



CITY OF SAN LUIS
invites applications for the position of:

Police Officer (Lateral)

SALARY: \$23.47 - \$35.21 Hourly
\$48,817.60 - \$73,236.80 Annually

OPENING DATE: 10/17/22

CLOSING DATE: Continuous

DESCRIPTION:

POLICE OFFICER LATERAL TRANSFERS.

We are currently accepting applications for Lateral Police Officers from In-State and Out-of-State incumbents.

Our officers enjoy Tuition Reimbursement, Incentive Pay, Take Home Vehicle, Fitness Membership, Medical /Dental/Vision Benefits, Education Loan Forgiveness, a full Pension Plan and more.

Hiring Incentive, Retention Incentive and Relocation Allowance may be available, subject to budget availability.

HIRING PROCESS:

- POPAT
- Oral Interview
- Background Interview
- Background Investigation
- Polygraph Exam
- Psychological Exam
- Medical/Drug Screening

EXAMPLES OF DUTIES:

Eligibility list will be maintained for up to six months.

DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- Under general supervision, performs a variety of law enforcement work associated with patrol, traffic enforcement, and investigations.
- Enforces laws and ordinances, maintains order, protects life and property, investigates crimes, and assists in crime prevention activities.
- Patrols assigned areas, responds to calls for assistance, and takes appropriate action.
- Controls and restrains potentially violent persons.
- Investigates suspicious conditions, activities, or persons.
- Assists other law enforcement agencies and provides needed backup when requested.
- Participates in rescue activities for sick and injured persons.
- Arrests, transports, and books violators and escorts prisoners to jail or court.

- Serves warrants, subpoenas, and other court orders.
- Prepares detailed reports of felony and misdemeanor crimes as well as criminal and civil traffic complaints.
- Conducts investigations of criminal cases and gathers, preserves, and analyzes facts and evidence.
- Conducts interviews and interrogations and records statements and testimony.
- Collects, prepares, and submits evidence for analysis, processing, or retention.
- Prepares material evidence and documentation for courtroom presentations and testifies in court as required.
- Provides information to attorneys and other authorized personnel.
- Participates in special enforcement details or special operations.
- Promotes crime prevention programs at local schools and within the community.
- Performs related duties as assigned.

EMPLOYMENT STANDARDS:

Knowledge of:

- The roads and routes within the County.
- Methods and techniques of interrogation.
- Modern law enforcement methods and procedures, including case laws governing arrest, rules of evidence, probable cause, use of force, custody of evidence and property, and search and seizure.
- Principles and practices of leadership.
- Local community issues and regional community resources available to citizens.
- Duties, powers, authorities and limitations of a Police Officer.
- Federal, State and City criminal and traffic laws and related court decisions, department policies, General Operations Orders, Police Management Regulations, City of San Luis Management Procedures, Administrative Regulations, Memorandums of Understanding and Personnel Rules/Policies.
- City organization, operations, policies and procedures.
- State of Arizona criminal justice and court procedures and records management requirements.
- Methods and techniques of interrogation.
- Preservation of evidence and admission into court.
- Computers and specialized hardware and software for preparing reports and maintaining records.
- Principles and practices of leadership.
- Investigative methods and analysis techniques.

Ability to:

- Perform defensive tactics in which require quick reflexes, agility, coordination and strength.
- Gather, analyze, and evaluate facts and evidence.
- Prepare and maintain records and reports.
- Establish and maintain effective working relationships with others and interacting with the public.
- Recognize and control sources of personal stress in order to effectively perform class requirements.
- Effectively communicate verbal and written instructions by phone, police radio system, or in person in a group or one-to-one setting.
- Think and act quickly and effectively in emergencies, and under stressful situations.
- Observe or monitor objects or people's behavior to determine compliance with prescribed operating or safety standards and accurately recall details.
- Maintain moral integrity.
- Maintain acceptable level of physical fitness to meet department standards.
- Interpret and explain legal standards and procedures, applicable Federal and state rules and regulations, and City policies and procedures.
- Care for, maintain, and safely operate of a variety of law enforcement tools and equipment.
- Investigate and resolve conflicts, personnel issues, citizen inquiries, and complaints.
- Understand and follow written and oral instructions.

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable

accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is frequently required to sit and stand; walk long distances; drive a vehicle; talk and hear, both in person and by radio; use hands to finger, handle, feel or operate equipment; engage in repetitive movements of hands and wrists; reach with hands and arms; stoop, bend, kneel and crouch and occasionally lift or move up to twenty-five pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, the use of both eyes, depth perception, peripheral vision and the ability to adjust focus.

Mental Demands

While performing the duties of this job, the employee is frequently required to sit and stand; walk long distances; drive a vehicle; talk and hear, both in person and by radio; use hands to finger, handle, feel or operate equipment; engage in repetitive movements of hands and wrists; reach with hands and arms; stoop, bend, kneel and crouch and occasionally lift or move up to twenty-five pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, the use of both eyes, depth perception, peripheral vision and the ability to adjust focus.

Work Environment:

Work is performed in a standard office environment, and in the field on tactical assignments; may be exposed to physical attacks, hazardous chemicals, infectious and communicable diseases; may be required to physically restrain persons; must maintain a level of physical fitness to meet department standards.

This job is classified as Safety Sensitive, and subject to Federal and state regulations

TYPICAL QUALIFICATIONS:

MINIMUM QUALIFICATIONS:

- High school diploma or GED equivalency
- Must have been an Arizona Peace Officer Standards & Training Board (AZ POST) certified Officer; OR must have been a Certified Officer in another state. Out-of-State Certified Officers will be required to apply for reciprocity. For more information, visit the Arizona POST website to review the waiver process.
- Be a United States Citizen
- Be in sound physical and mental health
- Have at least 20/20 vision uncorrected; or 20/20 vision corrected by glasses or contact lenses. Vision capable of distinguishing basic colors groups against a favorable background.
- Must meet AZ POST and City of San Luis Police Department drug standards
- Must have good moral character and personal integrity

LICENSES AND CERTIFICATES:

- A valid driver license is required at the time of application and must be maintained throughout employment.
- Must obtain (if applicable) and maintain a Peace Officer Certification with AZ POST.

Special Requirements:

- Depending upon the needs of the City, some incumbents of the class may be required to demonstrate fluency in both Spanish and English as a condition of employment.
- Availability to work flexible schedule.
- Must successfully pass a comprehensive background investigation including credit check, polygraph, and psychological examination and meet the minimum POST standards for medical examination and physical ability.
- San Luis, Arizona residency preferred but not required.

SUPPLEMENTAL INFORMATION:

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.sanluisaz.gov/>

Position #181-16
POLICE OFFICER (LATERAL)
MM

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