



# Resolution

OFFICE OF THE  
MAYOR  
CITY OF SAN LUIS

No. 2048

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN LUIS, ARIZONA DECLARING THE EMPLOYEE BENEFIT PLAN A PUBLIC RECORD; APPROVING THE EMPLOYEE BENEFITS PLAN FOR ADMINISTRATION BY THE SAN LUIS EMPLOYEE BENEFITS TRUST FOR THE FISCAL YEAR 2018-2019; AND ESTABLISHING AND RATIFYING AN EFFECTIVE DATE OF THE PLAN.**

**WHEREAS**, the City of San Luis is self-insured, and in 2011, it created the San Luis Employee Benefits Trust to assure the stability and security of funding for employee benefits; and

**WHEREAS**, the City Council charged the Board of Trustees of San Luis Employee Benefits Trust with administering the trust fund to provide health care benefits and other benefits to the city's employees and their dependents and to make financial recommendations to the City Manager; and

**WHEREAS**, the City Council provided for the proper publication and notice and held a public hearing on the city's entire budget for the upcoming fiscal year, and

**WHEREAS**, on June 27, 2018, City Council estimated amounts required to meet public expenditures which included the costs of the Employee Benefits Plan adopted and recommended by the San Luis Employee Benefits Trust for the ensuing year; and

**WHEREAS**, the City Council allocated the estimated cost of \$2,679,100.00 to the San Luis Employee Benefit Trust to implement said Employee Benefits Plan for the fiscal year 2018-2019.

**THEREFORE BE IT RESOLVED** by the City Council of the City of San Luis as follows:

**Section 1. Declaring Public Records:** The documents making up the Employee Benefits Plan titled:

"Employee Benefit Trust, Summary Plan Description and Plan Document"  
(Exhibit A),

"Employee Benefit Trust- Mexico Coverage, Summary Plan Description and Plan Document"  
(Exhibit B),

"Employee Benefit Trust Dental Benefit Plan, Plan Document and Summary Plan Description"  
(Exhibit C) and

“Employee Benefit Trust Dental Benefit Plan- Mexico Coverage, Plan Document and Summary Plan Description” (Exhibit D),

three (3) copies of which are on file in the office of the San Luis City Clerk, are declared to be public records, said copies are ordered to remain on file with the San Luis City Clerk.

**Section 2. Incorporation by Reference:** The above documents comprising the Employee Benefit Plan are incorporated into this resolution by this reference.

**Section 3. Approving and Ratifying the Employee Benefits Plan:** For the fiscal year 2018-2019, City Council approves and ratifies the Employee Benefits Plan as recommended by the San Luis Employee Benefits Trust which is on file with the San Luis City Clerk as ordered above and shall be administered through the Employee Benefits Trust.

**Section 4. Effective Date:** The effective date for the Employee Benefits Plan is July 1, 2018.

**PASSED AND ADOPTED** by the Mayor and City Council of the City of San Luis, Arizona this \_\_\_\_\_ day of \_\_\_\_\_, 2018

\_\_\_\_\_  
Gerardo Sanchez, Mayor

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Sonia Cornelio, City Clerk

\_\_\_\_\_  
Kay Macuil, City Attorney