



# Resolution

OFFICE OF THE  
MAYOR  
CITY OF SAN LUIS

**No. 2242**

*(Removes Cesar Chavez Day)*

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN LUIS, ARIZONA, AMENDING SECTION HR-4-03(A) OF THE CITY OF SAN LUIS PERSONNEL POLICIES RELATING TO HOLIDAYS, REPEALING CONFLICTING PROVISIONS, AND PROVIDING FOR SEVERABILITY.**

**WHEREAS**, this resolution removes March 31<sup>st</sup> (Cesar Chavez Day) as a paid holiday; and

**WHEREAS**, On June 26, 2009, the United States Congress passed a Joint Resolution signed by the President designating the day after Thanksgiving as Native American Heritage Day; and

**WHEREAS**, this resolution adds the fourth Friday in November, Native American Heritage Day, as a paid holiday; and

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and City Council of the City of San Luis, Arizona:

**Section 1:** The last Monday in October, COVID-19 Pandemic Remembrance Day, shall remain a day of reflection and gratitude for the essential workers' and first responders' dedication to service and their sacrifices during the pandemic; but it shall not be a City service holiday under the Personnel Policies.

**Section 2:** Section HR-4-03(A) of the City of San Luis Personnel Policies is deleted and replaced to read as follows:

**HR-4-03 Holidays.**

- A. City service holidays.** Holidays shall be observed on the day they occur, unless:
1. the Holiday falls on a Saturday, then the Holiday will be observed the Friday preceding the Saturday; or
  2. the Holiday falls on a Sunday, then the Holiday will be observed the

following Monday.

The city observes 11 holidays as follows:

1.	January 1 <sup>st</sup>	"New Year's Day"
2.	3 <sup>rd</sup> Monday in January	"Martin Luther King, Jr. / Civil Rights Day"
3.	3 <sup>rd</sup> Monday in February	"Lincoln-Washington / Presidents' Day"
4.	Last Monday in May	"Memorial Day"
5.	July 4 <sup>th</sup>	"Independence Day"
6.	1 <sup>st</sup> Monday in September	"Labor Day"
7.	2 <sup>nd</sup> Monday in October	"Columbus Day"
8.	November 11 <sup>th</sup>	"Veterans' Day"
9.	4 <sup>th</sup> Thursday in November	"Thanksgiving Day"
10.	4 <sup>th</sup> Friday in November	"Native American Heritage Day"
11.	December 25 <sup>th</sup>	"Christmas Day"

**Section 3:** City officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this resolution.

**Section 4:** If a conflict arises between the provisions of this Resolution No. 2242 and any other ordinance, resolution, regulation, or policy of the city of San Luis, the conflicting provisions are amended, superseded, and replaced, and this resolution shall govern.

**Section 5:** If any section, subsection, paragraph, sentence clause, phrase, or portion of this resolution is held to be invalid or unconstitutional by the final decision of any court of competent jurisdiction or operation of law by binding legislation, such decision or legislation shall not affect the validity of the remaining portion of this resolution.

**PASSED, ADOPTED, and APPROVED** by the Mayor and City Council of the City of San Luis, Yuma County, Arizona, this \_\_\_\_ day of September 2023.

\_\_\_\_\_  
Nieves Riedel, Mayor

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Sonia Cornelio, City Clerk

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Kay Marion Macuil, City Attorney