



Experienced Interim Management

*for YOUR
City or County*

Owned and Operated for the Betterment of Communities
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Although organizations often appoint an existing employee to fill an interim vacancy, this practice leaves the individual unable to be effective in either position. Instead, IPM provides a seasoned professional - allowing optimal organizational performance.



COMPANY

IPM was created to garner the years of experience accumulated by tenured city/county manager and department directors to harness that knowledge for the betterment of communities. Our list of tenured local government professionals is over one-hundred strong. Our associates have outstanding reputations and the maturity that is only obtained through experience. If you need an interim city/county manager or department director, we have who you need.

#1 in Service

A turnkey solution that has addressed over 100 interim management needs of local governments.



WHAT WE DO

- interim city/county managers
- interim department directors
- interim supervisors

Serving Communities Since 2010

Outside Experts with No Conflicts

Rapid Availability and Easy to Use

Keeps Operations Moving

Pre-screened Candidates Ensuring Confidence

Enables Timely Decisions

Ability to Ensure Interims Do Not Apply

Allows Time for Quality Search Process

Pre-Assembled Large Bench of Professionals

Highest Ethical Standards

Each IPM Associate agrees to a confidentiality agreement and accepts ICMA's code of ethics: * Focus on effective and democratic local government * Affirm the dignity and worth of services rendered * Be dedicated to the highest ideals of honor and integrity * To serve the best interest of all the people * Submit policy proposals to elected officials * Refrain from all political activities * Improve the Associate's professional ability * Keep the Community informed of local government affairs * Resist encroachment on professional responsibilities * Handle matters of personnel on merit * Seek no favor.

Certified Expert in their Field

Each IPM associate is a certified expert in his or her field, including City/County Managers, Executive Directors, Economic Development Directors, City/County Clerks, HR Administrators, Planners, Finance Directors, Parks and Recreation Directors, Community Development Directors and more. Let us help you through your transition period.

Meeting Your Needs

IPM service is superior because we provide both types of directors typically needed for each engagement. Organizations in transition often need either an experienced change-agent that won't stay on permanently or local governments want to try-on the individual before making them a permanent member of their management team.

Call Tim Pickering, CEO at
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IPM: Taking the Uncertainty out of Transition