

REVENUES

	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
TAXES	10,577,806	11,184,493	11,961,591	12,822,312	14,905,220	17,190,711
LICENSES AND PERMITS	850,504	917,645	843,010	1,058,097	921,900	1,023,850
INTERGOVERNMENTAL REVENUES	2,497,148	513,730	885,575	785,182	734,000	756,000
CHARGES FOR SERVICES	731,187	760,740	814,985	1,067,192	686,800	780,700
FINES AND FORFEITS	34,735	51,153	45,717	39,681	48,000	48,000
MISCELLANEOUS	12,861	29,201	235,737	26,875	16,830	20,600
INVESTMENT EARNINGS	185,750	(29,897)	(57,081)	312,520	50,000	50,000
OTHER FINANCING SOURCES	766,049	1,321,201	659,892	1,700,265	3,437,018	608,044
TOTAL REVENUES	15,656,038	14,748,266	15,389,426	17,812,123	20,799,768	20,477,905

EXPENDITURES

	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
GENERAL GOVERNMENT	3,390,435	3,540,820	3,814,959	4,053,311	5,034,892	5,257,718
PUBLIC SAFETY	6,112,194	6,526,621	6,822,296	7,875,060	9,241,315	9,374,835
PUBLIC WORKS	2,009,196	2,393,459	2,153,946	3,451,490	4,120,033	3,305,900
PARKS AND RECREATION	1,418,871	1,481,802	1,445,077	1,628,641	2,277,155	2,234,676
MISCELLANEOUS/CONTINGENCY	1,875,063	474,396	334,541	154,609	126,373	304,776
TOTAL EXPENDITURES	14,805,758	14,417,097	14,570,820	17,163,111	20,799,768	20,477,905

2025 GENERAL FUND REVENUES

GENERAL FUND 101 - REVENUE SUMMARY	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
TAXES	10,577,806	11,184,493	11,961,591	12,822,312	14,905,220	17,190,711
LICENSES AND PERMITS	850,504	917,645	843,010	1,058,097	921,900	1,023,850
INTERGOVERNMENTAL REVENUES	2,497,148	513,730	885,575	785,182	734,000	756,000
CHARGES FOR SERVICES	731,187	760,740	814,985	1,067,192	686,800	780,700
FINES AND FORFEITS	34,735	51,153	45,717	39,681	48,000	48,000
MISCELLANEOUS	12,861	29,201	235,737	26,875	16,830	20,600
INVESTMENT EARNINGS	185,750	(29,897)	(57,081)	312,520	50,000	50,000
OTHER FINANCING SOURCES	766,049	1,321,201	659,892	1,700,265	3,437,018	608,044
TOTAL REVENUES	15,656,038	14,748,266	15,389,426	17,812,123	20,799,768	20,477,905

HISTORICAL LEVY AMOUNTS

2020 LEVY	\$	10,670,932	13.58%
2021 LEVY	\$	11,060,589	3.65%
2022 LEVY	\$	11,712,590	5.89%
2023 LEVY	\$	13,145,820	12.24%
2024 LEVY	\$	14,962,220	13.82%
2025 LEVY	\$	17,247,711	15.28%

GENERAL FUND 101 - REVENUE BY SOURCE	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Requested-	-2025 Requested-
TAXES						
4011 CURRENT-AD VALOREM TAXES	8,929,345	9,415,148	10,068,520	11,454,193	13,219,391	15,504,882
401A CURRENT-UNCOLLECTED ALLOWANCE	-	-	-	-	(100,000)	(100,000)
4012 DELINQUENT-AD VALOREM TAXES	39,951	112,159	50,370	(127,723)	40,000	40,000
4014 FISCAL DISPARITIES	1,607,454	1,645,441	1,535,653	1,505,453	1,742,829	1,742,829
4015 EXCESS TAX INCREMENTS	-	-	304,151	-	-	-
4018 PENALTY/INT-AD VALOREM TAXES	1,056	11,745	2,742	(9,611)	3,000	3,000
4019 FORFEITED TAX SALE APPROPRIATION	-	-	153	-	-	-
TAXES Total	10,577,806	11,184,493	11,961,591	12,822,312	14,905,220	17,190,711

LICENSES AND PERMITS

- BUSINESS LICENSES/PERMITS						
4140 CREDIT CARD PROCESSING FEES	(2,032)	(2,994)	(3,967)	(2,465)	(4,500)	(1,000)
4155 LIQUOR-ON SALE	49,348	47,360	48,185	44,620	50,000	50,000
4156 LIQUOR-OFF SALE	-	-	-	-	-	-
4159 MECHANICAL LICENSE	13,550	13,850	18,265	15,525	15,000	15,000
4163 PAWNSHOP LICENSE	4,250	4,250	4,000	4,000	-	4,000
4164 CIGARETTE SALES LICENSE	3,050	3,700	3,988	3,525	4,000	4,000
4165 REFUSE HAULERS LICENSE	350	350	400	350	400	350
4168 PEDDLERS LICENSE	1,910	6,500	4,100	4,500	4,000	6,000
4170 OTHER BUSINESS LICENSES & PERM	2,080	1,360	2,210	4,105	2,000	5,000
4171 INVESTIGATIVE FEES	1,906	2,684	2,441	2,415	3,000	3,000
- NON-BUSINESS LICENSES/PERMITS						
4205 BUILDING PERMIT	522,922	566,419	520,770	637,240	400,000	450,000
4206 PLUMBING PERMIT	39,175	52,806	46,037	74,144	45,000	55,000
4207 ANIMAL LICENSE	1,110	1,930	2,000	500	-	-
4208 HEATING PERMIT	62,471	69,045	53,494	75,098	55,000	65,000
4209 CONDITIONAL USE PERMIT	6,864	8,450	9,600	22,150	20,000	15,000
4211 SIGN PERMITS	2,155	1,550	1,500	2,900	2,000	2,500
4212 RENTAL LICENSE	10,700	5,135	4,010	10,250	204,000	204,000
4213 FIRE PERMIT	10,963	7,550	10,750	21,044	12,000	12,000
4214 ELECTRICAL INSPECTION PERMIT	85,140	90,306	80,988	95,787	80,000	95,000
4220 SEPTIC SYSTEM PERMIT	22,920	21,310	21,685	22,433	15,000	20,000
4221 URBAN SEWER PERMIT	4,408	4,350	6,025	8,550	5,000	8,000
4222 URBAN WATER PERMIT	5,138	5,050	6,925	9,150	5,000	8,000
4230 OTHER NON-BUSINESS LIC & PERM	2,125	6,685	(395)	2,275	5,000	3,000
LICENSES AND PERMITS Total	850,504	917,645	843,010	1,058,097	921,900	1,023,850

INTERGOVERNMENTAL REVENUES

- FEDERAL INTERGOVERNMENTAL						
4253 FEDERAL EXCISE TAX REFUND	9,432	9,310	1,333	324	1,500	500
4252 FEDERAL GRANTS	-	-	-	-	-	-
- STATE INTERGOVERNMENTAL						
4255 FEDERAL CARES ACT	2,050,863	-	55,624	-	-	-
4263 MARKET VALUE HOMESTEAD CREDIT	2,834	2,963	3,644	-	-	-
4268 MSA FOR STREETS	150,000	180,000	302,316	210,000	240,000	240,000
4269 POLICE - INSURANCE PREMIUM TAX	241,001	248,199	277,956	296,737	250,000	260,000
4271 POST BOARD REIMBURSEMENT	24,464	27,820	29,430	26,265	25,000	25,000
4272 STATE EXCISE TAX REFUND	522	571	525	566	500	500
4273 OTHER STATE GRANTS & AIDS	17,282	28,867	214,747	251,290	217,000	230,000
- LOCAL INTERGOVERNMENTAL						
4287 OTHER LOCAL GOVERNMENT GRANTS	750	16,000	-	-	-	-
INTERGOVERNMENTAL REVENUES Total	2,497,148	513,730	885,575	785,182	734,000	756,000

CHARGES FOR SERVICES							
4304	RENTAL FEES - REAL PROPERTY	155,808	156,109	160,542	173,489	135,000	160,000
4305	RENTAL FEES	4,804	12,224	13,672	19,325	20,000	25,000
4306	ZONING & SUBDIVISION FEES	1,130	2,585	2,490	1,530	2,000	-
4307	PLAN CHECKING FEES	184,169	199,008	249,663	309,777	200,000	225,000
4308	SALES OF MAPS & PUBLICATIONS	73	123	137	235	100	100
4309	ASSESSMENT SEARCHES	90	540	270	360	200	100
4312	GENERAL GOVERNMENT STAFF TIME	41,045	31,870	36,184	19,513	15,000	17,000
4326	SPECIAL POLICE SERVICES	3,325	7,808	15,939	5,000	5,000	5,000
4327	SPECIAL FIRE PROTECTION SERVIC	72,414	23,144	130	30	-	-
4328	ACCIDENT REPORTS	1,114	1,033	763	857	1,000	1,000
4329	OPEN BURN PERMIT FEES	750	500	1,000	675	500	500
4330	OTHER PUBLIC SAFETY	2,400	5,370	4,325	4,195	3,000	2,000
4337	ENGINEERING	243,514	302,408	299,006	446,839	275,000	300,000
4338	PLAN & SPECIFICATION FEES	570	-	-	-	-	-
4339	OTHER PUBLIC WORKS	15,647	7,860	16,994	47,893	20,000	25,000
4347	OTHER CULTURE-RECREATION	4,334	10,159	13,869	37,474	10,000	20,000

CHARGES FOR SERVICES Total	731,187	760,740	814,985	1,067,192	686,800	780,700
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FINES AND FORFEITS							
4452	COURT FINES	32,505	46,250	40,563	37,225	45,000	45,000
4453	OTHER FINES & FORFEITS	291	-	-	-	-	-
4454	ADMINISTRATIVE FINES	1,940	4,903	5,155	2,456	3,000	3,000

FINES AND FORFEITS Total	34,735	51,153	45,717	39,681	48,000	48,000
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MISCELLANEOUS							
4604	SURCHARGES	608	675	708	959	800	600
4605	ELECTION FILING FEES	50	-	30	-	30	-
4609	OTHER MISCELLANEOUS REVENUES	12,202	28,526	234,999	25,915	16,000	20,000
4608	CONTRIBUTIONS & DONATIONS	-	-	-	-	-	-

MISCELLANEOUS Total	12,861	29,201	235,737	26,875	16,830	20,600
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INVESTMENT EARNINGS							
4701	INTEREST ON INVESTMENTS	185,750	(29,897)	(57,081)	312,520	50,000	50,000

INVESTMENT EARNINGS Total	185,750	(29,897)	(57,081)	312,520	50,000	50,000
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OTHER FINANCING SOURCES							
TRANSFERS IN							
4901	TRANSFER IN FROM OTHER FUNDS	766,049	1,321,201	659,892	1,700,265	3,437,018	608,044

OTHER FINANCING SOURCES Total	766,049	1,321,201	659,892	1,700,265	3,437,018	608,044
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TOTAL REVENUE	15,656,038	14,748,266	15,389,426	17,812,123	20,799,768	20,477,905
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GENERAL FUND 101 - LINE ITEM DETAIL	-2020 Actual-	-2021 Actual-	-2022 Adopted-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
4901 Other Finance Sources						
Water Fund Administrative Transfer	45,000	47,000	49,000	51,000	55,000	59,000
Sewer Fund Administrative Transfer	39,000	41,000	43,000	45,000	49,000	53,000
St. Lighting Fund Administrative Transfer	22,000	23,000	25,000	27,000	29,000	31,000
Recycling Fund Administrative Transfer	-	-	-	-	-	-
Storm Water Utility Fund Administrative Transfer	34,000	36,000	38,000	40,000	44,000	49,000
PW Campus Fund	-	-	-	750,000	-	-
ARPA Funds	-	-	-	375,000	-	-
2023 Legislative Funds	-	-	-	-	1,200,000	48,044
Landfill Fund	-	989,201	63,000	-	-	-
Capital Maintenance Fund - For Trail Maintenance	60,000	60,000	60,000	70,000	70,000	70,000
Capital Maintenance Fund - For Capital Improvements	-	-	29,710	-	120,000	-
Facility Fund	-	-	-	-	36,000	-
Pavement Management Fund	-	-	-	-	56,000	-
Insurance Fund	-	-	-	-	-	-
Fleet Vehicle Fund	-	-	17,800	104,310	48,000	30,000
PIR Fund-Street Maintenance	125,000	125,000	150,000	175,000	200,000	200,000
Capital Bonding	-	-	-	-	1,453,018	-
Equipment Revolving Fund	441,049	-	184,382	219,873	77,000	68,000
	766,049	1,321,201	659,892	1,857,183	3,437,018	608,044

2025 GENERAL FUND EXPENDITURES

EXPENDITURE BY OBJECT SUMMARY	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES	8,859,253	9,471,467	10,172,991	11,319,181	12,902,070	14,537,696
SUPPLIES	1,413,878	915,468	1,237,507	1,232,853	1,571,677	1,603,266
OTHER SERVICES & CHARGES	2,626,465	2,577,885	2,521,359	3,555,551	3,322,185	3,628,920
CAPITAL OUTLAY	467,070	977,809	295,957	900,917	2,897,463	601,650
TRANSFERS OUT	1,376,215	409,801	272,688	92,756	106,373	106,373
DEBT SERVICE	61,853	61,853	61,853	61,853	-	-
TOTAL EXPENDITURE BY OBJECT	14,804,733	14,414,283	14,562,355	17,163,111	20,799,768	20,477,905

EXPENDITURE BY OBJECT RECAP ALL SUB-FUNCTIONS	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
GENERAL GOVERNMENT						
0111 MAYOR AND COUNCIL	104,534	100,563	106,114	107,719	127,315	104,844
0114 CHARTER/PLAN/HORSE COMMISSIONS	3,213	3,666	2,709	2,467	3,968	3,929
0130 ADMINISTRATION	795,368	852,730	913,981	977,369	1,076,533	1,196,187
0141 ELECTIONS	53,763	7,784	44,689	6,357	54,861	3,639
0153 FINANCE	379,167	408,717	362,854	370,861	440,666	534,463
0155 ASSESSING	147,722	120,463	125,272	126,096	133,000	133,000
0161 LEGAL	124,533	125,477	121,422	116,142	128,915	126,797
0191 PLANNING & ZONING	653,382	733,882	665,874	818,640	974,899	1,096,814
0192 DATA PROCESSING	582,467	606,281	773,912	840,343	1,063,589	1,181,945
0194 GENERAL GOVERNMENT BUILDINGS	501,162	529,125	643,514	629,571	968,079	809,472
0195 NEWSLETTER	45,123	52,132	54,618	57,746	63,067	66,628
GENERAL GOVERNMENT Total	3,390,435	3,540,820	3,814,959	4,053,311	5,034,892	5,257,718

PUBLIC SAFETY						
0211 POLICE PROTECTION	4,122,916	4,547,484	4,726,260	5,196,605	6,064,087	6,405,030
0220 FIRE PROTECTION	1,384,635	1,352,166	1,427,516	1,784,989	2,219,602	1,981,470
0240 PROTECTIVE INSPECTIONS	519,585	538,198	564,838	718,231	708,859	762,313
0250 CIVIL DEFENSE	2,288	3,287	9,637	67,325	47,800	46,484
0260 TRAFFIC ENGINEERING	68,686	71,628	79,873	85,061	174,767	151,018
0270 ANIMAL CONTROL	993	743	1,399	8,175	6,750	9,250
0280 COMMUNITY ORIENTING POLICING	13,092	13,115	12,774	14,673	19,450	19,270
PUBLIC SAFETY Total	6,112,194	6,526,621	6,822,296	7,875,060	9,241,315	9,374,835

PUBLIC WORKS						
0301 ENGINEERING	383,947	381,476	446,849	566,948	680,214	646,117
0311 STREET MAINTENANCE	1,336,038	1,747,168	1,332,827	2,510,567	2,908,542	2,186,155
0312 SNOW & ICE REMOVAL	289,211	264,815	374,270	373,975	531,277	473,628
PUBLIC WORKS Total	2,009,196	2,393,459	2,153,946	3,451,490	4,120,033	3,305,900

PARKS AND RECREATION						
0452 PARK & RECREATION	1,418,871	1,481,802	1,445,077	1,628,641	2,277,155	2,234,676
0455 COMMUNITY PROGRAMS	-	-	-	-	-	-
0461 ENVIRONMENTAL SERVICES	-	-	-	-	-	-
PARKS AND RECREATION Total	1,418,871	1,481,802	1,445,077	1,628,641	2,277,155	2,234,676

MISCELLANEOUS/CONTINGENCY						
0892 EXPENDITURE RESERVE	1,875,063	474,396	334,541	154,609	126,373	304,776
MISCELLANEOUS/CONTINGENCY Total	1,875,063	474,396	334,541	154,609	126,373	304,776

TOTAL EXPENDITURES & OTHER FINANCING	14,805,758	14,417,097	14,570,820	17,163,111	20,799,768	20,477,905
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EXPENDITURE BY OBJECT RECAP ALL SUB-FUNCTIONS	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES						
WAGES AND SALARIES						
6102 F.T. REGULAR-WAGES & SALARIES	5,908,446	6,275,314	6,528,037	7,445,527	8,576,140	9,567,628
6103 FULL TIME-REGULAR-OVERTIME	148,960	166,477	183,834	180,095	153,000	183,000
6104 PART TIME-WAGES & SALARIES	539,851	577,699	746,543	773,014	785,119	887,325
6105 TEMPORARY-WAGES & SALARIES	167,447	133,432	179,828	88,117	183,308	316,111
6106 OVERTIME-TEMPORARY	259	878	636	-	-	-
6107 OVERTIME-PART TIME	1,408	-	4,686	18,025	-	-
WAGES AND SALARIES	6,766,371	7,153,799	7,643,564	8,504,778	9,697,567	10,954,064
OTHER GROSS EARNINGS						
6108 SEVERANCE PAY	-	67,885	95,310	34,309	-	-
OTHER GROSS EARNINGS	-	67,885	95,310	34,309	-	-
EMPLOYER CONTRIBUTIONS						
6121 PERA CONTRIBUTIONS	754,905	807,600	839,838	929,059	1,037,959	1,155,495
6122 FICA/MEDICARE CONTRIBUTIONS	327,544	350,762	367,731	416,569	513,518	571,987
6123 ICMA RETIREMENT TRUST	2,000	2,000	800	-	-	-
6131 GROUP INSURANCE	764,786	848,602	878,018	1,049,605	1,199,786	1,336,434
6132 DISABILITY INSURANCE	1,313	1,313	1,313	1,313	1,313	1,313
6133 WORKERS COMP INSURANCE PREMIUM	242,334	239,505	346,417	383,549	451,927	518,403
EMPLOYER CONTRIBUTIONS	2,092,882	2,249,782	2,434,117	2,780,095	3,204,503	3,583,632
PERSONNEL SERVICES Total	8,859,253	9,471,467	10,172,991	11,319,181	12,902,070	14,537,696

SUPPLIES

OFFICE SUPPLIES							
6203	DUPLICATING SUPPLY & COPY PAPER	4,725	2,174	2,198	4,594	5,000	5,000
6204	STATIONERY, ENVELOPES & FORMS	4,784	3,872	9,542	8,707	8,450	7,850
6205	DRAFTING SUPPLIES	-	-	-	-	-	-
6206	FILM, MICROFILM, TAPES, DISKS	837	568	370	208	1,400	1,400
6207	TRAINING SUPPLIES	3,609	3,154	3,562	10,165	9,100	10,500
6208	MISCELLANEOUS OFFICE SUPPLIES	9,440	8,460	9,670	12,230	12,525	14,800
OFFICE SUPPLIES		23,395	18,228	25,343	35,904	36,475	39,550
OPERATING SUPPLIES							
6221	CLEANING SUPPLIES	1,391	2,496	1,910	4,025	3,500	4,000
6223	GASOLINE	98,273	129,654	156,406	134,883	191,800	181,500
6225	DIESEL FUEL	39,882	42,031	73,397	65,682	84,000	89,500
6227	LUBRICANTS & ADDITIVES	4,486	7,580	7,730	9,014	9,000	10,500
6229	SHOP MATERIALS	4,149	5,781	8,830	5,539	8,000	8,000
6231	UNIFORMS & TURN-OUT GEAR	104,570	92,594	124,187	132,811	166,400	167,300
6233	BATTERIES	652	1,262	2,013	1,940	2,000	2,000
6235	AMMUNITION	15,970	1,700	13,725	13,274	15,000	15,000
6237	CRIME SCENE KIT MATERIALS	368	1,843	-	509	1,000	1,500
6239	FIRST AID SUPPLIES	12,345	5,922	5,444	6,005	11,000	11,000
6241	COMMUNITY POLICING SUPPLIES	10,310	9,190	9,967	10,351	12,500	12,500
6247	HAPPY DAYS SUPPLIES	-	7,000	7,000	12,000	12,000	12,000
6249	MISCELLANEOUS OPERATING SUPPLY	118,336	100,912	143,977	123,827	166,792	156,875
6246	MARKETING	-	1,051	198	2,951	2,500	3,000
OPERATING SUPPLIES		410,732	409,016	554,783	522,811	685,492	674,675
REPAIR AND MAINTENANCE SUPPLIES							
6251	BATTERIES	678	516	-	829	2,500	2,500
6253	BRAKES	3,421	3,466	3,238	4,045	3,700	4,000
6255	TIRES	7,458	10,708	6,616	7,315	9,500	9,500
6257	OTHER VEHICLE PARTS	122,447	77,127	122,472	146,373	126,800	131,600
6259	BUILDING MAINT/REPAIR SUPPLIES	4,028	20,639	51,453	23,188	55,200	63,600
6261	SAND & GRAVEL	2,907	-	2,300	2,779	5,300	5,300
6263	SALT	92,362	68,800	129,704	68,426	192,240	147,053
6265	ASPHALT	120,283	134,086	104,227	142,180	153,000	161,000
6266	SCBA-PARTS	4,679	4,055	5,899	23,874	20,000	20,000
6267	OTHER STREET MAINTENANCE SUPPL	4,798	5,303	10,675	14,920	16,500	16,500
6269	LANDSCAPE MATERIALS	18,304	12,623	17,795	24,599	27,500	57,500
6271	SIGN REPAIR MATERIALS	382	-	1,148	1,464	3,000	5,000
6275	OTHER EQUIPMENT PARTS	662	3,074	2,933	945	5,500	4,500
6268	IRRIGATION SUPPLIES	13,000	6,025	16,118	20,540	12,750	13,000
REPAIR AND MAINTENANCE SUPPLIES		395,411	346,421	474,577	481,476	633,490	641,053
SMALL TOOLS AND MINOR EQUIPMENT							
6282	EMERGENCY SUPPLIES - COVID	436,995	-	-	-	-	-
6281	SMALL TOOLS & MINOR EQUIPMENT	147,294	141,803	182,804	192,347	215,820	247,588
SMALL TOOLS AND MINOR EQUIPMENT		584,290	141,803	182,804	192,347	215,820	247,588
MERCHANDISE FOR RESALE							
6291	CULVERTS, SIGNS, STREET SUPPLY	50	-	-	316	400	400
MERCHANDISE FOR RESALE		50	-	-	316	400	400
SUPPLIES Total		1,413,878	915,468	1,237,507	1,232,853	1,571,677	1,603,266

OTHER SERVICES & CHARGES

PROFESSIONAL SERVICES							
6302	AUDITING & ACCOUNTING SERVICES	36,455	42,501	39,128	45,174	42,200	57,500
6304	LEGAL FEES	123,305	124,320	120,510	115,288	128,000	126,000
6305	MEDICAL/PSYCHOLOGICAL FEES	-	-	-	-	-	-
6306	PERSONNEL TESTING & RECRUITMT	14,042	16,825	24,634	14,849	25,000	30,000
6315	MISCELLANEOUS PROFESSIONAL SER	392,060	289,515	273,357	224,706	282,800	368,700
PROFESSIONAL SERVICES		565,862	473,160	457,629	400,017	478,000	582,200
COMMUNICATION							
6321	TELEPHONE	15,787	15,624	13,675	13,945	15,600	15,600
6322	POSTAGE	16,852	19,170	17,806	19,369	24,400	25,660
6323	CELLULAR PHONES	35,590	39,113	43,623	50,176	53,083	60,000
6325	LONG DISTANCE CHARGES	-	-	-	-	-	-
COMMUNICATION		68,229	73,907	75,103	83,490	93,083	101,260

EMPLOYEE REIMBURSEMENTS							
6331	TRAVEL & LODGING	3,012	6,500	9,975	9,898	18,500	20,450
6334	MILEAGE REIMBURSEMENT	170	93	559	429	1,000	1,000
6335	TRAINING	71,345	95,871	107,609	114,653	152,240	198,800
EMPLOYEE REIMBURSEMENTS		74,528	102,463	118,143	124,980	171,740	220,250
ADVERTISING AND PUBLISHING							
6352	GENERAL NOTICE & PUBLIC INFOR	30,311	35,265	38,966	42,257	46,100	47,550
6353	ORDINANCE PUBLICATION	2,575	1,301	2,322	1,430	2,000	2,000
6354	HELP WANTED ADVERTISEMENTS	1,905	3,276	7,302	549	3,500	2,000
ADVERTISING AND PUBLISHING		34,790	39,841	48,591	44,235	51,600	51,550
INSURANCE							
6361	GENERAL LIABILITY/PROPERTY INS	154,021	154,910	175,764	232,341	259,647	263,638
INSURANCE		154,021	154,910	175,764	232,341	259,647	263,638
UTILITIES							
6371	ELECTRIC UTILITIES	158,084	170,313	172,305	172,445	196,520	197,600
6372	WATER/IRRIGATION	22,127	24,446	18,053	24,680	24,800	27,700
6373	GAS	33,540	51,899	72,127	66,293	89,750	80,000
6374	REFUSE/RECYCLING	12,803	15,322	16,853	15,458	20,550	19,250
UTILITIES		226,554	261,980	279,338	278,876	331,620	324,550
REPAIRS AND MAINTENANCE - LABOR							
6381	BUILDING & STRUCTURE REPAIR	27,600	23,340	33,095	11,746	84,840	97,170
6382	MACHINERY & EQUIPMENT REPAIR	28,075	34,588	48,494	56,936	56,100	60,000
6383	OFFICE EQUIPMENT REPAIR	-	-	-	-	-	-
6386	BRAKE REPAIR	-	-	-	-	-	-
6387	TIRE MOUNTING & BALANCING	300	255	60	-	400	400
6388	OTHER VEHICLE REPAIR	72,106	73,784	78,514	71,913	97,000	99,500
6389	TOWING SERVICES	2,037	240	3,096	345	3,500	3,000
REPAIRS AND MAINTENANCE - LABOR		130,118	132,207	163,259	140,940	241,840	260,070
REPAIRS AND MAINTENANCE - CONTRACTS							
6404	MACHINERY & EQUIPMENT	1,332	1,221	3,458	-	3,500	3,500
6405	OFFICE & DATA PROCESSING EQUIP	366,660	415,748	434,785	437,303	590,100	644,894
REPAIRS AND MAINTENANCE - CONTRACTS		367,991	416,968	438,243	437,303	593,600	648,394
RENTALS							
6413	OFFICE EQUIPMENT RENTAL	5,995	5,265	3,483	5,265	9,000	7,500
6415	OTHER EQUIPMENT RENTAL	36,671	46,406	41,405	41,583	56,150	50,000
6416	MACHINERY RENTAL	-	-	-	-	-	-
6417	UNIFORM RENTAL	1,710	1,841	913	1,233	1,100	1,550
RENTALS		44,376	53,512	45,800	48,080	66,250	59,050
DUES, SUBSCRIPTIONS, AND REGISTRATION FEES							
6451	MEMBERSHIP DUES	48,325	44,801	47,023	47,587	55,055	58,658
6452	SUBSCRIPTIONS	1,321	1,216	1,458	1,511	1,450	1,700
DUES, SUBSCRIPTIONS, AND REGISTRATION FEES		49,647	46,017	48,481	49,098	56,505	60,358
BOOKS AND PAMPHLETS							
6471	BOOKS & PAMPHLETS	2,331	1,132	2,384	1,963	3,800	3,800
BOOKS AND PAMPHLETS		2,331	1,132	2,384	1,963	3,800	3,800
CONTRACTED SERVICES							
6488	STREET MAINTENANCE CONTRACT	500,000	462,784	294,998	1,272,595	555,000	600,000
6489	OTHER CONTRACTED SERVICES	408,019	359,004	373,625	441,631	419,500	453,800
CONTRACTED SERVICES		908,019	821,788	668,623	1,714,226	974,500	1,053,800
OTHER SERVICES & CHARGES Total		2,626,465	2,577,885	2,521,359	3,555,551	3,322,185	3,628,920
CAPITAL OUTLAY							
CAPITAL OUTLAY							
6520	BUILDINGS	-	-	-	-	-	-
6540	HEAVY MACHINERY	42,861	116,891	103,199	266,007	979,518	-
6550	MOTOR VEHICLES	351,094	477,246	47,226	512,225	1,134,629	348,000
6580	OTHER EQUIPMENT	48,692	383,672	118,639	122,685	746,316	228,650
6585	COMPUTER HARDWARE/SOFTWARE	24,423	-	26,894	-	37,000	25,000
CAPITAL OUTLAY		467,070	977,809	295,957	900,917	2,897,463	601,650
CAPITAL OUTLAY Total		467,070	977,809	295,957	900,917	2,897,463	601,650
TRANSFERS OUT							
OPERATING TRANSFERS							
6820	OPERATING TRANSFERS TO OTHER F	1,376,215	409,801	272,688	92,756	106,373	106,373
OPERATING TRANSFERS		1,376,215	409,801	272,688	92,756	106,373	106,373
TRANSFERS OUT Total		1,376,215	409,801	272,688	92,756	106,373	106,373
DEBT SERVICE							
DEBT SERVICE							
6603	OTHER L.T. OBLIGATION PRINCIPA	61,853	61,853	61,853	61,853	-	-
DEBT SERVICE		61,853	61,853	61,853	61,853	-	-
DEBT SERVICE Total		61,853	61,853	61,853	61,853	-	-
TOTAL EXPENDITURES & OTHER FINANCING		14,804,733	14,414,283	14,562,355	17,163,111	20,799,768	20,477,905

SUMMARY:

OPERATING EXPENSE(Includes Transfers Out & Debt Service):	14,337,664	13,436,474	14,266,398	16,262,194	17,902,305	19,876,255
CAPITAL OUTLAY:	467,070	977,809	295,957	900,917	2,897,463	601,650
TOTAL EXPENDITURES	\$ 14,804,733	\$ 14,414,283	\$ 14,562,355	\$ 17,163,111	\$ 20,799,768	\$ 20,477,905

FUND: GENERAL

Business Unit	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
REVENUE						
9101 - GENERAL FUND REVENUE	15,656,715	14,748,266	15,389,426	18,540,497	20,799,768	20,477,905
TOTAL REVENUE	15,656,715	14,748,266	15,389,426	18,540,497	20,799,768	20,477,905
EXPENDITURES						
111 - MAYOR AND COUNCIL	104,534	100,563	106,114	107,719	127,315	104,844
114 - COMMISSIONS	3,213	3,666	2,709	2,467	3,968	3,929
130 - ADMINISTRATION	795,368	852,730	913,981	977,369	1,076,533	1,196,187
141 - ELECTIONS	53,763	7,784	44,689	6,357	54,861	3,639
153 - FINANCE	379,167	408,717	362,854	370,861	440,666	534,463
155 - ASSESSING	147,722	120,463	125,272	126,096	133,000	133,000
161 - LEGAL SERVICES	124,533	125,477	121,422	116,142	128,915	126,797
191 - PLANNING AND ZONING	653,382	733,882	665,874	818,640	974,899	1,096,814
192 - DATA PROCESSING	582,467	606,281	773,912	840,343	1,063,589	1,181,945
194 - GENERAL GOVERNMENT BUILDINGS	501,162	529,125	643,514	629,571	968,079	809,472
195 - NEWSLETTER	45,123	52,132	54,618	57,746	63,067	66,628
211 - POLICE PROTECTION	4,122,916	4,547,484	4,726,260	5,196,605	6,064,087	6,405,030
220 - FIRE PROTECTION	1,384,635	1,352,166	1,427,516	1,784,989	2,219,602	1,981,470
240 - BUILDING INSPECTION	519,585	538,198	564,838	718,231	708,859	762,313
250 - CIVIL DEFENSE	2,288	3,287	9,637	67,325	47,800	46,484
260 - TRAFFIC ENGINEERING	68,686	71,628	79,873	85,061	174,767	151,018
270 - ANIMAL CONTROL	993	743	1,399	8,175	6,750	9,250
280 - COMMUNITY ORIENTING POLICING	13,092	13,115	12,774	14,673	19,450	19,270
301 - ENGINEERING	383,947	381,476	446,849	566,948	680,214	646,117
311 - STREET MAINTENANCE	1,336,038	1,747,168	1,332,827	2,510,567	2,908,542	2,186,155
312 - SNOW AND ICE REMOVAL	289,211	264,815	374,270	373,975	531,277	473,628
452 - PARK AND RECREATION	1,418,871	1,481,802	1,445,077	1,628,641	2,277,155	2,234,676
892 - MISCELLANEOUS/CONTINGENCY	1,875,063	474,396	334,541	154,609	126,373	304,776
TOTAL EXPENDITURES	14,805,758	14,417,097	14,570,820	17,163,111	20,799,768	20,477,905

GENERAL GOVERNMENT 111-195

EXPENDITURE BY OBJECT SUMMARY	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES	2,140,494	2,289,527	2,342,157	2,663,698	3,071,452	3,462,067
SUPPLIES	98,236	112,476	150,454	140,016	179,487	162,763
OTHER SERVICES & CHARGES	1,127,282	1,138,745	1,240,724	1,249,598	1,527,953	1,607,888
CAPITAL OUTLAY	24,423	-	74,120	-	256,000	25,000
TOTAL EXPENDITURE BY OBJECT	3,390,435	3,540,747	3,807,456	4,053,311	5,034,892	5,257,718

LINE ITEM DETAIL BY COST CENTER OR SUB-FUNCTION

GENERAL GOVERNMENT 111-195

EXPENDITURE BY OBJECT RECAP ALL SUB-FUNCTIONS	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES						
WAGES AND SALARIES						
6102 F.T. REGULAR-WAGES & SALARIES	1,520,613	1,599,305	1,618,640	1,887,389	2,164,409	2,470,760
6103 FULL TIME-REGULAR-OVERTIME	4,762	2,051	4,477	2,842	-	-
6104 PART TIME-WAGES & SALARIES	120,512	124,988	144,822	171,229	185,300	198,593
6105 TEMPORARY-WAGES & SALARIES	37,425	20,245	62,028	2,285	38,060	3,500
6107 OVERTIME-PART TIME	1,408	-	4,686	18,025	-	-
TOTAL WAGES AND SALARIES	1,684,720	1,746,589	1,834,652	2,081,770	2,387,769	2,672,853
OTHER GROSS EARNINGS						
6108 SEVERANCE PAY	-	63,330	8,699	4,934	-	-
TOTAL OTHER GROSS EARNINGS	-	63,330	8,699	4,934	-	-
EMPLOYER CONTRIBUTIONS						
6121 PERA CONTRIBUTIONS	117,717	124,209	129,895	151,796	174,228	194,723
6122 FICA/MEDICARE CONTRIBUTIONS	119,590	128,509	133,584	155,758	190,605	217,430
6123 ICMA RETIREMENT TRUST	2,000	2,000	800	-	-	-
6131 GROUP INSURANCE	197,561	209,243	215,835	247,981	291,887	342,004
6133 WORKERS COMP INSURANCE PREMIUM	18,906	15,646	18,693	21,459	26,963	35,057
TOTAL EMPLOYER CONTRIBUTIONS	455,775	479,607	498,806	576,994	683,683	789,214
Total PERSONNEL SERVICES	2,140,494	2,289,527	2,342,157	2,663,698	3,071,452	3,462,067
SUPPLIES						
OFFICE SUPPLIES						
6203 DUPLICATING SUPPLY & COPY PAPER	4,725	2,174	2,198	4,594	5,000	5,000
6204 STATIONERY, ENVELOPES & FORMS	1,242	1,579	5,830	2,899	4,100	3,500
6206 FILM, MICROFILM, TAPES, DISKS	-	-	-	-	-	-
6208 MISCELLANEOUS OFFICE SUPPLIES	5,918	4,711	4,680	5,396	6,775	6,300
TOTAL OFFICE SUPPLIES	11,886	8,464	12,708	12,889	15,875	14,800
OPERATING SUPPLIES						
6221 CLEANING SUPPLIES	1,391	2,496	1,910	4,025	3,500	4,000
6223 GASOLINE	1,543	2,455	3,390	3,347	4,000	4,000
6225 DIESEL FUEL	758	451	2,172	563	2,000	2,000
6231 UNIFORMS & TURN-OUT GEAR	2,269	1,575	2,199	1,695	2,500	3,000
6247 HAPPY DAYS SUPPLIES	-	7,000	7,000	12,000	12,000	12,000
6249 MISCELLANEOUS OPERATING SUPPLY	35,036	35,526	53,046	32,725	50,792	33,475
6246 MARKETING	-	1,051	198	2,951	2,500	3,000
TOTAL OPERATING SUPPLIES	40,997	50,554	69,915	57,306	77,292	61,475
REPAIR AND MAINTENANCE SUPPLIES						
6257 OTHER VEHICLE PARTS	623	280	3,200	2,136	2,000	2,500
6259 BUILDING MAINT/REPAIR SUPPLIES	1,994	4,036	5,313	5,329	7,500	8,000
TOTAL REPAIR AND MAINTENANCE SUPPLIES	2,617	4,316	8,513	7,464	9,500	10,500
SMALL TOOLS AND MINOR EQUIPMENT						
6281 SMALL TOOLS & MINOR EQUIPMENT	42,736	49,142	59,318	62,356	76,820	75,988
TOTAL SMALL TOOLS AND MINOR EQUIPMENT	42,736	49,142	59,318	62,356	76,820	75,988
Total SUPPLIES	98,236	112,476	150,454	140,016	179,487	162,763

OTHER SERVICES & CHARGES							
PROFESSIONAL SERVICES							
6302	AUDITING & ACCOUNTING SERVICES	32,405	38,260	34,712	40,216	37,000	50,000
6304	LEGAL FEES	123,305	124,320	120,510	115,288	128,000	126,000
6305	MEDICAL/PSYCHOLOGICAL FEES	-	-	-	-	-	-
6306	PERSONNEL TESTING & RECRUITMT	14,042	16,825	24,634	14,849	25,000	30,000
6315	MISCELLANEOUS PROFESSIONAL SER	110,803	60,556	64,693	57,420	82,600	79,600
TOTAL PROFESSIONAL SERVICES		280,554	239,961	244,549	227,773	272,600	285,600
COMMUNICATION							
6321	TELEPHONE	8,838	9,368	13,675	13,945	15,600	15,600
6322	POSTAGE	14,202	14,529	14,867	15,582	17,700	18,650
6323	CELLULAR PHONES	4,554	5,743	43,623	50,176	53,083	60,000
6325	LONG DISTANCE CHARGES	-	-	-	-	-	-
TOTAL COMMUNICATION		27,594	29,640	72,165	79,703	86,383	94,250
EMPLOYEE REIMBURSEMENTS							
6331	TRAVEL & LODGING	155	804	1,460	2,086	7,500	6,950
6334	MILEAGE REIMBURSEMENT	-	-	84	230	500	500
6335	TRAINING	7,611	16,580	17,959	23,534	39,300	40,000
TOTAL EMPLOYEE REIMBURSEMENTS		7,765	17,385	19,504	25,850	47,300	47,450
ADVERTISING AND PUBLISHING							
6352	GENERAL NOTICE & PUBLIC INFOR	30,311	35,265	38,966	42,257	46,100	47,550
6353	ORDINANCE PUBLICATION	2,575	1,301	2,322	1,430	2,000	2,000
6354	HELP WANTED ADVERTISEMENTS	1,905	3,276	7,302	549	3,500	2,000
TOTAL ADVERTISING AND PUBLISHING		34,790	39,841	48,591	44,235	51,600	51,550
INSURANCE							
6361	GENERAL LIABILITY/PROPERTY INS	34,162	35,616	30,378	30,050	32,669	31,036
TOTAL INSURANCE		34,162	35,616	30,378	30,050	32,669	31,036
UTILITIES							
6371	ELECTRIC UTILITIES	94,612	99,184	99,439	102,932	112,000	112,000
6372	WATER/IRRIGATION	2,853	2,412	2,928	3,358	3,300	3,700
6373	GAS	20,395	30,273	40,961	38,397	49,000	44,000
6374	REFUSE/RECYCLING	5,230	4,852	5,569	5,681	7,050	6,450
TOTAL UTILITIES		123,090	136,723	148,896	150,369	171,350	166,150
REPAIRS AND MAINTENANCE - LABOR							
6381	BUILDING & STRUCTURE REPAIR	9,855	7,747	9,127	3,272	23,000	25,000
6382	MACHINERY & EQUIPMENT REPAIR	12,554	13,193	19,344	20,262	23,000	25,000
6388	OTHER VEHICLE REPAIR	343	2,043	241	71	2,000	2,500
TOTAL REPAIRS AND MAINTENANCE - LABOR		22,752	22,982	28,712	23,606	48,000	52,500
REPAIRS AND MAINTENANCE - CONTRACTS							
6405	OFFICE & DATA PROCESSING EQUIP	314,997	366,110	387,787	395,677	538,671	592,894
TOTAL REPAIRS AND MAINTENANCE - CONTRACTS		314,997	366,110	387,787	395,677	538,671	592,894
RENTALS							
6415	OTHER EQUIPMENT RENTAL	-	-	-	-	-	-
TOTAL RENTALS		-	-	-	-	-	-
DUES, SUBSCRIPTIONS, AND REGISTRATION FEES							
6451	MEMBERSHIP DUES	39,559	38,598	38,014	38,494	42,930	44,758
6452	SUBSCRIPTIONS	1,280	589	1,458	1,511	1,450	1,700
TOTAL DUES, SUBSCRIPTIONS, AND REGISTRATION FEES		40,840	39,187	39,472	40,005	44,380	46,458
BOOKS AND PAMPHLETS							
6471	BOOKS & PAMPHLETS	-	-	-	-	-	-
TOTAL BOOKS AND PAMPHLETS		-	-	-	-	-	-
CONTRACTED SERVICES							
6489	OTHER CONTRACTED SERVICES	240,738	211,300	220,670	232,330	235,000	240,000
TOTAL CONTRACTED SERVICES		240,738	211,300	220,670	232,330	235,000	240,000
Total OTHER SERVICES & CHARGES		1,127,282	1,138,745	1,240,724	1,249,598	1,527,953	1,607,888
CAPITAL OUTLAY							
CAPITAL OUTLAY							
6520	BUILDINGS	-	-	-	-	-	-
6550	MOTOR VEHICLES	-	-	47,226	-	58,000	-
6580	OTHER EQUIPMENT	-	-	-	-	161,000	-
6585	COMPUTER HARDWARE/SOFTWARE	24,423	-	26,894	-	37,000	25,000
TOTAL CAPITAL OUTLAY		24,423	-	74,120	-	256,000	25,000
Total CAPITAL OUTLAY		24,423	-	74,120	-	256,000	25,000
TOTAL EXPENDITURES & OTHER FINANCING		3,390,435	3,540,747	3,807,456	4,053,311	5,034,892	5,257,718
SUMMARY:							
OPERATING EXPENSE:		3,366,012	3,540,747	3,733,335	4,053,311	4,778,892	5,232,718
CAPITAL OUTLAY:		24,423	-	74,120	-	256,000	25,000
TOTAL EXPENDITURES		\$ 3,390,435	\$ 3,540,747	\$ 3,807,456	\$ 4,053,311	\$ 5,034,892	\$ 5,257,718

BUDGET SUMMARY:								
Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0111	6104	PART TIME-WAGES & SALARIES	33,605	40,350	38,000	46,050	44,000	44,000
0111	6121	PERA CONTRIBUTIONS	1,002	1,300	1,300	1,600	1,300	1,600
0111	6122	FICA/MEDICARE CONTRIBUTIONS	2,571	3,093	2,907	3,523	3,366	3,366
0111	6131	GROUP INSURANCE	7,895					
0111	6133	WORKERS COMP INSURANCE PREMIUM	148	242	116	144	233	233
0111	6247	HAPPY DAYS	-	7,000	7,000	12,000	12,000	12,000
0111	6249	MISCELLANEOUS OPERATING SUPPLY	6,530	13,684	21,308	6,736	17,200	2,150
0111	6315	MISCELLANEOUS PROFESSIONAL SER	15,170		-	-	7,000	
0111	6331	TRAVEL & LODGING	136	-	-	166	2,000	1,000
0111	6335	TRAINING	903	175	-	1,135	2,500	1,400
0111	6361	GENERAL LIABILITY/PROPERTY INS	1,070	1,011	823	875	936	787
0111	6451	MEMBERSHIP DUES	35,504	33,708	34,661	35,491	36,780	38,308
Total Expenditure			104,534	100,563	106,114	107,719	127,315	104,844

SUMMARY:

OPERATING EXPENSE:	104,534	100,563	106,114	107,719	127,315	104,844
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 104,534	\$ 100,563	\$ 106,114	\$ 107,719	\$ 127,315	\$ 104,844

PERSONNEL COMPLEMENT

Mayor	1.00	1.00	1.00	1.00	1.00	1.00
Council	6.00	6.00	6.00	6.00	6.00	6.00
Mayor and Council Total	7.00	7.00	7.00	7.00	7.00	7.00

6249 Miscellaneous Operating Supplies

Mayor's Prayer Breakfast	-	270	340	78	400	400
Meals for Council Work sessions	3,435	3,364	2,353	3,586	4,000	-
Employee Recognition Event (January Event)	2,193	-	4,047	3,010	3,500	-
Tree Lighting/Outside Lights & Light Contest	-	8,932	10,438	-	750	750
Gala/Fundraising Events	-	225	805	-	2,000	1,000
Miscellaneous	902	893	3,325	62	6,550	-
	6,530	13,684	21,308	6,736	17,200	2,150

6315 Miscellaneous Professional Services

Citizen Survey	15,170	-	-	-	7,000	-
	15,170	-	-	-	7,000	-

6451 Dues

North Metro Mayors Association	11,768	11,533	11,417	11,303	11,575	11,575
North Metro Chamber (EDA)	-	-	-	-	-	-
Mississippi/Champlin Streamgage Agreement	620	620	620	620	620	675
Anoka Area Chamber of Commerce (EDA)	410	-	-	-	-	-
League of Minnesota Cities	20,723	21,525	22,594	23,538	24,555	26,028
MN Mayors Assoc	30	30	30	30	30	30
National League of Cities	1,953	-	-	-	-	-
	35,504	33,708	34,661	35,491	36,780	38,308

DESCRIPTION OF SERVICES:

The Mayor and Council budget provides for legislative and policy making activities of the city on behalf of the citizens of Ramsey. They provide for the planning and control of all financial activities including approving the tax levy, rates and charges, and approval of expenditures.

BUDGET HIGHLIGHTS

- No Annual Survey budgeted

GOALS OF CURRENT YEAR BUDGET:

- Establish and implement a Strategic Action Plan
- Establish legislative priorities for the City
- Maintain a stable tax levy rate

Performance Measurements:

	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Estimate	2025 Projected
Tax Levy Rate	39.59%	39.25%	42.24%	40.43%	41.17%	TBD

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0114	6105	TEMPORARY-WAGES & SALARIES	2,940	3,360	2,490	2,285	3,500	3,500
0114	6122	FICA/MEDICARE CONTRIBUTIONS	225	257	191	175	383	383
0114	6133	WORKERS COMP INSURANCE PREMIUM	15	12	7	7	25	34
0114	6361	GENERAL LIABILITY/PROPERTY INS	33	36	21	-	60	12
Total Expenditure			3,213	3,666	2,709	2,467	3,968	3,929

SUMMARY:

OPERATING EXPENSE:	3,213	3,666	2,709	2,467	3,968	3,929
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 3,213	\$ 3,666	\$ 2,709	\$ 2,467	\$ 3,968	\$ 3,929

PERSONNEL COMPLEMENT

Charter Commission Members	9.00	9.00	9.00	9.00	9.00	9.00
Planning Commission Members	7.00	7.00	7.00	7.00	7.00	7.00
Commission Total	16.00	16.00	16.00	16.00	16.00	16.00

DESCRIPTION OF SERVICES:

The Commissions budget provides council-appointed committee members tasked to

BUDGET HIGHLIGHTS

- No Changes

GOALS OF CURRENT YEAR BUDGET:

- Assist the City Council in the implementation of the City's 3-Year Strategic
- Implement individual commissions' work plans and missions
- Implement and manage individual commissions' budgets

Performance Measurements:

	2020 Actual	2021 Projected	2022 Projected	2023 Projected	2024 Projected	2025 Projected
# of Meetings: Charter Commission	1	2	2	2	2	2
# of Meetings: Economic Development Authority Commission	12	12	12	12	12	12
# of Meetings: Environmental Policy Board Commission	10	11	11	11	11	11
# of Meetings: Parks and Recreation Commission	11	10	10	10	10	10
# of Meetings: Planning Commission	15	17	17	17	17	17
# of Meetings: City Council Regular Session	23	23	23	23	23	23
# of Meetings: City Council Work Session	26	25	25	25	25	25
# of Meetings: Public Works Committee	10	8	8	8	8	8

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0130	6102	F.T. REGULAR-WAGES & SALARIES	524,501	554,618	562,006	651,397	686,538	771,081
0130	6103	FULL TIME-REGULAR-OVERTIME	1,315					
0130	6104	PART TIME-WAGES & SALARIES	580		16,383	24,686	25,389	28,591
0130	6105	TEMPORARY-WAGES & SALARIES	-	9,394	37,276			
0130	6108	SEVERANCE PAY						
0130	6121	PERA CONTRIBUTIONS	38,391	40,765	42,721	50,252	53,395	59,975
0130	6122	FICA/MEDICARE CONTRIBUTIONS	37,053	40,080	43,360	51,500	59,336	67,046
0130	6123	ICMA RETIREMENT TRUST	2,000	2,000	800	-		
0130	6131	GROUP INSURANCE	73,945	80,105	71,806	75,814	81,529	95,865
0130	6133	WORKERS COMP INSURANCE PREMIUM	3,210	2,447	3,077	3,504	3,931	4,974
0130	6203	DUPLICATING SUPPLY & COPY PAPE	4,725	2,174	2,198	4,594	5,000	5,000
0130	6204	STATIONERY, ENVELOPES & FORMS	870	738	5,458	1,890	3,500	2,500
0130	6208	MISCELLANEOUS OFFICE SUPPLIES	3,455	2,570	3,413	3,515	5,000	4,500
0130	6246	MARKETING	-	1,051	198	2,951	2,500	3,000
0130	6249	MISCELLANEOUS OPERATING SUPPLY	6,527	2,707	4,204	3,536	6,500	5,500
0130	6306	PERSONNEL TESTING	14,042	16,825	24,634	14,849	25,000	30,000
0130	6315	MISCELLANEOUS PROFESSIONAL SER	52,159	57,453	63,894	57,243	65,600	69,600
0130	6321	TELEPHONE	1,044	1,082	-	-	-	-
0130	6322	POSTAGE	424	385	121	67	1,000	600
0130	6323	CELLULAR PHONES	883	933	-	-	-	-
0130	6331	TRAVEL & LODGING	-	804	491	1,765	4,000	4,000
0130	6334	MILEAGE REIMBURSEMENT	-	-	84	-	-	-
0130	6335	TRAINING	4,787	11,598	10,128	16,760	26,600	25,000
0130	6352	GENERAL NOTICE & PUBLIC INFOR	570	188	172	102	1,000	1,000
0130	6353	ORDINANCE PUBLICATION	2,575	1,301	2,322	1,430	2,000	2,000
0130	6354	HELP WANTED ADVERTISEMENTS	1,905	3,276	7,302	549	3,500	2,000
0130	6361	GENERAL LIABILITY/PROPERTY INS	8,108	8,410	7,067	6,883	7,365	6,655
0130	6405	OFFICE & DATA PROCESSING EQUIP	9,462	9,130	2,231	1,897	4,400	4,400
0130	6451	MEMBERSHIP DUES	2,418	2,109	1,919	1,525	3,000	2,200
0130	6452	SUBSCRIPTIONS	421	589	714	659	450	700
Total Expenditure			795,368	852,730	913,981	977,369	1,076,533	1,196,187

SUMMARY:

OPERATING EXPENSE:	795,368	852,730	913,981	977,369	1,076,533	1,196,187
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 795,368	\$ 852,730	\$ 913,981	\$ 977,369	\$ 1,076,533	\$ 1,196,187

PERSONNEL COMPLEMENT

City Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Director of Administrative Services	1.00	1.00	1.00	1.00	1.00	1.00
City Clerk	-	-	1.00	0.80	0.80	0.80
Secretary						
Deputy City Clerk	-	1.00	-	-	-	-
HR Generalist	1.00	1.00	1.00	1.00	1.00	1.00
HR Specialist	-	-	1.00	1.00	1.00	1.00
Administrative Clerks	1.00	1.00	1.00	1.00	1.00	1.00
Mgmt Intern	0.50	0.50	-	-	-	-
Administrative Assistant	1.00	-	-	-	-	-
Public Information & Events Specialist	1.00	1.00	-	-	-	-
Communications Coordinator	-	-	1.00	1.00	1.00	1.00
Receptionist	1.00	1.00	1.50	1.50	1.50	1.50
Administration Total	7.50	7.50	8.50	8.30	8.30	8.30

6249 Miscellaneous Operating Supplies

Employee Recognition (Spring & Fall)	1,703	1,713	2,253	2,605	2,900	2,900
Expenses for staff workshops and other misc. operating supplies.	4,824	994	1,951	931	3,600	2,600
	6,527	2,707	4,204	3,536	6,500	5,500

6315 Miscellaneous Professional Services

Insurance Agent of Record Annual Fee	7,000	7,000	7,000	7,000	7,000	8,000
Flex Spending/HRA(admin & deposit)	4,301	5,436	3,621	4,514	5,500	3,500
Employee Assistance Program-Cobra/HSA/Group Health	4,211	3,468	3,687	4,198	3,500	4,500
City Code Codification	2,016	8,266	6,363	5,905	8,000	8,000
Miscellaneous department charges-WC Deduction/Unemployment	6,070	5,193	12,039	11,879	15,000	15,000
Recruiting Software	3,440	3,681	3,920	4,670	4,000	5,000
Health admin/enrollment	4,320					
Minute Taking	20,801	24,410	27,263	19,077	22,600	25,600
	52,159	57,453	63,894	57,243	65,600	69,600

6451 Dues

IPMA - National	156	-		150	-	
ICMA	1,300	1,259	1,356		1,400	1,200
MCCMA	338	188	174	257	275	210
MAMA		-			50	
Miscellaneous	474	524	389	504	1,275	301
HR organizations-misc		138		614		489
Rotary	150	-	-			
	2,418	2,109	1,919	1,525	3,000	2,200

DESCRIPTION OF SERVICES:

The Administration Department is generally responsible for the execution of city policy/strategic plan as adopted by the City Council, prepares and maintains official records, provides for the licensing of local businesses and activities as required by state law or city ordinance, provides Human Resource services, and generally oversees the coordination of events and communications for the City.

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 0% - 15.32%
- COLA & Steps

GOALS OF CURRENT YEAR BUDGET:

- Oversee implementation of the Council Strategic Action Plan and Legislative Priorities
- Optimize use of non-city funding through joint projects, grants, and partnerships

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0141	6102	F.T. REGULAR-WAGES & SALARIES	5,842	388	8,041	-	9,000	
0141	6103	FULL TIME-REGULAR-OVERTIME	1,583		1,095	-		
0141	6104	PART TIME-WAGES & SALARIES	1,562	128		-		
0141	6105	TEMPORARY-WAGES & SALARIES	34,485	1,583	22,261	-	34,560	
0141	6121	PERA CONTRIBUTIONS	671	39	706	-	675	
0141	6122	FICA/MEDICARE CONTRIBUTIONS	677	36	642	-	689	
0141	6133	WORKERS COMP INSURANCE PREMIUM	212	7	130	-	270	
0141	6249	MISCELLANEOUS OPERATING SUPPLY	2,602	-	5,631	203	3,267	
0141	6281	SMALL TOOLS & MINOR EQUIPMENT	5,476	5,524	5,717	6,083	5,800	3,500
0141	6322	POSTAGE	105	3	120	26	100	50
0141	6361	GENERAL LIABILITY/PROPERTY INS	550	77	346	45	500	89
Total Expenditure			53,763	7,784	44,689	6,357	54,861	3,639

SUMMARY:

OPERATING EXPENSE:	53,763	7,784	44,689	6,357	54,861	3,639
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 53,763	\$ 7,784	\$ 44,689	\$ 6,357	\$ 54,861	\$ 3,639

DESCRIPTION OF SERVICES:
 The Elections budget provides funds needed to conduct the national, state, and local elections in accordance with statutory requirements.

- BUDGET HIGHLIGHTS**
- Non-election year

Performance Measurements:				
	2018	2020	2022	2024
Number of Votes	11764	16483	12318	
Number of Voters registered Election Day	15890	17428	18059	
Percent (votes/registered)	74.03%	94.58%	68.21%	#DIV/0!
Number of Wards	4	4	4	4
Number of Precincts	8	8	9	9

Business Unit	Object Account	Description	2020	2021	2022		2023	2024	2025
			Actual	Actual	Actual	Actual	Adopted Budget	Requested Budget	
0153	6102	F.T. REGULAR-WAGES & SALARIES	265,330	276,264	247,373	255,114	304,115	362,012	
0153	6108	SEVERANCE PAY		11,013	8,699				
0153	6121	PERA CONTRIBUTIONS	19,489	20,428	18,501	18,890	22,809	23,374	
0153	6122	FICA/MEDICARE CONTRIBUTIONS	19,025	20,511	19,299	19,179	24,895	30,468	
0153	6131	GROUP INSURANCE	27,432	26,242	19,708	26,186	34,706	50,528	
0153	6133	WORKERS COMP INSURANCE PREMIUM	1,568	1,190	1,246	1,308	1,996	2,207	
0153	6204	STATIONERY, ENVELOPES & FORMS	372	841	372	1,009	600	1,000	
0153	6208	MISCELLANEOUS OFFICE SUPPLIES	1,861	264	312	225	400	400	
0153	6302	AUDITING & ACCOUNTING SERVICES	32,405	38,260	34,712	40,216	37,000	50,000	
0153	6321	TELEPHONE	464	443	-	-			
0153	6322	POSTAGE	1,574	1,571	1,716	1,543	2,000	2,000	
0153	6335	TRAINING	1,739	3,002	2,218	-	3,000	3,000	
0153	6352	GENERAL NOTICE & PUBLIC INFOR	296	409	306	505	500	550	
0153	6361	GENERAL LIABILITY/PROPERTY INS	3,874	4,052	2,800	2,612	2,795	2,724	
0153	6451	MEMBERSHIP DUES	623	777	640	365	850	1,200	
0153	6489	OTHER CONTRACTED SERVICES	3,114	3,450	4,952	3,709	5,000	5,000	
Total Expenditure			379,167	408,717	362,854	370,861	440,666	534,463	

SUMMARY:

OPERATING EXPENSE:	379,167	408,717	362,854	370,861	440,666	534,463
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 379,167	\$ 408,717	\$ 362,854	\$ 370,861	\$ 440,666	\$ 534,463

PERSONNEL COMPLEMENT

Finance Director	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Finance Director	1.00	1.00	1.00	1.00	1.00	1.00
Accountant I	-	-	-	1.00	1.00	1.00
Accountant II	1.00	-	-	-	1.00	1.00
Accountant III	-	1.00	1.00	-	-	-
Accounting Clerk	-	-	1.00	1.00	1.00	1.00
Sr. Accounting Clerk	1.00	1.00	-	-	-	-
Finance Total	4.00	4.00	4.00	4.00	5.00	5.00

DESCRIPTION OF SERVICES:

The Finance Department is responsible for financial reporting and budgeting, assessments, cash receipts, accounts receivable, accounts payable, payroll processing, debt service management and investment of all city funds.

BUDGET HIGHLIGHTS

- Annual Audit -\$13,000 increase (mini increase last 5 years)
- Market Rate Adjustments - From 2.09% - 19.12%
- COLA & Steps

GOALS OF CURRENT YEAR BUDGET:

- Continued long-term financial planning (5-Year Budget & 10-Year CIP)
- Continued CAFR award recognition
- Ensure compliance with state and federal laws

Performance Measurements:

	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Estimate	2025 Projected
Average Rate of Return	2.00%	1.53%	1.64%	2.92%	2.00%	2.00%
Bond Rating	AA+	AA+	AA+	AA+	AA+	AA+

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0155	6489	OTHER CONTRACTED SERVICES	147,722	120,463	125,272	126,096	133,000	133,000
Total Expenditure			147,722	120,463	125,272	126,096	133,000	133,000

SUMMARY:

OPERATING EXPENSE:	147,722	120,463	125,272	126,096	133,000	133,000
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	<u>\$ 147,722</u>	<u>\$ 120,463</u>	<u>\$ 125,272</u>	<u>\$ 126,096</u>	<u>\$ 133,000</u>	<u>\$ 133,000</u>

DESCRIPTION OF SERVICES:
 The Assessing budget provides contractual assessing services provided by Anoka County.

BUDGET HIGHLIGHTS

- No changes

GOALS OF CURRENT YEAR BUDGET:

- Increase number of in-person assessment appraisals to better

Performance Measurements:	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Estimate	2025 Projected
Number of Assessed Parcels - Residential Properties	8,993	8,987	9,347	9,475	9,487	9,617
Number of Assessed Parcels - Commercial Properties	383	387	402	396	408	402

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0161	6304	LEGAL FEES	123,305	124,320	120,510	115,288	128,000	126,000
0161	6361	GENERAL LIABILITY/PROPERTY INS	1,229	1,157	913	855	915	797
Total Expenditure			124,533	125,477	121,422	116,142	128,915	126,797

SUMMARY:

OPERATING EXPENSE:	124,533	125,477	121,422	116,142	128,915	126,797
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 124,533	\$ 125,477	\$ 121,422	\$ 116,142	\$ 128,915	\$ 126,797

DESCRIPTION OF SERVICES:
 The Legal budget provides for legal counsel to the City Council and city staff, reviews ordinances, resolutions, contracts and other legal documents. The budget also provides for prosecution services. The City's prosecution services are provided by Eckberg, Lammers Attorneys at Law and other legal services are provided by Holstad & Knaak, PLC.

BUDGET HIGHLIGHTS

- No Changes

GOALS OF CURRENT YEAR BUDGET:

- Ensure city compliance with all laws

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0191	6102	F.T. REGULAR-WAGES & SALARIES	446,437	486,561	442,889	556,589	654,462	732,271
0191	6104	PART-TIME WAGES & SALARIES	34,004	40,016	62,985	71,849	83,376	86,291
0191	6105	TEMPORARY-WAGES & SALARIES	-	5,908	-	-	-	-
0191	6108	SEVERANCE PAY	-	47,657	7,504	4,934	-	-
0191	6121	PERA CONTRIBUTIONS	33,872	37,293	37,800	47,023	55,338	61,392
0191	6122	FICA/MEDICARE CONTRIBUTIONS	35,801	40,393	38,380	46,887	60,410	66,817
0191	6131	GROUP INSURANCE	39,841	49,990	56,284	71,843	83,890	105,747
0191	6133	WORKERS COMP INSURANCE PREMIUM	2,792	2,350	2,566	3,279	3,686	6,098
0191	6208	MISCELLANEOUS OFFICE SUPPLIES	565	1,805	542	1,276	1,000	1,000
0191	6249	MISCELLANEOUS OPERATING SUPPLY	3,551	2,374	1,347	2,304	3,000	3,000
0191	6315	MISCELLANEOUS PROFESSIONAL SER	43,474	3,103	799	177	10,000	10,000
0191	6321	TELEPHONE	585	637	-	-	-	-
0191	6322	POSTAGE	754	851	565	876	1,000	1,000
0191	6323	CELLULAR PHONES	2,267	3,139	-	-	-	-
0191	6331	TRAVEL & LODGING	19	-	969	155	1,500	1,950
0191	6334	MILEAGE REIMBURSEMENT	-	-	-	230	500	500
0191	6335	TRAINING	90	1,805	4,260	1,831	4,000	7,400
0191	6352	GENERAL NOTICE & PUBLIC INFOR	574	581	2,079	1,408	3,000	3,000
0191	6361	GENERAL LIABILITY/PROPERTY INS	6,884	7,415	5,366	6,016	6,437	6,298
0191	6451	MEMBERSHIP DUES	1,015	2,004	794	1,113	2,300	3,050
0191	6452	SUBSCRIPTIONS	859	-	744	852	1,000	1,000
Total Expenditure			653,382	733,882	665,874	818,640	974,899	1,096,814

SUMMARY:

OPERATING EXPENSE:	653,382	733,882	665,874	818,640	974,899	1,096,814
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 653,382	\$ 733,882	\$ 665,874	\$ 818,640	\$ 974,899	\$ 1,096,814

PERSONNEL COMPLEMENT

City Planner	2.00	1.00	-	1.00	1.00	1.00
Planning Manager			1.00	1.00	1.00	1.00
Senior City Planner	1.00	1.00	1.00	1.00	1.00	1.00
Rental Housing Inspector	-	-	-	-	1.00	1.00
Zoning Code Enforcement Officer	-	1.00	1.00	1.00	1.00	1.00
Deputy City Administrator/Community Development Director	1.00	1.00	1.00	-	-	-
Community Development Director				1.00	1.00	1.00
Planning Technician	-	1.00	1.00	-	-	-
Economic Development Manager	1.00	1.00	1.00	1.00	1.00	1.00
Community Development Assistant	0.40	0.40	0.50	0.50	0.63	0.63
Planning Intern	0.50	0.50	-	-	-	-
Administrative Assistant	0.73	0.73	0.73	0.73	0.73	0.73
Planning & Zoning Total	6.63	7.63	7.23	7.23	8.36	8.36

DESCRIPTION OF SERVICES:

The mission of the Community Development Department is to guide residential and commercial growth through comprehensive planning processes and administer the city's building and zoning codes in a equitable and professional manner to promote and sustain public safety, quality of life, and the health and well being of the whole community.

The Planning Division's function is to prepare and implement the City's Comprehensive Plan (the City's land use guide) and comprises of two (2) major functions: long-range land use planning and zoning administration.

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 0% - 18.36%
- COLA & Steps

GOALS OF CURRENT YEAR BUDGET:

- All Land Use Applications processed with 60 days.
- Standard plan review completed within 5 business day (previously 10 business days).
- Improve Responsiveness to Code Violation Complaints
- Improve image of key nodes/corridors and be proactive on site plans due to Ramsey Gateway Project.
- Improve the application process for land use applications.

Performance Measurements:						
	2020 Actual	2021 Projected	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Number of Land Use Applications	43	40	44	25	40	40
Number of Permits	3,600	2,500	2,500	2,500	2,500	2,500
Number of Code Enforcement Cases	183	300	470	817	400	400

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0192	6102	F.T. REGULAR-WAGES & SALARIES	158,179	146,476	189,159	246,057	266,191	321,925
0192	6108	SEVERANCE PAY		4,660				
0192	6121	PERA CONTRIBUTIONS	11,761	10,880	13,959	18,402	19,964	24,144
0192	6122	FICA/MEDICARE CONTRIBUTIONS	11,752	11,118	14,080	18,460	20,364	24,627
0192	6131	GROUP INSURANCE	22,369	22,400	28,513	37,695	40,557	43,257
0192	6133	WORKERS COMP INSURANCE PREMIUM	967	691	976	1,316	1,276	2,189
0192	6208	MISCELLANEOUS OFFICE SUPPLIES	37	71	414	380	375	400
0192	6249	MISCELLANEOUS OPERATING SUPPLY	455	299	542	162	825	825
0192	6281	SMALL TOOLS & MINOR EQUIPMENT	34,196	39,098	49,366	50,158	64,520	65,488
0192	6321	TELEPHONE	6,746	7,206	13,675	13,945	15,600	15,600
0192	6323	CELLULAR PHONES	-	72	43,623	50,176	53,083	60,000
0192	6335	TRAINING	91	-	1,354	3,809	3,200	3,200
0192	6361	GENERAL LIABILITY/PROPERTY INS	5,957	6,329	5,802	5,526	5,913	6,346
0192	6374	REFUSE/RECYCLING	-	-	-	479	450	450
0192	6405	OFFICE & DATA PROCESSING EQUIP	305,535	356,981	385,556	393,779	534,271	588,494
0192	6585	COMPUTER HARDWARE/SOFTWARE	24,423	-	26,894	-	37,000	25,000
Total Expenditure			582,467	606,281	773,912	840,343	1,063,589	1,181,945

SUMMARY:

OPERATING EXPENSE:	558,045	606,281	747,018	840,343	1,026,589	1,156,945
CAPITAL OUTLAY:	24,423	-	26,894	-	37,000	25,000
TOTAL EXPENDITURES	\$ 582,467	\$ 606,281	\$ 773,912	\$ 840,343	\$ 1,063,589	\$ 1,181,945

PERSONNEL COMPLEMENT

IT Manager	1.00	1.00	1	1	1	1
Systems & Security			1	1	1	1
IT Tech	1.00	1.00	1	1	1	1
Data Processing Total	2.00	2.00	3.00	3.00	3.00	3.00

6405 Office Equipment Contracts

Support & Licensing (LOGIS)	4,120	7,519	6,470		9,800	10,800
Financial Support (General Ledger, P/R, S/A, F/A & System Dev) (LOGIS)	100,741	108,545	96,110		184,530	188,260
PIMS becomes Accella System Support (LOGIS)	44,271	46,115	47,875		67,126	53,425
Tungsten (LOGIS)	-	5,000	3,860		4,260	4,475
GIS (LOGIS)	42,753	48,415	50,115		55,251	58,000
Laserfiche Licensing (LOGIS)	8,000	8,000	6,423		23,940	28,137
Licensing/maintenance through Logis	58,783	57,290	37,247		22,171	25,296
Malware Bytes (3-Year Renewal)			10,411			10,932
Digital Signage			5,870		3,300	3,380
Other Licensing/Maintenance (Civic Rec/Engineering-Autocad)		10,877	17,055		38,244	65,256
Internet (Included in LOGIS Support)	15,219	16,660	17,560		19,360	20,330
Server Backup/Hosting LOGIS	26,648	35,975	39,790		53,030	55,950
Copier/Printer Support	5,000	4,772	13,595		16,691	18,026
Agenda Quick			3,500		3,500	6,700
Phone Support			6,041		6,041	6,343
Miscellaneous			15,430		15,893	15,893
Website Annual Fee		7,814	8,205		11,135	17,292
	305,535	356,981	385,556	393,779	534,271	588,494

6585 Computer Hardware / Software

Server Virtualization	24,423	-				
Universal Power Supply			26,894			
City Hall Copier Replacements						25,000
Networking Switches - All Municipal Buildings					37,000	
	24,423	-	26,894	-	37,000	25,000

DESCRIPTION OF SERVICES:

The Information Technology Department manages and maintains all voice, network, and data systems for the city. They also handle long-term project planning, technology implementations and helpdesk support for city staff.

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 7.09% - -16.98%
- COLA & Steps
- \$25,000 - Replace 3 Copiers: Building, CD Workroom &
- \$80,000 2/2 implementation costs new HR/Financial Software (6405)

GOALS OF CURRENT YEAR BUDGET:

- Ensure staff access to tools and resources in order to provide effective services to citizens.
- Identify efficiency, security, and cost-saving opportunities that improve/maintain city services using technology & staff

Performance Measurements:

	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Number of Physical Servers	4	2	3	3	3	3
Number of Virtualized Servers	7	12	14	13	13	14
Number of Desktop PCs / Laptops	162	173	177	180	180	185
Number of Phones	105	105	109	112	112	114
Number of Mobile Phones	62	62	65	65	65	81
Number of Other Cell Devices (hot spots, cameras, etc.)						48
Number of Tablets	18	20	23	30	30	7
Number of Wireless Access Points	8	11	18	28	28	29

Business Unit	Object Account	Description	2020	2021	2022		2023		2024	2025
			Actual	Actual	Actual	Actual	Adopted Budget	Requested Budget		
0194	6102	F.T. REGULAR-WAGES & SALARIES	116,505	130,000	164,491	174,759	237,686	276,360		
0194	6103	FULL TIME-REGULAR-OVERTIME	1,864	2,051	3,382	2,842				
0194	6104	PART TIME-WAGES & SALARIES	50,761	44,495	27,454	28,644	32,535	39,711		
0194	6108	SEVERANCE PAY	1,408		4,686	18,025				
0194	6121	PERA CONTRIBUTIONS	12,245	13,130	14,556	15,369	20,266	23,705		
0194	6122	FICA/MEDICARE CONTRIBUTIONS	12,171	12,608	14,339	15,749	20,671	24,179		
0194	6131	GROUP INSURANCE	26,079	30,506	39,524	36,444	51,205	46,607		
0194	6133	WORKERS COMP INSURANCE PREMIUM	9,975	8,687	10,552	11,885	15,496	19,272		
0194	6221	CLEANING SUPPLIES	1,391	2,496	1,910	4,025	3,500	4,000		
0194	6223	GASOLINE	1,543	2,455	3,390	3,347	4,000	4,000		
0194	6225	DIESEL FUEL	758	451	2,172	563	2,000	2,000		
0194	6231	UNIFORMS & TURN-OUT GEAR	2,269	1,575	2,199	1,695	2,500	3,000		
0194	6249	MISCELLANEOUS OPERATING SUPPLY	15,371	16,462	20,014	19,784	20,000	22,000		
0194	6257	OTHER VEHICLE PARTS	623	280	3,200	2,136	2,000	2,500		
0194	6259	BUILDING MAINT/REPAIR SUPPLIES	1,994	4,036	5,313	5,329	7,500	8,000		
0194	6281	SMALL TOOLS & MINOR EQUIPMENT	3,064	4,520	4,235	6,115	6,500	7,000		
0194	6323	CELLULAR PHONES	1,403	1,671	-					
0194	6361	GENERAL LIABILITY/PROPERTY INS	5,995	6,609	6,816	6,841	7,320	6,938		
0194	6371	ELECTRIC UTILITIES	94,612	99,184	99,439	102,932	112,000	112,000		
0194	6372	WATER/IRRIGATION	2,853	2,412	2,928	3,358	3,300	3,700		
0194	6373	GAS	20,395	30,273	40,961	38,397	49,000	44,000		
0194	6374	REFUSE/RECYCLING	5,230	4,852	5,569	5,203	6,600	6,000		
0194	6381	BUILDING & STRUCTURE REPAIR	9,855	7,747	9,127	3,272	23,000	25,000		
0194	6382	MACHINERY & EQUIPMENT REPAIR	12,554	13,193	19,344	20,262	23,000	25,000		
0194	6388	OTHER VEHICLE REPAIR	343	2,043	241	71	2,000	2,500		
0194	6489	OTHER CONTRACTED SERVICES	89,902	87,387	90,445	102,525	97,000	102,000		
0194	6550	MOTOR VEHICLES	-	-	47,226	-	58,000			
0194	6580	OTHER EQUIPMENT	-	-	-	-	161,000			
Total Expenditure			501,162	529,125	643,514	629,571	968,079	809,472		

SUMMARY:

OPERATING EXPENSE:	248,823	264,209	287,618	296,441	339,220	344,638
CAPITAL OUTLAY:	-	-	-	-	161,000	-
TOTAL EXPENDITURES	\$ 248,823	\$ 264,209	\$ 287,618	\$ 296,441	\$ 500,220	\$ 344,638

PERSONNEL COMPLEMENT

Gen. Gov't. Bldgs.						
Building Maintenance	3.13	3.13	3.50	3.50	4.50	4.50
Gen Govt Bldgs Total	3.13	3.13	3.50	3.50	4.50	4.50

DESCRIPTION OF SERVICES:

The General Government Buildings Department is responsible for cleaning city buildings and the repair and maintenance of all building systems, as well as two cemeteries.

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 10.09%-15.05%
- COLA & Steps

GOALS OF CURRENT YEAR BUDGET:

- Clean and maintain our municipal buildings to the highest level possible
- Continue to prepare and support voting precincts during elections
- Respond to all maintenance requests in a timely manner

Performance Measurements:

	2020 Projected	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Buildings Maintained	12	13	13	13	13	13
Rooms Prepared for Meetings Annually	1210	1210	1210	1210	1250	1250
Maintenance Request Cleared	40	45	45	45	50	50

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0195	6102	F.T. REGULAR-WAGES & SALARIES	3,819	4,997	4,682	3,474	6,417	7,111
0195	6121	PERA CONTRIBUTIONS	286	375	351	261	481	533
0195	6122	FICA/MEDICARE CONTRIBUTIONS	316	413	386	286	491	544
0195	6133	WORKERS COMP INSURANCE PREMIUM	21	19	22	15	50	50
0195	6322	POSTAGE	11,346	11,721	12,345	13,069	13,600	15,000
0195	6352	GENERAL NOTICE & PUBLIC INFOR	28,872	34,088	36,409	40,241	41,600	43,000
0195	6361	GENERAL LIABILITY/PROPERTY INS	463	519	424	399	428	390
Total Expenditure			45,123	52,132	54,618	57,746	63,067	66,628

SUMMARY:

OPERATING EXPENSE:	45,123	52,132	54,618	57,746	63,067	66,628
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 45,123	\$ 52,132	\$ 54,618	\$ 57,746	\$ 63,067	\$ 66,628

DESCRIPTION OF SERVICES:
The community newsletter, The Ramsey Resident, is distributed to residential homes every two months. It is intended to provide public information about community events and local government.

BUDGET HIGHLIGHTS
• Paper Cost increase for newsletter

GOALS OF CURRENT YEAR BUDGET:
• Implement refreshed Ramsey branding items into the newsletter

Performance Measurements:	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Estimate	2025 Projected
Number of newsletters completed annually	6	6	6	6	6	6
Number of full color newsletters completed annually	6	6	6	6	6	6
Number of pages published annually	100	100	100	100	100	100
Annual quantity of paid ads	60	60	60	60	60	60

PUBLIC SAFETY 211-280

EXPENDITURE BY OBJECT SUMMARY	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES	4,749,611	5,155,607	5,635,599	6,231,938	6,854,507	7,454,649
SUPPLIES	382,703	369,266	503,417	524,930	634,550	681,700
OTHER SERVICES & CHARGES	611,818	587,273	604,391	601,831	661,813	816,336
CAPITAL OUTLAY	367,037	414,474	77,929	516,361	1,090,445	422,150
DEBT SERVICE	-	-	-	-	-	-
TOTAL EXPENDITURE BY OBJECT	6,111,169	6,526,621	6,821,335	7,875,060	9,241,315	9,374,835

LINE ITEM DETAIL BY COST CENTER OR SUB-FUNCTION

PUBLIC SAFETY 211-280

EXPENDITURE BY OBJECT RECAP ALL SUB-FUNCTIONS	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES						
WAGES AND SALARIES						
6102 F.T. REGULAR-WAGES & SALARIES	3,073,112	3,322,106	3,495,004	3,916,991	4,422,087	4,755,324
6103 FULL TIME-REGULAR-OVERTIME	107,397	124,171	135,588	128,145	120,000	130,000
6104 PART TIME-WAGES & SALARIES	419,339	452,711	601,722	601,786	599,819	688,732
6105 TEMPORARY-WAGES & SALARIES	7,697	2,964	270	45	-	-
6107 OVERTIME-PART TIME	-	-	-	-	-	-
TOTAL WAGES AND SALARIES	3,607,545	3,901,953	4,232,583	4,646,966	5,141,906	5,574,056
OTHER GROSS EARNINGS						
6108 SEVERANCE PAY	-	-	20,982	20,251	-	-
TOTAL OTHER GROSS EARNINGS	-	-	20,982	20,251	-	-
EMPLOYER CONTRIBUTIONS						
6121 PERA CONTRIBUTIONS	538,587	577,818	598,194	651,108	713,615	782,978
6122 FICA/MEDICARE CONTRIBUTIONS	100,100	109,484	115,980	127,619	153,369	159,780
6131 GROUP INSURANCE	353,522	404,748	421,109	512,677	531,937	579,579
6132 DISABILITY INSURANCE	1,313	1,313	1,313	1,313	1,313	1,313
6133 WORKERS COMP INSURANCE PREMIUM	148,543	160,291	245,437	272,004	312,367	356,943
TOTAL EMPLOYER CONTRIBUTIONS	1,142,066	1,253,655	1,382,034	1,564,721	1,712,601	1,880,593
Total PERSONNEL SERVICES	4,749,611	5,155,607	5,635,599	6,231,938	6,854,507	7,454,649
SUPPLIES						
OFFICE SUPPLIES						
6204 STATIONERY, ENVELOPES & FORMS	3,541	2,293	3,712	5,808	4,350	4,350
6206 FILM, MICROFILM, TAPES, DISKS	837	568	370	208	1,400	1,400
6207 TRAINING SUPPLIES	3,609	3,154	3,562	10,165	9,100	10,500
6208 MISCELLANEOUS OFFICE SUPPLIES	2,164	2,152	1,800	2,991	3,500	5,500
TOTAL OFFICE SUPPLIES	10,151	8,167	9,444	19,172	18,350	21,750
OPERATING SUPPLIES						
6223 GASOLINE	63,697	90,220	109,192	94,580	120,000	115,000
6225 DIESEL FUEL	4,315	5,959	7,163	9,858	9,000	12,000
6227 LUBRICANTS & ADDITIVES	934	1,312	1,624	2,709	1,500	1,500
6229 SHOP MATERIALS	906	3,149	1,538	1,425	1,500	1,500
6231 UNIFORMS & TURN-OUT GEAR	95,064	79,822	108,626	115,974	150,750	145,800
6233 BATTERIES	652	1,262	2,013	1,940	2,000	2,000
6235 AMMUNITION	15,970	1,700	13,725	13,274	15,000	15,000
6237 CRIME SCENE KIT MATERIALS	368	1,843	-	509	1,000	1,500
6239 FIRST AID SUPPLIES	12,345	5,922	5,444	6,005	11,000	11,000
6241 COMMUNITY POLICING SUPPLIES	10,310	9,190	9,967	10,351	12,500	12,500
6249 MISCELLANEOUS OPERATING SUPPLY	40,731	27,675	48,417	51,315	70,750	78,250
TOTAL OPERATING SUPPLIES	245,292	228,054	307,710	307,939	395,000	396,050
REPAIR AND MAINTENANCE SUPPLIES						
6251 BATTERIES	678	516	-	829	2,500	2,500
6253 BRAKES	3,421	3,466	3,238	4,045	3,700	4,000
6255 TIRES	7,458	10,708	6,616	7,315	9,500	9,500
6257 OTHER VEHICLE PARTS	19,967	17,590	18,440	41,515	23,000	26,000
6259 BUILDING MAINT/REPAIR SUPPLIES	357	16,040	43,518	14,241	45,000	52,900
6266 SCBA-PARTS	4,679	4,055	5,899	23,874	20,000	20,000
6271 SIGN REPAIR MATERIALS	382	-	1,148	1,464	3,000	5,000
6275 OTHER EQUIPMENT PARTS	662	3,074	2,933	945	5,500	4,500
TOTAL REPAIR AND MAINTENANCE SUPPLIES	37,604	55,448	81,792	94,227	112,200	124,400
SMALL TOOLS AND MINOR EQUIPMENT						
6281 SMALL TOOLS & MINOR EQUIPMENT	89,606	77,596	104,472	103,276	108,600	139,100
TOTAL SMALL TOOLS AND MINOR EQUIPMENT	89,606	77,596	104,472	103,276	108,600	139,100
MERCHANDISE FOR RESALE						
6291 CULVERTS, SIGNS, STREET SUPPLY	50	-	-	316	400	400
TOTAL MERCHANDISE FOR RESALE	50	-	-	316	400	400
Total SUPPLIES	382,703	369,266	503,417	524,930	634,550	681,700

OTHER SERVICES & CHARGES							
PROFESSIONAL SERVICES							
6302	AUDITING & ACCOUNTING SERVICES	4,050	4,241	4,416	4,958	5,200	7,500
6315	MISCELLANEOUS PROFESSIONAL SER	225,996	170,096	150,362	134,615	112,700	209,100
TOTAL PROFESSIONAL SERVICES		230,046	174,337	154,778	139,573	117,900	216,600
COMMUNICATION							
6321	TELEPHONE	4,400	4,045	-	-	-	-
6322	POSTAGE	2,029	4,547	2,584	2,603	4,350	4,250
6323	CELLULAR PHONES	22,235	24,384	-	-	-	-
TOTAL COMMUNICATION		28,664	32,975	2,584	2,603	4,350	4,250
EMPLOYEE REIMBURSEMENTS							
6331	TRAVEL & LODGING	2,765	5,695	8,515	7,685	11,000	13,500
6334	MILEAGE REIMBURSEMENT	170	93	474	199	500	500
6335	TRAINING	56,199	72,214	81,528	75,342	94,500	132,100
TOTAL EMPLOYEE REIMBURSEMENTS		59,135	78,002	90,517	83,225	106,000	146,100
INSURANCE							
6361	GENERAL LIABILITY/PROPERTY INS	80,624	75,223	106,710	133,713	149,414	148,386
TOTAL INSURANCE		80,624	75,223	106,710	133,713	149,414	148,386
UTILITIES							
6371	ELECTRIC UTILITIES	32,059	31,983	31,828	29,147	35,520	35,600
6372	WATER/IRRIGATION	4,797	3,847	2,117	2,791	3,500	3,500
6373	GAS	5,034	8,552	11,838	9,987	12,000	12,000
6374	REFUSE/RECYCLING	1,363	1,431	1,571	1,718	1,700	1,800
TOTAL UTILITIES		43,253	45,813	47,354	43,642	52,720	52,900
REPAIRS AND MAINTENANCE - LABOR							
6382	MACHINERY & EQUIPMENT REPAIR	5,491	15,907	15,015	14,124	21,500	23,000
6383	OFFICE EQUIPMENT REPAIR	-	-	-	-	-	-
6386	BRAKE REPAIR	-	-	-	-	-	-
6388	OTHER VEHICLE REPAIR	55,013	53,322	68,786	52,534	65,000	67,000
6389	TOWING SERVICES	2,037	240	3,096	345	3,500	3,000
TOTAL REPAIRS AND MAINTENANCE - LABOR		62,541	69,470	86,897	67,004	90,000	93,000
REPAIRS AND MAINTENANCE - CONTRACTS							
6405	OFFICE & DATA PROCESSING EQUIP	50,694	49,637	43,253	41,626	51,429	52,000
TOTAL REPAIRS AND MAINTENANCE - CONTRACTS		50,694	49,637	43,253	41,626	51,429	52,000
RENTALS							
6413	OFFICE EQUIPMENT RENTAL	5,995	5,265	3,483	5,265	9,000	7,500
6415	OTHER EQUIPMENT RENTAL	33,601	37,295	38,215	37,867	39,150	43,000
TOTAL RENTALS		39,596	42,560	41,698	43,132	48,150	50,500
DUES, SUBSCRIPTIONS, AND REGISTRATION FEES							
6451	MEMBERSHIP DUES	6,067	4,887	7,039	7,596	8,550	10,000
6452	SUBSCRIPTIONS	41	627	-	-	-	-
TOTAL DUES, SUBSCRIPTIONS, AND REGISTRATION FEES		6,108	5,514	7,039	7,596	8,550	10,000
BOOKS AND PAMPHLETS							
6471	BOOKS & PAMPHLETS	2,331	1,132	2,384	1,963	3,800	3,800
TOTAL BOOKS AND PAMPHLETS		2,331	1,132	2,384	1,963	3,800	3,800
CONTRACTED SERVICES							
6489	OTHER CONTRACTED SERVICES	8,826	12,611	21,177	37,754	29,500	38,800
TOTAL CONTRACTED SERVICES		8,826	12,611	21,177	37,754	29,500	38,800
Total OTHER SERVICES & CHARGES		611,818	587,273	604,391	601,831	661,813	816,336
CAPITAL OUTLAY							
CAPITAL OUTLAY							
6540	HEAVY MACHINERY	-	-	-	-	-	-
6550	MOTOR VEHICLES	351,094	414,474	-	417,176	839,629	348,000
6580	OTHER EQUIPMENT	15,943	-	77,929	99,185	250,816	74,150
TOTAL CAPITAL OUTLAY		367,037	414,474	77,929	516,361	1,090,445	422,150
Total CAPITAL OUTLAY		367,037	414,474	77,929	516,361	1,090,445	422,150
DEBT SERVICE							
DEBT SERVICE							
6603	OTHER L.T. OBLIGATION PRINCIPA	-	-	-	-	-	-
TOTAL DEBT SERVICE		-	-	-	-	-	-
TOTAL DEBT SERVICE		-	-	-	-	-	-
TOTAL EXPENDITURES & OTHER FINANCING		6,111,169	6,526,621	6,821,335	7,875,060	9,241,315	9,374,835

SUMMARY:

OPERATING EXPENSE:	5,744,132	6,112,146	6,743,407	7,358,699	8,150,870	8,952,685
CAPITAL OUTLAY:	367,037	414,474	77,929	516,361	1,090,445	422,150
TOTAL EXPENDITURES	\$ 6,111,169	\$ 6,526,621	\$ 6,821,335	\$ 7,875,060	\$ 9,241,315	\$ 9,374,835

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0211	6102	F.T. REGULAR-WAGES & SALARIES	2,566,863	2,778,260	2,865,943	3,108,329	3,511,532	3,822,763
0211	6103	FULL TIME-REGULAR-OVERTIME	95,476	117,561	131,945	126,091	120,000	130,000
0211	6104	PART TIME-WAGES & SALARIES	84,498	115,637	90,750	72,089	70,930	156,455
0211	6108	SEVERANCE PAY			14,582	20,251		
0211	6121	PERA CONTRIBUTIONS	466,528	499,077	511,012	542,373	592,828	656,185
0211	6122	FICA/MEDICARE CONTRIBUTIONS	55,299	62,071	66,062	71,967	85,733	96,037
0211	6131	GROUP INSURANCE	294,930	336,074	339,894	377,986	390,703	437,490
0211	6133	WORKERS COMP INSURANCE PREMIUM	111,190	129,942	191,818	209,520	242,416	299,502
0211	6204	STATIONERY, ENVELOPES & FORMS	2,654	1,602	3,134	4,692	3,100	3,100
0211	6206	FILM, MICROFILM, TAPES, DISKS	837	568	370	208	1,100	1,100
0211	6207	TRAINING SUPPLIES	3,609	3,154	3,562	10,165	9,100	10,500
0211	6208	MISCELLANEOUS OFFICE SUPPLIES	1,838	1,718	1,271	2,605	2,500	4,500
0211	6223	GASOLINE	50,539	72,247	85,351	74,806	91,000	91,000
0211	6227	LUBRICANTS & ADDITIVES	934	1,312	1,624	2,709	1,500	1,500
0211	6229	SHOP MATERIALS	906	3,149	1,538	1,425	1,500	1,500
0211	6231	UNIFORMS & TURN-OUT GEAR	65,867	40,663	48,896	63,393	85,000	80,000
0211	6233	BATTERIES	652	1,262	2,013	1,940	2,000	2,000
0211	6235	AMMUNITION	15,970	1,700	13,725	13,274	15,000	15,000
0211	6237	CRIME SCENE KIT MATERIALS	368	1,843	-	509	1,000	1,500
0211	6239	FIRST AID SUPPLIES	4,304	2,488	4,287	4,252	8,000	8,000
0211	6249	MISCELLANEOUS OPERATING SUPPLY	8,940	7,865	10,886	14,510	25,000	25,500
0211	6251	BATTERIES	678	516	-	829	1,500	1,500
0211	6253	BRAKES	3,421	3,466	3,238	4,045	3,700	4,000
0211	6255	TIRES	7,458	10,708	6,616	7,315	9,500	9,500
0211	6257	OTHER VEHICLE PARTS	8,724	13,015	13,425	20,154	15,000	15,000
0211	6259	BUILDING MAINT/REPAIR SUPPLIES	357	16,040	13,502	512	15,000	12,900
0211	6275	OTHER EQUIPMENT PARTS	443	1,770	220	550	2,500	2,500
0211	6281	SMALL TOOLS & MINOR EQUIPMENT	42,701	56,920	76,843	69,237	72,500	101,000
0211	6315	MISCELLANEOUS PROFESSIONAL SER	8,190	6,198	11,892	7,840	10,300	14,500
0211	6321	TELEPHONE	2,203	2,072	-			
0211	6322	POSTAGE	1,331	3,141	1,182	1,204	2,600	2,600
0211	6323	CELLULAR PHONES	13,184	15,313	-			
0211	6331	TRAVEL & LODGING	2,492	5,421	5,159	5,706	8,000	10,000
0211	6335	TRAINING	21,693	32,990	28,335	31,667	40,000	72,000
0211	6361	GENERAL LIABILITY/PROPERTY INS	56,773	52,507	86,707	105,032	115,000	119,348
0211	6382	MACHINERY & EQUIPMENT REPAIR	410	1,244	509	187	500	2,000
0211	6388	OTHER VEHICLE REPAIR	10,152	16,616	10,675	13,287	15,000	17,000
0211	6389	TOWING SERVICES	2,037	240	3,096	345	3,500	3,000
0211	6405	OFFICE & DATA PROCESSING EQUIP	10,419	7,856	9,179	2,706	12,000	12,000
0211	6413	OFFICE EQUIPMENT RENTAL	5,995	5,265	3,483	5,265	9,000	7,500
0211	6415	OTHER EQUIPMENT RENTAL	33,601	37,295	38,215	37,867	39,000	43,000
0211	6451	MEMBERSHIP DUES	3,473	2,757	3,246	3,822	4,100	4,400
0211	6489	OTHER CONTRACTED SERVICES	3,195	8,942	12,625	25,079	15,000	20,000
0211	6550	MOTOR VEHICLES	35,841	69,000	-	115,083	194,629	48,000
0211	6580	OTHER EQUIPMENT	15,943		9,453	15,780	215,816	39,650
Total Expenditure			4,122,916	4,547,484	4,726,260	5,196,605	6,064,087	6,405,030

SUMMARY:

OPERATING EXPENSE:	4,071,132	4,478,484	4,716,807	5,065,742	5,653,642	6,317,380
CAPITAL OUTLAY:	51,784	69,000	9,453	130,863	410,445	87,650
TOTAL EXPENDITURES	\$ 4,122,916	\$ 4,547,484	\$ 4,726,260	\$ 5,196,605	\$ 6,064,087	\$ 6,405,030

PERSONNEL COMPLEMENT

Police Chief	1.00	1.00	1.00	1.00	1.00	1.00
Captain	2.00	2.00	2.00	2.00	2.00	2.00
Sergeant	4.00	4.00	4.00	4.00	5.00	5.00
Drug Task Force Officer	1.00	1.00	1.00	1.00	1.00	1.00
Patrol Officer	19.00	21.00	21.00	22.00	21.00	21.00
Community Service Officer	1.26	1.26	1.26	2.00	3.07	3.07
Police Office Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Clerical/Support Personnel	2.63	3.26	3.64	3.64	3.64	3.64
Public Safety Total	31.89	34.52	34.90	36.64	37.71	37.71

6550 Motor Vehicles

Ford Interceptor	35,841	-	-	-	-	-
Ford Utility Hybrid	-	-	-	-	47,829	-
Dodge Ram 1500 4X4	-	-	-	-	50,000	-
Dodge Durango	-	-	-	-	48,000	48,000
Malibu	-	28,479	-	-	-	-
2 Ford Explorers	-	40,521	-	-	-	-
2 Chargers	-	-	-	73,400	-	-
Ford Interceptor	35,841	-	-	-	-	-
Tahoe	-	-	-	41,683	48,800	-
Total	35,841	69,000	-	115,083	194,629	48,000

6580 Other Equipment

Axon Squad Car Cameras	-	-	-	-	215,816	-
Fitness Equipment - Wall Module unit, Stair Climber & Leg Curl	-	-	-	-	-	24,650
Audio/Video Recorder in Interview Rooms	15,943	-	9,453	-	-	15,000
Garage Floor replacement	-	-	-	-	-	-
Total	15,943	-	9,453	-	215,816	39,650

DESCRIPTION OF SERVICES:

The Police Department is responsible for the protection of life and property and a sense of community security and responds to all emergencies in the city. The Police Department will deter criminal activity by visible patrols; the enforcement of traffic laws; and the apprehension of criminal offenders. The department investigates criminal incidents and apprehends offenders through the gathering, analysis, preservation and presentation of evidence. The Police department provides other community services such as code

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 5.0% - 18.70%
- COLA & Steps
- Wellness: Mental Health/Heart Testing - \$27,000 (\$23,000 from 2023 Public Safety Legis Funds)
- 1 Squad Replacements with Dodge Durango- \$48,000
- Fitness Equipment: \$24,650 (2023 Public Safety Legislative Funds)
- Audio Video Equipment for Interview Rooms: \$15,000

GOALS OF CURRENT YEAR BUDGET:

- Reduce criminal activity in the community
- Adequately staff public safety based on changing demographics and needs
- Leverage technology to create operational efficiencies
- Enhance traffic safety in the community

Performance Measurements:

	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Police Department Activity						
Dispatched Calls for Service	14918	16258	15609	15172	16,963	16500
Motor Vehicle Accidents	335	443	465	384	381	376
Citations and Warnings	1207	1340	1042	968	887	807
Criminal	1020	988	869	798	659	642
Non-Criminal	8834	8500	9000	6914	8500	8800
State CPM Performance Measurement Results	2020	2021	2022	2023	2024	2024
Total Reported Crimes Rate (per 100,000 population)	N/A	20.39	17.78	16.81	19	19
Crime Clearance Rates (per 100,000 population)	N/A	24%	19%	27%	25%	25%
Average police response time - highest priority calls	5:44	5:54	6:08	5:46	under 7 min	under 7 min

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0220	6102	F.T. REGULAR-WAGES & SALARIES	292,458	305,378	352,050	440,276	467,505	523,696
0220	6103	FULL TIME-REGULAR-OVERTIME	9,814	6,610	3,373			
0220	6104	PART TIME-WAGES & SALARIES	321,487	283,535	459,516	469,149	454,659	474,659
0220	6108	SEVERANCE PAY			6,400			
0220	6121	PERA CONTRIBUTIONS	55,059	56,867	62,760	76,554	81,991	91,807
0220	6122	FICA/MEDICARE CONTRIBUTIONS	26,860	25,281	25,178	24,861	27,088	28,057
0220	6131	GROUP INSURANCE	36,495	39,920	45,603	64,206	66,632	76,741
0220	6132	DISABILITY INSURANCE	1,313	1,313	1,313	1,313	1,313	1,313
0220	6133	WORKERS COMP INSURANCE PREMIUM	34,093	27,527	49,688	56,968	61,185	49,202
0220	6208	MISCELLANEOUS OFFICE SUPPLIES	242	393	316	289	500	500
0220	6223	GASOLINE	11,675	15,187	21,492	17,844	25,000	20,000
0220	6225	DIESEL FUEL	4,315	5,959	7,163	9,858	9,000	12,000
0220	6231	UNIFORMS & TURN-OUT GEAR	29,057	38,926	57,894	51,594	65,000	65,000
0220	6239	FIRST AID SUPPLIES	8,041	3,434	1,157	1,752	3,000	3,000
0220	6249	MISCELLANEOUS OPERATING SUPPLY	17,523	12,117	16,920	19,922	21,000	24,000
0220	6257	OTHER VEHICLE PARTS	11,243	4,575	5,016	21,361	8,000	11,000
0220	6259	BUILDING MAINT/REPAIR SUPPLIES			30,016	13,729	30,000	40,000
0220	6266	SCBA-PARTS	4,679	4,055	5,899	23,874	20,000	20,000
0220	6281	SMALL TOOLS & MINOR EQUIPMENT	46,706	20,676	26,684	32,303	35,000	37,000
0220	6302	AUDITING & ACCOUNTING SERVICES	4,050	4,241	4,416	4,958	5,200	7,500
0220	6321	TELEPHONE	1,849	1,624	-			
0220	6322	POSTAGE	111	70	4	81	200	100
0220	6323	CELLULAR PHONES	6,960	6,448	-			
0220	6335	TRAINING	32,432	36,629	47,504	37,255	45,000	50,000
0220	6361	GENERAL LIABILITY/PROPERTY INS	17,229	16,241	14,421	21,296	26,000	21,295
0220	6371	ELECTRIC UTILITIES	17,774	17,688	17,091	14,515	18,000	18,000
0220	6372	WATER/IRRIGATION	4,797	3,847	2,117	2,791	3,500	3,500
0220	6373	GAS	5,034	8,552	11,838	9,987	12,000	12,000
0220	6374	REFUSE/RECYCLING	1,363	1,431	1,571	1,718	1,700	1,800
0220	6388	OTHER VEHICLE REPAIR	44,861	36,706	58,111	39,247	50,000	50,000
0220	6405	OFFICE & DATA PROCESSING EQUIP	15,792	17,298	18,183	18,920	29,429	30,000
0220	6451	MEMBERSHIP DUES	2,003	1,214	2,029	2,929	2,200	3,000
0220	6452	SUBSCRIPTIONS	41	627				
0220	6471	BOOKS & PAMPHLETS	518	280	1,052	1,282	1,500	1,500
0220	6489	OTHER CONTRACTED SERVICES	3,508	2,045	2,266	4,724	3,000	4,800
0220	6550	MOTOR VEHICLES	315,253	345,474		275,027	645,000	300,000
0220	6580	OTHER EQUIPMENT			68,475	24,405	-	-
Total Expenditure			1,384,635	1,352,166	1,427,516	1,784,989	2,219,602	1,981,470

SUMMARY:

OPERATING EXPENSE:	1,069,382	1,006,692	1,359,041	1,485,557	1,574,602	1,681,470
CAPITAL OUTLAY:	315,253	345,474	68,475	299,432	645,000	300,000
TOTAL EXPENDITURES	\$ 1,384,635	\$ 1,352,166	\$ 1,427,516	\$ 1,784,989	\$ 2,219,602	\$ 1,981,470

PERSONNEL COMPLEMENT

Fire Chief	1.00	1.00	1.00	1.00	1.00	1.00
Fire Secretary	0.70	0.70	0.70	-	-	-
Fire Captain of Administration	-	-	1.00	1.00	1.00	1.00
Fire Inspector	1.00	1.00	1.00	1.00	1.00	1.00
Fire Marshall	1.00	1.00	1.00	1.00	1.00	1.00
Firefighters	7.58	7.58	7.58	7.58	7.58	7.58
Fire Total	11.28	11.28	12.28	11.58	11.58	11.58

6550 Motor Vehicles

1st half funding Replace 1999 Fire Engine #556	270,626	-				
2nd half funding Replace 1999 Fire Engine #556	-	345,474				
1/4 of funding Replace 2008 Fire Engine #565 (1.2M)-\$300K 2026 & \$600K 2027						300,000
Replace 2017 Ford Explorer #569 (net \$5,000 sale proceeds)						
Replace 2013 Chev Tahoe #333 (net \$5,000 sale proceeds)						
Replace Tanker #II Veh #501					600,000	
Replace Fire Admin Cap Veh #333					45,000	
Replace Rescue #21				275,027		
Replace Fire Prevention Veh #386	44,627	-				
	315,253	345,474	-	275,027	645,000	300,000

6580 Other Equipment

SCBA Compressor	-	-	24,405
Fire Training Room Table & Chairs		21,039	
Extrication Tools		47,436	
Refurbish Tanker II	-	-	
	-	-	68,475
			24,405

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 5.02% - 12.77%
- COLA & Steps
- 1/4 of Fire Engine (\$1.2M total cost less \$40K sale) - \$300,000
-
-

GOALS OF CURRENT YEAR BUDGET:

- Revise and update department policies/procedures and Standard Operating Guidelines
- Establish and maintain outreach programs that enhance fire safety within community
- Ensure adequate staff numbers to meet increased demand of calls for service
- Replacement of expired structural fire turn out gear
- Building maintenance repairs/replacement to include cubicles, carpeting and service counter

Performance Measurements:

	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Number of Calls for Service	1133	1301	1381	1735	2100	2500
Mutual Aid	47	35	66	75	80	80
Given	29	20	44	54	55	55
Received	18	15	22	21	25	25
Number of firefighters	53	42	47	49	55	55
Prevention:						
# of Public Education contacts	28	38	45	34	50	50
# of commercial property inspections	177	304	320	319	400	400
# of permits issued	83	70	106	286	300	300

State CPM Performance Measurement Results	2020	2021	2022	2023	2024 Estimated	2025 Estimated
Insurance industry rating of fire services	4/7	4/7	4/7	4/7	4/7	4/7
Fire calls per 1,000 population	15.6	14	13	21	25	27
Average response times	6:19	6:20	6:15	6:58	6:30	6:30
EMS calls per 1,000 population	26.3	33	36	39	42	45

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0240	6102	F.T. REGULAR-WAGES & SALARIES	184,625	209,127	253,395	332,414	352,326	342,504
0240	6103	FULL TIME-REGULAR-OVERTIME	2,045			2,053		
0240	6104	PART TIME-WAGES & SALARIES	13,354	53,539	51,455	60,547	74,230	57,618
0240	6105	TEMPORARY-WAGES & SALARIES	7,697	2,964				
0240	6108	SEVERANCE PAY			961			
0240	6121	PERA CONTRIBUTIONS	14,847	19,644	22,626	29,547	31,992	30,009
0240	6122	FICA/MEDICARE CONTRIBUTIONS	15,747	19,869	22,794	27,975	32,632	30,610
0240	6131	GROUP INSURANCE	22,097	28,754	35,612	70,485	74,602	65,348
0240	6133	WORKERS COMP INSURANCE PREMIUM	1,232	1,124	1,911	2,684	2,927	3,177
0240	6204	STATIONERY, ENVELOPES & FORMS	654	330	552	609	750	750
0240	6208	MISCELLANEOUS OFFICE SUPPLIES	84	41	213	98	500	500
0240	6223	GASOLINE	1,482	2,787	2,349	1,930	4,000	4,000
0240	6231	UNIFORMS & TURN-OUT GEAR	140	234	1,836	987	750	800
0240	6249	MISCELLANEOUS OPERATING SUPPLY	1,723	176	630	1,020	2,000	2,000
0240	6315	MISCELLANEOUS PROFESSIONAL SER	217,807	163,898	138,470	126,775	102,400	194,600
0240	6321	TELEPHONE	348	349	-	-	-	-
0240	6322	POSTAGE	586	1,334	1,399	1,102	1,500	1,500
0240	6323	CELLULAR PHONES	1,073	1,505	-	-	-	-
0240	6331	TRAVEL AND LODGING	135	274	2,710	1,797	1,500	2,000
0240	6334	MILEAGE REIMBURSEMENT	170	93	474	199	500	500
0240	6335	TRAINING	2,075	940	5,509	5,250	7,500	8,100
0240	6361	GENERAL LIABILITY/PROPERTY INS	5,787	5,668	4,809	5,161	6,000	5,197
0240	6405	OFFICE & DATA PROCESSING EQUIP	24,484	24,484	15,891	20,000	10,000	10,000
0240	6451	MEMBERSHIP DUES	165	470	245	100	750	1,100
0240	6471	BOOKS & PAMPHLETS	1,228	595	997	435	2,000	2,000
0240	6550	MOTOR VEHICLES				27,066		
Total Expenditure			519,585	538,198	564,838	718,231	708,859	762,313

SUMMARY:

OPERATING EXPENSE:	519,585	538,198	564,838	691,166	708,859	762,313
CAPITAL OUTLAY:	-	-	-	27,066	-	-
TOTAL EXPENDITURES	\$ 519,585	\$ 538,198	\$ 564,838	\$ 718,231	\$ 708,859	\$ 762,313

PERSONNEL COMPLEMENT

Building Official	1.00	1.00	1.00	1.00	1.00	1.00
Building Inspector	-	1.00	2.00	2.00	2.00	2.00
Permit Technicians	1.81	1.81	1.81	1.85	2.05	2.05
Inspectors	0.25	0.25	0.25	-	-	-
Building Inspection Total	3.06	4.06	5.06	4.85	5.05	5.05

6550 Motor Vehicles

New Vehicle for building inspector				27,066		
				27,066		

DESCRIPTION OF SERVICES:

The mission of the Community Development Department is to guide residential and commercial growth through comprehensive planning processes and administer the city's building and zoning codes in a equitable and professional manner to promote and sustain public safety, quality of life, and the health and well being of the whole community.

The purpose of the Building Division is to help ensure all your construction projects meet the requirements of both the Minnesota State Building Code and the City Zoning regulations.

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 3.12%-8.09%
- COLA & Steps
- Refill of Building Inspector April 1, 2025
- Inspection Services Cover for Building Official - See June 25, 2024 Worksession - \$194,600

GOALS OF CURRENT YEAR BUDGET:

- Complete standard residential plan review within 10 business days.
- Complete standard commercial plan review within 30 business days.
- Allow for inspection availability within 48 hours.

Performance Measurements:

	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
New Residential Units	176	183	125	190	190	190
Total Permits	3,630	3,458	2,932	3,700	3,700	3,700
Number of Inspections	12,765	12449-Est.	7,356	13,500	13,500	13,500

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0250	6251	BATTERIES	-	-	-	-	1,000	1,000
0250	6275	OTHER EQUIPMENT PARTS	219	1,303	2,713	395	3,000	2,000
0250	6361	GENERAL LIABILITY/PROPERTY INS	23	23	75	1,664	1,780	1,884
0250	6371	ELECTRIC UTILITIES	1,020	1,020	1,020	1,071	1,020	1,100
0250	6382	MACHINERY & EQUIPMENT REPAIR	1,025	940	5,829	5,195	6,000	6,000
0250	6580	OTHER CAPITAL EQUIPMENT	-	-	-	59,000	35,000	34,500
Total Expenditure			2,288	3,287	9,637	67,325	47,800	46,484

SUMMARY:

OPERATING EXPENSE:	2,288	3,287	9,637	67,325	47,800	46,484
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 2,288	\$ 3,287	\$ 9,637	\$ 67,325	\$ 47,800	\$ 46,484

DESCRIPTION OF SERVICES:
 The Civil Defence budget funds expenditures related to the city-wide emergency siren notification system.

- BUDGET HIGHLIGHTS**
- Emergency siren circuit boards - \$17,000
 - Replace 1 emergency siren - \$17,500 (6 have been replaced to date)

- GOALS OF CURRENT YEAR BUDGET:**
- Maintain infrastructure of siren warning system

Performance Measurements:						
	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Number of Sirens	17	17	17	17	17	17

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0260	6102	F.T. REGULAR-WAGES & SALARIES	29,166	29,341	23,616	35,972	90,724	66,361
0260	6103	FULL TIME-REGULAR-OVERTIME	62		270			
0260	6105	TEMPORARY-WAGES & SALARIES			270	45		
0260	6121	PERA CONTRIBUTIONS	2,154	2,231	1,797	2,634	6,804	4,977
0260	6122	FICA/MEDICARE CONTRIBUTIONS	2,195	2,264	1,946	2,816	7,916	5,076
0260	6133	WORKERS COMP INSURANCE PREMIUM	2,027	1,699	2,020	2,832	5,839	5,062
0260	6249	MISCELLANEOUS OPERATING SUPPLY	11,868	7,108	19,641	15,756	22,000	26,000
0260	6271	SIGN REPAIR MATERIALS	382	-	1,148	1,464	3,000	5,000
0260	6361	GENERAL LIABILITY/PROPERTY INS	680	697	599	452	484	542
0260	6371	ELECTRIC UTILITIES	13,265	13,275	13,717	13,560	16,500	16,500
0260	6382	MACHINERY & EQUIPMENT REPAIR	5,081	13,723	8,677	8,743	15,000	15,000
0260	6489	CONTRACTED SERVICES	1,807	1,291	6,172	787	6,500	6,500
Total Expenditure			68,686	71,628	79,873	85,061	174,767	151,018

SUMMARY:

OPERATING EXPENSE:	68,686	71,628	79,873	85,061	174,767	151,018
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 68,686	\$ 71,628	\$ 79,873	\$ 85,061	\$ 174,767	\$ 151,018

DESCRIPTION OF SERVICES:
 The Traffic Engineering budget funds the installation and maintenance of traffic signage on, above, and/or near city streets.

BUDGET HIGHLIGHTS

- No major changes. Staff time redistributed between streets, traffic engr & snow plowing

GOALS OF CURRENT YEAR BUDGET:

- Continue to meet FHWA guidelines for traffic signage
- Replace damaged or defective signs within 48 hours
- Bring signage up to current standards on all reconstruct and overlay projects
- Continue to support Engineering and Community Development departments with traffic issues

Performance Measurements:						
	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Total Hours	610				2080	2080
Number of Traffic Signs in System	2390					
Number of Traffic Counts Performed	15					

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0270	6249	MISCELLANEOUS OPERATING SUPPLY	678	411	340	108	750	750
0270	6281	SMALL TOOLS & MINOR EQUIPMENT			945	903	1,000	1,000
0270	6489	OTHER CONTRACTED SERVICES	315	332	114	7,164	5,000	7,500
Total Expenditure			993	743	1,399	8,175	6,750	9,250

SUMMARY:

OPERATING EXPENSE:	993	743	1,399	8,175	6,750	9,250
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 993	\$ 743	\$ 1,399	\$ 8,175	\$ 6,750	\$ 9,250

DESCRIPTION OF SERVICES:

This fund covers expenditures related to animal control. Ramsey PD provides animal containment services and incurs expenses for boarding animals at Anoka PD.

BUDGET HIGHLIGHTS

- No major changes

GOALS OF CURRENT YEAR BUDGET:

- Provide animal containment services to residents

Performance Measurements:

	2020 Actual	2021 Projected	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Animal Complaints	539	390	270	377	390	450
Number of Animals Impounded	53	45	20	30	45	45
Number of Animals Released to Owners	47	45	15	24	45	40
Number of Euthanizations	0	0	0	1	0	2

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0280	6204	STATIONERY, ENVELOPES & FORMS	233	361	27	508	500	500
0280	6206	FILM, MICROFILM, TAPES, DISKS	-	-	-	-	300	300
0280	6241	COMMUNITY POLICING SUPPLIES	10,310	9,190	9,967	10,351	12,500	12,500
0280	6281	SMALL TOOLS & MINOR EQUIPMENT	199	-	-	832	100	100
0280	6291	CULVERTS, SIGNS, STREET SUPPLY	50	-	-	316	400	400
0280	6322	POSTAGE	-	1	-	216	50	50
0280	6323	CELLULAR PHONES	1,018	1,118	-	-	-	-
0280	6331	TRAVEL & LODGING	138	-	646	182	1,500	1,500
0280	6335	TRAINING	-	1,655	180	1,170	2,000	2,000
0280	6361	GENERAL LIABILITY/PROPERTY INS	131	88	99	109	150	120
0280	6415	OTHER EQUIPMENT RENTAL	-	-	-	-	150	-
0280	6451	MEMBERSHIP DUES	427	446	1,520	745	1,500	1,500
0280	6471	BOOKS & PAMPHLETS	585	257	335	246	300	300
Total Expenditure			13,092	13,115	12,774	14,673	19,450	19,270

SUMMARY:

OPERATING EXPENSE:	13,092	13,115	12,774	14,673	19,450	19,270
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 13,092	\$ 13,115	\$ 12,774	\$ 14,673	\$ 19,450	\$ 19,270

DESCRIPTION OF SERVICES:
The Community Orientating Policing funds expenditures related to community programs such as: Kids Safety Camp, Car Seat Inspections, Night to Unite, Pet Clinics, Bike Helmet Fitting and Sale, Police Explorers, and Drug Take Back Program

BUDGET HIGHLIGHTS
• No Major Changes

GOALS OF CURRENT YEAR BUDGET:
• Increase participation in community based programs

Performance Measurements:	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
# of participants attending Kids Safety Camp	0	0	121	107	140	144
# of car seat inspections	9	15	12	12	15	15
Night to Unite - # of Parties	26	50	48	45	45	45
# participants in Citizens Academy	0	10	8	12	16	16

GENERAL FUND 101 - GENERAL GOVERNMENT

PUBLIC WORKS 301-312

EXPENDITURE BY OBJECT SUMMARY	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES	1,091,120	1,096,459	1,232,690	1,334,945	1,665,276	1,945,449
SUPPLIES	297,565	247,499	383,218	325,477	502,490	472,403
OTHER SERVICES & CHARGES	620,510	598,537	410,981	1,406,511	780,449	843,548
CAPITAL OUTLAY	-	450,964	127,057	384,556	1,171,818	44,500
TOTAL EXPENDITURE BY OBJECT	2,009,196	2,393,459	2,153,946	3,451,490	4,120,033	3,305,900

LINE ITEM DETAIL BY COST CENTER OR SUB-FUNCTION

PUBLIC WORKS 301-312

EXPENDITURE BY OBJECT RECAP ALL SUB-FUNCTIONS	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES						
WAGES AND SALARIES						
6102 F.T. REGULAR-WAGES & SALARIES	742,654	735,374	797,269	910,184	1,131,557	1,355,932
6103 FULL TIME-REGULAR-OVERTIME	36,306	38,417	42,299	48,290	32,000	52,000
6105 TEMPORARY-WAGES & SALARIES	23,232	24,632	30,256	20,426	34,208	34,208
6106 OVERTIME-TEMPORARY	259	878	636	-	-	-
TOTAL WAGES AND SALARIES	802,452	799,301	870,461	978,901	1,197,765	1,442,140
OTHER GROSS EARNINGS						
6108 SEVERANCE PAY	-	4,555	65,629	9,124	-	-
TOTAL OTHER GROSS EARNINGS	-	4,555	65,629	9,124	-	-
EMPLOYER CONTRIBUTIONS						
6121 PERA CONTRIBUTIONS	52,794	57,508	62,881	72,058	87,267	105,596
6122 FICA/MEDICARE CONTRIBUTIONS	57,007	58,852	64,665	73,407	95,330	111,651
6131 GROUP INSURANCE	135,034	140,084	124,889	155,962	217,658	218,645
6133 WORKERS COMP INSURANCE PREMIUM	43,834	36,159	44,165	45,494	67,256	67,417
TOTAL EMPLOYER CONTRIBUTIONS	288,669	292,604	296,601	346,921	467,511	503,309
Total PERSONNEL SERVICES	1,091,120	1,096,459	1,232,690	1,334,945	1,665,276	1,945,449

SUPPLIES						
OFFICE SUPPLIES						
6205 DRAFTING SUPPLIES	-	-	-	-	-	-
6208 MISCELLANEOUS OFFICE SUPPLIES	1,010	1,096	2,006	2,922	1,550	2,100
TOTAL OFFICE SUPPLIES	1,010	1,096	2,006	2,922	1,550	2,100
OPERATING SUPPLIES						
6221 CLEANING SUPPLIES	-	-	-	-	-	-
6223 GASOLINE	17,893	17,420	21,314	24,531	39,800	39,500
6225 DIESEL FUEL	34,544	32,384	54,169	48,950	61,000	65,000
6227 LUBRICANTS & ADDITIVES	3,553	6,269	6,106	6,305	7,500	9,000
6229 SHOP MATERIALS	2,720	1,692	3,825	2,915	4,000	4,000
6231 UNIFORMS & TURN-OUT GEAR	3,825	6,315	7,231	9,036	8,150	12,500
6249 MISCELLANEOUS OPERATING SUPPLY	9,794	7,331	10,983	9,825	12,250	12,150
TOTAL OPERATING SUPPLIES	72,328	71,411	103,627	101,563	132,700	142,150
REPAIR AND MAINTENANCE SUPPLIES						
6257 OTHER VEHICLE PARTS	85,883	52,237	83,858	77,135	84,800	85,600
6259 BUILDING MAINT/REPAIR SUPPLIES	1,677	563	2,622	3,619	2,700	2,700
6261 SAND & GRAVEL	2,907	-	2,300	2,779	5,300	5,300
6263 SALT	92,362	68,800	129,704	68,426	192,240	147,053
6265 ASPHALT	22,316	32,491	32,311	31,135	33,000	35,000
6267 OTHER STREET MAINTENANCE SUPPL	4,798	5,303	10,675	14,920	16,500	16,500
6269 LANDSCAPE MATERIALS	1,520	1,174	952	1,076	7,500	7,500
6275 OTHER EQUIPMENT PARTS	-	-	-	-	-	-
TOTAL REPAIR AND MAINTENANCE SUPPLIES	211,463	160,568	262,422	199,090	342,040	299,653
SMALL TOOLS AND MINOR EQUIPMENT						
6281 SMALL TOOLS & MINOR EQUIPMENT	12,764	14,424	15,163	21,903	26,200	28,500
TOTAL SMALL TOOLS AND MINOR EQUIPMENT	12,764	14,424	15,163	21,903	26,200	28,500
Total SUPPLIES	297,565	247,499	383,218	325,477	502,490	472,403

OTHER SERVICES & CHARGES							
PROFESSIONAL SERVICES							
6315	MISCELLANEOUS PROFESSIONAL SER	21,794	28,146	29,897	31,744	32,500	40,000
TOTAL PROFESSIONAL SERVICES		21,794	28,146	29,897	31,744	32,500	40,000
COMMUNICATION							
6321	TELEPHONE	2,394	2,211	-	-	-	-
6322	POSTAGE	531	40	143	1,161	2,200	2,600
6323	CELLULAR PHONES	5,653	5,816	-	-	-	-
TOTAL COMMUNICATION		8,578	8,067	143	1,161	2,200	2,600
EMPLOYEE REIMBURSEMENTS							
6331	TRAVEL & LODGING	92	-	-	127	-	-
6335	TRAINING	4,821	6,623	6,952	12,983	15,940	20,400
TOTAL EMPLOYEE REIMBURSEMENTS		4,913	6,623	6,952	13,110	15,940	20,400
INSURANCE							
6361	GENERAL LIABILITY/PROPERTY INS	21,831	26,966	25,801	26,788	32,564	36,078
TOTAL INSURANCE		21,831	26,966	25,801	26,788	32,564	36,078
UTILITIES							
6371	ELECTRIC UTILITIES	7,382	8,153	8,319	8,411	15,000	15,000
6372	WATER/IRRIGATION	7,034	7,020	2,238	2,207	7,000	2,500
6373	GAS	4,690	6,001	6,924	6,150	15,000	10,000
6374	REFUSE/RECYCLING	2,353	3,611	2,180	975	3,800	2,500
TOTAL UTILITIES		21,458	24,785	19,662	17,743	40,800	30,000
REPAIRS AND MAINTENANCE - LABOR							
6381	BUILDING & STRUCTURE REPAIR	3,645	1,248	1,582	3,747	25,170	37,170
6382	MACHINERY & EQUIPMENT REPAIR	-	4,944	5,172	6,447	5,600	6,000
6387	TIRE MOUNTING & BALANCING	300	255	60	-	400	400
6388	OTHER VEHICLE REPAIR	15,523	15,242	9,487	16,320	27,000	27,000
TOTAL REPAIRS AND MAINTENANCE - LABOR		19,468	21,689	16,300	26,514	58,170	70,570
REPAIRS AND MAINTENANCE - CONTRACTS							
6404	MACHINERY & EQUIPMENT	1,332	1,221	3,458	-	3,500	3,500
6405	OFFICE & DATA PROCESSING EQUIP	968	-	3,745	-	-	-
TOTAL REPAIRS AND MAINTENANCE - CONTRACTS		2,300	1,221	7,203	-	3,500	3,500
RENTALS							
6415	OTHER EQUIPMENT RENTAL	1,581	8,333	2,205	2,838	16,000	6,000
6417	UNIFORM RENTAL	1,479	1,583	689	1,233	800	1,200
TOTAL RENTALS		3,061	9,916	2,894	4,071	16,800	7,200
DUES, SUBSCRIPTIONS, AND REGISTRATION FEES							
6451	MEMBERSHIP DUES	2,279	1,017	1,670	964	2,975	3,200
TOTAL DUES, SUBSCRIPTIONS, AND REGISTRATION FEES		2,279	1,017	1,670	964	2,975	3,200
BOOKS AND PAMPHLETS							
6471	BOOKS & PAMPHLETS	-	-	-	-	-	-
TOTAL BOOKS AND PAMPHLETS		-	-	-	-	-	-
CONTRACTED SERVICES							
6488	STREET MAINTENANCE CONTRACT	500,000	462,784	294,998	1,272,595	555,000	600,000
6489	OTHER CONTRACTED SERVICES	14,830	7,324	5,461	11,822	20,000	30,000
TOTAL CONTRACTED SERVICES		514,830	470,108	300,459	1,284,417	575,000	630,000
Total OTHER SERVICES & CHARGES		620,510	598,537	410,981	1,406,511	780,449	843,548

CAPITAL OUTLAY							
CAPITAL OUTLAY							
6540	HEAVY MACHINERY	-	116,891	103,199	266,007	770,318	-
6550	MOTOR VEHICLES	-	62,772	-	95,049	165,000	-
6580	OTHER EQUIPMENT	-	271,302	23,858	23,500	236,500	44,500
TOTAL CAPITAL OUTLAY		-	450,964	127,057	384,556	1,171,818	44,500
Total CAPITAL OUTLAY		-	450,964	127,057	384,556	1,171,818	44,500
TOTAL EXPENDITURES & OTHER FINANCING		2,009,196	2,393,459	2,153,946	3,451,490	4,120,033	3,305,900

SUMMARY:

OPERATING EXPENSE:	2,009,196	1,942,495	2,026,889	3,066,934	2,948,215	3,261,400
CAPITAL OUTLAY:	-	450,964	127,057	384,556	1,171,818	44,500
TOTAL EXPENDITURES	\$ 2,009,196	\$ 2,393,459	\$ 2,153,946	\$ 3,451,490	\$ 4,120,033	\$ 3,305,900

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0301	6102	F.T. REGULAR-WAGES & SALARIES	245,602	240,248	293,930	368,610	386,389	415,167
0301	6103	FULL TIME-REGULAR-OVERTIME	17,702	20,287	23,675	28,461	20,000	40,000
0301	6105	TEMPORARY-WAGES & SALARIES	11,110	14,550	14,752	-		
0301	6106	OVERTIME-TEMPORARY	259	878	636			
0301	6121	PERA CONTRIBUTIONS	19,434	19,411	23,597	29,340	30,479	34,138
0301	6122	FICA/MEDICARE CONTRIBUTIONS	18,924	19,849	23,812	28,270	31,089	34,820
0301	6131	GROUP INSURANCE	41,855	42,747	40,296	51,158	69,543	71,704
0301	6133	WORKERS COMP INSURANCE PREMIUM	1,445	1,198	2,078	2,581	3,385	3,786
0301	6208	MISCELLANEOUS OFFICE SUPPLIES	734	795	1,279	2,316	850	1,400
0301	6223	GASOLINE	3,677	4,789	5,650	6,823	8,800	9,500
0301	6231	UNIFORMS & TURN-OUT GEAR	1,327	1,170	1,331	2,774	1,650	2,500
0301	6249	MISCELLANEOUS OPERATING SUPPLY	2,255	-	854	408	750	650
0301	6257	OTHER VEHICLE PARTS	1,122	2,108	1,397	1,905	1,800	600
0301	6281	SMALL TOOLS & MINOR EQUIPMENT	86	-	-	1,143	2,700	3,500
0301	6315	MISCELLANEOUS PROFESSIONAL SER	4,139	197	1,288	1,000	7,500	12,000
0301	6321	TELEPHONE	1,334	1,239	-	-		
0301	6322	POSTAGE	460	7	87	1,107	2,000	2,400
0301	6323	CELLULAR PHONES	2,589	3,427	-	-		
0301	6331	TRAVEL & LODGING	92	-	-	127		
0301	6335	TRAINING	2,112	3,699	3,059	4,906	8,440	6,400
0301	6361	GENERAL LIABILITY/PROPERTY INS	4,799	4,131	3,990	4,172	4,464	4,552
0301	6405	OFFICE & DATA PROCESSING EQUIP	968	-	3,745	-		
0301	6451	MEMBERSHIP DUES	1,919	748	1,393	864	2,375	3,000
0301	6580	OTHER EQUIPMENT	-	-	-	-	42,000	
0301	6550	MOTOR VEHICLES				30,983	56,000	
Total Expenditure			383,947	381,476	446,849	566,948	680,214	646,117

SUMMARY:

OPERATING EXPENSE:	383,947	381,476	446,849	535,965	582,214	646,117
CAPITAL OUTLAY:	-	-	-	30,983	98,000	-
TOTAL EXPENDITURES	\$ 383,947	\$ 381,476	\$ 446,849	\$ 566,948	\$ 680,214	\$ 646,117

PERSONNEL COMPLEMENT

PW Director/City Engineer	-	-	-	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00	-	-	-
Assistant City Engineer	-	-	0.50	1.00	1.00	1.00
Engineering Tech IV	1.00	1.00	1.00			
Engineering Tech II	1.00	1.00	1.00	1.00	2.00	2.00
Engineering Tech III	-	-	-	1.00	1.00	1.00
Senior Engineering Technician				1.00	1.00	1.00
Civil Engineer IV	1.00	1.00	1.00	1.00	1.00	1.00
Civil Engineer II	1.00	1.00	0.50	0.00		
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Interns (2)	1.00	1.00	1.00	1.00		
Engineering Total	7.00	7.00	7.00	8.00	8.00	8.00

DESCRIPTION OF SERVICES:

The Engineering budget covers engineering functions not charged to specific projects. The City Engineer oversees all engineering including working with the Minnesota Department of Transportation, Anoka County, other cities and regulating agencies, maintaining mapping and GIS data, managing stormwater runoff, responding to citizen and staff requests, and general engineering functions.

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 3.33% - 7.59%
- COLA & Steps

- GOALS OF CURRENT YEAR BUDGET:**
- Ensure stable and sustainable funding exists for Pavement Management Program.
 - Support construction of Water Treatment Plant.
 - Support improvements identified in Anoka County CSAH 5/Nowthen Blvd. transportation study.
 - Conduct well siting study for new municipal well #9.
 - Develop and plan for key infrastructure improvements (AUAR, utilities, transportation).
 - Support construction of Ramsey Gateway Highway 10 improvements.
 - Investigate improved pavement condition rating systems.
 - Continue pavement rejuvenation program to replace suspended sealcoat program.

Performance Measurements:						
	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Active Engineering Projects	12	13	14	18	24	22
Completed Engineering Projects	10	11	11	14	17	16
Infrastructure Asset Management System Upgrades	0	0	0	0	0	0

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0311	6102	F.T. REGULAR-WAGES & SALARIES	422,342	403,503	393,338	423,207	592,603	796,569
0311	6103	FULL TIME-REGULAR-OVERTIME	679	1,008	1,220	3,624	2,000	2,000
0311	6105	TEMPORARY-WAGES & SALARIES	9,971	5,160	6,422	14,738	22,208	22,208
0311	6108	SEVERANCE PAY		4,555	65,629	9,124		
0311	6121	PERA CONTRIBUTIONS	31,401	30,100	30,106	31,119	44,595	59,893
0311	6122	FICA/MEDICARE CONTRIBUTIONS	31,632	30,462	30,807	32,704	50,887	64,117
0311	6131	GROUP INSURANCE	93,179	97,338	84,593	104,804	148,115	146,941
0311	6133	WORKERS COMP INSURANCE PREMIUM	35,662	28,331	30,800	32,158	47,846	50,458
0311	6208	MISCELLANEOUS OFFICE SUPPLIES	276	301	727	606	700	700
0311	6221	CLEANING SUPPLIES						
0311	6223	GASOLINE	7,580	10,759	15,664	5,227	20,000	18,000
0311	6225	DIESEL FUEL	20,148	13,194	31,077	11,394	26,000	30,000
0311	6227	LUBRICANTS & ADDITIVES	3,553	6,269	6,106	6,305	7,500	9,000
0311	6229	SHOP MATERIALS	2,697	1,548	3,825	2,671	3,500	3,500
0311	6231	UNIFORMS & TURN-OUT GEAR	2,497	5,145	5,900	6,262	6,500	10,000
0311	6249	MISCELLANEOUS OPERATING SUPPLY	7,538	7,331	10,129	9,417	11,500	11,500
0311	6257	OTHER VEHICLE PARTS	30,188	21,869	39,496	28,244	41,000	43,000
0311	6259	BUILDING MAINT/REPAIR SUPPLIES	1,677	563	2,622	3,619	2,700	2,700
0311	6261	SAND & GRAVEL	-	-	-	-	1,500	1,500
0311	6265	ASPHALT	22,316	32,491	32,311	31,135	33,000	35,000
0311	6267	OTHER STREET MAINTENANCE SUPPL	19	1,019	9,599	992	4,000	4,000
0311	6269	LANDSCAPE MATERIALS	1,520	1,174	952	1,076	7,500	7,500
0311	6281	SMALL TOOLS & MINOR EQUIPMENT	12,678	14,424	15,163	20,760	23,500	25,000
0311	6315	MISCELLANEOUS PROFESSIONAL SER	17,655	27,948	28,610	30,744	25,000	28,000
0311	6321	TELEPHONE	1,060	973	-	-		
0311	6322	POSTAGE	71	33	56	54	200	200
0311	6323	CELLULAR PHONES	3,063	2,389	-	-		
0311	6335	TRAINING	2,709	2,924	3,893	8,077	7,500	14,000
0311	6361	GENERAL LIABILITY/PROPERTY INS	14,126	20,250	18,960	20,712	25,000	29,399
0311	6371	ELECTRIC UTILITIES	7,382	8,153	8,319	8,411	15,000	15,000
0311	6372	WATER/IRRIGATION	7,034	7,020	2,238	2,207	7,000	2,500
0311	6373	GAS	4,690	6,001	6,924	6,150	15,000	10,000
0311	6374	REFUSE/RECYCLING	2,353	3,611	2,180	975	3,800	2,500
0311	6381	BUILDING & STRUCTURE REPAIR	3,645	1,248	1,582	3,747	25,170	37,170
0311	6382	MACHINERY & EQUIPMENT REPAIR	-	4,944	5,172	6,447	5,600	6,000
0311	6387	TIRE MOUNTING & BALANCING	300	255	60	-	400	400
0311	6388	OTHER VEHICLE REPAIR	14,814	12,400	4,205	1,699	12,000	12,000
0311	6404	MACHINERY & EQUIPMENT	1,332	1,221	3,458		3,500	3,500
0311	6415	OTHER EQUIPMENT RENTAL	1,581	8,333	2,205	2,838	16,000	6,000
0311	6417	UNIFORM RENTAL	1,479	1,583	689	1,233	800	1,200
0311	6451	MEMBERSHIP DUES	360	269	278	100	600	200
0311	6488	STREET MAINTENANCE CONTRACT	500,000	462,784	294,998	1,272,595	555,000	600,000
0311	6489	OTHER CONTRACTED SERVICES	14,830	7,324	5,461	11,822	20,000	30,000
0311	6540	HEAVY MACHINERY		116,891	103,199	266,007	770,318	
0311	6550	MOTOR VEHICLES		62,772		64,066	109,000	-
0311	6580	OTHER EQUIPMENT		271,302	23,858	23,500	194,500	44,500
Total Expenditure			1,336,038	1,747,168	1,332,827	2,510,567	2,908,542	2,186,155

SUMMARY:

OPERATING EXPENSE:	1,336,038	1,296,204	1,205,770	2,156,994	1,834,724	2,141,655
CAPITAL OUTLAY:	-	450,964	127,057	353,573	1,073,818	44,500
TOTAL EXPENDITURES	\$ 1,336,038	\$ 1,747,168	\$ 1,332,827	\$ 2,510,567	\$ 2,908,542	\$ 2,186,155

PERSONNEL COMPLEMENT

Public Works Superintendent	1.00	1.00	1.00	1.00	1.00	1.00
Secretary (Formerly under Engineering)	1.00	1.00	1.00	1.00	1.00	1.00
Mechanic	2.00	2.00	2.00	2.00	3.00	3.00
Street Supervisor	-	-	1.00	1.00	1.00	1.00
Streets Lead Worker	1.00	1.00	1.00	1.00	1.00	1.00
PW Maintenance Worker	5.00	5.00	5.00	5.00	8.00	8.00
Temporary - Streets	0.50	0.50	0.50	0.50	0.50	0.50
Street Maintenance Total	10.50	10.50	11.50	11.50	15.50	15.50

6488/6489 Other Contracted Services

Pavement Management Program Funding (Transfer to Pavement Manager)	260,742	300,000	-	-	-	-
Cracksealing/Rejuvenation/Pothole Patching	239,258	162,784	200,000	1,272,595	555,000	-
Curb Repair/Tree Removal	-	-	15,000	-	20,000	-
	500,000	462,784	215,000	1,272,595	575,000	-

6540 - Heavy Machinery

F350 truck with plow (2021 & 2022 total cost)	-	116,891	103,199	-	-	-
2-Single Axls Plow Trucks	-	-	-	-	544,318	-
Tandem Axle Truck with Plow less trade in \$15,000	-	-	-	266,007	-	-
721 G Front End Loader	-	-	-	-	226,000	-
	-	116,891	103,199	266,007	770,318	-

6550-Motor Vehicle

1-ton truck	-	62,772	-	-	-	-
2-3/4 ton trucks with plows (1 new & 1 replacement)	-	-	-	64,066	-	-
F550 4x4 Truck with 9' 2" V-plow (New) with lift gate	-	-	-	-	109,000	-
	-	62,772	-	64,066	109,000	-

6580 - Other Equipment

Sidewalk Machine	-	162,723	-	-	-	-
Snow Pusher Box for Front End Loader	-	-	-	23,500	-	-
Trailer for skidsteer	-	15,102	-	-	-	-
Toolcat	-	36,105	-	-	-	-
Skidsteer	-	57,372	-	-	-	-
Tire balancer (1/2 cost other 1/2 police)	-	-	9,453	-	-	-
Asphalt floater	-	-	14,405	-	-	-
ExMark Mower (less \$2,500 trade in)	-	-	-	-	-	17,500
Pull behind PTO Mower (Less \$1,000 trade in)	-	-	-	-	-	27,000
Trailer Mounted Boom Lift	-	-	-	-	58,000	-
Bobcat T66 Skidsteer	-	-	-	-	81,000	-
Scissor Lift JLG 2646	-	-	-	-	26,500	-
10-Foot Slide in Removable Salt/Sander Spreader (Truck Mounted)	-	-	-	-	14,000	-
Hydraulic hose Crimping Machine	-	-	-	-	15,000	-
	-	271,302	23,858	23,500	194,500	44,500

DESCRIPTION OF SERVICES:

The Street Maintenance Department is responsible for maintaining city streets, sidewalks, traffic signs, boulevards, ROW mowing and the storm water collection system.

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 3.03% - 13.85%
- COLA & Steps
- Restrict public access at Public Works main entry and brace front desk - \$12,000
- \$45,000 additional funding for streetmaintenance improvements - \$600,000 total
- Replace 2015 Kubota mower (less \$2,500 trade in) - \$17,500
- Replace 2004 Landpride pull behind mower (less \$1,000 trade in) - \$27,000

GOALS OF CURRENT YEAR BUDGET:

- Maintain and improve city's rating of 7.0 average of road condition
- Increase use of contracted services on pothole repair (velocity patching)
- Increase prevenative maintenace to prolong the life of our public streets
- Maintain our city vehicles and equipment to the highest level possible

Performance Measurements:

	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Crack filling (miles)	7	20.88	10.37	15	19	19
Sealcoating (miles)	0	0	0	0	0	0
Asphalt patching (tons)	500		380	385	390	390

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0312	6102	F.T. REGULAR-WAGES & SALARIES	74,710	91,623	110,001	118,368	152,565	144,196
0312	6103	FULL TIME-REGULAR-OVERTIME	17,925	17,122	17,405	16,205	10,000	10,000
0312	6105	TEMPORARY-WAGES & SALARIES	2,151	4,922	9,082	5,689	12,000	12,000
0312	6121	PERA CONTRIBUTIONS	1,959	7,997	9,179	11,599	12,193	11,565
0312	6122	FICA/MEDICARE CONTRIBUTIONS	6,451	8,541	10,046	12,434	13,354	12,714
0312	6133	WORKERS COMP INSURANCE PREMIUM	6,726	6,629	11,287	10,755	16,025	13,173
0312	6223	GASOLINE	6,636	1,873		12,481	11,000	12,000
0312	6225	DIESEL FUEL	14,396	19,191	23,092	37,557	35,000	35,000
0312	6229	SHOP MATERIALS	24	144	-	244	500	500
0312	6257	OTHER VEHICLE PARTS	54,572	28,260	42,965	46,987	42,000	42,000
0312	6261	SAND & GRAVEL	2,907	-	2,300	2,779	3,800	3,800
0312	6263	SALT	92,362	68,800	129,704	68,426	192,240	147,053
0312	6267	OTHER STREET MAINTENANCE SUPPL	4,779	4,284	1,076	13,928	12,500	12,500
0312	6361	GENERAL LIABILITY/PROPERTY INS	2,906	2,586	2,851	1,903	3,100	2,127
0312	6388	OTHER VEHICLE REPAIR	709	2,842	5,282	14,621	15,000	15,000
Total Expenditure			289,211	264,815	374,270	373,975	531,277	473,628

SUMMARY:

OPERATING EXPENSE:	289,211	264,815	374,270	373,975	531,277	473,628
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 289,211	\$ 264,815	\$ 374,270	\$ 373,975	\$ 531,277	\$ 473,628

DESCRIPTION OF SERVICES:
 The Snow and Ice Removal budget provides for snow removal and for ice control on city streets, parking lots, and pathways.

BUDGET HIGHLIGHTS

- Staff time redistributed between streets, traffic engr & snow plowing

GOALS OF CURRENT YEAR BUDGET:

- Clearing of parking ramp utilizing PW Staff (full time, temp on call, & seasonal staff) See PUMA Budget
- Continue to monitor and reduce salt usage
- Continue to complete citywide plowing in 8 hours or less
- Upgrade weather service to MDSS (maintenance decision support software)
- Equip cul-de-sac trucks and sidewalk plowing equipment with AVL to track snow removal operations

Performance Measurements:	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Miles of Streets Plowed	181.8	183	185	187	189	190
Cul-de-sacs	283	287	291	295	299	303
Salt/Sand Purchased (tons)	1200	1400	1600	2300	1,400	1,200
Snow Removal Hours	3090	1700	1750	2600	950	840
Full Scale Plowing Events	9	12	13	23	5	5

PARKS AND RECREATION 452-455

EXPENDITURE BY OBJECT SUMMARY	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES	878,027	929,874	962,545	1,088,600	1,310,835	1,497,128
SUPPLIES	198,379	186,228	200,417	242,430	255,150	286,400
OTHER SERVICES & CHARGES	266,854	253,330	265,263	297,610	331,970	341,148
CAPITAL OUTLAY	75,610	112,370	16,852	-	379,200	110,000
TOTAL EXPENDITURE BY OBJECT	1,418,871	1,481,802	1,445,077	1,628,641	2,277,155	2,234,676

LINE ITEM DETAIL BY COST CENTER OR SUB-FUNCTION

PARKS AND RECREATION 452-455

EXPENDITURE BY OBJECT RECAP ALL SUB-FUNCTIONS	-2020 Actual-	-2021 Actual-	-2022 Actual-	-2023 Actual-	-2024 Adopted-	-2025 Requested-
PERSONNEL SERVICES						
WAGES AND SALARIES						
6102 F.T. REGULAR-WAGES & SALARIES	572,067	618,528	617,124	730,962	858,087	985,612
6103 FULL TIME-REGULAR-OVERTIME	494	1,837	1,469	818	1,000	1,000
6105 TEMPORARY-WAGES & SALARIES	99,094	85,592	87,275	65,361	111,040	100,000
TOTAL WAGES AND SALARIES	671,654	705,957	705,868	797,141	970,127	1,086,612
EMPLOYER CONTRIBUTIONS						
6121 PERA CONTRIBUTIONS	45,806	48,065	48,867	54,097	62,849	72,198
6122 FICA/MEDICARE CONTRIBUTIONS	50,846	53,916	53,502	59,784	74,214	83,126
6131 GROUP INSURANCE	78,670	94,527	116,186	132,986	158,304	196,206
6133 WORKERS COMP INSURANCE PREMIUM	31,051	27,409	38,121	44,593	45,341	58,986
TOTAL EMPLOYER CONTRIBUTIONS	206,373	223,916	256,677	291,459	340,708	410,516
Total PERSONNEL SERVICES	878,027	929,874	962,545	1,088,600	1,310,835	1,497,128
SUPPLIES						
OFFICE SUPPLIES						
6208 MISCELLANEOUS OFFICE SUPPLIES	348	501	1,185	921	700	900
TOTAL OFFICE SUPPLIES	348	501	1,185	921	700	900
OPERATING SUPPLIES						
6223 GASOLINE	15,140	19,559	22,510	12,425	28,000	23,000
6225 DIESEL FUEL	265	3,238	9,893	6,311	12,000	10,500
6229 SHOP MATERIALS	523	939	3,467	1,198	2,500	2,500
6231 UNIFORMS & TURN-OUT GEAR	3,412	4,882	6,130	6,106	5,000	6,000
6249 MISCELLANEOUS OPERATING SUPPLY	32,775	30,380	31,531	29,962	33,000	33,000
TOTAL OPERATING SUPPLIES	52,116	58,998	73,531	56,002	80,500	75,000
REPAIR AND MAINTENANCE SUPPLIES						
6257 OTHER VEHICLE PARTS	15,975	7,020	16,974	25,587	17,000	17,500
6265 ASPHALT	97,967	101,594	71,915	111,045	120,000	126,000
6269 LANDSCAPE MATERIALS	16,785	11,449	16,843	23,522	20,000	50,000
6268 IRRIGATION SUPPLIES	13,000	6,025	16,118	20,540	12,750	13,000
TOTAL REPAIR AND MAINTENANCE SUPPLIES	143,727	126,088	121,851	180,694	169,750	206,500
SMALL TOOLS AND MINOR EQUIPMENT						
6281 SMALL TOOLS & MINOR EQUIPMENT	2,189	641	3,851	4,813	4,200	4,000
TOTAL SMALL TOOLS AND MINOR EQUIPMENT	2,189	641	3,851	4,813	4,200	4,000
Total SUPPLIES	198,379	186,228	200,417	242,430	255,150	286,400

OTHER SERVICES & CHARGES							
PROFESSIONAL SERVICES							
6315	MISCELLANEOUS PROFESSIONAL SER	33,468	30,717	28,405	927	35,000	20,000
TOTAL PROFESSIONAL SERVICES		33,468	30,717	28,405	927	35,000	20,000
COMMUNICATION							
6321	TELEPHONE	155	-	-	-	-	-
6322	POSTAGE	90	54	211	23	150	160
6323	CELLULAR PHONES	3,149	3,171	-	-	-	-
TOTAL COMMUNICATION		3,394	3,225	211	23	150	160
EMPLOYEE REIMBURSEMENTS							
6331	TRAVEL & LODGING	-	-	-	-	-	-
6334	MILEAGE REIMBURSEMENT	-	-	-	-	-	-
6335	TRAINING	2,714	453	1,169	2,794	2,500	6,300
TOTAL EMPLOYEE REIMBURSEMENTS		2,714	453	1,169	2,794	2,500	6,300
ADVERTISING AND PUBLISHING							
6352	GENERAL NOTICE & PUBLIC INFOR	-	-	-	-	-	-
TOTAL ADVERTISING AND PUBLISHING		-	-	-	-	-	-
INSURANCE							
6361	GENERAL LIABILITY/PROPERTY INS	17,404	17,104	12,875	41,790	45,000	48,138
TOTAL INSURANCE		17,404	17,104	12,875	41,790	45,000	48,138
UTILITIES							
6371	ELECTRIC UTILITIES	24,032	30,992	32,719	31,956	34,000	35,000
6372	WATER/IRRIGATION	7,444	11,167	10,771	16,324	11,000	18,000
6373	GAS	3,421	7,073	12,404	11,759	13,750	14,000
6374	REFUSE/RECYCLING	3,857	5,428	7,533	7,083	8,000	8,500
TOTAL UTILITIES		38,753	54,660	63,427	67,122	66,750	75,500
REPAIRS AND MAINTENANCE - LABOR							
6381	BUILDING & STRUCTURE REPAIR	14,100	14,346	22,387	4,726	36,670	35,000
6382	MACHINERY & EQUIPMENT REPAIR	10,031	543	8,964	16,104	6,000	6,000
6388	OTHER VEHICLE REPAIR	1,226	3,177	-	2,988	3,000	3,000
TOTAL REPAIRS AND MAINTENANCE - LABOR		25,357	18,066	31,350	23,818	45,670	44,000
RENTALS							
6415	OTHER EQUIPMENT RENTAL	1,489	777	985	878	1,000	1,000
6416	MACHINERY RENTAL	-	-	-	-	-	-
6417	UNIFORM RENTAL	231	258	224	-	300	350
TOTAL RENTALS		1,719	1,036	1,209	878	1,300	1,350
DUES, SUBSCRIPTIONS, AND REGISTRATION FEES							
6451	MEMBERSHIP DUES	420	300	300	534	600	700
TOTAL DUES, SUBSCRIPTIONS, AND REGISTRATION FEES		420	300	300	534	600	700
CONTRACTED SERVICES							
6489	OTHER CONTRACTED SERVICES	143,625	127,769	126,317	159,725	135,000	145,000
TOTAL CONTRACTED SERVICES		143,625	127,769	126,317	159,725	135,000	145,000
Total OTHER SERVICES & CHARGES		266,854	253,330	265,263	297,610	331,970	341,148

CAPITAL OUTLAY							
CAPITAL OUTLAY							
6540	HEAVY MACHINERY	42,861	-	-	-	209,200	-
6550	VEHICLES	-	-	-	-	72,000	-
6580	OTHER EQUIPMENT	32,749	112,370	16,852	-	98,000	110,000
TOTAL CAPITAL OUTLAY		75,610	112,370	16,852	-	379,200	110,000
Total CAPITAL OUTLAY		75,610	112,370	16,852	-	379,200	110,000
TOTAL EXPENDITURES & OTHER FINANCING		1,418,871	1,481,802	1,445,077	1,628,641	2,277,155	2,234,676

SUMMARY:

OPERATING EXPENSE:	1,343,261	1,369,432	1,428,225	1,628,641	1,897,955	2,124,676
CAPITAL OUTLAY:	75,610	112,370	16,852	-	379,200	110,000
TOTAL EXPENDITURES	\$ 1,418,871	\$ 1,481,802	\$ 1,445,077	\$ 1,628,641	\$ 2,277,155	\$ 2,234,676

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0452	6102	F.T. REGULAR-WAGES & SALARIES	572,067	618,528	617,124	730,962	858,087	985,612
0452	6103	FULL TIME-REGULAR-OVERTIME	494	1,837	1,469	818	1,000	1,000
0452	6104	PART TIME-WAGES & SALARIES	30,275	17,113	36,452			
0452	6105	TEMPORARY-WAGES & SALARIES	68,819	68,479	50,823	65,361	111,040	100,000
0452	6121	PERA CONTRIBUTIONS	45,806	48,065	48,867	54,097	62,849	72,198
0452	6122	FICA/MEDICARE CONTRIBUTIONS	50,846	53,916	53,502	59,784	74,214	83,126
0452	6131	GROUP INSURANCE	78,670	94,527	116,186	132,986	158,304	196,206
0452	6133	WORKERS COMP INSURANCE PREMIUM	31,051	27,409	38,121	44,593	45,341	58,986
0452	6208	MISCELLANEOUS OFFICE SUPPLIES	348	501	1,185	921	700	900
0452	6223	GASOLINE	15,140	19,559	22,510	12,425	28,000	23,000
0452	6225	DIESEL FUEL	265	3,238	9,893	6,311	12,000	10,500
0452	6229	SHOP MATERIALS	523	939	3,467	1,198	2,500	2,500
0452	6231	UNIFORMS & TURN-OUT GEAR	3,412	4,882	6,130	6,106	5,000	6,000
0452	6249	MISCELLANEOUS OPERATING SUPPLY	32,775	30,380	31,531	29,962	33,000	33,000
0452	6257	OTHER VEHICLE PARTS	15,975	7,020	16,974	25,587	17,000	17,500
0452	6265	ASPHALT	97,967	101,594	71,915	111,045	120,000	126,000
0452	6268	IRRIGATION SUPPLIES	13,000	6,025	16,118	20,540	12,750	13,000
0452	6269	LANDSCAPE MATERIALS	16,785	11,449	16,843	23,522	20,000	50,000
0452	6281	SMALL TOOLS & MINOR EQUIPMENT	2,189	641	3,851	4,813	4,200	4,000
0452	6315	MISCELLANEOUS PROFESSIONAL SER	33,468	30,717	28,405	927	35,000	20,000
0452	6321	TELEPHONE	155	-	-	-	-	-
0452	6322	POSTAGE	90	54	211	23	150	160
0452	6323	CELLULAR PHONES	3,149	3,171	-	-	-	-
0452	6335	TRAINING	2,714	453	1,169	2,794	2,500	6,300
0452	6361	GENERAL LIABILITY/PROPERTY INS	17,404	17,104	12,875	41,790	45,000	48,138
0452	6371	ELECTRIC UTILITIES	24,032	30,992	32,719	31,956	34,000	35,000
0452	6372	WATER/IRRIGATION	7,444	11,167	10,771	16,324	11,000	18,000
0452	6373	GAS	3,421	7,073	12,404	11,759	13,750	14,000
0452	6374	REFUSE/RECYCLING	3,857	5,428	7,533	7,083	8,000	8,500
0452	6381	BUILDING & STRUCTURE REPAIR	14,100	14,346	22,387	4,726	36,670	35,000
0452	6382	MACHINERY & EQUIPMENT REPAIR	10,031	543	8,964	16,104	6,000	6,000
0452	6388	OTHER VEHICLE REPAIR	1,226	3,177	-	2,988	3,000	3,000
0452	6415	OTHER EQUIPMENT RENTAL	1,489	777	985	878	1,000	1,000
0452	6417	UNIFORM RENTAL	231	258	224	-	300	350
0452	6451	MEMBERSHIP DUES	420	300	300	534	600	700
0452	6489	OTHER CONTRACTED SERVICES	143,625	127,769	126,317	159,725	135,000	145,000
0452	6540	HEAVY MACHINERY	42,861				209,200	
0452	6550	MOTOR VEHICLES	-	-	-	-	72,000	
0452	6580	OTHER EQUIPMENT	32,749	112,370	16,852		98,000	110,000
Total Expenditure			1,418,871	1,481,802	1,445,077	1,628,641	2,277,155	2,234,676

SUMMARY:

OPERATING EXPENSE:	1,343,261	1,369,432	1,428,225	1,628,641	1,897,955	2,124,676
CAPITAL OUTLAY:	75,610	112,370	16,852	-	379,200	110,000
TOTAL EXPENDITURES	\$ 1,418,871	\$ 1,481,802	\$ 1,445,077	\$ 1,628,641	\$ 2,277,155	\$ 2,234,676

PERSONNEL COMPLEMENT

Park Maintenance Worker	4.00	5.00	6.00	6.00	7.00	7.00
Utilities Maintenance Worker (Enterprise Funded)	3.00	3.00	3.00	3.00	4.00	4.00
Utilities Supervisor (Enterprise Funded)	1.00	1.00	1.00	1.00	1.00	1.00
Parks/Assistant PW Director	1.00	1.00	1.00	1.00	1.00	1.00
Park Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Parks Lead Worker	1.00	1.00	1.00	1.00	1.00	1.00
Recreation and Special Event Coord.					1.00	1.00
Recreation Specialist	0.50	0.50	0.50	1.00	-	-
Temporary - Parks	3.62	3.62	3.62	3.62	3.62	3.62
Admin Assistant	-	-	-	-	1.00	1.00
	15.12	16.12	17.12	17.62	20.62	20.62

6540/6550 Heavy Machinery

3/4 ton 4/4 Truck	42,861	-	-	-	72,000	-
2 WD Pickup	-	-	-	-	101,200	-
F550 4/4 truck with plow	-	-	-	-	108,000	-
Mini wheel loader	-	-	-	-	281,200	-
	42,861	-	-	-	281,200	-

6580 Other Equipment

Kubota UTV 4X4 Field Maintenance/Snow Removal	-	-	-	-	-	25,000
Kubota Tractor Attachment	32,749	-	-	-	-	-
Large Area Mower	-	101,509	-	-	-	-
Line Striper	-	-	19,000	-	-	-
John Deere Mower	-	10,861	-	-	-	-
3-Zero-Turn Mowers	-	-	-	-	54,000	-
Chipper (new)	-	-	-	-	-	85,000
Turbine debris blower	-	-	-	-	9,000	-
Snowquip snowblower	-	-	-	-	35,000	-
	32,749	112,370	19,000	-	98,000	110,000

DESCRIPTION OF SERVICES:

The Park and Recreation Department is responsible for the outdoor maintenance of all municipal grounds, including the Municipal Center, fire stations, parks, trails and streetscapes. Parks facilities include buildings, playgrounds, shelters, ballfields.

BUDGET HIGHLIGHTS

- Market Rate Adjustments - From 1.98% - 13.85%
- COLA & Steps
- Increase landscape materials - \$30,000
- New Wood Chipper - \$85,000
- Replace 2015 Kubota UTV - \$25,000 (Net of \$7,000 trade in)
-

GOALS OF CURRENT YEAR BUDGET:

- Continue addressing trail maintenance policy developed in 2015, to include ADA compliance
- Improve snow removal timeline for trails, sidewalk, parking lot and rink snow removal with city-wide snow plowing for better resident service
- Continue to work year-round with the athletic associations in the provision of youth recreation
- Strive to adequately address landscape and building maintenance
- Attempt to adequately address boulevard tree replacements (Emerald Ash Borer and car kills)

Performance Measurements:

	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Projected	2025 Projected
Number of City Parks	23	26	26	26	27	28
Number of Athletic Fields Maintained	42	42	42	42	42	42
Number of Playgrounds Maintained	17	17	17	17	17	18
Miles of Trails Maintained	70	70	70	70	70	75
Total Acreage Mowed	150.11	150.11	150.11	150.11	150.11	150.11

Business Unit	Object Account	Description	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Adopted Budget	2025 Requested Budget
0892	6102-6133	2025 NEW PERSONNEL REQUESTS	-	-				178,403
0892	6282	EMERGENCY SUPPLIES - COVID	436,995	2,741				
0892	6315	MISCELLANEOUS PROFESSIONAL SER	-	-	-		20,000	20,000
0892	6603	OTHER L.T. OBLIGATION PRINCIPA	61,853	61,853	61,853	61,853		
0892	6820	OPERATING TRANSFERS TO OTHER F	1,376,215	409,801	272,688	92,756	106,373	106,373
Total Expenditure			1,875,063	474,396	334,541	154,609	126,373	304,776

SUMMARY:

OPERATING EXPENSE:	1,875,063	474,396	334,541	154,609	126,373	304,776
CAPITAL OUTLAY:	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,875,063	\$ 474,396	\$ 334,541	\$ 154,609	\$ 126,373	\$ 304,776

6603/6820 Principal & Transfers						
Bury Carlson Internal Loan (PIR Fund)*	44,520	44,520	44,520	44,520	44,520	44,520
Municipal Center debt transfer interfund	61,853	61,853	61,853	61,853	61,853	61,853
	106,373	106,373	106,373	106,373	106,373	106,373

*Coded directly against property tax when collected

6820 Transfers to Other Funds

Excess Revenue Transfer	1,376,215	409,801	272,688	92,756		
	-	-	-	-		
	1,376,215	409,801	272,688	92,756		

DESCRIPTION OF SERVICES:

The Contingency budget is to be used for unforeseen expenditures or for anticipated expenditures of uncertain amounts.

BUDGET HIGHLIGHTS

2025 NEW PERSONNEL REQUESTS:

- (191) Planning Admin Assistant from 25 hours week to 40 hours week - FT - \$39,354
- (211) PFT Police Records Technician - \$40,145
- (211) Reclass Police CSO to Lead CSO - \$3,580
- (211) Reclass Police Tech/Crime Analyst to Crime Analyst - \$2,354
- (220) FT Fire Inspector - Start July 1 - \$52,504
- (220) Increase Firefighter On-Call Wages - \$16,955
- (240) Building Admin Assistant - FT Begin June 1 - \$18,404
- (311) Reclass PW Mechanic to Lead Mechanic - \$5,107

GOALS OF CURRENT YEAR BUDGET:

Minimize unbudgeted/unallocated expenses

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