



RISK MANAGEMENT

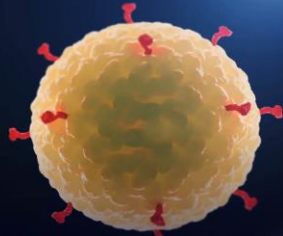
WORKING TOGETHER TO ENSURE A SAFE AND HEALTHY
WORKPLACE.

COVID-19

SAFETY MEASURES IMPLEMENTED

- Flexible worksites to help with physical distancing
- Staggered Schedules Were Implemented/Work from Home
- Plexi-glass or glass windows
- Disinfecting and Sanitation Stations Installed
- Protective Equipment Provided
- Employees Required to Self Monitor for Symptoms
- HR Policy and Safety Protocols Established
- Social Distancing Markings Made Available in Buildings
- Face Masks/Coverings Made Mandatory for Employees and Customers
- Cleaning and Disinfecting Plan Established by Facilities
- Increase Promotion of Respiratory etiquette
- Informational Signs Posted
- Increased and Prioritized the Use of Technology and Video Conferencing
- Minimized Non-Essential Travel





COVID-19

MARCH 2020 – APRIL 2021

- 31 COVID Positive Work Related Respiratory Exposures
- 421 Days Away from Work on Work Related Exposures
- 62 COVID Positive Cases Reported by HR on Personal Exposure (93 total including WC)

WORK RELATED INJURIES AND ILLNESSES - YEAR END 2020

- 11 Injuries
- 28 Respiratory Conditions
- 1 Hearing Loss
- 2 Other Illnesses (Exposures to Pathogens)

- 478 Total Number of Days Away from Work
- 49 Total Number of days of Job Transfer or Restriction

AMRRP WC Expenses Paid

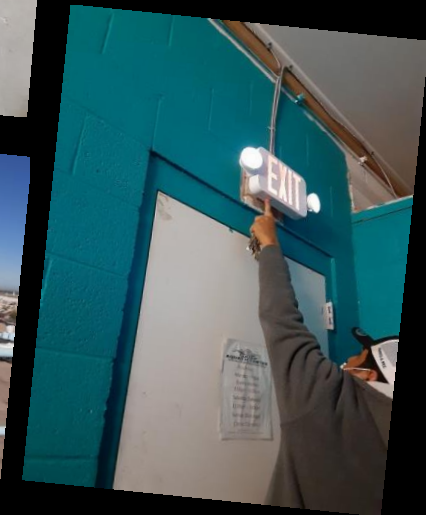
\$32,565.84

INCIDENT CLAIM REVIEW FY 20/21

| | RECEIVED | AMRRP PROCESSED | AMRRP EXPENSE PAID |
|--------------------|----------|-----------------|--------------------|
| • PROPERTY DAMAGE | 15 | 1 | \$2,272.50 |
| • AUTO DAMAGE | 21 | 6 | \$15,133.17 |
| • NOTICE OF CLAIMS | 3 | 3 | \$0.00 |

ADOSH PEPP PROGRAM

- 02/2020 Prosecutor's Office, Municipal Court, Parks Grounds
- 09/2020 Recreation, Youth, Aquatics and Cultural Centers
- 02/2021 Water Division and 3 Water Tank Sites



TRAININGS

ONLINE

- Flammable and Combustible Liquids
- Coronavirus: Preparing Your Household
- Coronavirus: Reopening Your Organization
- Coronavirus: Managing Stress and Anxiety
- Coronavirus: Cleaning and Disinfecting Your Workplace
- Back Injury and Lifting
- Slips, Trips and Falls
- Personal Protective Equipment
- Work Violence
- Confined Space Entry (OSHA Webinar)
- Bloodborne Pathogens
- Lockout/Tagout: Energy Release
- Respiratory Protection

IN PERSON

- OSHA Fall Protection – Meeting Social Distancing and Reduced Class Attendance



BUDGET

CURRENT

PROPOSED

Liability Insurance

\$530,000

\$547,000



QUESTIONS?