City of San Luis

MANAGEMENT REPORT for year 7/1/2022 to 6/40/2023

Medical and Dental Membership	July	August	September	October	November	December	January	February	March	April	May	June	Yr to Date	Monthly Averatge	Annualized	2021.2022 Comparison	% Change
US & Mexico Med - Employees	144	142	140	144									570	143			
US & Mexico Med - Spouse	7	7	9	8									31	8			
US & Mexico Med - Children	35	34	40	41									150	38			
US & Mexico Med - Family	45	44	37	32									158	40			
Mexico Med - Employee	5	5	4	4									18	5			
Mexico Med - EE + Spouse	5	5	5	5									20	5			
Mexico Med - Child(ren)	8	8	7	7									30	8			
Mexico Med - Family	25	25	24	24									98	25			
Dental US & Mexico - Employees	137	135	132	129									533	133			
Dental US & Mexico - Spouse	8	8	9	9									34	9			
Dental US & Mexico - Children	29	29	31	31									120	30			
Dental US & MX - Family	29	28	25	25									107	27			
Dental Mexico Only - Employee	10	10	10	9									39	10			
Dental Mexico Only - EE + Spouse	8	8	8	10									34	9			
Dental Mexico Only - Child(ren)	15	14	14	15									58	15			
Dental Mexico Only - Family	39	39	38	36									152	38			
Plan Contributions																	
Medical																	
US & M - EE $604.84	$87,096.96	$85,887.28	$84,677.60	$87,096.96									$344,758.80	$86,189.70	$1,034,276.40	$988,913.40	4.59%
US & M - SP $1255.16	$8,786.12	$8,786.12	$11,296.44	$10,041.28									$38,909.96	$9,727.49	$116,729.88	$163,170.80	-28.46%
US & M Child(ren) $1255.16	$43,930.60	$42,675.44	$50,206.40	$51,461.56									$188,274.00	$47,068.50	$564,822.00	$622,559.36	-9.27%
USM Sp Child(ren) $1920.04	$86,401.80	$84,481.76	$71,041.48	$61,441.28									$303,366.32	$75,841.58	$910,098.96	$760,335.84	19.70%
Mexico Med EE $220.40	$1,102.00	$1,102.00	$881.60	$881.60									$3,967.20	$991.80	$11,901.60	$11,240.40	5.88%
Mexico Med - SP $457.32	$2,286.60	$2,286.60	$2,286.60	$2,286.60									$9,146.40	$2,286.60	$27,439.20	$29,268.48	-6.25%
Mexico Med - Child(ren) - $457.32	$3,658.56	$3,658.56	$3,201.24	$3,201.24									$13,719.60	$3,429.90	$41,158.80	$44,817.36	-8.16%
Mexico Family - $667.80	$16,695.00	$16,695.00	$16,027.20	$16,027.20									$65,444.40	$16,361.10	$196,333.20	$180,306.00	8.89%
Dental																	
Dental US & Mexico EE $36.47	$4,996.39	$4,923.45	$4,814.04	$4,704.63									$19,438.51	$4,859.63	$58,315.53	$59,555.51	-2.08%
Dental US & Mexico SP $72.93	$583.44	$583.44	$656.37	$656.37									$2,479.62	$619.91	$7,438.86	$7,584.72	-1.92%
Dental US & Mexico Ch $72.93	$2,114.97	$2,114.97	$2,260.83	$2,260.83									$8,751.60	$2,187.90	$26,254.80	$26,765.31	-1.91%
Dental US & Mexico Fam $91.03	$2,639.87	$2,548.84	$2,275.75	$2,275.75									$9,740.21	$2,435.05	$29,220.63	$28,856.51	1.26%
Dental Mexico Only EE $16.28	$162.80	$162.80	$162.80	$146.52									$634.92	$158.73	$1,904.76	$1,253.56	51.95%
Dental Mexico Only SP $32.54	$260.32	$260.32	$260.32	$325.40									$1,106.36	$276.59	$3,319.08	$3,188.92	4.08%
Dental Mexico Only Ch $32.54	$488.10	$455.56	$455.56	$488.10									$1,887.32	$471.83	$5,661.96	$5,727.04	-1.14%
Dental Mexico Only Fam $43.39	$1,692.21	$1,692.21	$1,648.82	$1,562.04									$6,595.28	$1,648.82	$19,785.84	$17,789.90	11.22%
Actual Contributions	**$262,895.74**	**$258,314.35**	**$252,153.05**	**$244,857.36**									**$1,018,220.50**	**$254,555.13**	**$3,054,661.50**	**$2,951,333.11**	**3.50%**
Plan Distributions																	
Medical Claims US & MX	-$52,469.36	-$98,285.78	-$65,832.62	-$54,461.18									-$271,048.94	-$67,762.24	-$813,146.82	-$2,349,673.16	-65.39%
Medical Claims Mexico Only	-$4,538.55	-$22,136.41	-$4,691.78	-$12,604.07									-$43,970.81	-$10,992.70	-$131,912.43	-$146,065.02	-9.69%
RX US & MX	-$7,039.96	-$1,253.12	-$45.00	-$52,738.79									-$61,076.87	-$15,269.22	-$183,230.61	-$355,255.59	-48.42%
RX Mexico Only	-$10,621.78	-$11,893.03	-$3,388.50	-$9,641.99									-$35,545.30	-$8,886.33	-$106,635.90	-$115,682.13	
Dental US	-$1,032.00	-$6,185.96	-$481.95	-$1,622.44									-$9,322.35	-$2,330.59	-$27,967.05	-$48,003.35	-41.74%
Dental Mexico		-$6,268.57	-$9,230.63	-$8,017.87									-$23,517.07	-$5,879.27	-$70,551.21	-$61,552.94	14.62%
Total Claims Paid	**-$75,701.65**	**-$146,022.87**	**-$83,670.48**	**-$139,086.34**									**-$444,481.34**	**-$111,120.34**	**-$1,333,444.02**	**-$3,076,232.19**	**-56.65%**
EBSO TPA Medical fee $24.50	-$6,984.00	-$6,910.50	-$6,706.50	-$6,757.50									-$27,358.50	-$6,839.63	-$82,075.50	-$77,003.50	6.59%
EBSO Dental Admin $3.00	-$825.00	-$816.00	-$792.00	-$792.00									-$3,225.00	-$806.25	-$9,675.00	-$9,525.00	1.57%
BCBS Network Fee $16	-$4,845.75	-$4,788.00	-$4,683.00	-$4,725.00									-$19,041.75	-$4,760.44	-$57,125.25	-$51,213.75	11.54%
Siarmed Admin Fee $4.25	-$1,185.75	-$1,173.00	-$1,139.00	-$1,139.00									-$4,636.75	-$1,159.19	-$13,910.25	-$13,694.25	1.58%
ACA Reporting $3.00	-$822.00	-$813.00	-$789.00	-$795.00									-$3,219.00	-$804.75	-$9,657.00	-$9,429.00	
Stop Loss/Reinsurance Premium	-$64,362.94	-$63,787.64	-$62,302.42	-$61,595.66									-$252,048.66	-$63,012.17	-$756,145.98	-$647,834.67	16.72%
Reinsurance Fees (PPCORI)																	
Healthiest You	-$3,419.00	-$3,458.00	-$3,354.00	-$3,432.00									-$13,663.00	-$3,415.75	-$40,989.00	-$39,806.00	2.97%
EAP Preferred	-$554.04	-$554.04	-$554.04	-$554.04									-$2,216.16	-$554.04	-$6,648.48	-$6,648.48	
Adjustments Prior Period																	
Other	-$1,351.06	-$561.15	-$1,109.16	-$5,484.71									-$8,506.08	-$2,126.52	-$25,518.24	-$20,633.11	
Consultant Comp	-$9,765.00	-$9,660.00	-$9,380.00	-$9,380.00									-$38,185.00	-$9,546.25	-$114,555.00	-$112,595.00	1.74%
Total Fixed Costs	**-$94,114.54**	**-$92,521.33**	**-$90,809.12**	**-$94,654.91**									**-$372,099.90**	**-$93,024.98**	**-$1,116,299.70**	**-$988,382.76**	**12.94%**
Total Claims & Fixed Costs	**-$169,816.19**	**-$238,544.20**	**-$174,479.60**	**-$233,741.25**									**-$816,581.24**	**-$204,145.31**	**-$2,449,743.72**	**-$4,064,614.95**	**-39.73%**
Plan Recoveries																	
Specific Stop-Loss																$997,048.50	-100.00%
Aggregate Stop-Loss																	
Refunds, Subrogation																$14,668.62	-100.00%
Cobra	$1,349.33	$2,054.92		$57.94									$3,462.19	$865.55		$7,320.44	-100.00%
Plan Adjustment																	
Net of Recoveries	**$1,349.33**	**$2,054.92**											**$3,404.25**	**$851.06**	**$10,212.75**	**$971,908.46**	**-98.95%**
Amount Over Contributions	**$94,428.88**	**$21,825.07**	**$77,673.45**	**$11,116.11**									**$205,043.51**	**$51,260.88**	**$615,130.53**	**-$141,373.38**	**-535.11%**
IBNR																	