

City of Ramsey
Agenda
City Council Special Work Session
Tuesday, March 19, 2026
4:30 p.m.

Lake Itasca Room, 7550 Sunwood Drive NW

Remote Attendance available at www.cityoframsey.com/meetings.
Those joining remotely and requesting to speak are asked to use a webcam when speaking.

1. **Call to Order**

2. **Topics for Discussion**
 1. Conduct the Interview Process for the Position of City Engineer

3. **Adjournment**

CC Special Work Session

Meeting Date: 03/19/2026

Primary Strategic Plan Initiative: Strive for high organizational morale and employee retention.

Title:

Conduct the Interview Process for the Position of City Engineer

Purpose/Background:

The purpose of this special work session is to conduct an interview with a City Engineer finalist.

This matter was discussed during the January 13, 2026, work session. At that time, City staff updated the City Council that two separate external recruitments had been conducted, which did not result in advancing a candidate for City Council consideration. Options were discussed with the City Council and it was decided that staff would recruit again in hopes of filling this position. The additional recruitment resulted in four candidates being interviewed by the management team. Two of these candidates participated in the City's Leadership Assessment and one candidate will be interviewed by the City Council this evening. Staff will provide an overview of the candidates' credentials and be on hand to answer questions. Following the interview, the City Council will discuss the candidate's interview and direct staff on the next steps.

Time Frame/Observations/Alternatives:

Up to 2 hours.

Funding Source:

There is no funding required at this time.

Recommendation:

To interview the candidate and provide staff with direction on next steps in the process.

Outcome/Action:

Based on discussion.

Attachments

No file(s) attached.

Form Review

Inbox	Reviewed By	Date
Brian Hagen	Brian Hagen	03/17/2026 02:36 PM
Form Started By: Colleen Lasher		Started On: 03/16/2026 11:58 AM
Final Approval Date: 03/17/2026		