

City of San Luis Plan Changes for 2018-2019

Approved by the Trust on 4/11/2018	Current 2017-2018	Renewal 2018-2019
US/Mexico Plan		
Rehabilitation Services,(Physical, Speech Occupational)	20% after deductible	\$30 Copay /60 Visits Combined
Annual Out of Pocket Maximum		
In-Network Member	\$4,500	\$5,500
In-Network Family	\$9,000	\$11,000
Out of Network - Member	\$18,000	\$20,000
Out-of-Network Family	\$36,000	\$40,000
Mexico Medical Plan		
Annual Out of Pocket Maximum		
Out of Network - Member	\$18,000	\$20,000
Out-of-Network Family	\$36,000	\$40,000
Mexico Dental Plan		
Plan is changed to a new schedule to encourage preventative care		
Annual Out of Pocket Maximum		
Annual Dental Deductible	None	None
Preventative Dental Services	\$10 copayment	\$10 Copay
Basic Dental Service	\$35 Copay	\$20 Copay
Major Dental Services	\$50 Copay	\$50 Copay
Other required changes - EBSO Update of Plan Document in comparison to Mayo's		
Mental Health Mexico plan Mexico Plan Required by Mental Parity	None	None
Hospitalization for Mental and Substance Abuse	None	Added as hospital copay
Amino Acid-based formula	Not indicated in Mayo plan document	25% after deductible
Definition of Physial therapy in Mexico Plan	Physcial Therapy only	Include Speech Therapy No Chriopractic available in Mexico
Pre-Authorization Charge US and Mexico		
1, US Plan (Network/Out of Network)	50% of benefits	\$500/50% of total cost
2. Mexico Plan	50% of benefits	\$500/50% of total cost
Other changes include grammatical changes to that of EBSO		