nicknames for other employees that are disparaging or based on a personal characteristic; producing cartoons or other graphics displaying other employees in an unfavorable light; communicating threatening or disparaging remarks via any medium (voice, e-mail, notes, etc.); engaging in unwanted horseplay or practical jokes; failing to relay written, verbal or telephone messages; unwanted, unwarranted physical contact of any nature, including "roughhousing" such as punching in the arm, pinching, arm twisting, etc., and other, similar unwanted conduct.

4) Reporting Inappropriate Workplace Behaviors

Any employee who feels he or she is being subjected to intimidating, offensive, or harassing behaviors should take the following steps:

- a) If possible, politely but firmly tell the person who is behaving inappropriately that you are uncomfortable with or offended by the behavior and ask them to stop.
- b) Write a memorandum for personal reference that describes the inappropriate behavior, the date the inappropriate behavior occurred, how it made you feel, what you did, how the offending party responded, and the names and titles of any witnesses.
- c) If confronting the offending party is not practical or possible, or if the person refuses to discontinue the inappropriate behavior, the employee should, adhering to the chain of command, contact someone on the list below verbally or in writing:

1. The employee's immediate supervisor
2. The employee's Department Head
3. The Administrative Services Director
4. The City Administrator
5. The Mayor

d) The complaining party should be prepared to provide the following information:

1. The complainant's name, department and position title.
2. The name, department, and position title of the offending party, if known.
3. The specific facts of the alleged inappropriate behavior, how long it has allegedly gone on, any employment action (demotion, failure to promote, dismissal, refusal to hire, transfer, etc.) that was supposedly taken against the employee who is filing the complaint.
4. Names of witnesses, if any, to the alleged harassment.
5. Whether the complainant has previously reported the alleged harassment and, if so, to whom.

5) Investigation of Complaints of Inappropriate Conduct

The Human Resources Manager, the City Administrator, or a designee of the City Administrator, shall investigate complaints of inappropriate workplace conduct.

The determination of whether inappropriate workplace conduct has occurred will be made on a case-by-case basis. Disciplinary action will also be determined on a case-by-case basis in accordance with the Personnel Policy, applicable policies of the Police and Fire Departments, and applicable collective bargaining agreements.

Employees who are found to have filed bad faith complaints of inappropriate workplace conduct will be subject to disciplinary action as described in the preceding paragraph.

6) Consequences of Engaging in Inappropriate Workplace Conduct

Employees who are found to engage in inappropriate workplace conduct may be subject to disciplinary action, up to and including immediate termination, subject only to the provisions of the Personnel Policy, applicable policies of the Police and Fire Departments and applicable collective bargaining agreements.

Supervisors are required to deal swiftly and vigorously with employees who treat others disrespectfully. Any supervisor who condones or allows inappropriate workplace conduct, or fails or refuses to respond appropriately to complaints of inappropriate workplace conduct, will be subject to disciplinary action as described in the preceding paragraph, whether or not the supervisor actually engaged in inappropriate workplace conduct.

7) Retaliation for Complaints of Inappropriate Workplace Conduct

All employees are prohibited from retaliating or threatening to retaliate against anyone who complains of inappropriate workplace conduct. Any employee found to engage in retaliatory actions is subject to discipline, up to and including immediate termination, subject only to the provisions of this personnel policy, applicable policies of the Police and Fire Departments, and applicable collective bargaining agreements.

8) Relationship of Code of Conduct to Harassment Policy

This policy supplements and does not replace the City's policies prohibiting discrimination, harassment in the workplace and workplace violence.

Harassment Policy

For the purpose of this policy, the term "harassment" includes (but is not limited to) slurs, jokes, other verbal, graphic or physical conduct relating to an individual's race, color, creed, sex, religion, national origin, handicap, age or sexual orientation, marital status, familial status, status with regard to public assistance, status with regard to disability, or other characteristic protected by state or federal law.

This policy applies to all City employees and volunteers without exception including elected officials, temporary employees, employees working under contract for the City and members of the paid-on-call fire department.

Any form of harassment related to an employee's race, color, creed, religion, national origin, sex, marital status, disability, status with regard to public assistance; sexual orientation, familial status, age, or other characteristic protected by state or federal law is prohibited and may result in disciplinary action, up to and including immediate termination.

Sexual Harassment

Sexual Harassment is a serious offense and will not be tolerated. Likewise, retaliation against an employee who makes a complaint of sexual harassment will not be tolerated.

For the purposes of this policy, the term "sexual harassment" includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical contact and other verbal or physical contact or communication of sexual nature when:

1. Submission to such conduct is made implicitly or explicitly as either a term or condition of an individual's employment;
2. Submission to or rejection of such conduct by an individual is used as a basis for an employment decision affecting the individual's employment;
3. Such conduct has the purpose or effect of substantially interfering in an individual's work performance or in creating an intimidating, hostile, or offensive working environment.

Violation of this Policy by an employee may subject that employee to disciplinary action, up to and including discharge.

If an employee believes that he or she is the victim of harassment, or observes harassment in the workplace, the employee should immediately contact one of the following:

1. Immediate supervisor
2. Department Head
3. Administrative Services Director
4. The City Administrator
5. The Mayor
6. City Councilmember(s)

All reports of harassment will be thoroughly investigated and appropriate action will be taken. Complaints of harassment will be taken seriously and will be held confidential to the extent permitted by law.

Employee Responsibility and How to Use This Handbook

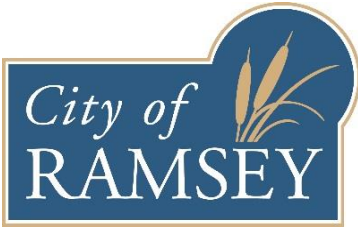
It is each employee's responsibility to know and understand the policies and subject covered in this handbook. Updated material may be added periodically and it is the employee's responsibility to review any new material added.

This handbook is provided for the employee's use as a ready reference and as a summary of the City of Ramsey's personnel policies, work rules, and benefits. It supersedes any previous handbooks, interpretations, policies, or practices and is valid until amended or replaced.

Please understand this handbook only highlights the City's policies, practices, and benefits for your personal education and cannot be construed as a legal document or contract. In addition, circumstances may require that policies, practices, and benefits described herein be changed from time to time. Any local, state or federal laws that impose stricter requirements or regulations shall be used in lieu of policies or procedures outlined in this handbook wherever they apply.

Unless otherwise required by law, in no event shall the hiring or continued employment of any person be considered as creating a contractual relationship between the employee and the City of Ramsey; and unless otherwise provided, such relationship shall be defined as "employment at will" where either party may dissolve the relationship.

The City of Ramsey is an Equal Employment Opportunity Employer



7550 Sunwood Drive NW • Ramsey, MN 55303

City Hall: 763.427.1410 • Fax: 763.427.5543

www.cityoframsey.com

Accident Report

Rink Location: Central Park Ramsey Elementary

Name of injured person: _____

Address of injured person: _____

Date and time when injury occurred: _____

Age of injured person: _____

Nature of injury: _____

How accident occurred: _____

What action was taken? _____

Witnesses: Name: _____

Address: _____

Telephone: _____

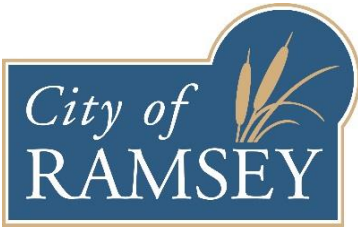
Name: _____

Address: _____

Telephone: _____

This report completed by: _____

**If this is a major emergency, be sure to contact to Terry Byron immediately;
otherwise leave this report with the daily log sheet.**



7550 Sunwood Drive NW • Ramsey, MN 55303

City Hall: 763.427.1410 • Fax: 763.427.5543

www.cityoframsey.com



RINK ATTENDANT SHIFT LOG
For Ramsey Elementary School Rink



Attendant Name: _____

Date: _____

Time In: _____

Time Out: _____

_____ Entry snow and ice free

_____ Grounds and parking lot trash free

_____ Floor swept

_____ Trash emptied, bagged and placed outside

_____ Shovels and equipment put away

_____ Nets off the rinks and away from rink openings

_____ Warming house cleaned and in order

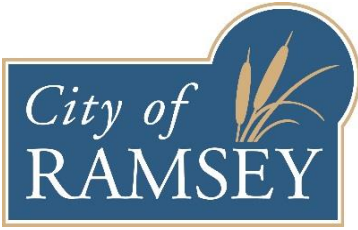
_____ Lights off, door locked and building secure

_____ Estimate number of rink users during shift

Items in need of repair, supplies requested or something to note: _____

City Hall (763) 427-1410
Parks Department (763) 427-8254
Police Dispatch (763) 427-1212
Emergency 911

It is our mission to work together to responsibly grow our community, and to provide quality, cost-effective and efficient government services.



7550 Sunwood Drive NW • Ramsey, MN 55303

City Hall: 763.427.1410 • Fax: 763.427.5543

www.cityoframsey.com



RINK ATTENDANT SHIFT LOG
For Central Park Rink



Attendant Name: _____

Date: _____

Time In: _____

Time Out: _____

_____ Sidewalk and entry snow and ice free

_____ Grounds and parking lot trash free

_____ Floor swept and mopped

_____ Windows and mirrors cleaned

_____ Toilets and sinks clean

_____ Trash emptied, bagged and placed outside

_____ Shovels and equipment put away

_____ Nets off the rinks and away from rink openings

_____ Warming house cleaned and in order

_____ Lights off, door locked and building secure

_____ Estimate number of rink users during shift

Items in need of repair, supplies requested or something to note: _____

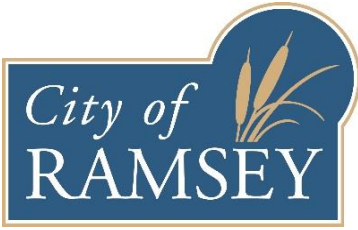
City Hall (763) 427-1410

Parks Department (763) 427-8254

Police Dispatch (763) 427-1212

Emergency 911

It is our mission to work together to responsibly grow our community, and to provide quality, cost-effective and efficient government services.



7550 Sunwood Drive NW • Ramsey, MN 55303

City Hall: 763.427.1410 • Fax: 763.427.5543

www.cityoframsey.com

 ***Rink Reservation Form*** 

All spaces must be filled in please:

Team/Organization: _____

Name and phone #: _____

1st reservation day and time: _____

2nd reservation day and time: _____

3rd reservation day and time: _____

Rink Attendant name: _____ Date: _____

Please note: You may only reserve the west rink and this cannot exceed a two-hour time frame.

Only after third reserved time has passed shall another sheet may be turned in.

Acknowledgement of Receipt of Rink Attendant Handbook

This is to acknowledge that I have received a copy of the City of Ramsey Rink Attendant Handbook and understand that it contains important information on the City's general personnel policies and on my privileges and obligations as an employee. I will familiarize myself with the material in these policies and understand that I am governed by its contents. I further understand that the City may change, rescind, or add to any policies or practices described in the handbook from time to time in its sole and absolute discretion with or without prior notice.

I understand and accept that the City of Ramsey will release my home and/or personal cell phone number to the other Rink Attendants and to Public Works staff members that are responsible for supervising the Rink Attendants.

Employee Signature

Date

Park and Recreation Commission

Meeting Date: 10/12/2023

Primary Strategic Plan Initiative: Connect the community through Parks, Trails and Recreational Programming.

Information

Title:

Commission/Staff Input

Purpose/Background:

Recreation programming highlights and Happy Days recap

Funding Source:

.

Recommendation:

.

Outcome/Action:

.

Attachments

Happy Days Recap

Yoga

Pop-up Play Sept 14

Form Review

Inbox	Reviewed By	Date
Mark Riverblood	Mark Riverblood	10/04/2023 09:48 AM
Mark Riverblood	Mark Riverblood	10/05/2023 12:54 PM
Bruce Westby	Bruce Westby	10/05/2023 01:59 PM
Brian Hagen	Brian Hagen	10/05/2023 02:06 PM
Form Started By: Kathy Schmitz		Started On: 09/25/2023 02:44 PM
Final Approval Date: 10/05/2023		

Saturday, September 9th, 2023

25TH ANNIVERSARY
happy
days
ramsey, mn



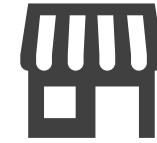
5K & Youth Fun Run



82
Runners



Expo & Farmers Market



55
Expo Vendors





Parade



42
Floats



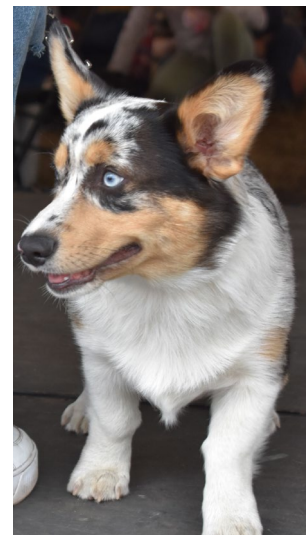


Chili Cook-off

50% of Profits Donated to Local
Non-Profit - WoMn Strong



Dog Show



11
Dogs



Bean Bag Tournament



12 Teams
24 Participants





Car Show

47
Cars



Kids Activities





Food Trucks



4
Bands



Music & Fireworks



THANK YOU

A special thank you to all of our Volunteers, Public Works staff, Ramsey Police, Police Reserves, Ramsey Fire Department, Lucent Blue Event Company, and more!





THANK YOU, HAPPY DAYS SPONSORS!

PRESENTING SPONSORS



PLATINUM SPONSOR



GOLD SPONSORS



SILVER SPONSORS



BRONZE SPONSORS

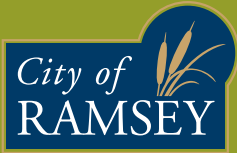
- Affinity at Ramsey*
- Aurelio's Pizza*
- Boilermakers Local 647*
- Children of Hope Preschool*
- Command Tooling Systems, LLC*
- CorTrust Bank*
- Druk Auto Sales, LLC*
- Jernell Realty*
- Mary K. Weigel Agency, Inc.*
- American Family Insurance*
- Parkplace Studio*
- Vision 11 Dance*
- Wendell's Inc.*



SAVE THE DATE



**26th Annual City of Ramsey
Happy Days Festival
Saturday, September 7th, 2024**



PARKS & RECREATION



Gentle Movement Yoga with Jennifer

Immerse yourself in mindful movement and connect to your breath in an hour-long Gentle Movement session. Jennifer, our yoga instructor, will guide you through a series of poses and breathwork that revitalize both the mind and body.

All levels are welcome. No experience is necessary. Bring your own yoga mat, water bottle, and small towel. Dress comfortably and be prepared to practice barefoot.

Preregistration is required. Register for one or multiple sessions, deadline is noon the day of. Those wishing to withdraw or transfer must do so by noon the day of for a full refund. In case of inclement weather, a decision will be made by noon the day of. Full refunds will be issued upon cancelation by the City.

Ages 13+
under 17 must be accompanied by an adult

Location **Public Works Building**
14199 Jaspar Street NW
Ramsey, MN 55303

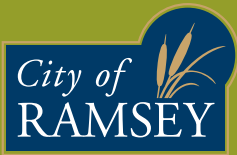
Date Wednesdays

Time 6:00-7:00 p.m.

Fee \$5 each session

REGISTER AT
cityoframsey.com/parksregister

CONTACT
Abby Proulx, *Recreation Coordinator*
aproulx@cityoframsey.com
763-433-9883



PARKS & RECREATION



Pop-up Play

Time2Play at The Hollow

Celebrate community and have some family-friendly fun at The Hollow, a soon-to-be neighborhood playground. Northgate Church will host a special pop-up “Time2Play” session, a free, all-ages event with sensory play, yard games, snow cones, and more! Plus, be among the first to experience The Hollow’s new zipline, the inaugural feature of this exciting playground project. Afterward, the Park and Recreation Commission will host their monthly meeting.

No registration is required.
Children must be supervised.
See you there!



Location **The Hollow**
14642 Snowy Owl St.
(New subdivision south of
Highway 10 NW)
Ramsey, MN 55303

Date Thursday, September 14

Time 5:30-7:00 p.m.

cityoframsey.com/parksevent

CONTACT

Abby Proulx, Recreation Coordinator
aproulx@cityoframsey.com
763-433-9883