

Councilmember introduced the following resolution and moved for its adoption:

**RESOLUTION #24-318**

**RESOLUTION TO APPOINT A NEW CHIEF OF POLICE**

**WHEREAS**, Police Chief Jeff Katers is retiring effective November 18, 2024; and

**WHEREAS**, a selection process to fill the Police Chief position was identified by the City Council; and

**WHEREAS**, an internal recruitment was held and interviews were conducted; and

**WHEREAS**, the panel consisted of Councilmember Musgrove, Councilmember Riley, Councilmember Specht and Mayor Kuzma; City Administrator Brian Hagen, Community Development Director Stephanie Hanson, Fire Chief Matt Kohner, Administrative Services Director Colleen Lasher and the City of Maple Grove's Police Chief, Eric Werner; and

**WHEREAS**, Captain Brad Bluml was selected as the City's next Police Chief; and

**WHEREAS**, now Police Chief Brad Bluml shall serve as the City's new Police Chief, effective November 19, 2024.

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

- 1) Motion to adopt resolution 24-318 to:
  - a) appoint Brad Bluml to the position of Police Chief, effective November 19, 2024 at step 4 of the current 2024 wage scale which is \$70.326 per hour, followed by step 4 of the proposed adjusted pay scale which is \$77.427 per hour and includes a 2025 cost of living adjustment of 3%, effective January 1, 2025; if the newly proposed 2025 adjusted pay scale is not approved, Chief Bluml will move to step 6 of the 2025 wage scale.
  - b) Provide the termination benefits as follows: In the event Employee is terminated within two years of the initial date of appointment to the position of Police Chief by the Employer during such time that Employee is willing and able to perform the duties of Police Chief, then in that event, Employer agrees to pay Employee at the time of receipt of Employee's last paycheck a lump sum cash payment in the amount equal to three months aggregate salary and to continue to provide and pay for city benefits including those provided to all other actively working fulltime employees for a period of three months, following termination. For any such termination occurring equal to or more than two years after the aforesaid date, then Employer agrees to pay Employee at the time of receipt of Employee's last paycheck a lump

sum cash payment in the amount equal to six months aggregate salary and to continue to provide and pay to for city benefits including those provided to all other actively working fulltime employees for a period of six months, following termination. If, however, the termination because of malfeasance in office, gross misconduct, conviction of a felony or conviction for an illegal act involving personal gain to Employee or voluntary resignation, then Employer shall have no obligation to pay the aforementioned termination benefits.

- c) Provide a take-home vehicle as per department policy.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 12th day of November, 2024.