

**MINUTES  
SPECIAL MEETING  
EMPLOYEE BENEFITS TRUST  
COUNCIL CHAMBERS  
1090 E. Union Street San Luis, Arizona 85349  
May 8, 2019**

1. **CALL TO ORDER/ROLL CALL** Chairman Sanchez called the meeting to order at approximately 5:35 PM

**Those present:**

Board Member Maria Gonzalez

Board Member Gustavo MacGrew

Secretary Maria Sabori

Vice Chairman Emma Torres – Please note: arrived at 5:40 PM

Chairman Gerardo Sanchez

**Others present:**

Kay Marion Macuil, City Attorney

Janet Taylor, Legal Secretary, Acting Clerk

Tadeo A De La Hoya, City Manager

Maria Munoz, Benefits Coordinator

Susan Posada, Benefits Coordinator

Monica Castro, Director of Finance

Glenn Gimbut, Assistant City Attorney

Jorge Mungaray, IT Department

2. **DISCUSSION AND POSSIBLE ACTION ITEM**

- 2.A. Discussion and possible action on any and all matters regarding changes to the Mexico Plan to reduce the urgent care visit co-pay with labs from \$75.00 to \$20.00. (**Susan Posada, Consultant, and Broker**)

Ms. Posada began by explaining that Dr. Galindo had given her last minutes changes to the Mexico medical plan. The change is where there are two (2) different types of copays. The \$20.00 is where the urgent care visit does not include lab work or x-rays/imaging. If there is imaging, it would be \$75.00. Ms. Posada explained that if you go in and get some form of x-ray, it may be \$25.00 and the member is paying more at \$75.00 then you would if you paid independently the \$20.00 for the urgent care visit and \$25.00 for the lab and x-ray. So you end up paying \$45.00 compared to \$75.00. Dr. Galindo wants to remove any form of imaging to do with urgent care.

Chairman Sanchez asked if there would be any imaging and Ms. Posada replied that there is imaging it just would be charged separately. And right now it is more at \$75.00 if we don't change it. So the new total would be \$45.00 instead of \$75.00. Ms. Posada stated that she agreed with that change and that it is actually being run that way; it is just that the plan document does not read that way. Chairman Sanchez agreed that \$45.00 instead of \$75.00 was a good deal.

**MOTION TO APPROVE THE CHANGE IN THE MEXICO PLAN FROM \$75.00 COPAY FOR URGENT CARE IF LABS AND IMAGING ARE NEEDED TO \$20.00 AND THE \$25.00 SEPARATE COPAY FOR LABS AND IMAGING SHALL REMAIN THE SAME.**

Chairman Sanchez and Board Member Maria Gonzalez

**Motion passed unanimously.**

**The vote went as follows:**

Chairman Sanchez – Aye  
Vice Chairman Emma Torres – Aye  
Secretary Maria Sabori - Aye  
Board Member Maria Gonzalez – Aye  
Board Member Gustavo MacGrew – Aye

**3. EXECUTIVE SESSION**

Vote to hold an Executive Session pursuant to A.R.S. §38-431.03(A) subsections (3) and (4).

**MOTION TO GO INTO EXECUTIVE SESSION**

Chairman Sanchez and Maria Gonzalez. **Motion passed unanimously.**

**The vote went as follows:**

Chairman Sanchez – Aye  
Vice Chairman Emma Torres – Aye  
Secretary Maria Sabori - Aye  
Board Member Maria Gonzalez – Aye  
Board Member Gustavo MacGrew – Aye

Discussion and possible action on any and all matters regarding action to hold an executive session pursuant to A.R.S. §§38-431.03(A) subsections (3) and (4) for discussion or consultation for legal advice with the City Attorney or attorneys in order to consider the Trustees' position and instruct the City Attorney or attorneys regarding their position regarding the proposed agreement with Susan Posada Agency, Inc. for brokerage services. ITEM CONTINUED FROM REGULAR BOARD MEETING HELD APRIL 10 AND APRIL 24, 2019. **(Kay Marion Macuil, City Attorney)**

**4. MOTION TO GO BACK INTO REGULAR SESSION**

Chairman Sanchez and Secretary Maria Sabori. **Motion passed unanimously.**

**The vote went as follows:**

Chairman Sanchez – Aye  
Vice Chairman Emma Torres – Aye  
Secretary Maria Sabori - Aye  
Board Member Maria Gonzalez – Aye  
Board Member Gustavo MacGrew – Aye

**5. DISCUSSION AND POSSIBLE ACTION ITEM:**

- 5.A.** Discussion and possible action on any and all matters regarding renewal of a broker agreement with Susan Posada Agency, Inc. and possible recommendations to City Council. ITEM CONTINUED FROM BOARD MEETINGS HELD APRIL 10 AND APRIL 24, 2019. **(Kay Marion Macuil, City Attorney)**

**NO ACTION TAKEN**

**6. ADJOURNMENT**

**MOTION TO ADJOURN**

Chairman Sanchez and Secretary Maria Sabori. **Motion Passed Unanimously.**

**The vote went as follows:**

Chairman Sanchez – Aye  
Vice Chairman Emma Torres – Aye  
Secretary Maria Sabori - Aye  
Board Member Maria Gonzalez – Aye  
Board Member Gustavo MacGrew – Aye

*Meeting adjourned at approximately 6:43 PM.*