

City of Ramsey
Agenda
City Council Special Work Session
Monday, April 20, 2026

1:45 p.m.

Lake Itasca Room, 7550 Sunwood Drive NW

Remote Attendance available at www.cityoframsey.com/meetings.

Those joining remotely and requesting to speak are asked to use a webcam when speaking.

1. **Call to Order**

2. **Topics for Discussion**
 1. Conduct Fire Chief / Emergency Management Director and City Engineer Interviews

3. **Adjournment**

CC Special Work Session

Meeting Date: 04/20/2026

Primary Strategic Plan Initiative: Strive for high organizational morale and employee retention.

Title:

Conduct Fire Chief / Emergency Management Director and City Engineer Interviews

Purpose/Background:

The purpose of this special work session is to conduct interviews for the positions of Fire Chief / Emergency Management Director and City Engineer.

Background: Current Fire Chief / Emergency Management Director Matt Kohner is retiring in May and Public Works Director/City Engineer Bruce Westby is transitioning away from the dual role to become full-time as the City's Public Works Director.

Interviews will include one finalist for both the Fire Chief / Emergency Management Director and the City Engineer positions. Both candidates have passed first interviews with the management team and an extensive leadership assessment. City staff will be on hand to provide additional information and answer questions. Following the interview, the City Council will discuss the candidates and direct staff on the next steps in the process to fill the openings.

Time Frame/Observations/Alternatives:

Approximately 2.5 hours.

Funding Source:

There is no funding required at this time.

Recommendation:

Based on discussion.

Outcome/Action:

Based on discussion.

Attachments

No file(s) attached.

Form Review

Inbox	Reviewed By	Date
Brian Hagen	Brian Hagen	04/16/2026 01:26 PM
Form Started By: Colleen Lasher		Started On: 04/16/2026 10:15 AM
Final Approval Date: 04/16/2026		