

City of San Luis  
2015 Employee Contribution Rate Sheet

Benefit Type	Coverage	Premium	Employer Cost	Employee Cost	
Which Benefit	Who's Covered	Monthly	Monthly	Monthly	Per Pay Check (24)
<b>Medical– US &amp; Mexico (Mayo/ BCBS)</b>	Employee Only	\$541.73	\$541.73	\$0.00	\$0.00
	Employee & Spouse	\$1,124.18	\$843.14	\$281.05	\$140.52
	Employee & Child(ren)	\$1,124.18	\$843.14	\$281.05	\$140.52
	Family	\$1,719.69	\$1,289.77	\$429.92	\$214.96
<b>Medical– Mexico Only (Siarmed)</b>	Employee Only	\$197.40	\$197.40	\$0.00	\$0.00
	Employee & Spouse	\$409.61	\$307.21	\$102.40	\$51.20
	Employee & Child(ren)	\$409.61	\$307.21	\$102.40	\$51.20
	Family	\$598.12	\$448.59	\$149.53	\$74.77
<b>Dental– US &amp; Mexico</b>	Employee Only	\$32.61	\$32.61	\$0.00	\$0.00
	Employee & Spouse	\$65.22	\$25.52	\$39.70	\$19.85
	Employee & Child(ren)	\$65.22	\$25.52	\$39.70	\$19.85
	Family	\$81.41	\$31.85	\$49.56	\$24.78
<b>Dental – Mexico Only (Siarmed)</b>	Employee Only	\$14.55	\$14.55	\$0.00	\$0.00
	Employee & Spouse	\$29.10	\$11.38	\$17.72	\$8.86
	Employee & Child(ren)	\$29.10	\$11.38	\$17.72	\$8.86
	Family	\$38.80	\$15.18	\$23.62	\$11.81
<b>VSP-Vision Service Plan</b>	Employee Only	\$10.18	\$10.18	\$0.00	\$0.00
	Family	\$21.89	\$10.19	\$11.70	\$5.85
<b>Standard Basic Life &amp; AD&amp;D Insurance</b>	1x Salary up to \$50,000	\$ 0.19 per \$1,000 of annual salary	\$ 0.19 per \$1,000 of annual salary	\$0.00	\$0.00
<b>Standard Short-term Disability</b>	All Employees	\$ 0.39 per \$10 of annual salary	\$ 0.39 per \$10 of annual salary	\$0.00	\$0.00
<b>Standard Long-term Disability</b>	Public Safety Employees	\$0.25 per \$100 of monthly salary	\$0.25 per \$100 of monthly salary	\$0.00	\$0.00
<b>Transwestern Voluntary MX Medical Insurance</b>	Family	\$99.80	\$0.00	\$99.80	\$49.90
<b>Employee Assistance Program</b>	All Employees	Included with Standard Benefits	\$0.00	\$0.00	\$0.00