

Why **PERFORM**

PE

Performance management that's more than just checking a box

Manual performance management often results in limited visibility, inconsistent evaluations, and a heavy administrative burden. Perform automates this process, offering a seamless, centralized system to manage, track, and report on employee performance.



Tailored to Your Needs

Easily configurable to meet the unique needs of your organization.



Built for Public Sector

User-friendly but built to tackle complex public sector processes.



Integrated for Efficiency

Link evaluations to training in Learn and auto-push completed evaluations to eForms.

*“Now that everything is automated, we're not wondering if managers remembered to do their evaluations. **It all happens behind the scenes and we don't have to think about it.**”*

Julie Beckwith, HR Manager, Manatee County Sheriff's Office

Key Features

Task Automation

Eliminate manual admin work with auto-reminders, overdue notifications, and evaluation tracking.

Goal Management

Individually or bulk assign goals and seamlessly add them to performance evaluations.

Approval Workflows

Auto-route evaluations and get status updates before, during, and after performance evaluations.

360-Degree Reviews

Easily integrate feedback from multiple sources to provide a comprehensive view of performance.

Reporting and Analytics

Customizable reports to spot bottlenecks, maintain compliance, and identify where to focus resources.

Check-ins and Journal Entries

Encourage communication between managers and employees with consistent, documented feedback.