



Resolution

OFFICE OF THE
MAYOR
CITY OF SAN LUIS

No. 2301

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN LUIS, ARIZONA, AMENDING SECTION HR-4-03(A) OF THE CITY OF SAN LUIS PERSONNEL POLICIES RELATING TO NATIVE AMERICAN HERITAGE DAY HOLIDAY OBSERVANCE THE DAY AFTER THANKSGIVING; REPEALING CONFLICTING PROVISIONS, AND PROVIDING FOR SEVERABILITY.

WHEREAS, On June 26, 2009, the United States Congress passed a joint resolution signed by the President designating the day after Thanksgiving Day as Native American Heritage Day; and

WHEREAS, this resolution repeals the portion of Resolution No. 2242 observing Native American Heritage Day on the fourth Friday in November and observes it instead the day after Thanksgiving; and

WHEREAS, under this resolution, Native American Heritage Day continues as a City of San Luis paid holiday; and

WHEREAS, this resolution restates Resolution No. 2242 to make the change;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of San Luis, Arizona:

Section 1: Section HR-4-03(A) of the City of San Luis Personnel Policies is deleted and replaced to read as follows:

HR-4-03 Holidays.

A. City service holidays. Holidays shall be observed on the day they occur

1. unless the Holiday falls on a Saturday, then the Holiday will be observed the Friday preceding the Saturday or
2. unless the Holiday falls on a Sunday, then the Holiday will be observed the following Monday.

The City observes 12 holidays as follows:

1.	January 1 st	"New Year's Day"
2.	3 rd Monday in January	"Martin Luther King, Jr. / Civil Rights Day"
3.	3 rd Monday in February	"Lincoln-Washington / Presidents' Day"
4.	March 31 st	"César Chávez Day"
5.	Last Monday in May	"Memorial Day"
6.	July 4 th	"Independence Day"
7.	1 st Monday in September	"Labor Day"
3	2 nd Monday of October	"Columbus Day"
9.	November 11 th	"Veterans' Day"
10.	4 th Thursday in November	"Thanksgiving Day"
11.	The day after Thanksgiving Day	"Native American Heritage Day"
12.	December 25 th	"Christmas Day"

Section 2: City officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this resolution.

Section 3: If a conflict arises between the provisions of this Resolution No. 2301 and any other ordinance, resolution, regulation, or policy of the City of San Luis, the conflicting provisions are amended, superseded, and replaced, and this resolution shall govern.

Section 4: If any section, subsection, paragraph, sentence clause, phrase, or portion of this resolution is held to be invalid or unconstitutional by the final decision of any court of competent jurisdiction or operation of law by binding legislation, such decision or legislation shall not affect the validity of the remaining portion of this resolution.

PASSED, ADOPTED, and APPROVED by the Mayor and City Council of the City of San Luis, Yuma County, Arizona, this ____ day of January 2024.

Nieves Riedel, Mayor

ATTEST:

APPROVED AS TO FORM:

Sonia Cornelio, City Clerk

Kay Marion Macuil, City Attorney