

# New Positions Budget Request and Reclassifications FY 2025

New Personnel Requests				
Department	Job Position	Hourly Rate	Class	Tentative Budget Amount
City Administration	Office Assistant	14.35	103	44,290
Development Services	Office Assistant	14.35	103	44,290
Finance	Accounting Specialist	18.71	108	55,320
Fire	(3) Firefighters	22.02	200	197,300
Police	(3) Police Officers	24.22	201	172,950
Police	(2) Transit Enforcement Officer	16.34	106	98,650
Facilities	Building Maintenance Lead	20.02	109	60,040
Facilities	Custodian	14.80	103	46,470
PW Administration	Administrative Assistant	17.48	107	52,210
Engineering	Project Coordinator	20.02	109	58,640
Ambulance	(3) Firefighters	22.02	200	197,300
Water	Water Operator	19.00	107	57,330
Wastewater	WW Operator	19.00	107	57,320
Solid Waste	Heavy Equipment Operator	18.71	108	57,660
				<b>\$ 1,199,770</b>

Salary Reclassifications / Adjustments				
Department	Job Position	Hourly Rate	Class	Tentative Budget Amount
City Wide	Salary Implementation Market Based			850,000
City Administration	Reclassification of PT Graphics & Media Specialist to FT	22.02	200	40,800
City Administration	Reclassification of Operations Coordinator to Administration Services Manager	32.85	204	-
City Administration	Reclassification of Video Production Spec to Multimedia Production & Operations Specialist	26.64	202	14,280
HR	Reclassification of the HR Coordinator to HR Generalist	24.22	201	9,750
HR	Reclassification of the HR Coordinator to HR Generalist	24.22	201	10,630
HR/Risk	Reclassification of the pay grade of the Risk Manager position from 203 to 204	32.23	204	1,510
HR/Risk	Reclassification of PT Office Assistant to FT Administrative Assistant	17.48	107	37,280
Police	Reclassification of the Administrator Coordinator to Accreditation Specialist	22.87	200	2,860
Engineering	Reclassification of the Engineering Tech to CIP Inspector or Senior Engineering Tech	26.64	202	8,450
Fleet	Reclassification of Office Assistant to Administrative Assistant	17.48	107	7,910
HURF	Reclassification of Heavy Equipment Operator to Senior Heavy	21.71	109	2,670
Fire	Paramedic Stipend Increase	0.50		28,740
Ambulance	Paramedic Stipend Increase	0.50		28,740
				<b>\$ 1,043,620</b>