

City of San Luis
2020 - 2021 Rates and Contributions

Medical Plan Decrease 5% and Dental Plan Decrease ^{3%}

-BenefitType	Coverage	Premium	Employer Cost	Employee Cost	
Which Benefit	Who's Covered	Monthly	Monthly	Monthly	Per Pay Check (24)
Medical– US & Mexico (Mayo/ BCBS)	Employee Only	\$604.84	\$604.84	\$0.00	\$0.00
	Employee & Spouse	\$1,255.16	\$1,021.62	\$233.54	\$116.77
	Employee & Child(ren)	\$1,255.16	\$1,021.62	\$233.54	\$116.77
	Family	\$1,920.04	\$1,562.79	\$357.25	\$178.63
Medical– Mexico Only	Employee Only	\$220.40	\$220.40	\$0.00	\$0.00
	Employee & Spouse	\$457.32	\$372.23	\$85.09	\$42.55
	Employee & Child(ren)	\$457.32	\$372.23	\$85.09	\$42.55
	Family	\$667.80	\$516.34	\$151.46	\$75.73
Dental– US & Mexico	Employee Only	\$36.47	\$36.47	\$0.00	\$0.00
	Employee & Spouse	\$72.93	\$31.88	\$41.05	\$20.52
	Employee & Child(ren)	\$72.93	\$31.88	\$41.05	\$20.52
	Family	\$91.03	\$41.02	\$50.01	\$25.01
Dental – Mexico Only (Siarmed)	Employee Only	\$16.28	\$16.28	\$0.00	\$0.00
	Employee & Spouse	\$32.54	\$14.23	\$18.31	\$9.16
	Employee & Child(ren)	\$32.54	\$14.67	\$17.87	\$8.94
	Family	\$43.39	\$18.97	\$24.42	\$12.21
VSP-Vision Service Plan	Employee Only	\$10.91	\$10.91	\$0.00	\$0.00
	Family	\$23.46	\$10.91	\$12.55	\$6.28
Healthiest You	Employee	\$8.00	\$8.00	\$0.00	\$0.00
	Family	\$0.00	\$0.00	\$0.00	\$0.00
Standard Short-term Disability	All Employees	\$ 0.423 per \$10 of annual salary	\$ 0.58 per \$10 of annual salary	\$0.00	\$0.00
Standard Long-term Disability	Public Safety Employees	\$0.25 per \$100 of monthly salary	\$0.25 per \$100 of monthly salary	\$0.00	\$0.00
Transwestern Voluntary MX	Family	\$96.75	\$0.00	\$96.50	\$48.38
Employee Assistance Program	Public Safety Employees	Included with Standard Benefits	\$0.00	\$0.00	\$0.00
EAP Preferred	All Employees	\$2.28	\$2.28	\$0.00	\$0.00