

Councilmember \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION # 24-363**

**RESOLUTION UPDATING THE CITY’S PERSONNEL POLICY**

**WHEREAS**, the City’s Personnel Policy describes the terms, conditions, benefits, rights and responsibilities of employment; and

**WHEREAS**, the City Council and staff desire to maintain an updated Personnel Policy; and

**WHEREAS**, sections of the Personnel Policy have been updated on an as needed basis, however it was last updated in its entirety March 13, 2018; and

**WHEREAS**, staff and the City Attorney conducted a comprehensive review of the entire Personnel Policy; and

**WHEREAS**, in order to maintain a clear and legally compliant policy, revisions are recommended to be made to multiple sections of the Personnel Policy.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

- 1) Motion to adopt resolution 24-363 to update the City’s Personnel Policy effective January 1, 2025.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 10<sup>th</sup> day of December, 2024.

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Mayor Mark E. Kuzma

**ATTEST:**

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City Clerk Katie Schmidt