



Budget Retreat 2020

San Luis Police Department

MISSION STATEMENT

It is the mission of the San Luis Police Department to work in partnership with our community to enforce the law, enhance the quality of life, provide a safe environment and reduce the fear of crime while affording dignity and respect to every individual in the City of San Luis. We will accomplish this mission by practicing the community oriented policing and problem solving philosophy.

“Working Together... For A Safe Community”



Review:

2014-2018 Statistics Overview:

Actual Cases Taken

| TYPE | 2014 | 2015 | 2016 | 2017 | 2018 |
|-------------|------|------|------|------|------|
| Grand Total | 3280 | 3213 | 3336 | 3243 | 2747 |

Calls for Service

| TYPE | 2014 | 2015 | 2016 | 2017 | 2018 |
|-------------|--------|--------|--------|--------|--------|
| Grand Total | 23,219 | 23,186 | 21,753 | 20,688 | 23,113 |

Calls for Service

| TYPE | 2014 | 2015 | 2016 | 2017 | 2018 | |
|-----------------------------|-------|-------|-------|-------|-------|----|
| 10-40 COURTESY | | | | 1 | 12 | 26 |
| 711 | 4,937 | 3,385 | 1,990 | 1,845 | 4,244 | |
| 911 CALL | 774 | 1,111 | 1,396 | 2,024 | 3,289 | |
| 911 HANG-UP | 3,640 | 3,928 | 3,282 | 2,066 | 2,005 | |
| 961 ACCIDENT NO INJURIES | 300 | 369 | 349 | 388 | 412 | |
| 962 ACCIDENT WITH INJURIES | 45 | 61 | 59 | 62 | 78 | |
| 963 FATAL ACCIDENT | 1 | | | 2 | 1 | |
| ABANDONED VEHICLE | 17 | 18 | 42 | 50 | 46 | |
| AGGRAVATED ASSAULT | 3 | 7 | 5 | 5 | 3 | |
| ALARM | 38 | 9 | 8 | 29 | 18 | |
| ALARM AUDIBLE | 7 | 6 | 4 | 10 | 6 | |
| ALARM COMMERCIAL | 279 | 284 | 261 | 403 | 299 | |
| ALARM PANIC | 45 | 55 | 39 | 35 | 31 | |
| ALARM RESIDENTIAL | 420 | 386 | 375 | 362 | 334 | |
| ANIMAL CRUELTY | 20 | 32 | 18 | 21 | 24 | |
| ANIMAL RELATED | 495 | 465 | 410 | 335 | 450 | |
| ANIMAL RESCUE | | 1 | | | | |
| AOD-ASSIST OTHER DEPARTMENT | 703 | 1,724 | 1,695 | 1,790 | 907 | |
| ARREST ON WARRANT | 435 | 392 | 465 | 396 | 405 | |
| ARSON | | | 1 | 1 | | |
| ASSAULT | 54 | 45 | 49 | 39 | 59 | |
| ATL | 116 | 154 | 137 | 153 | 136 | |

| | | | | | |
|------------------------|-----|-----|-----|-----|-----|
| BITE CASE | 17 | 29 | 25 | 21 | 27 |
| BITE CASE - CAT | 2 | 1 | 2 | 1 | 1 |
| BITE CASE - OTHER | 1 | | | 1 | |
| BOMB THREAT | 2 | 1 | | 1 | 2 |
| BURGLARY COMMERCIAL | 14 | 13 | 14 | 10 | 4 |
| BURGLARY RESIDENTIAL | 102 | 139 | 98 | 99 | 55 |
| BURGLARY VEHICLE | 74 | 32 | 22 | 34 | 40 |
| C34 DISABLED VEHICLE | 387 | 305 | 287 | 277 | 266 |
| CHILD ABUSE | 33 | 35 | 34 | 59 | 38 |
| CHILD MOLESTATION | 10 | 11 | 11 | 4 | 8 |
| CHILD NEGLECT | 27 | 13 | 12 | 14 | 16 |
| CITIZEN DROP OFF - DOG | | | | 2 | 4 |
| CITY CODE | 101 | 275 | 229 | 9 | 11 |
| CIVIL MATTER | 237 | 286 | 250 | 211 | 227 |
| CIVILSTANDBY | 32 | 17 | 21 | 22 | 18 |
| COUNTERFEIT BILL | 2 | 6 | 16 | 12 | 4 |
| COURT ASSIST | 139 | 71 | 46 | 31 | 53 |
| CRIMINAL DAMAGE | 199 | 228 | 234 | 269 | 190 |
| CRIMINAL TRESPASS | 15 | 12 | 6 | 3 | 5 |
| CURFEW | 6 | 1 | 1 | | |
| CUSTODIAL INTERFERENCE | 60 | 71 | 47 | 57 | 75 |
| DEAD DOG | 18 | 41 | 12 | 15 | 29 |
| DISORDERLY CONDUCT | 86 | 73 | 99 | 112 | 128 |
| DISTURBANCE | 91 | 72 | 81 | 76 | 45 |
| DOA | 6 | 2 | 10 | 5 | 4 |
| DOG AT LARGE | 768 | 866 | 793 | 696 | 975 |
| DOMESTIC DISTURBANCE | 204 | 202 | 196 | 207 | 157 |
| DRINKING IN PUBLIC | 29 | 27 | 20 | 30 | 24 |
| DRIVE BY SHOOTING | | | | 1 | |
| DRUG OFFENSE | 126 | 113 | 81 | 121 | 111 |
| DRUG PARAPHERNALIA | | 6 | 20 | 12 | 18 |
| DUI | 132 | 155 | 116 | 86 | 74 |
| ENDANGERMENT | | 1 | | | |
| FALSE REPORTING | 1 | 7 | 9 | 8 | 4 |
| FELONY FLIGHT | | 5 | 1 | 1 | |
| FICTICIOUS PLATES | 15 | 19 | 20 | 11 | 7 |
| FIGHT | 46 | 52 | 62 | 56 | 56 |
| FLAGDOWN | 548 | 498 | 519 | 472 | 444 |
| FOOT PATROL | | 94 | 116 | 92 | 101 |
| FOUND PERSON | 4 | 12 | 9 | 10 | 17 |
| FOUND PROPERTY | 43 | 49 | 47 | 57 | 52 |
| FRAUD | 146 | 101 | 107 | 126 | 98 |
| HARASSMENT | 90 | 69 | 88 | 102 | 79 |

| | | | | | |
|---------------------------|-----|-----|-----|-----|-----|
| HIT AND RUN | 92 | 97 | 105 | 98 | 88 |
| HOMICIDE | | 1 | | | 1 |
| IDENTITY THEFT | 154 | 119 | 103 | 97 | 85 |
| INCORRIGIBLE JUVY | 94 | 79 | 67 | 77 | 84 |
| INDECENT EXPOSURE | 9 | 7 | 11 | 11 | 16 |
| INFORMATION REPORT | 165 | 151 | 141 | 155 | 107 |
| INJURED ANIMAL | | | | 2 | 6 |
| JAYWALKING | | 27 | 3 | 5 | 6 |
| K9 CALL OUT | 2 | 3 | 5 | 2 | 18 |
| K9 FOOT PATROL | 11 | 13 | 14 | 1 | 13 |
| KIDNAPPING | | 3 | | 3 | 2 |
| LITTERING | 10 | 11 | 11 | 8 | 16 |
| LOCATED MISSING PERSON | 27 | 34 | 33 | 23 | 28 |
| LOITERING | 3 | 8 | 3 | 8 | 4 |
| LOST/STOLEN | 146 | 158 | 144 | 146 | 125 |
| MAN DOWN | 38 | 31 | 24 | 25 | 25 |
| MENTAL CASE | | 1 | | | |
| MINOR POSS OF TOBACCO | | 2 | 2 | 1 | 1 |
| MINOR UNDER THE INFLUENCE | 30 | 28 | 12 | 8 | 9 |
| MISCOUNDUCT W/WEAPON | 1 | | 2 | | 1 |
| MISSING PERSON | 75 | 73 | 67 | 54 | 57 |
| NEW CALL | 95 | 51 | 65 | 117 | 41 |
| NO DL | 69 | 86 | 194 | 102 | 90 |
| NOISE | 262 | 274 | 286 | 239 | 226 |
| NOTIFICATION | 66 | 65 | 57 | 51 | 53 |
| OP VIOLATION | 62 | 42 | 63 | 75 | 68 |
| OPEN CONTAINER | 10 | 18 | 8 | 12 | 8 |
| OPEN DOOR | 23 | 36 | 21 | 37 | 35 |
| OTHER | 920 | 775 | 915 | 782 | 734 |
| OVERDOSE | 2 | 2 | 2 | 3 | 8 |
| OVERDUE PARTY | 26 | 19 | 21 | 9 | 25 |
| PARKING VIOLATION | 417 | 348 | 561 | 383 | 305 |
| PORT CALL | 37 | 67 | 45 | 37 | 37 |
| PORT RUNNER | 3 | 2 | 8 | 5 | 5 |
| PROBATION CHECK | 184 | 71 | 5 | | |
| PROBATION VIOLATION | 3 | 3 | | 5 | 1 |
| PROWLERS | 56 | 62 | 58 | 71 | 72 |
| PUBLIC ASSIST | 405 | 458 | 398 | 398 | 339 |
| PURSUIT | 1 | 1 | 1 | | |
| RAJ | 34 | 48 | 53 | 71 | 64 |
| REC STOLEN VEH | 24 | 8 | 13 | 12 | 18 |
| RECKLESS DRIVER | 335 | 336 | 353 | 458 | 449 |
| REPAIR ORDER | 528 | 216 | 291 | 320 | 322 |

| | | | | | |
|----------------------|---------------|---------------|---------------|---------------|---------------|
| ROBBERY | 2 | 3 | 2 | 5 | 3 |
| SEARCH WARRANT | 1 | 3 | | | 3 |
| SEXUAL OFFENSE | 13 | 17 | 18 | 21 | 25 |
| SEXUAL OFFENSE-OTHER | 4 | 2 | 4 | 4 | 4 |
| SHOOTING | 2 | | 1 | 3 | |
| SHOPLIFTING | 135 | 103 | 114 | 139 | 147 |
| SHOTS FIRED | 12 | 12 | 10 | 29 | 39 |
| STABBING | 1 | 2 | 2 | | 1 |
| STALKING | 1 | | | | 1 |
| SUICIDAL SUBJECT | | 1 | 21 | 28 | 26 |
| SUICIDE | 2 | 3 | 1 | 2 | |
| SUICIDE ATTEMPT | 12 | 8 | 5 | 2 | 4 |
| SUSP CIRCUMSTANCES | 271 | 199 | 183 | 177 | 169 |
| SUSPENDED 10-27 | 117 | 119 | 173 | 148 | 188 |
| SUSPICIOUS SUBJECT | 190 | 189 | 226 | 252 | 252 |
| SUSPICIOUS VEHICLE | 90 | 113 | 142 | 103 | 106 |
| TAGGED VEHICLE | 457 | 675 | 842 | 699 | 561 |
| TEST CALL | | | | | 77 |
| THEFT | 314 | 245 | 302 | 287 | 221 |
| THEFT OF VEHICLE | 103 | 116 | 127 | 144 | 156 |
| THREATS/INTIMIDATION | 90 | 76 | 85 | 90 | 116 |
| TOWED VEHICLE | 5 | 1 | 4 | 18 | 15 |
| TRAFFIC CONTROL | 15 | 142 | 146 | 389 | 370 |
| TRESPASS | 43 | 70 | 78 | 89 | 80 |
| TRUANCY | 3 | 7 | 7 | 12 | 4 |
| VEHICLE ON FIRE | 3 | 6 | 16 | 6 | 6 |
| VERBAL DISPUTE | 69 | 77 | 92 | 74 | 102 |
| VOID | | 3 | | 2 | |
| WALK IN | 456 | 437 | 339 | 290 | 266 |
| WEAPONS VIOLATION | 2 | | | 1 | 1 |
| WELFARE CHECK | 245 | 281 | 301 | 302 | 338 |
| Grand Total | 23,219 | 23,186 | 21,753 | 20,688 | 23,113 |

| 2018 Dispatch | Total Calls | Service | 911 Service | 911 Total Calls | | |
|---------------|-------------|---------|-------------|-----------------|--|--|
| Police | - | 29,393 | 6,567 | - | | |
| Fire/EMS | - | 4,213 | 1,314 | - | | |
| | 56,296 | 33,606 | 7,881 | 8,916 | | |

San Luis Police Department

Six Pillars of 21st Century Policing



Red-denotes future department goals and implementation.

Blue-denotes current accomplishments and continuation of goals.

Pillar One - Building Trust and Legitimacy

The San Luis Police Department should:

- Embrace a guardian, rather than warrior, mindset to build trust and legitimacy both within the department and with the public.
- Adopt procedural justice as the guiding principle for internal and external policies and practices.
- Establish a culture of transparency and accountability to build public trust and legitimacy.
- Proactively promote public trust by initiating positive enforcement activities to engage communities.
- Consider the potential damage to public trust when implementing crime fighting strategies.
- Track the level of trust in police by their communities just as they measure change in crime. Annual community surveys can measure how policing in that community affects public trust.
- Strive to create a workforce that encompasses a broad range of diversity including race, gender, language, life experience and culture.

Pillar Two - Policy and Oversight

The San Luis Police Department should:

- Collaborate with community members, especially those affected by crime, to develop policies and strategies.
- Have clear and comprehensive policies on the use of force, mass demonstration, consent before searches, gender identification, racial profiling, and performance measures.
- Periodically review policies and procedures, conduct non-punitive peer reviews of critical incidents with their communities.
- Adopt identification procedures that implement scientifically supported practices that eliminate or minimize bias or influence.
- Collect, maintain, and analyze demographic data on all detentions.
- Refrain from requiring officers to issue a predetermined number of tickets, citations, warnings, arrests, or summons. Utilize officer and supervisory discretions whenever possible to minimize internal and external community complaints within the law that does not compromise ethical, moral, or lawful duties.

Pillar Three - Technology and Social Media

The San Luis Police Department should:

- Consult with the national standards of research and development of new technology including auditory, visual, and biometric data and the development of segregated radio spectrum. Utilize the effectiveness of social media communication via Facebook, Twitter, Instagram, etc. to effectively communicate with public interests.
- The compatibility, interoperability, and implementation of technology should maintain civil and human rights protections.
- Adopt model policies and best practices for technology based on community engagement that increases trust and access.

Pillar Four - Community Policing and Crime Reduction

The San Luis Police Department should:

- Work with residents and businesses to identify problems and collaborate on implementing solutions that produce meaningful results. Develop and adopt policy and strategy that reinforce the importance of community engagement.
- Develop educational and school programs that benefit the Elementary, Middle School and Jr. High, and High Schools that create partnerships in working with students and staff which promote trainings in Active Shooter, Emergency Lock Downs, Policy and Procedures, PTO meetings, and positive role models from the departments sworn personnel with events and speaking engagements.
- Engage in multidisciplinary, community team approaches for planning, implementing, and responding to crisis situations.
- Support a culture and practice of policing that reflects the values of protection and dignity of all.

-
- Avoid using law enforcement tactics that unnecessarily stigmatize youth and marginalize their participation in schools and communities. Affirm and recognize the voices of youth in community decision making, facilitate youth participation in research and problem solving, and develop and fund youth leadership training and life skills through positive youth/police collaboration and interactions.

Pillar Five - Training and Education

The San Luis Police Department must be:

- Trained and capable to address a wide variety of challenges including international terrorism, evolving technologies, rising immigration, changing laws, new cultural mores, a growing mental health crisis, and address the individual success and leadership capabilities of each officer in the areas of legal, ethical, and moral accountability to the department and the community.
- Dedicated to engaging community members, particularly those with special expertise, in the training process and provide leadership training to all personnel throughout their careers.
- **Actively encourage and provide training for all personnel to continue higher educational goals in order to promote or become specialized in an area of expertise.**
- **Actively participate in a postgraduate institute of policing for senior executives within the department with curriculum that prepares participants to lead agencies in the 21st century.**
- Including Crisis Intervention Training (CIT) in the Peace Officer and Standards Training (POST) boards which equips officers to deal with individuals in crisis or living with mental disabilities, disease addiction, implicit bias and cultural responsiveness, policing in a democratic society, procedural justice and effective social interaction and tactical skills.

Pillar Six - Officer Wellness and Safety

The San Luis Police Department should:

- **Promote wellness and safety at every level of the organization. This includes the physical, mental, and emotional fitness of the individual officer to assure that they are capable of performing at optimal levels which are required as departmental and public expectations.**
- **Physical – To promote a healthy lifestyle as it relates to personal fitness by providing a fitness and training room in which all levels of sworn and non-sworn can work out during their scheduled work shifts. Offer training materials and nutritional information to promote healthy eating and lifestyle.**
- **Mental – To offer counseling for personal events related to marriage, crisis management for events related to work, and faith based alternatives for every sworn and non-sworn personnel.**
- **Emotional – To offer guidance in mental awareness programs that leads and promotes work place stability and consistency.**
- Adopt policies that require officers to wear seat belts, bullet-proof vests, and provide training and awareness of the consequences of failing to do so.

Projects in Review

April 2018-First Outside Independent Audit of the San Luis Police Department.

- *L.D. Consulting group recommended a total of 129 items that according to best practices should be addressed and implemented. Several of the major recommendations that were accomplished this year were:*
 - 1) *Contract of the Police Chief to create stability within the department*
 - 2) *Evidence Room Audit and best practices*
 - 3) *Department Staffing and Salary Impact*
 - 4) *Department Software for tracking purposes*
 - 5) *Quality Assurance and Internal Affairs investigations and tracking outcomes*
 - 6) *Records retention and file purging*
 - 7) *Training for all staff members to include command staff, patrol, administration, dispatch, and records.*
 - 8) *Ongoing policy and procedure updates*

July 2018-December 2018- Command Staff Graduated from Northwestern University Police and Command School. One of the top three command schools in the United States. First ever graduates from SLPD of any command school in history.

- *Chief Jessup –*
- *Lt. Santana-*
- *Lt. Reynoso-*
- *Lt. Alvarez-*

January 2018-December 2018-Awarded Grants and 2019 continuation awards.

- *Stonegarden-*
- *GOSH-*

Public Safety Events and Monitoring.

- *Caravan/Immigration-*
- *Fentanyl/Opioid Crisis-*



San Luis Police Department Master Plan Synopsis 2019-2024

2019-2024

*Five Year Master Plan Synopsis
Based Upon the Departments*

Six Pillars of 21st Century Policing

Since 2008, the San Luis Police Department has incorporated a Mission statement which reads:

“It is the mission of the San Luis Police Department to work in partnership with our community to enforce the law, enhance the quality of life, provide a safe environment and reduce the fear of crime while affording dignity and respect to every individual in the City of San Luis. We will accomplish this mission by practicing the community oriented policing and problem solving philosophy”.

“Working Together... For A Safe Community”

Although Mission statements can provide the department with answering the “Why”, and many times contains the departments purpose and vision, these in and of themselves are also needed to provide the department with clear objectives to answer the “Where”, “What”, and “Who”. The following will be developed to assist the department with its goals as laid out as part of the six pillars of 21st Century Policing.

Vision statement (Where): We work to be a flagship law enforcement agency for excellence as we seek to eradicate crime and social disorder in partnership with our community.

Mission/Purpose statement (Who/Why): Stated Above.

Values statement (What):

Integrity

Adhering to strict, unequivocal standards of conduct in keeping with our ethical obligations;

Courage

Displaying the strength of character to confront fear, danger, uncertainty, or intimidation when other alternatives are available;

Accountability

Accepting individual and collective responsibility for our oath, duty, and actions;

Innovation

Adapting to changes in society through strategic integration of technology and equipment;

Respect

Valuing human life and dignity with an equal commitment to justice and acceptance of diversity.

These four statements are formulated and developed as a culture of the police department in cooperation with the community we serve. When these statements are adopted and followed by our staff, this becomes the best practices that are embraced by our employees which then in turn serve the community with the best possible customer service while at the same time providing adherence and enforcement of the laws of the State of Arizona and the City of San Luis.

*2019-2024
Five Year Master Plan Synopsis*

*Arizona Association of Chiefs of Police
State Accreditation*

In September of 2018, the San Luis Police Department was formally accepted into the first ever Arizona Law Enforcement Accreditation Program (ALEAP) which is an extensive process through the Arizona Association of Chiefs of Police (AACOP) to participate in a full law enforcement accreditation program.

This requires the Police Department to have up to two years to complete a self-analysis of best practices followed by a visit of accreditation committee for review and compliance, evaluate, and make recommendations for approval. Once the process is started in 2019, it is the goal of the Police Department to finish all necessary reviews and documentation for final evaluation by the committee in 2021.

Department of Public Safety

Audits and Inspections of SLPD Dispatch and Records

In December of 2018, the San Luis Police Department was notified that the Department of Public Safety would conduct an audit and inspection for compliance in both the Records Department and Dispatch. It is the goal of the San Luis Police Department to surpass recommended State of Arizona Standards, along with ACJIS, NIBERS, and UCR requirements and best practices.

SLPD Growth Master Plan Synopsis

2019-2029

Sworn Officers

Full Cost of a Police Officer

Full Cost of a Police Officer: The following breakdown is the initial 1st year cost to the department which is represented by chart #1. The cost of the second and subsequent years for the officer position is represented by chart #2.

| Chart #1: 1 st year Officer Cost Elements: | Amount |
|--|------------------|
| Annual salary - \$20.15 per hour (no overtime or Stonegarden) | \$41,912 |
| Annual benefits: if applicant selects "single" | \$27,000 |
| Academy Cost: <i>Outside of Yuma Area. Note: (Yuma LE Academy \$1500, AWC)</i> | \$15,000 |
| Academy Expenses Gas/Oil | \$2,000 |
| Overtime related to extensions of tour and court attendance – 70% of OT budget | \$4,320 |
| Uniform/Equipment Expense – Body armor, Equipment belt, boots, Uniforms | \$2,800 |
| Specialize equipment expense - MDC, Radio, Cell phone. | \$10,700 |
| Weapon Expense - Gun, Rifle, Shotgun, Taser, Baton, OC Spray. | \$3,600 |
| Total Annual Cost of an Average Officer | \$104,532 |

| Chart #2: 2 st year Officer Cost Elements: | Amount |
|--|-----------------|
| Annual salary - \$20.15 per hour (no overtime or Stonegarden) | \$41,912 |
| Annual benefits: if applicant selects "single" | \$27,000 |
| | |
| Total Annual Cost not including OT, take home vehicle, equipment maintenance, Trainings, etc. | \$68,912 |

2018 current projections for population of 38,628

| | | | 1 to 965 | 1.7 to 1000 | 2 to 1000 |
|--------------------------|--------|--------|------------------|-------------|-----------|
| Population: | 2018 | 38,628 | 40 | 65 | 77 |
| | 2020 | 41,894 | 42 | 71 | 83 |
| | 2022 | 45,121 | 46 | 76 | 90 |
| | 2024 | 48,309 | 49 | 82 | 96 |
| | 2026 | 51,459 | 52 | 87 | 102 |
| | 2028 | 54,575 | 55 | 92 | 108 |
| | 2030 | 57,664 | 58 | 98 | 114 |
| | 2032 | 60,729 | 61 | 103 | 120 |
| | 2034 | 63,760 | 64 | 108 | 126 |
| | 2036 | 66,751 | 68 | 113 | 132 |
| | 2038 | 69,690 | 70 | 118 | 138 |
| | 2040 | 72,566 | 73 | 123 | 144 |
| | | | | Ratio: | |
| Current Sworn LEO's | 38,628 | 40 | 1.0 to 965 | | |
| National C.O.P. Standard | 38,628 | 65 | 1.7 per 1000 | | |
| National FBI Standard | 38,628 | 77-88 | 2.0-2.3 per 1000 | | |

Projected CIP and Tax
Projects
(for current and 5 year projected sworn personnel increase)

| | Current | 2024 Current Ratio (9 new officers) |
|--|-------------|--|
| 1. Police sub-station to be built in Ave F residential | \$1,118,900 | |
| 2. Associated cost of IT for sub station | \$539,000 | |
| 3. Patrol vehicles, 18 fully equipped F150's | \$864,000 | \$432,000 |
| 4. First responder Kit, patrol masks and equipment | \$37,059 | \$8,338 |
| 5. Respirator testing machine | \$10,826 | |
| 6. Body/Dash Cameras and software, warranty | \$350,000 | \$16,302 |
| 7. Impound lot vehicle evidence storage building bays | \$50,000 | |
| 8. Mobile Command Center Vehicle | \$250,000 | |
| 9. Crime Scene/Mobile Evidence Collection Vehicle | \$100,000 | |
| 10. City Camera Replacement and Expansion | \$70,000 | |
| 11. MDC patrol computers | \$300,000 | \$67,000 |
| 12. Patrol Radio's | \$300,000 | \$67,000 |
| 13. Duty Equipment | \$53,000 | \$11,925 |
| 14. Patrol Body Cameras | \$260,000 | \$58,000 |
| 15. Dispatch Console | \$55,000 | |
| Totals | \$4,040,240 | \$718,565 |

H2507: LAW ENFORCEMENT CAMERAS

Beginning on the effective date of this legislation, every new or used "marked police vehicle" (defined) that is purchased, leased or otherwise acquired by a law enforcement agency and that is primarily used for traffic stops is required to be equipped with a "mobile video recording system" (defined), and every uniformed peace officer is required to be equipped with a wearable mobile video recording system. For Vote Analysis:

ARS Titles Affected: [38](#)

First sponsor: [Rep. A. Hernandez \(D - Dist 3\)](#)

Others: [Rep. Teller \(D - Dist 7\)](#), [Rep. Tsosie \(D - Dist 7\)](#)

NOTE: Measure was originally sponsored by the member(s) shown here. If it has been changed by amendment the sponsor(s) may or may not still support the measure.

**Support
Oppose
Neutral**

2019-2024

Five Year Master Plan Synopsis

Vehicle Replacement Program

The goal in looking into the departments use of equipment and the rising costs of vehicle maintenance should be consistently evaluated for future costs as well as current budget to determine the needs of the department. Currently, the police department issues a patrol or unmarked vehicle to its sworn employees. As the department continues to grow, or as vehicles are replaced due to the annual costs of vehicle repairs and scheduled maintenance, the development of future estimated costs should be looked into from the following perspective.

- *Costs per vehicle on a 4-5 year cycle of replacement*
- *New additional vehicles for additional sworn staff*
- *Annual maintenance costs estimations*
- *The cost of purchasing vs. the cost of leasing*

This master plan is currently being evaluated by police administration to be included not only in the five-year master plan, but also from a year to year financial cost reduction or addition to the annual budget.

Currently, the fleet has approximately 19 vehicles that would meet this replacement criteria ranging from 2009-2013 where mileage and maintenance will become an issue, thus rising the cost of repair and level of maintenance. A full fleet report as to future considerations of departmental vehicles is attached.

2019-2024
Five Year Master Plan Synopsis
Department Internal Improvement Goals

The department is currently working on a collaborative effort to implement individual departmental goals within the police department as it relates to the following categories. Each department supervisor has put together reports that relate to the master plan which are currently being implemented as a result of the departments audit which is attached to this master plan as a point of reference to current best practices and future implementations and goals.

The following list is a representation of the divisions under the supervision of the departments three Lieutenants who oversee the Patrol Division, Support Services Division, and Administration Division.

1. *Administration Division:*
 - *Quality Assurance.*
 - *Internal Affairs*
 - *Administrative Support*
 - *Dispatch*
 - *Records*
2. *Support Services Division:*
 - *Criminal Investigations*
 - *Evidence*
 - *School Resource Officers*
 - *Public Information/Community Outreach*
 - *Task Force*
3. *Patrol Division:*
 - *Patrol*
 - *Motors Unit*
 - *K9 Unit*
 - *Animal Control*
 - *Transit Enforcement*
 - *Training*
 - *Reserve Officers Unit*

2019-2024
Five Year Master Plan Synopsis
Department Internal Improvement Goals
Administration Division

Lt. Miguel Alvarez

Administration:

Adequate staffing in administration will enable for the department's Quality Assurance and Internal Affairs team to meet the demands of monitoring and auditing all function of the police department in a matter that dramatically helps reduce liability and work related injuries and increases accountability and transparency.

QA/IA:

The expectations associated with transparency and accountability have rapidly risen because of the advancement of technologies use in the public safety industry today, for example, audio and video technology and Early Intervention Systems software. A greater needs exist today to staff these systems with contracted or in-house trained expertise that help reduce costly liability, increase productivity, transparency, and accountability across the department.

Records Section:

Adequate staffing levels in the Records Section which will aid in having a more efficient workflow that meets or exceeds the demands of new crime reporting and record keeping requirements that have proven to be time consuming for the current number of staff assigned to the Records Section. Improve section management by creating a Records Supervisor position to help increase efficiency, expertise, and accountability while reducing liability for the department.

Communication Section:

Adequate staffing levels in the Communications Section which will aid in having a more efficient workflow that meets or exceeds the requirements of continuous updates within the Computer-Aided Dispatch (CAD) system that have proven to be time consuming for the current number of staff assigned to the Communications Section.

2019-2024

*Five Year Master Plan Synopsis
Department Internal Improvement Goals
Support Services Division*

Lt. Marco Santana

Lt. Marco Santana

- ***Criminal Investigations/Task Forces:** Based on the most recent audits and inspections conducted in the agency, a solid case management process was introduced to the unit as a tool to help detectives keep track of their cases. This case management process has really helped on identifying pending cases and has played a significant role in closing older cases. We have afforded training opportunities to all detectives to include homicide investigation training, advanced forensic investigation training, force science training (officer involved shootings/investigations), internal affairs investigations, background investigations training and hostage negotiations training.*

*As a result of important training opportunities and hard work from detectives numerous serious felonious cases involving child sexual assaults and child abuse cases among other serious cases have been closed. A combination of approximately **36 prison sentence years** were imposed on suspects relating to cases that were closed by SLPD detectives.*

We currently have three detectives, who are being supervised by Lt. Santana and very soon a sergeant will be assigned to supervise the unit. The goal is to add an additional detective to make it four in the unit besides the sergeant as the supervisor. Detectives are part of a very significant role in the police department and mainly deal with complex cases. Detectives have also played an important role in teaching and coaching the criminal justice students at San Luis High School and the Police Explorers. Several detectives have helped out with state competitions relating to crime scene investigations and have also helped out with mandated reporting training offered to all the schools with the assistance of Amberly 's Place. Other goals for this unit are to open up task force officer positions that can be assigned to the following task force units:

- DEA, U.S. Marshals Service*
- U.S. Marshals Service*
- Yuma County Narcotics Task Force*
- Gang Unit Task Force (GIITEM)*

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- **Evidence:** Most recent audits and inspection proved to be a very valuable tool for the evidence room. This past year several discrepancies from inappropriately repackaging of evidence and missing money has generated administrative and criminal investigations that involved detectives to ultimately charge a former employee with numerous felony charges. A current inventory of the evidence room is taking place and at this point a total of 1550 pounds of illegal drugs has been transferred over to DEA agents for destruction as part of an **administrative purge that was authorized by the Yuma County Attorney's Office** whom we've been working closely with.

As of 2019, our evidence technician, Michael Navarro and the evidence room supervisor, Lt. Marco Santana have completed evidence processing and collection training through the International Association for Property and Evidence Inc. Both Mr. Navarro and Lt. Santana have also become certified police auditors, which allows for a better understanding of audits and inventory processes of the evidence room.

As far as equipment, we have purchased a new barcode printer, which allows officers to barcode items as they impound them. We have also purchased a signature pad, which will allow officers and the general public to sign off on items they receive from the evidence room (examples: out to court and property releases). We have purchased new cameras that will record the inside of the evidence room at all times. We purchased a large safe in order to store money and high valued items collected as evidence and also purchased an explosives storage cabinet as well as a flammable storage cabinet. We have also looked at made appropriate changes to our policies relating to the department's evidence room and we're currently in the process of becoming accredited by the International Association for Property & Evidence Inc. (IAPE), which will protect the integrity of our evidence room.

- **School Resource Officers/Public Information/Community Outreach:** The NSRO Unit is composed of one officer at this point, Officer Ben Gomez, who is assigned to work with the schools, mainly the San Luis High School. Officer Gomez partakes in different school related events to include PTO meetings, drug awareness classes and is the Lead-Advisor for the **Police Explorers Program**. We will be adding another NSRO that will assist with schools and different community outreach programs such as the Torch Run, Coffee with a Cop and eventually a Neighborhood Watch Program will be added to the community outreach unit. Once the additional NSRO is achieved then more community events will be conducted. Training opportunities have also been offered to Officer Gomez, who recently attended the ASROA and NSRO school resource officer conferences. In these conferences Officer Gomez completed the basic and advanced SRO certification courses. Lt. Santana completed the basic SRO school and the SRO supervisor & management course. Officer Gomez has also completed an active shooter instructor's course, which is beneficial for any SRO to have knowledge of when faced with serious and life threatening incidents relating to school safety.

The San Luis Police Department currently has one active Public Information Officer, which is Lt. Santana. He has completed the basic PIO and the master PIO schools. Lt. Santana is also in charge of the SLPD Facebook page, which

has been very proactive approach when bridging the gap and transparency with the community. A great working relationship had been created with all the news and media outlets as well as with the entire PIO group from other agencies in Yuma County.

2019-2024

*Five Year Master Plan Synopsis
Department Internal Improvement Goals
Patrol Division*

Lt. Nigel Reynoso

In an effort to enhance service and enforcement capabilities, the following areas are being restructure and developed.

- Patrol Division currently has four squads, two for day shift and two for night shift. It is our intent to add an additional squad, making that five, which will be mainly be responsible for the residential and commercial area on Avenue F, but will cover everything east of 10th Avenue. The squad should include a supervisor and four officers.*
- Implement a full time bike unit of four officers. The primary responsibility will be additional traffic and transit enforcement, educational safety, and community/business outreach in area 2.*
- Motors Unit will expand to four motors and a supervisor, with an emphasis of aggressive traffic enforcement, collision investigations, and community outreach of vehicular safety.*
- K9 Unit will expand to three canine handlers and a supervisor, all with patrol capabilities, three narcotics and one tracking canine. Additionally, the unit will work along with the NSRO in community outreach regarding drugs, primarily focusing on the youth.*
- Animal Control will expand to three Officers, which will provide coverage for twenty hours a day.*
- Transit Enforcement will expand to four Officers, (2) full-time and (2) part-time, which will provide continuous enforcement from 0600-2100 and greater flexibility for city events.*
- The department will implement a training division, composed of a supervisor and two lead instructors, which will minimize overtime and interruption of the department's operational tempo.*
- Implement an operational Reserve Officer Unit program, with up to six officers that will help augment squads during emergencies, events, and schedule leave of personnel.*

2019-2024
Five Year Master Plan Synopsis
Department Internal Improvement Goals
Audit Implementation/Completion Report

The following attachment is a copy of the 2018 San Luis Departmental Audit conducted by LD Consulting with each recommendation, Action Plan, and Target Date. This report is generated as a means of tracking the departments progress with implementing specific best practices in all areas of the departments scope of audit.

Most of the recommendations suggested are considered ongoing due to the nature of items that may have a future financial impact on the yearly budget and should be considered in future budget reviews by the City.







