



	July	August	September	October	November	December	January	February	March	April	May	June	2022 Yr to Date	2022 Monthly Avg	2022 Annualized	2021 Comparison	% Change
<b>Medical and Dental Membership</b>																	
US & Mexico Med - Employees	142	137	133	139	135	136	135	136	137	135	132	138	1635	136			
US & Mexico Med - Spouse	12	9	11	11	10	11	11	11	11	11	11	11	130	11			
US & Mexico Med - Children	38	42	43	41	40	39	42	42	42	43	43	41	496	41			
US & Mexico Med - Family	34	32	32	32	32	37	39	32	32	31	31	32	396	33			
Mexico Med - Employee	1	1	3	5	4	5	6	6	5	5	5	5	51	4			
Mexico Med - EE + Spouse	7	7	7	5	5	5	5	4	4	5	5	5	64	5			
Mexico Med - Child(ren)	9	9	6	7	7	7	7	10	9	9	9	9	98	8			
Mexico Med - Family	22	22	22	22	22	22	22	23	23	23	23	24	270	23			
Dental US & Mexico - Employees	140	136	130	138	134	140	135	138	138	136	132	136	1633	136			
Dental US & Mexico - Spouse	9	6	7	8	11	9	9	9	9	9	9	9	104	9			
Dental US & Mexico - Children	33	33	32	30	29	28	28	31	31	31	31	30	367	31			
Dental US & MX - Family	26	30	28	28	28	28	32	24	23	23	23	24	317	26			
Dental Mexico Only - Employee	3	3	4	5	5	7	10	8	8	8	8	8	77	6			
Dental Mexico Only - EE + Spouse	10	10	9	7	8	8	8	7	7	8	8	8	98	8			
Dental Mexico Only - Child(ren)	15	15	13	14	15	14	15	15	14	15	15	16	176	15			
Dental Mexico Only - Family	34	34	33	33	32	34	33	35	36	35	35	36	410	34			
<b>Plan Contributions</b>																	
<b>Medical</b>																	
US & M - EE \$604.84	\$85,887.28	\$82,863.08	\$80,443.72	\$84,072.76	\$81,653.40	\$82,258.24	\$81,653.40	\$82,258.24	\$82,863.08	\$81,653.40	\$79,838.88	\$83,467.92	\$988,913.40	\$82,409.45	\$988,913.40	\$1,010,687.64	
US & M - SP \$1255.16	\$15,061.92	\$11,296.44	\$13,806.76	\$13,806.76	\$12,551.60	\$13,806.76	\$13,806.76	\$13,806.76	\$13,806.76	\$13,806.76	\$13,806.76	\$13,806.76	\$163,170.80	\$13,597.57	\$163,170.80	\$105,433.44	
US & M Child(ren) \$1255.16	\$47,696.08	\$52,716.72	\$53,971.88	\$51,461.56	\$50,206.40	\$48,951.24	\$52,716.72	\$52,716.72	\$52,716.72	\$53,971.88	\$53,971.88	\$51,461.56	\$622,559.36	\$51,879.95	\$622,559.36	\$582,394.24	
USM Sp Child(ren) \$1920.04	\$65,281.36	\$61,441.28	\$61,441.28	\$61,441.28	\$61,441.28	\$71,041.48	\$74,881.56	\$61,441.28	\$61,441.28	\$59,521.24	\$59,521.24	\$61,441.28	\$760,335.84	\$63,361.32	\$760,335.84	\$754,575.72	
Mexico Med EE \$220.40	\$220.40	\$220.40	\$661.20	\$1,102.00	\$881.60	\$1,102.00	\$1,322.40	\$1,322.40	\$1,102.00	\$1,102.00	\$1,102.00	\$1,102.00	\$11,240.40	\$936.70	\$11,240.40	\$5,730.40	
Mexico Med - SP \$457.32	\$3,201.24	\$3,201.24	\$3,201.24	\$2,286.60	\$2,286.60	\$2,286.60	\$2,286.60	\$1,829.28	\$1,829.28	\$2,286.60	\$2,286.60	\$2,286.60	\$29,268.48	\$2,439.04	\$29,268.48	\$35,213.64	
Mexico Med - Child(ren) - \$457.32	\$4,115.88	\$4,115.88	\$2,743.92	\$3,201.24	\$3,201.24	\$3,201.24	\$3,201.24	\$4,573.20	\$4,115.88	\$4,115.88	\$4,115.88	\$4,115.88	\$44,817.36	\$3,734.78	\$44,817.36	\$48,475.92	
Mexico Family - \$667.80	\$14,691.60	\$14,691.60	\$14,691.60	\$14,691.60	\$14,691.60	\$14,691.60	\$14,691.60	\$15,359.40	\$15,359.40	\$15,359.40	\$15,359.40	\$16,027.20	\$180,306.00	\$15,025.50	\$180,306.00	\$196,333.20	
<b>Dental</b>																	
Dental US & Mexico EE \$36.47	\$5,105.80	\$4,959.92	\$4,741.10	\$5,032.86	\$4,886.98	\$5,105.80	\$4,923.45	\$5,032.86	\$5,032.86	\$4,959.92	\$4,814.04	\$4,959.92	\$59,555.51	\$4,962.96	\$59,555.51	\$59,409.63	
Dental US & Mexico SP \$72.93	\$656.37	\$437.58	\$510.51	\$583.44	\$602.23	\$656.37	\$656.37	\$656.37	\$656.37	\$656.37	\$656.37	\$656.37	\$7,584.72	\$632.06	\$7,584.72	\$4,886.31	
Dental US & Mexico Ch \$72.93	\$2,406.69	\$2,406.69	\$2,333.76	\$2,187.90	\$2,114.97	\$2,042.04	\$2,042.04	\$2,260.83	\$2,260.83	\$2,260.83	\$2,260.83	\$2,187.90	\$26,765.31	\$2,230.44	\$26,765.31	\$27,494.61	
Dental US & Mexico Fam \$91.03	\$2,366.78	\$2,730.90	\$2,548.84	\$2,548.84	\$2,548.84	\$2,548.84	\$2,912.96	\$2,184.72	\$2,093.69	\$2,093.69	\$2,093.69	\$2,184.72	\$28,856.51	\$2,404.71	\$28,856.51	\$30,677.11	
Dental Mexico Only EE \$16.28	\$48.84	\$48.84	\$65.12	\$81.40	\$81.40	\$113.96	\$162.80	\$130.24	\$130.24	\$130.24	\$130.24	\$130.24	\$1,253.56	\$104.46	\$1,253.56	\$439.56	
Dental Mexico Only SP \$32.54	\$325.40	\$325.40	\$292.86	\$227.78	\$260.32	\$260.32	\$260.32	\$227.78	\$227.78	\$260.32	\$260.32	\$260.32	\$3,188.92	\$265.74	\$3,188.92	\$4,360.36	
Dental Mexico Only Ch \$32.54	\$488.10	\$488.10	\$423.02	\$455.56	\$488.10	\$455.56	\$488.10	\$488.10	\$488.10	\$488.10	\$488.10	\$520.64	\$5,727.04	\$477.25	\$5,727.04	\$5,694.50	
Dental Mexico Only Fam \$43.39	\$1,475.26	\$1,475.26	\$1,431.87	\$1,431.87	\$1,388.48	\$1,475.26	\$1,431.87	\$1,518.65	\$1,562.04	\$1,518.65	\$1,518.65	\$1,562.04	\$17,789.90	\$1,482.49	\$17,789.90	\$15,837.35	
<b>Actual Contributions</b>	<b>\$249,029.00</b>	<b>\$243,419.33</b>	<b>\$243,308.68</b>	<b>\$244,613.45</b>	<b>\$239,485.04</b>	<b>\$249,997.31</b>	<b>\$257,438.19</b>	<b>\$245,806.83</b>	<b>\$245,653.77</b>	<b>\$244,185.28</b>	<b>\$242,224.88</b>	<b>\$246,171.35</b>	<b>\$2,951,333.11</b>	<b>\$245,944.43</b>	<b>\$2,951,333.11</b>	<b>\$2,887,643.63</b>	
<b>Plan Distributions</b>																	
Medical Claims US & MX	-\$84,233.50	-\$107,612.95	-\$88,619.49	-\$118,790.23	-\$60,124.71	-\$100,934.18	-\$295,550.03	-\$200,671.04	-\$350,559.27	-\$572,681.53	-\$77,812.30	-\$292,083.93	-\$2,349,673.16	-\$195,806.10	-\$2,349,673.16	-\$1,203,130.09	95.30%
Medical Claims Mexico Only	-\$2,137.00	-\$8,237.23	-\$9,933.04	-\$7,474.20	-\$10,081.83	-\$12,630.57	-\$8,396.90	-\$8,100.29	-\$14,063.54	-\$5,046.30	-\$10,512.30	-\$49,451.82	-\$146,065.02	-\$12,172.09	-\$146,065.02	-\$119,760.22	21.96%
RX US & MX	-\$16,811.95	-\$60,189.35	-\$25,402.65	-\$19,582.75	-\$33,152.54	-\$26,640.86	-\$9,449.65	-\$33,315.18	-\$43,166.47	-\$30,543.22	-\$27,998.72	-\$29,002.25	-\$355,255.59	-\$29,604.63	-\$355,255.59	-\$430,614.91	-17.50%
RX Mexico Only	-\$5,058.88	-\$8,319.28	-\$9,626.33	-\$3,761.27	-\$10,216.20	-\$7,266.47	-\$11,569.49	-\$9,418.58	-\$14,583.16	-\$7,750.42	-\$11,282.91	-\$20,829.14	-\$115,682.13	-\$9,640.18	-\$115,682.13	-\$87,193.18	
Dental US	-\$3,432.97	-\$3,075.19	-\$4,955.71	-\$3,328.27	-\$6,200.88	-\$2,626.54	-\$1,966.77	-\$7,328.14	-\$6,000.66	-\$2,522.75	-\$4,231.07	-\$2,334.40	-\$48,003.35	-\$4,000.28	-\$48,003.35	-\$43,167.22	11.20%
Dental Mexico	-\$10,435.81	-\$10,435.81	-\$1,265.00	-\$4,966.55	-\$3,205.98	-\$3,928.74	-\$3,013.72	-\$7,860.98	-\$1,915.00	-\$3,321.92	-\$10,296.54	-\$11,342.72	-\$61,552.94	-\$5,129.41	-\$61,552.94	-\$68,292.84	-9.87%
<b>Total Claims Paid</b>	<b>-\$111,674.30</b>	<b>-\$197,869.81</b>	<b>-\$139,802.22</b>	<b>-\$157,903.27</b>	<b>-\$122,982.14</b>	<b>-\$154,027.36</b>	<b>-\$329,946.56</b>	<b>-\$266,694.21</b>	<b>-\$430,288.10</b>	<b>-\$617,866.12</b>	<b>-\$142,133.84</b>	<b>-\$405,044.26</b>	<b>-\$3,076,232.19</b>	<b>-\$256,352.68</b>	<b>-\$3,076,232.19</b>	<b>-\$1,952,158.46</b>	<b>57.58%</b>
EBSO TPA Medical fee \$24.50	-\$6,492.50	-\$6,345.50	-\$6,345.50	-\$6,419.00	-\$6,272.00	-\$6,419.00	-\$6,566.00	-\$6,468.00	-\$6,443.50	-\$6,443.50	-\$6,345.50	-\$6,443.50	-\$77,003.50	-\$6,416.96	-\$77,003.50	-\$76,758.50	0.32%
EBSO Dental Admin \$3.00	-\$801.00	-\$792.00	-\$774.00	-\$789.00	-\$783.00	-\$801.00	-\$810.00	-\$801.00	-\$798.00	-\$798.00	-\$783.00	-\$795.00	-\$9,525.00	-\$793.75	-\$9,525.00	-\$9,378.00	1.57%
BCBS Network Fee \$16	-\$4,340.00	-\$4,235.00	-\$4,254.25	-\$4,312.00	-\$4,215.75	-\$4,292.75	-\$4,389.00	-\$4,254.25	-\$4,254.25	-\$4,254.25	-\$4,177.25	-\$4,235.00	-\$51,213.75	-\$4,267.81	-\$51,213.75	-\$45,972.50	11.40%
Siamed Admin Fee \$4.25	-\$1,143.25	-\$1,130.50	-\$1,135.50	-\$1,130.50	-\$1,122.00	-\$1,147.50	-\$1,168.75	-\$1,151.75	-\$1,147.50	-\$1,147.50	-\$1,126.25	-\$1,143.25	-\$13,694.25	-\$1,141.19	-\$13,694.25	-\$13,417.25	2.06%
ACA Reporting \$3.00	-\$795.00	-\$777.00	-\$777.00	-\$786.00	-\$768.00	-\$786.00	-\$804.00	-\$792.00	-\$789.00	-\$789.00	-\$777.00	-\$789.00	-\$9,429.00	-\$785.75	-\$9,429.00	-\$9,399.00	
Stop Loss/Reinsurance Premium	-\$54,408.75	-\$53,597.30	-\$53,597.30	-\$53,322.80	-\$52,244.52	-\$53,933.03	-\$55,621.54	-\$54,563.67	-\$54,248.35	-\$54,248.35	-\$53,800.71	-\$54,248.35	-\$647,834.67	-\$53,986.22	-\$647,834.67	-\$585,724.78	10.60%
Reinsurance Fees (PPCORI)																	
Healthiest You	-\$6,682.00	-\$6,669.00	\$3,523.00	-\$3,289.00	-\$3,263.00	-\$3,341.00	-\$3,393.00	-\$3,380.00	-\$3,341.00	-\$3,315.00	-\$3,328.00	-\$3,328.00	-\$39,806.00	-\$3,317.17	-\$39,806.00	-\$24,400.00	63.14%
EAP Preferred	-\$554.04	-\$554.04	-\$554.04	-\$554.04	-\$554.04	-\$554.04	-\$554.04	-\$554.04	-\$554.04	-\$554.04	-\$554.04	-\$554.04	-\$6,648.48	-\$554.04	-\$6,648.48	-\$6,369.44	4.38%
Adjustments Prior Period																	
Other	-\$1,982.18	-\$1,265.23	-\$1,597.14	-\$1,141.60	-\$1,215.92	-\$4,150.15	-\$1,463.39	-\$1,219.44	-\$2,232.87	-\$1,965.34	-\$798.22	-\$1,601.63	-\$20,633.11	-\$1,719.43	-\$20,633.11	-\$11,683.18	
Consultant Comp	-\$9,415.00	-\$9,310.00	-\$9,170.00	-\$9,310.00	-\$9,240.00	-\$9,450.00	-\$9,625.00	-\$9,485.00	-\$9,450.00	-\$9,450.00	-\$9,275.00	-\$9,415.00	-\$112,595.00	-\$9,382.92	-\$112,595.00	-\$110,495.00	1.90%
<b>Total Fixed Costs</b>	<b>-\$86,613.72</b>	<b>-\$84,675.57</b>	<b>-\$74,681.73</b>	<b>-\$81,053.94</b>	<b>-\$79,678.23</b>	<b>-\$84,874.47</b>	<b>-\$84,394.72</b>	<b>-\$82,669.15</b>	<b>-\$83,258.51</b>	<b>-\$82,964.98</b>	<b>-\$80,964.97</b>	<b>-\$82,552.77</b>	<b>-\$988,382.76</b>	<b>-\$82,365.23</b>	<b>-\$988,382.76</b>	<b>-\$893,597.65</b>	<b>10.61%</b>
<b>Total Claims &amp; Fixed Costs</b>	<b>-\$198,288.02</b>	<b>-\$282,545.38</b>	<b>-\$214,483.95</b>	<b>-\$238,957.21</b>	<b>-\$202,660.37</b>	<b>-\$238,901.83</b>	<b>-\$414,341.28</b>	<b>-\$349,363.36</b>	<b>-\$513,546.61</b>	<b>-\$700,831.10</b>	<b>-\$223,098.81</b>	<b>-\$487,597.03</b>	<b>-\$4,064,614.95</b>	<b>-\$338,717.91</b>	<b>-\$4,064,614.95</b>	<b>-\$2,845,756.11</b>	<b>42.83%</b>
<b>Plan Recoveries</b>																	
Specific Stop-Loss			\$41,181.83	\$1,044.09				\$27,983.35	\$462,433.26	\$363,066.25							