



Medical and Dental Membership	July	August	September	October	November	December	January	February	March	April	May	June	2019 Yr to Date	2019 Monthly Avg	2019 Annualized	2018 Comparison	% Change
US & Mexico Med - Employees	126	123	118	126	120	122	120	123	127	129	131	134	1499	125	1499	1583	
US & Mexico Med - Spouse	8	9	8	6	6	6	8	5	7	7	6	6	82	7	82	89	
US & Mexico Med - Children	41	43	42	42	43	42	41	42	40	40	40	40	496	41	496	581	
US & Mexico Med - Family	24	24	26	25	24	24	23	22	22	22	22	22	280	23	280	269	
Mexico Med - Employee	1	1	1	1	1	1	1	1	1	1	2	2	14	1	14	15	
Mexico Med - EE + Spouse	5	5	5	5	5	5	5	5	5	6	4	4	59	5	59	48	
Mexico Med - Child(ren)	11	10	10	10	10	11	10	10	10	10	9	9	120	10	120	130	
Mexico Med - Family	23	23	23	24	23	23	24	24	23	23	22	22	277	23	277	333	
Dental US & Mexico - Employees	125	122	122	125	126	124	124	127	129	131	133	136	1524	127	1524	1571	
Dental US & Mexico - Spouse	4	7	7	4	4	4	5	5	5	4	4	4	58	5	58	77	
Dental US & Mexico - Children	27	25	25	28	28	29	28	28	28	28	28	28	330	28	330	585	
Dental US & MX - Family	23	23	23	23	23	24	24	23	23	23	23	23	278	23	278	257	
Dental Mexico Only - Employee	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	49	
Dental Mexico Only - EE + Spouse	8	8	8	8	9	9	9	9	9	9	9	9	103	9	103	47	
Dental Mexico Only - Child(ren)	19	15	15	18	17	18	16	16	16	16	15	15	196	16	196	131	
Dental Mexico Only - Family	33	35	35	32	30	28	29	29	28	28	27	27	361	30	361	333	
Plan Contributions																	
US & M - EE \$636.67	\$80,220.42	\$78,310.41	\$75,127.06	\$80,220.42	\$76,400.40	\$77,673.74	\$76,400.40	\$78,310.41	\$80,857.09	\$82,130.43	\$83,403.77	\$85,313.78	\$954,368.33	\$79,530.69	\$954,368.33	\$959,796.93	
US & M - SP \$1,321.22	\$10,569.76	\$11,890.98	\$10,569.76	\$7,927.32	\$7,927.32	\$7,927.32	\$10,569.76	\$6,606.10	\$9,248.54	\$9,248.54	\$7,927.32	\$7,927.32	\$108,340.04	\$9,028.34	\$108,340.04	\$112,560.65	
US & M Child(ren) \$1,321.22	\$54,170.02	\$56,812.46	\$55,491.24	\$55,491.24	\$56,812.46	\$55,491.24	\$54,170.02	\$55,491.24	\$52,848.80	\$52,848.80	\$52,848.80	\$52,848.80	\$655,325.12	\$54,610.43	\$655,325.12	\$731,644.25	
USM Sp Child(ren) \$2,021.09	\$48,506.16	\$48,506.16	\$52,548.34	\$50,527.25	\$48,506.16	\$48,506.16	\$48,506.16	\$44,463.98	\$44,463.98	\$44,463.98	\$44,463.98	\$44,463.98	\$565,905.20	\$47,158.77	\$565,905.20	\$518,659.58	
Mexico Med EE \$232.00	\$232.00	\$232.00	\$232.00	\$232.00	\$232.00	\$232.00	\$232.00	\$232.00	\$232.00	\$232.00	\$232.00	\$232.00	\$3,248.00	\$270.67	\$3,248.00	\$3,374.51	
Mexico Med - SP \$481.39	\$2,406.95	\$2,406.95	\$2,406.95	\$2,406.95	\$2,406.95	\$2,406.95	\$2,406.95	\$2,406.95	\$2,406.95	\$2,406.95	\$2,406.95	\$2,406.95	\$28,402.01	\$2,366.83	\$28,402.01	\$22,006.56	
Mexico Med - Child(ren) - \$481.39	\$5,295.29	\$4,813.90	\$4,813.90	\$4,813.90	\$4,813.90	\$5,295.29	\$4,813.90	\$4,813.90	\$4,813.90	\$4,813.90	\$4,332.51	\$4,332.51	\$57,766.80	\$4,813.90	\$57,766.80	\$59,517.74	
Mexico Family - \$702.95	\$16,167.85	\$16,167.85	\$16,167.85	\$16,870.80	\$16,167.85	\$16,167.85	\$16,870.80	\$16,870.80	\$16,167.85	\$16,167.85	\$15,464.90	\$15,464.90	\$194,717.15	\$16,226.43	\$194,717.15	\$222,754.25	
Dental	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Dental US & Mexico EE \$37.60	\$4,700.00	\$4,587.20	\$4,587.20	\$4,700.00	\$4,737.60	\$4,662.40	\$4,662.40	\$4,775.20	\$4,850.40	\$4,925.60	\$5,000.80	\$5,113.60	\$57,302.40	\$4,775.20	\$57,302.40	\$57,338.18	
Dental US & Mexico SP \$75.19	\$300.76	\$526.33	\$526.33	\$300.76	\$300.76	\$300.76	\$375.95	\$375.95	\$375.95	\$375.95	\$300.76	\$300.76	\$4,361.02	\$363.42	\$4,361.02	\$5,654.18	
Dental US & Mexico Ch \$75.19	\$2,030.13	\$1,879.75	\$1,879.75	\$2,105.32	\$2,105.32	\$2,105.32	\$2,180.51	\$2,105.32	\$2,105.32	\$2,105.32	\$2,105.32	\$2,105.32	\$24,812.70	\$2,067.73	\$24,812.70	\$24,685.09	
Dental US & Mexico Fam \$93.85	\$2,158.55	\$2,158.55	\$2,158.55	\$2,158.55	\$2,158.55	\$2,252.40	\$2,252.40	\$2,158.55	\$2,158.55	\$2,158.55	\$2,158.55	\$2,158.55	\$26,090.30	\$2,174.19	\$26,090.30	\$23,459.26	
Dental Mexico Only EE \$16.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.78	\$0.00	\$16.78	\$1.40	\$16.78	\$799.69	
Dental Mexico Only SP \$33.55	\$268.40	\$268.40	\$268.40	\$268.40	\$301.95	\$301.95	\$301.95	\$301.95	\$301.95	\$301.95	\$301.95	\$301.95	\$3,455.65	\$287.97	\$3,455.65	\$1,527.83	
Dental Mexico Only Ch \$33.55	\$637.45	\$503.25	\$503.25	\$603.90	\$570.35	\$603.90	\$536.80	\$536.80	\$536.80	\$536.80	\$503.25	\$503.25	\$6,575.80	\$547.98	\$6,575.80	\$4,263.71	
Dental Mexico Only Fam \$44.73	\$1,476.09	\$1,565.55	\$1,565.55	\$1,431.36	\$1,341.90	\$1,252.44	\$1,297.17	\$1,297.17	\$1,252.44	\$1,252.44	\$1,207.71	\$1,207.71	\$16,147.53	\$1,345.63	\$16,147.53	\$14,450.35	
Actual Contributions	\$229,139.83	\$230,629.74	\$228,846.13	\$230,058.17	\$224,783.47	\$225,254.91	\$223,480.89	\$220,746.32	\$222,620.52	\$224,450.45	\$222,392.41	\$224,431.99	\$2,706,834.83	\$225,569.57	\$2,706,834.83	\$2,547,484.89	6.26%
Plan Distributions																	
Medical Claims US & MX			-\$11,851.70	-\$107,648.90	-\$61,119.06	-\$62,496.73	-\$30,819.72	-\$84,001.14	-\$126,784.02	-\$91,931.03	-\$66,420.33	-\$78,112.91	-\$721,185.54	-\$60,098.80	-\$721,185.54	-\$934,387.64	-22.82%
Medical Claims Mexico Only				-\$53.00	-\$8,708.25	-\$591.40	-\$16,565.75	-\$28,064.20	-\$11,254.47	-\$11,550.53	-\$4,582.34	-\$5,824.71	-\$87,194.65	-\$7,266.22	-\$87,194.65	-\$360,768.00	-75.83%
RX US & MX	-\$3,141.62	-\$9,469.55		-\$21,531.46	-\$5,389.84	-\$12,855.86		-\$9,350.66	-\$9,289.40	-\$11,106.44	-\$9,832.20	-\$9,140.14	-\$101,107.17	-\$8,425.60	-\$101,107.17	-\$202,802.18	-50.14%
RX Mexico Only								-\$27,027.85	-\$14,487.54	-\$6,835.75	-\$4,815.68	-\$11,854.40	-\$65,021.22	-\$5,418.44	-\$65,021.22	\$0.00	
Dental US			-\$795.40	-\$8,344.57	-\$1,266.08	-\$770.20	-\$4,063.40	-\$2,412.15	-\$4,122.90	-\$3,102.49	-\$2,164.24	-\$5,874.31	-\$32,915.74	-\$2,742.98	-\$32,915.74	-\$88,951.64	-63.00%
Dental Mexico				-\$6,331.50	-\$3,503.70	-\$2,660.00		-\$9,257.30	-\$2,059.00	-\$2,704.69	-\$3,923.91	-\$4,155.50	-\$34,595.60	-\$2,882.97	-\$34,595.60	-\$17,564.73	96.96%
Total Claims Paid	-\$3,141.62	-\$9,469.55	-\$12,647.10	-\$143,909.43	-\$79,986.93	-\$79,374.19	-\$51,448.87	-\$160,113.30	-\$167,997.33	-\$127,230.93	-\$91,738.70	-\$114,961.97	-\$1,042,019.92	-\$86,834.99	-\$1,042,019.92	-\$1,604,474.18	-35.06%
EBSO TPA Medical fee \$24.50	-\$5,855.50	-\$5,806.50	-\$5,708.50	-\$5,855.50	-\$5,684.00	-\$5,733.00	-\$5,733.00	-\$5,757.50	-\$5,855.50	-\$5,953.50	-\$5,782.00	-\$5,880.00	-\$69,604.50	-\$5,800.38	-\$69,604.50	-\$56,773.42	22.60%
EBSO Dental Admin \$3.00	-\$621.00	-\$717.00	-\$687.00	-\$720.00	-\$702.00	-\$708.00	-\$708.00	-\$711.00	-\$723.00	-\$735.00	-\$714.00	-\$726.00	-\$8,472.00	-\$706.00	-\$8,472.00	-\$17,130.65	-50.54%
BCBS Network Fee \$16	-\$3,184.00	-\$3,168.00	-\$3,104.00	-\$3,168.00	-\$3,088.00	-\$3,104.00	-\$3,104.00	-\$3,120.00	-\$3,200.00	-\$3,232.00	-\$3,168.00	-\$3,248.00	-\$37,888.00	-\$3,157.33	-\$37,888.00	-\$39,843.82	-4.91%
Starmed Admin Fee \$4.25	-\$1,028.50	-\$1,020.00	-\$977.50	-\$1,020.00	-\$994.50	-\$1,003.00	-\$1,003.00	-\$1,007.25	-\$1,024.25	-\$1,041.25	-\$1,011.50	-\$1,028.50	-\$12,159.25	-\$1,013.27	-\$12,159.25	-\$12,972.55	-6.27%
ACA Reporting \$3.00	-\$717.00	-\$711.00	-\$699.00	-\$717.00	-\$696.00	-\$702.00	-\$702.00	-\$705.00	-\$717.00	-\$729.00	-\$708.00	-\$720.00	-\$8,523.00	-\$710.25	-\$8,523.00	-\$10,682.45	
Stop Loss/Reinsurance Premium	-\$41,886.36	-\$41,880.52	-\$41,690.92	-\$41,886.36	-\$41,065.28	-\$41,249.04	-\$40,757.80	-\$41,518.84	-\$40,996.76	-\$41,720.12	-\$40,187.36	-\$40,554.88	-\$495,394.24	-\$41,282.85	-\$495,394.24	-\$484,858.23	2.17%
Reinsurance Fees (PPCORI)																\$0.00	
Healthiest You	-\$1,896.00	-\$1,840.00	-\$1,840.00	-\$1,880.00	-\$1,856.00	-\$1,864.00	-\$1,848.00	-\$1,880.00	-\$1,872.00	-\$1,920.00	-\$1,816.00	-\$1,920.00	-\$22,432.00	-\$1,869.33	-\$22,432.00	-\$24,392.73	-8.04%
EAP Preferred	-\$415.80												-\$415.80	-\$34.65	-\$415.80	-\$5,498.18	-92.44%
Adjustments Prior Period																\$0.00	
Other	-\$7,812.00	-\$5,683.50	-\$5,671.50	-\$13.50	-\$9.00	-\$13.50	-\$10.50	-\$7.50	-\$10.50	-\$15.00	-\$6.00	-\$349.66	-\$19,602.16	-\$1,633.51	-\$19,602.16	-\$17,672.73	
Consultant Comp	-\$8,470.00	-\$8,400.00	-\$8,050.00	-\$8,400.00	-\$8,190.00	-\$8,260.00	-\$8,260.00	-\$8,295.00	-\$8,435.00	-\$8,575.00	-\$8,330.00	-\$8,470.00	-\$100,135.00	-\$8,344.58	-\$100,135.00	-\$102,510.70	-2.32%
Total Fixed Costs	-\$71,886.16	-\$69,226.52	-\$68,428.42	-\$63,660.36	-\$62,284.78	-\$62,636.54	-\$62,126.30	-\$63,002.09	-\$62,834.01	-\$63,920.87	-\$61,722.86	-\$62,897.04	-\$774,625.95	-\$64,			