



# Roswell Police Department

CHIEF LANCE BATEMAN



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## MEMORANDUM

**To:** City Council Members

**From:** Chief Lance Bateman

**Date:** October 31, 2025

**Subject:** Notification of Out-of-State Training for Department Personnel

Dear Council Members,

The following personnel are scheduled for out-of-state training.

1. **Trong Nguyen, Narciso Santillan, Bryan Barela, Danny Flott, Steven Willis, Alex Barleen, Nicolas Berumen**
  - **Rank/Position:** SWAT Team Members
  - **Training Program:** SWAT Competition
  - **Location:** Conroe, Texas
  - **Dates:** October 8<sup>th</sup>, 2025 – October 12<sup>th</sup>, 2025
  - **Purpose/Objective:** To simulate real-world scenarios to improve intelligence and endurance, and bring back training to the department. (Previously went, but notifying again)
2. **Roberto Cardiel and Roberto De La Cruz**
  - **Rank/Position:** Traffic Officers
  - **Training Program:** Bosch CDR
  - **Location:** Greenwood, Colorado
  - **Dates:** November 5<sup>th</sup>, 2025 – November 7<sup>th</sup>, 2025
  - **Purpose/Objective:** Required as New Traffic Officers
3. **Trong Nguyen, Narciso Santillan, Joe Smith**
  - **Rank/Position:** Sergeants and Captain
  - **Training Program:** Use of Force Summit
  - **Location:** Uncasville, CT
  - **Dates:** December 2<sup>nd</sup>, 2025 – December 4<sup>th</sup>, 2025
  - **Purpose/Objective:** The knowledge and insights gained from this conference will enhance their ability to evaluate incidents, ensure compliance with policy and law, and contribute to the department's ongoing commitment to transparency and accountability as members of the Use of Force Board.

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This memo is intended for informational purposes. Should you require any additional information, please do not hesitate to contact me.

Sincerely,

Chief Lance Bateman