

Councilmember .... introduced the following resolution and moved for its adoption:

**RESOLUTION #24-051**

**RESOLUTION TO AUTHORIZE AN ADJUSTMENT TO THE HOURLY WAGES FOR TEMPORARY SEASONAL EMPLOYEES WORKING IN THE PUBLIC WORKS DEPARTMENT**

**WHEREAS**, it has become more challenging to fill seasonal temporary positions due to competing wages in the community; and

**WHEREAS**, in order to fulfill the City's recruiting needs, staff recommends the starting hourly wage be increased; and

**WHEREAS**, as part of the 2024 budgeting process, the City Council agreed by consensus to a new pay range of \$15.00 to \$18.00 per hour, depending on qualifications.

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

Motion to adopt resolution #24-051 to do the following:

- 1) Increase the wage scale for temporary seasonal Parks, Streets, and Utilities employees to \$15.00 to \$18.00 per hour, depending on qualifications; effective immediately; and
- 2) This motion includes spring, summer, and fall temporary seasonal employees; and
- 3) This motion excludes temporary AFSCME employees and temporary on-call snowplow drivers.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember ....., and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 23<sup>rd</sup> day of January, 2024.

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Mayor

**ATTEST:**

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City Clerk