

NEW POSITIONS, INCENTIVES, SALARY ADJUSTMENTS/RECLASSIFICATIONS FY2024							
DEPARTMENT	Employee		Hourly Rate	Class	TOTAL Budget Retreat	TOTAL After Budget Retreat	
City Prosecutor	Paralegal	Incentive	22.19 - 23.30		2,839	3,368	
IT	Promote Administrative Assistant PT to FT	Promotion, 1 FT	16.94	107	29,539	41,460	
Facilities	Promote Office Assistant to Administrative Assistant PT to FT	Promotion, 1 FT	13.85 - 16.94	107	33,420	46,009	
Cultural Center	Promote Office Assistant to Recreation Specialist	Promotion	13.85 - 16.94	107	2,213	2,646	
Recreation	Promote Office Assistant to Recreation Specialist	Promotion	13.85 - 16.94	107	2,213	2,646	
Youth Center	Promote Office Assistant to Recreation Specialist	Promotion	13.85 - 16.94	107	2,213	2,646	
SL Municipal Pool	Promote Office Assistant to Recreation Specialist	Promotion	13.85 - 16.94	107	2,213	2,646	
Police	4 Additional Stipend for Detectives		1.00		10,583	12,846	
	4 Additional Stipend for Field Training Officers		1.00		10,583	12,846	
	Police Officer Lateral	Adjustment				69,060	NEW
	Promote Admin Coordinator to Police Administrator	Promotion	20.77 - 31.24		26,313	30,848	
	Incentive Program Education	Incentive			24,805	30,109	
	Incentive Program Stand-By	Incentive			71,437	86,715	
	Incentive Program Shift Differential	Incentive			15,264	18,528	
	Incentive Program Critical Skills	Incentive			22,133	26,867	
	Incentive Program Special Assignment	Incentive			58,207	70,655	
Fire	Paramedic Stipend Increase	Incentive	0.85		72,763	89,627	
Fleet	Promote Mechanic to Lead Mechanic	Promotion	18.13 - 21.34		8,244	9,812	
	<b>Total General Fund</b>				<b>394,984</b>	<b>559,337</b>	
Ambulance Fund	Paramedic Stipend Increase	Incentive	0.85		49,637	61,161	
	Promote Accounting Specialist to Ambulance Coordinator 50% Finance & 50% Ambulance	Promotion	18.13 - 22.02	200	9,793	21,286	
	Promote Accounting Specialist to Ambulance Coordinator 100% Ambulance	Promotion	18.45 - 22.02	200	4,494	5,276	
	<b>Total Enterprise</b>				<b>63,924</b>	<b>87,724</b>	
	Salary Adjustment - City Wide	Adjustment			834,000	1,173,559	INCREASED
	Vacation Buy Back	Incentive			-	220,000	NEW
	<b>Total Salary adj and vacation Buy back</b>				<b>834,000</b>	<b>1,393,559</b>	
<b>GRAND TOTAL</b>	<b>CITY WIDE</b>				<b>1,292,907</b>	<b>2,040,619</b>	
	<b>Total New positions (Schedule below)</b>	<b>6 new FT positions</b>			<b>1,776,591</b>	<b>562,504</b>	<b>DECREASED</b>
		<b>8 new FT positions</b>		<b>Grand Total</b>	<b>3,069,499</b>	<b>2,603,123</b>	

NEW POSITIONS REQUEST FY2024						
DEPARTMENT	JOB POSITION	HOURLY RATE	Class	Department Request Budget	NWS Entered Budget Amounts	Proposed Continuation Admin and New Positions After Budget Retreat
City Administration	Graphics & Media Specialist PT	21.34	200	24,078	24,078	
Human Resources	Human Resources Manager	28.40	203	79,820	79,820	79,820
Youth Center	Recreation Intern PT	13.85	102	15,627	15,627	
Parks Ground	Maintenance Tech	14.13	104	44,546	44,546	
Parks Ground	Facilities Manager 50%	34.37	205			52,800 NEW
Municipal Pool	Recreation Specialist	18.13	108	54,255	54,255	
Recreation	Recreation Intern PT	13.85	102	15,627	15,627	
Recreation	Recreation Intern PT	13.85	102	15,627	15,627	
Recreation	Recreation Specialist	18.13	108	54,255	54,255	
	<b>Total Parks &amp; Recreation</b>			<b>199,936</b>	<b>199,937</b>	<b>52,800</b>
City Attorney	Assistant City Attorney	45.74	208	123,704	123,704	123,704
Court	Chief Court Clerk	19.40	109	57,043	57,043	
Facilities	Facilities Manager 50%	34.37	205			52,800 NEW
Police	Police Commander	41.59	207	117,985	117,985	
	Police Sergeant	31.24	204	90,601	90,601	
	Police Sergeant	31.24	204	90,601	90,601	
	Police Officer	23.47	201	70,043	70,043	
	Police Officer	23.47	201	70,043	70,043	
	Police Officer	23.47	201	70,043	70,043	
	Police Officer	23.47	201	70,043	70,043	
	Police Officer	23.47	201	70,043	70,043	
	Police Officer	23.47	201	70,043	70,043	
	Police Officer	23.47	201	70,043	70,043	
	Police Officer	23.47	201	70,043	70,043	
	Police Officer	23.47	201	70,043	70,043	
	Police Officer	23.47	201	70,043	70,043	
	Police Administrator	31.24	204	87,748	87,748	
	Police Records Clerk	16.94	107	50,817	45,401	
	Police Records Clerk	16.94	107	50,817	45,401	
	Police Records Clerk	16.94	107	50,817	45,401	
	Police Records Clerk	16.94	107	50,817	45,401	
	<b>Total Police Department</b>			<b>1,290,629</b>	<b>778,666</b>	-
IT	Business Application Specialist	25.82	202	75,106	75,106	
	<b>Total IT Department</b>			<b>75,106</b>	<b>75,106</b>	
Fleet	Administrative Assistant	16.94	107	50,817	50,817	
	Lead Mechanic	21.34	200	63,084	63,084	
	Mechanic Assistant	14.80	105	46,186	46,186	
	<b>Total Fleet Department</b>			<b>160,087</b>	<b>160,087</b>	
Risk	Safety Officer	28.85	202	80,959	80,959	80,959
PW Administration	Administrative Assistant	16.94	107	50,817	50,817	
	Assistant Director of PW	37.80	206			115,353 NEW
Billing & Collections	Meter Reader Technician	14.80	103	46,395	46,395	
<b>TOTAL GENERAL FUND</b>				<b>2,188,574</b>	<b>1,676,612</b>	<b>505,436</b>
Business Incubator	Office Assistant	13.85	102	42,911	42,911	
PW/Water	Heavy Equipment Operator	18.13	108	28,534	28,534	28,534
	<b>Total Water</b>			<b>28,534</b>	<b>28,534</b>	<b>28,534</b>
PW/WW	Heavy Equipment Operator	18.13	108	28,534	28,534	28,534
	<b>Total WW</b>			<b>28,534</b>	<b>28,534</b>	<b>28,534</b>
<b>TOTAL ENTERPRISE</b>				<b>99,979</b>	<b>99,979</b>	<b>57,068</b>
<b>GRAND TOTAL</b>				<b>2,288,553</b>	<b>1,776,591</b>	<b>562,504</b>