

**2016 to 2017 Rates and Employee Contribution**

<b>Benefit Type</b>	<b>Coverage</b>	<b>Premium</b>	<b>Employer Cost</b>	<b>Employee Cost</b>	
<b>Which Benefit</b>	<b>Who's Covered</b>	<b>Monthly</b>	<b>Monthly</b>	<b>Monthly</b>	<b>Per Pay Check (24)</b>
<b><u>Medical</u>– US &amp; Mexico (Mayo/ BCBS)</b>	Employee Only	\$577.48	\$577.48	\$0.00	\$0.00
	Employee & Spouse	\$1,198.38	\$898.79	\$299.60	\$149.80
	Employee & Child(ren)	\$1,198.38	\$898.79	\$299.60	\$149.80
	Family	\$1,833.19	\$1,374.89	\$458.30	\$229.15
<b><u>Medical</u>– Mexico Only</b>	Employee Only	\$210.43	\$210.43	\$0.00	\$0.00
	Employee & Spouse	\$436.64	\$327.48	\$109.16	\$54.58
	Employee & Child(ren)	\$436.64	\$327.48	\$109.16	\$54.58
	Family	\$637.60	\$478.20	\$159.40	\$79.70
<b><u>Dental</u>– US &amp; Mexico</b>	Employee Only	\$34.76	\$34.76	\$0.00	\$0.00
	Employee & Spouse	\$69.52	\$27.20	\$42.32	\$21.16
	Employee & Child(ren)	\$69.52	\$27.20	\$42.32	\$21.16
	Family	\$86.78	\$33.95	\$52.83	\$26.41
<b><u>Dental</u> – Mexico Only (Siarmed)</b>	Employee Only	\$15.51	\$15.51	\$0.00	\$0.00
	Employee & Spouse	\$31.02	\$12.14	\$18.88	\$9.44
	Employee & Child(ren)	\$31.02	\$12.14	\$18.88	\$9.44
	Family	\$41.36	\$16.18	\$25.18	\$12.59
<b>VSP-Vision Service Plan</b>	Employee Only	\$10.18	\$10.18	\$0.00	\$0.00
	Family	\$21.89	\$10.19	\$11.70	\$5.85
<b>Standard Basic Life &amp; AD&amp;D Insurance</b>	1x Salary up to \$50,000	\$ 0.19 per \$1,000 of annual salary	\$ 0.19 per \$1,000 of annual salary	\$0.00	\$0.00
<b>Standard Short-term Disability</b>	All Employees	\$ 0.39 per \$10 of annual salary	\$ 0.39 per \$10 of annual salary	\$0.00	\$0.00
<b>Standard Long-term Disability</b>	Public Safety Employees	\$0.25 per \$100 of monthly salary	\$0.25 per \$100 of monthly salary	\$0.00	\$0.00
<b>Transwestern Voluntary MX Medical Insurance</b>	Family	\$101.30	\$0.00	\$101.30	\$50.65
<b>Employee Assistance Program</b>	Public Safety Employees	Included with Standard Benefits	\$0.00	\$0.00	\$0.00