

**MINUTES
REGULAR MEETING
EMPLOYEE BENEFITS TRUST
COUNCIL CHAMBERS
1090 E. Union Street San Luis, Arizona 85349
March 18, 2020
5:30 p.m.**

NOTE: Some members of the Board of Trustees of the City of San Luis Employee Benefit Trust may attend the meeting telephonically. If authorized by majority vote of the Board of Trustees, an executive session will be held immediately following the vote in accordance with A.R.S. §38-431.03(A), and the meeting will be temporarily recessed while the Board retires to executive session which will not be open to the public.

1. **CALL TO ORDER/ROLL CALL** Chairman Sanchez called the meeting to order at approximately 5:37 p.m.

Those Present:

Board Member Gustavo MacGrew
Secretary Maria Sabori
Vice-Chairman Emma Torres – by phone
Chairman Gerardo Sanchez

Those not Present:

Board Member Maria Gonzalez

Others Present:

Kay Marion Macuil, City Attorney
Janet Taylor, Legal Secretary, Acting Clerk of the Board
Maria Munoz, Benefits Coordinator
Susan Posada, Benefits Coordinator – by phone
Edgardo Carbajal, Acting Director of Human Resources
Kelly Webb – ESurgeries – by phone
Glenn Gimbut, Assistant City Attorney
Jonathan Dumadag, Senior IT Technician

2. **CONSENT AGENDA**

- 2.A. **MINUTES OF:**

Regular meeting held on March 11, 2020

MOTION: Chairman Gerardo Sanchez and Secretary Maria Sabori to approve the consent agenda. **Motion passed unanimously**

The vote was as follows:

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| Board Member Gustavo MacGrew | Aye |
| Secretary Maria Sabori | Aye |
| Vice-Chairman Emma Torres | Aye |
| Chairman Gerardo Sanchez | Aye |

DISCUSSION AND POSSIBLE ACTION ITEMS:

3.A. Discussion and possible action on any and all matters regarding plan document amendment to pandemic and epidemic events by providing free testing and out-of-pocket costs for beneficiaries. **(Susan Posada, Broker, and Consultant)**

City Attorney Kay Macuil spoke in place of Susan Posada, who attended the meeting by phone and available for any questions.

Ms. Macuil stated that we made the motion that the city would provide this whether or not there are state and federal programs to cover. It turns out there are unfunded mandates, so we have to do it anyway. On March 11, 2020, the governor made an executive order that any entity covered by the department of insurance is required to provide testing for the coronavirus disease 2019 and diagnostic testing. They also stated that we should have telemedicine available, which we already do if there is gouging to the testing or test itself the AG would address the issue.

Yesterday the house sent a bill to the senate called Families First Corona Virus Response Act, which mandates that we cover not only coronavirus disease 2019 but also SARS CoronaVirus 2. The motion is broad enough to cover other situations. If there is another epidemic in the future, we will do the same thing.

1) **MOTION:** Chairman Sanchez and Boardmember MacGrew move to amend the U.S. Plan to waive all deductibles, copays, and co-insurance for the Coronavirus disease 2019 testing. **Motion passed unanimously.**

The vote was as follows:

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| Boardmember Gustavo MacGrew | Aye |
| Secretary Maria Sabori | Aye |
| Vice-Chairman Emma Torres | Aye |
| Chairman Gerardo Sanchez | Aye |

2) **MOTION:** Chairman Sanchez and Boardmember Gustavo MacGrew move to amend the Mexico Plan to waive all deductibles, copays, and co-insurance for the coronavirus disease 2019 testing. **Motion passed unanimously.**

The vote was as follows:

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| Boardmember Gustavo MacGrew | Aye |
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| Secretary Maria Sabori | Aye |
| Vice-Chairman Emma Torres | Aye |
| Chairman Gerardo Sanchez | Aye |

- 3) **MOTION:** Chairman Sanchez and Boardmember Gustavo MacGrew move to amend the Mexico Plan to allow testing in the U.S. **Motion passed unanimously.**

The vote was as follows:

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| Boardmember Gustavo MacGrew | Aye |
| Secretary Maria Sabori | Aye |
| Vice-Chairman Emma Torres | Aye |
| Chairman Gerardo Sanchez | Aye |

3.B. Discussion and possible action on any and all matters regarding the contract approval of the ESurgeries Network. Item continued from Board Meeting held March 11, 2020. **(Susan Posada, Benefits Consultant, and Broker)**

Ms. Macuil stated that Ms. Posada asked Ms. Macuil to cover this item. She is available by phone for questions. Mr. Kelly Webb is also available by phone as well. Ms. Macuil stated to the Board that they already had an explanation of the plan. What it does is ESurgeries negotiates with medical providers, facilities, imaging, ambulatory surgery centers, surgical hospitals, physical therapists, health professionals, mental health, and other care providers to negotiate a lower rate for us. The plan will replace the WIN-WIN program that we tried last year. Ms. Macuil stated that she wanted the item continued so that she could see if the risk pool was happy with the insurance coverage for the city. Ms. Macuil was not able to get a response from the risk pool due to the happenings with the coronavirus. Ms. Macuil decided it was low risk, and they do have Errors and Omissions coverage, and we should be fine. I went ahead and approved it so we could go on with this item.

Chairman Sanchez stated that he did a small cost analysis and looked at the benefits of ESurgeries and said one of his questions was last time regarding the contract we had previously regarding how many people have used it. It was zero. No one used it. Now we have ESurgeries that saves the organization a good percentage and do not see that as a downgrade. If anything, it is an upgrade. Chairman Sanchez wants to know that we are contracted with several entities in the state and believed there were some in San Diego.

Kelly Webb speaker for ESurgeries stated that they were nationwide. This plan waves copay and deductible.

Ms. Posada stated the trust already approved the plan for zero copay deductible and co-insurance. We wanted to encourage the members to utilize it. After a year or two of review, we can re-assess that.

Ms. Macuil stated that she was impressed with the charts that Susan brought, and it looks like a much better plan. Some employees tried to use the WIN-WIN, but the way it was structured, they couldn't.

Chairman Sanchez asked the Board if they had any questions or concerns. None did.

MOTION: Chairman Gerardo Sanchez and Boardmember Gustavo MacGrew to approve the ESurgeries Contract. **Motion passed unanimously.**

The vote was as follows:

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| Chairman Gerardo Sanchez | Aye |
| Vice-Chairman Emma Torres | Aye |
| Secretary Maria Sabori | Aye |
| Boardmember Gustavo MacGrew | Aye |

Meeting was adjourned at approximately 5:48 p.m.

PENDING APPROVAL