

AFSCME	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Market
Position	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	
							Market Value +/-or 3% COLA
Accountant I	33.483	35.158	36.832	38.506	40.180	41.854	1.04%
Accountant II	38.601	40.531	42.461	44.391	46.321	48.251	6.73%
Accounting Clerk	29.906	31.401	32.897	34.392	35.887	37.383	17.65%
Building Inspector/Plans Examiner	38.257	40.170	42.083	43.996	45.909	47.822	5.78%
Admin Assistant	27.382	28.751	30.120	31.489	32.858	34.227	7.72%
Zoning Code Enforcement Officer	35.020	36.771	38.522	40.273	42.024	43.775	6.28%
Rental Housing Inspector	35.020	36.771	38.522	40.273	42.024	43.775	6.28%
Permit Tech I	29.283	30.748	32.212	33.676	35.140	36.604	7.95%
Permit Tech II	30.748	32.285	33.822	35.360	36.897	38.435	5% Over PT
Engr Tech II	32.528	34.155	35.781	37.407	39.034	40.660	5.70%
Engr Tech III	33.768	35.456	37.145	38.833	40.522	42.210	3.33%
Admin Clerk	27.382	28.751	30.120	31.489	32.858	34.227	7.72%
Communications Coordinator	34.540	36.267	37.994	39.721	41.448	43.175	4.82%
Secretary/Receptionist	24.454	25.676	26.899	28.122	29.344	30.567	0.00%
IT Tech	34.122	35.828	37.534	39.240	40.946	42.652	17.17%
Police Tech	28.795	30.235	31.674	33.114	34.554	35.993	17.75%
Police Tech/Data Analyst	30.235	31.746	33.258	34.770	38.095	37.793	5% Over PT
Police Tech LEAD	31.098	32.653	34.208	35.763	37.318	38.873	8% Over PT
Community Service Officer	23.743	24.930	26.117	27.304	28.491	29.679	0.00%
Community Service Officer - Lead	24.930	26.177	27.423	28.670	29.916	31.163	5% Over CSO
Parks/Streets/Utilities Maint Worker	30.113	31.619	33.125	34.631	36.136	37.642	7.55%
Parks, Streets and Utilities - Leads	34.631	36.362	38.094	39.825	41.557	43.288	15% Over MW
Auto Mechanic	32.600	34.230	35.860	37.490	39.120	40.750	12.60%
Auto Mechanic - Lead	39.446	41.418	43.390	45.363	47.335	49.307	10% Over Mech.
Building Maintenance	26.615	27.945	29.276	30.607	31.938	33.268	13.81%