

NEW POSITIONS, INCENTIVES, SALARY ADJUSTMENTS/RECLASSIFICATIONS FY2024						
DEPARTMENT	Employee	Hourly Rate	Class	TOTAL BUDGET RETREAT	TOTAL AFTER BUDGET RETREAT	
City Prosecutor	Paralegal	22.19 - 23.30	200	2,839	-	
IT	Promote Administrative Assistant PT to	16.94	107	29,539	29,539	
Facilities	Promote Office Assistant to Administrator	13.85 - 16.94	107	33,420	33,420	
Cultural Center	Promote Office Assistant to Recreation Specialist	13.85 - 16.94	107	2,213	2,213	
Recreation	Promote Office Assistant to Recreation Specialist	13.85 - 16.94	107	2,213	2,213	
Youth Center	Promote Office Assistant to Recreation Specialist	13.85 - 16.94	107	2,213	2,213	
SL Municipal Pool	Promote Office Assistant to Recreation Specialist	13.85 - 16.94	107	2,213	2,213	
Police	4 Additional Stipend for Detectives	1.00		10,583	10,583	
	4 Additional Stipend for Field Training Officers	1.00		10,583	10,583	
	Police Officer Lateral	Adjustment			102,000	NEW
	Promote Admin Coordinator to Police Administrator	20.77 - 31.24	204	26,313	26,313	
	Incentive Program Education			24,805	17,576	
	Incentive Program Stand-By			71,437	57,815	
	Incentive Program Shift Differential			15,264	18,233	
	Incentive Program Critical Skills			22,133	17,576	
	Incentive Program Special			58,207	8,148	
Fire	Paramedic Stipend Increase	0.85		72,763	72,763	
	Incentive Program				33,412	
Fleet	Promote Mechanic to Lead Mechanic	18.13 - 21.34	200	8,244	8,244	
	<b>Total General Fund</b>			<b>394,982</b>	<b>455,057</b>	
Ambulance Fund	Paramedic Stipend Increase	0.85		49,637	49,637	
	Promote Accounting Specialist to Ambulance Coordinator 50% Finance & 50% Ambulance	18.13 - 22.02	200	9,793	9,793	
	Promote Accounting Specialist to Ambulance Coordinator 100% Ambulance	18.45 - 22.02	200	4,494	4,494	
	<b>Total Enterprise</b>			<b>63,924</b>	<b>63,924</b>	
	Salary Adjustment City Wide	Adjustment		834,000	1,173,559	INCREASED
	Vacation Buy Back	Incentive		-	220,000	NEW
	<b>Total Salary Adj and Vacation Buy Back</b>			<b>834,000</b>	<b>1,393,559</b>	
<b>GRAND TOTAL</b>	<b>CITY WIDE</b>			<b>1,292,906</b>	<b>1,912,540</b>	-
	Total New Positions (Schedule Below)	7 new FT positons		<b>1,776,591</b>	<b>608,899</b>	<b>DECREASED</b>
		<b>9 new FT positons</b>	<b>Grant Total</b>	<b>3,069,498</b>	<b>2,521,439</b>	

NEW POSITIONS REQUEST FY2024							
DEPARTMENT	JOB POSITION	HOURLY RATE	Class	Department Request Budget	NWS Entered Budget Amounts	Proposed Continuation Admin and New Position After Budget Retreat	
City Administration	Graphics & Media Specialist PT	21.34	200	24,078	24,078		
Human Resources	Human Resources Manager	28.40	203	79,820	79,820	79,820	
Youth Center	Recreation Intern PT	13.85	102	15,627	15,627		
Parks Ground	Maintenance Tech	14.13	104	44,546	44,546		
Parks Ground	Facilities Manager 50%	34.37	205			52,800	NEW
Municipal Pool	Recreation Specialist	18.13	108	54,255	54,255		
Recreation	Recreation Intern PT	13.85	102	15,627	15,627		
Recreation	Recreation Intern PT	13.85	102	15,627	15,627		
Recreation	Recreation Specialist	18.13	108	54,255	54,255	-	
	<b>Total Parks &amp; Recreation</b>			<b>199,936</b>	<b>199,937</b>	<b>52,800</b>	<b>-</b>
City Attorney	Assistant City Attorney	45.74	208	123,704	123,704	123,704	
Court	Chief Court Clerk	19.40	109	57,043	57,043		
Facilities	Facilities Manager 50%	34.37	205			52,800	NEW
Police	Police Commander	41.59	207	117,985	117,985	-	
	Police Sergeant	31.24	204	90,601	90,601		
	Police Sergeant	31.24	204	90,601	90,601		
	Police Officer	23.47	201	70,043	70,043		
	Police Officer	23.47	201	70,043	70,043		
	Police Officer	23.47	201	70,043	70,043		
	Police Officer	23.47	201	70,043	70,043	-	
	Police Officer	23.47	201	70,043	70,043	-	
	Police Officer	23.47	201	70,043	70,043	-	
	Police Officer	23.47	201	70,043	70,043	-	
	Police Officer	23.47	201	70,043	70,043	-	
	Police Officer	23.47	201	70,043	70,043	-	
	Police Officer	23.47	201	70,043	70,043	-	
	Police Officer	23.47	201	70,043	70,043	-	
	Police Administrator	31.24	204	87,748	87,748	-	
	Police Records Clerk	16.94	107	50,817	45,401		
	Police Records Clerk	16.94	107	50,817	45,401		
	Police Records Clerk	16.94	107	50,817	45,401		
	Police Records Clerk	16.94	107	50,817	45,401		
	<b>Total Police Department</b>			<b>1,290,629</b>	<b>778,666</b>	<b>-</b>	<b>-</b>
IT	Business Application Specialist	25.82	202	75,106	75,106		
	<b>Total IT Department</b>			<b>75,106</b>	<b>75,106</b>	<b>-</b>	
Fleet	Administrative Assistant	16.94	107	50,817	50,817		
	Lead Mechanic	21.34	200	63,084	63,084	-	
	Mechanic Assistant	14.80	105	46,186	46,186		
	<b>Total Fleet Department</b>			<b>160,087</b>	<b>160,087</b>	<b>-</b>	
Risk	Safety Officer	28.85	202	80,959	80,959	80,959	
PW Administration	Administrative Assistant	16.94	107	50,817	50,817		
	Assistant Director of PW	37.80	206			115,353	NEW
Billing & Collections	Meter Reader Technician	14.80	103	46,395	46,395	46,395	
	<b>TOTAL GENERAL FUND</b>			<b>2,188,574</b>	<b>1,676,612</b>	<b>551,831</b>	
Business Incubator	Office Assistant	13.85	102	42,911	42,911		
PW/Water	Heavy Equipment Operator	18.13	108	28,534	28,534	28,534	
	<b>Total Water</b>			<b>28,534</b>	<b>28,534</b>	<b>28,534</b>	
PW/WW	Heavy Equipment Operator	18.13	108	28,534	28,534	28,534	
	<b>Total WW</b>			<b>28,534</b>	<b>28,534</b>	<b>28,534</b>	
	<b>TOTAL ENTERPRISE</b>			<b>99,979</b>	<b>99,979</b>	<b>57,068</b>	
	<b>GRAND TOTAL</b>			<b>2,288,553</b>	<b>1,776,591</b>	<b>608,899</b>	