



4FRONTED

Four states. Two nations. One powerful region.

MINUTES

On Wednesday, January 3, 2024, Mayor Douglas Nicholls, Chairman of 4FrontED, proposed through email, that the 4FrontED Governing Board consider accepting the salary of \$60,000 per year in the approved Executive Director contract. Chairman Douglas Nicholls makes a motion to accept the salary of \$60,000 per year in the approved Executive Director contract of Victor Remigio Martínez Cantú.

On Wednesday, January 3, 2024, through email, Board Member Luis Cabrera seconded the motion and affirmed the motion.

On Thursday, January 4, 2024, through email motion Board Members Martin Porchas and Scott Blitz affirmed the motion. Motion was approved.