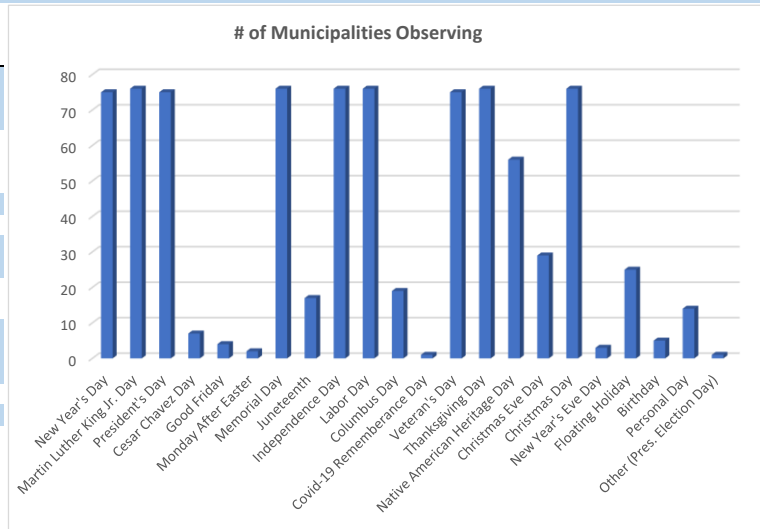


## Total # of Participating Municipalities (76)

Holiday	# of Municipalities Observing
New Year's Day	75
Martin Luther King Jr. Day	76
President's Day	75
Cesar Chavez Day	7
Good Friday	4
Monday After Easter	2
Memorial Day	76
Juneteenth	17
Independence Day	76
Labor Day	76
Columbus Day	19
Covid-19 Remembrance Day	1
Veteran's Day	75
Thanksgiving Day	76
Native American Heritage Day	56
Christmas Eve Day	29
Christmas Day	76
New Year's Eve Day	3
Floating Holiday	25
Birthday	5
Personal Day	14
Other (Pres. Election Day)	1



**Average Total Number of Holidays Observed = 11.3 Days**

Federal Observed Holidays (11)		Arizona Observed Holidays (10)		COSL Observed Holidays (12)	
New Year's Day	January 2nd	New Year's Day	January 2nd	New Year's Day	January 2nd
Martin Luther King Jr. Birthday	January 16th	Martin Luther King Jr. / Civil Rights Day	January 16th	Martin Luther King Jr. Birthday / Civil Rights Day	January 16th
Washington's Birthday	February 20th	Lincoln-Washington / Presidents Day	February 20th	Lincoln-Washington / Presidents Day	February 20th
				Cesar Chavez Day	March 31st
Memorial Day	May 29th	Memorial Day	May 29th	Memorial Day	May 29th
Juneteenth Independence Day	June 19th				
Independence Day	July 4th	Independence Day	July 4th	Independence Day	July 4th
Labor Day	Sept. 4th	Labor Day	Sept. 4th	Labor Day	Sept. 4th
Columbus Day	Oct. 9th	Columbus Day	Oct. 9th	Columbus Day	Oct. 9th
				Miguel Gonzalez Remembrance Day	Oct. 30th
Veteran's Day	Nov. 10th	Veteran's Day	Nov. 10th	Veteran's Day	Nov. 10th
Thanksgiving Day	Nov. 23rd	Thanksgiving Day	Nov. 23rd	Thanksgiving Day	Nov. 23rd
Christmas Day	Dec. 25th	Christmas Day	Dec. 25th	Christmas Day	Dec. 25th