

Councilmember \_\_\_\_\_ introduced the following resolution and moved for its adoption:

**RESOLUTION #25-155**

**RESOLUTION AUTHORIZING THE CITY TO ENTER INTO A COMMITMENT TO PURCHASE WITH NEOGOV FOR CLOUD BASED HUMAN RESOURCES SOFTWARE**

**WHEREAS**, the City’s Human Resources Division uses manual processes for its data; and

**WHEREAS**, the processes are outdated and inefficient; and

**WHEREAS**, the City Council is supportive of implementing cloud-based software to improve human resources’ work products; and

**WHEREAS**, streamlining everyday HR processes in one integrated system based on public sector best practices is a platform offered by NeoGov; and

**WHEREAS**, staff recommends expanding beyond the Insight recruiting module and adding Onboard, CoreHR, e-forms and Perform.

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RAMSEY, ANOKA COUNTY, STATE OF MINNESOTA, as follows:**

1) That the City of Ramsey authorizes the City to enter into a contract with NeoGov for cloud based human resources software services, effective immediately, as follows:

Year 1: Onboard + CoreHR + eForms + Perform Annual License Fee: \$6749.72 and One Time Implementation Fee: \$10,028, totaling \$16,777.72

Year 2: Onboard + CoreHR + eForms + Perform Annual License Fee Year 2: \$25,535.20

Year 3: Onboard + CoreHR + eForms + Perform Annual License Fee Year 3: \$32,238.19

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember \_\_\_\_\_, and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

and the following abstained:

and the following were absent:

Whereupon said resolution was declared duly passed and adopted by the Ramsey City Council this the 8th day of July, 2025.

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Mayor

**ATTEST:**

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City Clerk