



# Order

OFFICE OF THE  
MAYOR  
CITY OF SAN LUIS

No. 2020-13

**AN ORDER OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN LUIS, ARIZONA DECLARING THE EMPLOYEE BENEFIT PLANS A PUBLIC RECORD; APPROVING THE EMPLOYEE BENEFITS PLANS FOR THE FISCAL YEAR 2020-2021 FOR ADMINISTRATION BY THE SAN LUIS EMPLOYEE BENEFITS TRUST; PROVIDING FOR REPEAL OF CONFLICTING ACTIONS OF CITY COUNCIL; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE FOR THE PLANS.**

**WHEREAS**, the City of San Luis is self-insured, and in 2011, it created the San Luis Employee Benefits Trust to assure the stability and security of funding for employee benefits; and

**WHEREAS**, the City Council charged the Board of Trustees of San Luis Employee Benefits Trust with administering the trust fund to provide health care, dental care, and other benefits to the city's employees and their dependents and to make financial recommendations to the City Manager; and

**WHEREAS**, City Council provided for the proper publication and notice and held a public hearing on the city's entire budget for the upcoming fiscal year; and

**WHEREAS**, on June 24, 2020, City Council estimated amounts required to meet public expenditures which included the costs of the employee benefits plans adopted and recommended by the San Luis Employee Benefits Trust for the ensuing year; and

**WHEREAS**, City Council allocated the estimated cost of \$2,683,400.00 to the San Luis Employee Benefit Trust to implement said employee benefits plans for the fiscal year 2020-2021.

**THEREFORE IT IS ORDERED** by the City Council of the City of San Luis as follows:

**Section 1. Declaring Public Records:** The presentation to City Council and the documents making up the Employee Benefits Plan titles:

1. "2020 Renewal Presentation"

2. "City of San Luis Employee Benefit Trust, Summary Plan Description and Plan Document, EBSO Group Number: SL S001 Effective: July 1, 2018;"
3. "Master Plan Document Amendment #1" (Effective July 1, 2019); Amendment #2 (Effective March 1, 2020); Amendment #3 (Effective July 1, 2020);
4. "City of San Luis Employee Benefit Trust Dental Benefit Plan, Plan Document and Summary Plan Description, EBSO Group Number: SL S001 Effective July 1, 2018;"
5. "Master Plan Document Amendment #1 (Dental Plan)" (Effective July 1, 2019); Amendment #3 (Effective July 1, 2020);
6. "City of San Luis Employee Benefit Trust – Mexico Coverage, Summary Plan Description and Plan Document EBSO Group Number: SL S001 Effective: July 1, 2018" and
7. "Master Plan Document Amendment #1" (Mexico Coverage, Effective July 1, 2019); Amendment #2 (Effective March 1, 2020) Amendment #3 (Effective July 1, 2020);
8. "City of San Luis Employee Benefit Trust Dental Benefit Plan – Mexico Coverage, Plan Document, and Summary Plan Description, EBSO Group Number: SL S001 Effective: July 1, 2018" and
9. "Master Plan Document Amendment #1 (Dental – Mexico Coverage)" (Effective July 1, 2019), Amendment #3 (Effective July 1, 2020),

Note: Amendments #2 will only be added to medical plans.

Three (3) copies of which are on file in the office of the San Luis City Clerk, are hereby declared to be public records, said copies are ordered to remain on file with the San Luis City Clerk.

**Section 2. Incorporation by Reference:** The above documents comprising the Employee Benefit Plans are incorporated into this order by this reference as if written out in full here.

**Section 3. Approving the Employee Benefits Plan:** For the fiscal year 2020-2021, the City Council approves the Employee Benefits Plans as recommended by the San Luis Employee Benefits Trust, which is on file with the San Luis City Clerk as ordered above and shall be administered through the San Luis Employee Benefits Trust.

**Section 4. Repeal:** All actions of City Council prior to this order in conflict with this order are repealed, effective as of July 1, 2020.

**Section 5. Severability:** If any section, sentence, clause, phrase or portion of this order is held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this order.

**Section 6. Effective Date:** The effective date for the Employee Benefits Plans is July 1, 2020.

**PASSED, ADOPTED and APPROVED** by the Mayor and City Council of the City of San Luis, Yuma County, Arizona this \_\_\_\_ day of June 2020

\_\_\_\_\_  
Gerardo Sanchez, Mayor

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Sonia Cornelio, City Clerk

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Kay Marion Macuil, City Attorney