

MEMORANDUM OF UNDERSTANDING
BETWEEN
1582
AND
SAN LUIS FIRE DEPARTMENT

THIS Memorandum of Understanding is made between San Luis Fire Department, Participating Employer (hereinafter the "Employer"), and 1582, LLC, hereinafter "1582).

WHEREAS the Employer and "1582", have entered a Memorandum of Understanding (hereinafter "MOU") to provide annual NFPA "1582" physicals for eligible participants.

WHEREAS the MOU provides that the Employer will compensate "1582" for each NFPA "1582" physical performed.

WHEREAS the MOU provides that "1582" and the Employer will mutually agree to a time and place to perform the NFPA "1582" physicals.

WHEREAS the MOU further provides that "1582" and the Employer may agree that additional testing will be performed at the Employer's request.

NOW THEREFORE, in support of the above, the Parties agree to the following:

"1582" will perform 54 NFPA "1582" physicals at, 1165 N. McCain St., San Luis, AZ 85349 during the dates of September 9, and September 12, 2024. Hereinafter referred to as the "testing period."

Employer agrees to identify to 1582 employee's participants that will be receiving an NFPA 1582 physical by providing a completed roster with employee last name, first name, DOB, gender, phone number and email address to 1582, no later than thirty (30) days prior to testing.

If 1582 exams are conducted on-site a representative of 1582 will reach out to employer for coordination of location and equipment arrival. The employer will provide rooms or areas that will be utilized for the exams. Employer and 1582 will discuss and agree on the timeline that said equipment remains on site for the entire testing period. If the exams are performed in the 1582 mobile unit, employer will communicate to 1582 staff where the unit will be housed.

The Employer will use its best efforts to communicate to employees that the 1582 exam paperwork is required to be completed prior to exam. Required paperwork will be provided electronically to Employer two weeks prior to the exam.

1. Employer agrees that it will be financially responsible for remitting payment for all scheduled physicals of firefighters agreed upon at the execution of this MOU regardless of whether the firefighter completed their physical. Employer and 1582 shall use their best efforts to re-schedule the participant during the testing period if necessary.
2. In the event the Participating Employer fails to provide a 30-day notice to cancel a mobile run event, Employer shall reimburse 1582 an amount equivalent to 20% of the entire scheduled Mobile Event.
3. During a 1582 EXAM ONE event, lab draw instructions and or lab requisitions with instructions will be sent to employer to distribute to members. Employers agree to make sure all members complete their lab testing 7 days prior to the start of the EXAM ONE event. If a member does not complete lab work, or if 1582 staff does not receive results prior to their appointment time, **member will not be able** to start the exam process.

4. During the mobile exam run, 1582 staff may need access to Employers WIFI for exam related tasks, such as printing documents, printing test results, and uploading test documentation. Access to “non-guest” sign on is highly recommended and requested for full WIFI usage. 1582 guarantees Employer that WIFI usage will be for business purposes only.
5. If a member only completes the blood work portion of the examination, one half of the exam cost will be billed to the Employer. The department or member will be responsible for scheduling and completing the examination at our office or at a nearby mobile event, if applicable.

PRICING:

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| <i>TOTAL COST PER MEMBER -</i> | <i>\$875.00</i> |
| <i>Total Member</i> | <i>x 54</i> |
| <i>Total Project Cost</i> | <i>\$47,250.00</i> |
| <i>Mobile Onsite Fee</i> | <i><u>\$ 2,500.00</u></i> |
| <i>Total Cost</i> | <i>\$49,750.00</i> |
| <i>Additional Tests added:</i> | |
| <i>HIV Testing per Member at \$40.00 per member</i> | <i>54 x \$40.00 \$2,160.00</i> |
| <i>Testosterone Testing per Member at \$35.00 per member</i> | <i>52 x \$35.00 <u>\$1,820.00</u></i> |
| <i>Grand Total</i> | <i>\$53,730.00</i> |

SCOPE OF SERVICES:

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| Occupational Health Testing | |
| Audiogram – Occupational Hearing Exam | INCLUDED |
| Biometric Screening | INCLUDED |
| Spirometry (Pulmonary Function Test) | INCLUDED |
| Vision Screening | INCLUDED |
| Resting EKG | INCLUDED |
| Blood Pressure Monitoring | INCLUDED |
| Vital Signs | INCLUDED |
| Physical Exam – NFPA 1582 | |
| Physical Examination as outlined in NFPA 1582 | INCLUDED |
| Medical History Review | INCLUDED |
| Skin Cancer Assessment | INCLUDED |
| Cardiac Risk Stratification | INCLUDED |
| Sleep Disturbance Apnea Assessment | INCLUDED |
| Health Promotion Counseling – Review | INCLUDED |
| OSHA Respirator Questionnaire | INCLUDED |
| Firefighter Medical Clearance – 1582 TIERS | INCLUDED |
| Laboratory Blood / Urine Testing | |

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| Complete Blood Count with Differential | INCLUDED |
| Comprehensive Metabolic Panel | INCLUDED |
| Fasting Lipid Panel | INCLUDED |
| Urinalysis | INCLUDED |
| Diabetes Screening – Fasting Glucose – A1C Hemoglobin | INCLUDED |
| C-Reactive Protein | INCLUDED |
| Prostate Specific Antigen | INCLUDED |
| Hemocult Test | INCLUDED |
| Cardiac and Pulmonary Assessment | |
| Stress EKG, WFI Protocol | INCLUDED |
| Aerobic Capacity | INCLUDED |
| Ultrasound Screening – Carotid and Aortic Aneurysm Screening | INCLUDED |
| Cancer and Disease Assessment | |
| Ultrasound Screening – Thyroid | INCLUDED |
| Ultrasound Screening – Pancreas, Liver, Gallbladder, Spleen and Kidney | INCLUDED |
| Ultrasound Screening – External Pelvic (Female Only) | INCLUDED |
| Ultrasound Screening – Prostate and Testicular (Male Only) | INCLUDED |

Upon receipt of exam invoice, San Luis Fire Department agrees to make payment to 1582 within thirty (30) days from the date of the invoice.

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|-------------------------|---------------------------------|
| 1582 | San Luis Fire Department |
| By: _____ | By: _____ |
| Paul Granstrom | Print Name: _____ |
| Title: <u>President</u> | Title: _____ |
| Date: _____ | Date: _____ |