

The image shows the exterior of the Fernando Padilla Community Center. The building has a white stucco facade with a dark brown brick band. A large sign in red letters reads "Fernando Padilla Community Center". To the right of the sign, the number "800" is visible. A palm tree stands in front of the building, and a large tree is on the left. A blue and orange graphic overlay is in the bottom right corner.

Fernando Padilla Community Center

**HUMAN RESOURCES
DEPARTMENT**

ACCOMPLISHMENTS

- **Talent Acquisition**
 - Development of Additional Functionality of NEOGOV ATS
 - Implemented COSL Career Day & Public Works Career Day
 - Other Recruitment Events
 - Yuma County Job Fair, Rapid Response Shaw Job Fair, AWC...
- **Benefits Administration**
 - Third Party Administrator (TPA)
 - Benefits Broker/Consultant

ACCOMPLISHMENTS

- **Classification & Compensation**
 - Various Salary Surveys (Police Dept., & Public Works, IT, & Development Svcs.)
 - Pay Adjustments for various Classifications
 - Public Safety Incentive Program
 - Restructure of various Depts. (P&Z, PW, Parks, Facilities & Fire)
 - Position Management Process
 - Agency-wide Salary Survey

ACCOMPLISHMENTS

- **Talent Development**
 - Learning Management System Implementation (KnowledgeCity)
 - Sexual Harassment and Anti-bullying
 - Manager/Supervisor Training
 - Established Professional Development Plan Process
 - 14 Active Plans
 - Succession Plan and Apprenticeship Programs Implementation (PW)
 - 8 EEs – Commercial Class A or B License
 - 7 Apprentices hired

ACCOMPLISHMENTS

- **Wellness & Engagement**
 - **Increased Work-Life Balance Activities**
 - Therapeutic massages, Yoga, Meditation, Wellness/Nutrition Classes
 - Welcoaz (Health Coach & Onsite Trainings)
 - **Implemented Mental Health Week**
 - Yoga, Meditation, Barralates, Reiki
 - **Vaccination Clinics**
- **Employee Recognition**
 - **Recognition**
 - Annual Recognition Event, Picnic, and Thanksgiving Luncheon
 - **Other Engagement Events**
 - GoRed, Breast Cancer Pink Day, Halloween Contest, Ugly Sweater Day...

ACCOMPLISHMENTS

- **Department Overall**
 - Acquired Risk Management Division
 - Moved into new Building
 - Process Improvements
 - Design of new Electronic Forms
 - Design of Business Process Guides
 - Marketing Branding of HR / Positions



QUESTIONS, COMMENTS

THANK YOU!