

**Classification Structure - FY: 2024-25**  
**Based on 97.5% Competitiveness Policy**

Job (Functional) Title	Department	Pay			Min	Mid	Max	FLSA	EEOC Cat	WC Code	
		Grade	Min	Mid							
Accountant I	Finance	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	Exempt	2	8810
Accountant II	Finance	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	Exempt	2	8810
Accounting Specialist	Finance	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	8810
Accreditation & Compliance Coordinator	Police Department	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	4	8831
Administrative Assistant	Agency-wide	9	\$18.14	\$21.86	\$24.39	\$37,730	\$45,459	\$50,731	NE	6	8810
Administrative Coordinator	Agency-wide	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	6	8810
Ambulance Billing Coordinator	Finance - Ambulance	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	6	8810
Animal Control Officer	Police Department	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	4	8831
Assistant City Attorney	City Attorney	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	1	8820
Assistant City Manager	Administration	64	\$65.37	\$84.99	\$104.61	\$135,978	\$176,779	\$217,579	Exempt	1	8820
Assistant Director	Development Services	49	\$46.95	\$58.68	\$70.42	\$97,648	\$122,059	\$146,471	Exempt	1	5506
Assistant Director	Finance	49	\$46.95	\$58.68	\$70.42	\$97,648	\$122,059	\$146,471	Exempt	1	8810
Assistant Director	P&R - Administration	39	\$36.67	\$45.84	\$55.01	\$76,282	\$95,353	\$114,423	Exempt	1	9063
Assistant Director	PW - Administration	49	\$46.95	\$58.68	\$70.42	\$97,648	\$122,059	\$146,471	Exempt	1	5506
Assistant Fire Chief	Fire Department	52	\$50.56	\$63.19	\$75.83	\$105,156	\$131,445	\$157,733	Exempt	1	7710
Assistant Planner	Development Services - Planning	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	Exempt	2	8810
Associate Planner	Development Services - Planning	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	2	8810
Bailiff	Municipal Court	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	4	8820
Building Inspector I	Development Services - Bldg	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	3	8810
Building Inspector II	Development Services - Bldg	23	\$24.70	\$30.88	\$37.06	\$51,385	\$64,232	\$77,078	NE	3	8810
Building Maintenance Lead	PW - Facilities	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	8	9015
Building Maintenance Technician	PW - Facilities	7	\$17.27	\$20.80	\$23.22	\$35,913	\$43,268	\$48,288	NE	8	9015
Building Official	Development Services - Bldg	44	\$41.49	\$51.87	\$62.24	\$86,306	\$107,882	\$129,460	Exempt	1	8810
Building Permit Technician	Development Services - Bldg	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	3	8810
Building Plans Examiner	Development Services - Bldg	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	2	8810
Chief of Police	Police Department	61	\$60.71	\$78.92	\$97.14	\$126,269	\$164,156	\$202,044	Exempt	4	7720
City Attorney	City Attorney	60	\$59.23	\$77.00	\$94.77	\$123,190	\$160,152	\$197,116	Exempt	1	8820
City Clerk	City Clerk	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	1	8810
City Engineer	Engineering	54	\$53.11	\$66.39	\$79.67	\$110,479	\$138,099	\$165,719	Exempt	1	5506
City Manager	Administration	70	\$75.81	\$98.56	\$121.31	\$157,692	\$205,008	\$252,324	Exempt	1	8810
City Prosecutor	City Attorney	51	\$49.32	\$61.65	\$73.98	\$102,591	\$128,239	\$153,886	Exempt	2	8820
Civil Engineer	Engineering	41	\$38.53	\$48.16	\$57.80	\$80,144	\$100,179	\$120,216	Exempt	1	5506
Code Compliance Specialist	PW - Administration	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	3	5506
Code Enforcement Officer	Development Services - Bldg	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	3	8810
Contracts & Grants Coordinator	Finance	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	2	8810
Cook	P&R - Senior Center	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	8	8810
Court Administrator	Municipal Court	35	\$33.22	\$41.53	\$49.84	\$69,108	\$86,385	\$103,661	Exempt	5	8820
Court Chief Clerk	Municipal Court	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	Exempt	5	8820
Court Clerk I	Municipal Court	10	\$18.59	\$22.40	\$25.00	\$38,674	\$46,595	\$52,000	NE	5	8820
Court Clerk II	Municipal Court	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	5	8820
Court Interpreter	Municipal Court	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	5	8820
Court Security Officer	Municipal Court	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	5	8810
Custodian	PW - Facilities	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	8	9015
Customer Service Representative	Finance - Billing & Collections	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	6	8810

**Classification Structure - FY: 2024-25**  
**Based on 97.5% Competitiveness Policy**

Job (Functional) Title	Department	Pay			Min	Mid	Max	Min	Mid	Max	FLSA	EEOC Cat	WC Code
		Grade	Min	Mid									
Deputy City Clerk	City Clerk	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	2	8810		
Director of Development Services	Development Services	57	\$57.20	\$71.50	\$85.80	\$118,974	\$148,717	\$178,461	Exempt	1	8810		
Director of Finance	Finance	60	\$59.23	\$77.00	\$94.77	\$123,190	\$160,152	\$197,116	Exempt	1	8810		
Director of Human Resources	Human Resources	57	\$57.20	\$71.50	\$85.80	\$118,974	\$148,717	\$178,461	Exempt	1	8810		
Director of Parks & Rec	P&R - Administration	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	1	9063		
Director of Public Works	PW - Administration	60	\$59.23	\$77.00	\$94.77	\$123,190	\$160,152	\$197,116	Exempt	1	5506		
Director, Economic Development	Economic Development	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	1	8810		
Driver	P&R - Senior Center	7	\$17.27	\$20.80	\$23.22	\$35,913	\$43,268	\$48,288	NE	8	7382		
Economic Development Assistant	Economic Development	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	6	8810		
Electrician	PW - Water / Wastewater	23	\$24.70	\$30.88	\$37.06	\$51,385	\$64,232	\$77,078	NE	7	7539		
Engineer in Training (EIT)	Engineering	38	\$35.78	\$44.72	\$53.67	\$74,421	\$93,027	\$111,632	Exempt	3	5506		
Engineering Technician	Engineering	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	3	5506		
Engineering Technician, Senior	Engineering	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	3	5506		
Equipment Operator	PW - Highway Users	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	8	7520		
Executive Assistant	Administration	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	Exempt	6	8810		
Fire Battalion Chief	Fire Department	43	\$30.55	\$38.19	\$45.83	\$84,201	\$105,251	\$126,302	NE	2	7710		
Fire Captain	Fire Department	36	\$25.70	\$32.13	\$38.55	\$70,836	\$88,545	\$106,254	NE	2	7710		
Fire Chief	Fire Department	61	\$60.71	\$78.92	\$97.14	\$126,269	\$164,156	\$202,044	Exempt	1	7710		
Fire Engineer	Fire Department	28	\$21.10	\$26.37	\$31.64	\$58,138	\$72,673	\$87,207	NE	4	7710		
Fire Fighter	Fire Department	22	\$18.19	\$22.74	\$27.29	\$50,132	\$62,665	\$75,198	NE	4	7710		
Fire Fighter Recruit	Fire Department	14	\$15.49	\$18.66	\$20.83	\$42,689	\$51,432	\$57,398	NE	4	7710		
Fire Inspector	Fire Department	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	NE	4	7710		
GIS Analyst	Development Services - GIS	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	3	9015		
GIS Specialist	Development Services - GIS	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	3	8810		
Grant Coordinator	Economic Development	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	Exempt	2	8810		
Graphics & Media Specialist	Administration - Communications	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	3	9015		
Head Life Guard	P&R - Aquatic Center	5	\$16.43	\$19.80	\$22.10	\$34,182	\$41,183	\$45,961	NE	6	9063		
Heavy Equipment Operator	PW - Highway Users & Solid Waste	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	8	5506		
Heavy Equipment Operator, Senior	PW - Highway Users & Solid Waste	19	\$22.38	\$27.98	\$33.57	\$46,552	\$58,191	\$69,829	NE	8	5506		
Human Resources Analyst	Human Resources	28	\$27.95	\$34.94	\$41.93	\$58,138	\$72,673	\$87,207	NE	2	8810		
Human Resources Analyst - Senior	Human Resources	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	NE	2	8810		
Human Resources Assistant	Human Resources	11	\$19.06	\$22.96	\$25.63	\$39,641	\$47,760	\$53,300	NE	6	8810		
Human Resources Coordinator	Human Resources	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	8810		
Human Resources Generalist	Human Resources	28	\$27.95	\$34.94	\$41.93	\$58,138	\$72,673	\$87,207	NE	2	8810		
Intern	Agency-wide	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	8	8810		
IT Help Desk Technician	Info. Technology	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	3	9015		
IT Specialist	Info. Technology	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	3	9015		
IT Technician	Info. Technology	20	\$22.94	\$28.68	\$34.41	\$47,717	\$59,646	\$71,575	NE	3	9015		
IT Technician - Senior	Info. Technology	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	3	9015		
Lead Custodian	PW - Facilities	10	\$18.59	\$22.40	\$25.00	\$38,674	\$46,595	\$52,000	NE	8	9015		
Lead Mechanic	PW - Fleet Services	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	8	9015		
Legal Assistant	City Attorney	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	6	8820		
Life Guard	P&R - Aquatic Center	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	6	9063		
Magistrate	Municipal Court	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	5	8820		

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Job (Functional) Title	Department	Pay			Min	Mid	Max	Min	Mid	Max	FLSA	EEOC Cat	WC Code
		Grade	Min	Mid									
Maintenance Specialist	P&R - Grounds	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	8	8810		
Maintenance Specialist	PW - Highway Users	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	8	8810		
Maintenance Technician	P&R - Grounds	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	8	8810		
Maintenance Technician	PW - Highway Users	7	\$17.27	\$20.80	\$23.22	\$35,913	\$43,268	\$48,288	NE	8	8810		
Maintenance Worker/Parts Runner	PW - Fleet Services	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	8	8810		
Management Analyst	Administration	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	NE	2	8810		
Manager, Administrative Services	Administration	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	2	8810		
Manager, Billing & Collections	Finance - Billing & Collections	37	\$34.91	\$43.63	\$52.36	\$72,606	\$90,758	\$108,909	Exempt	2	8810		
Manager, Facilities	PW - Facilities	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	2	9015		
Manager, Finance	Finance	44	\$41.49	\$51.87	\$62.24	\$86,306	\$107,882	\$129,460	Exempt	2	9015		
Manager, Human Resources	Human Resources	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	2	8810		
Manager, Info Technology	Info. Technology	44	\$41.49	\$51.87	\$62.24	\$86,306	\$107,882	\$129,460	Exempt	2	9015		
Manager, Public Works	PW - Highway Users	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	7	7520		
Manager, Risk Management	Human Resources - Risk	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	2	8810		
Manager, Senior Services	P&R - Senior Center	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	2	8810		
Manager, Water/Wastewater	PW - Water / Wastewater	44	\$41.49	\$51.87	\$62.24	\$86,306	\$107,882	\$129,460	Exempt	7	7520		
Mechanic	PW - Fleet Services	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	7	8380		
Mechanic Assistant	PW - Fleet Services	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	7	8380		
Meter Reader	Finance - Billing & Collections	8	\$17.70	\$21.32	\$23.80	\$36,811	\$44,350	\$49,494	NE	7	7520		
Meter Reader Technician	Finance - Billing & Collections	10	\$18.59	\$22.40	\$25.00	\$38,674	\$46,595	\$52,000	NE	7	7520		
Multimedia Prod. & Operations Spec.	Administration - Communications	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	NE	3	9015		
Network & IT Security Admin	Info. Technology	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	3	9015		
Office Assistant	Agency-wide	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	6	8810		
Operations Coordinator	Fire Department	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	2	8820		
Paralegal	City Attorney	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	2	8820		
Permit Service Coordinator	Development Services - Bldg	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	3	8810		
Planning Coordinator	Development Services - Planning	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	3	8810		
Planning Technician	Development Services - Planning	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	Exempt	3	8810		
Police Administrator	Police Department	39	\$36.67	\$45.84	\$55.01	\$76,282	\$95,353	\$114,423	Exempt	4	7720		
Police Commander	Police Department	51	\$49.32	\$61.65	\$73.98	\$102,591	\$128,239	\$153,886	NE	4	7720		
Police Communications Officer	Police Department	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	4	7720		
Police Corporal	Police Department	31	\$30.10	\$37.62	\$45.15	\$62,608	\$78,260	\$93,913	NE	4	7720		
Police Lieutenant	Police Department	47	\$44.68	\$55.85	\$67.03	\$92,942	\$116,178	\$139,413	Exempt	4	7720		
Police Officer	Police Department	27	\$27.27	\$34.09	\$40.90	\$56,720	\$70,900	\$85,080	NE	4	7720		
Police Officer Recruit	Police Department	16	\$21.56	\$25.98	\$28.99	\$44,850	\$54,036	\$60,304	NE	4	7720		
Police Records Specialist	Police Department	10	\$18.59	\$22.40	\$25.00	\$38,674	\$46,595	\$52,000	NE	6	8810		
Police Sergeant	Police Department	39	\$36.67	\$45.84	\$55.01	\$76,282	\$95,353	\$114,423	NE	4	7720		
Principal Planner	Development Services - Planning	37	\$34.91	\$43.63	\$52.36	\$72,606	\$90,758	\$108,909	Exempt	2	8810		
Project Coordinator	PW - Facilities	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	8	9015		
Project Manager	Engineering	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	2	5506		
Property & Evidence Technician	Police Department	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	3	8810		
Public Information Officer	Administration - Communications	31	\$30.10	\$37.62	\$45.15	\$62,608	\$78,260	\$93,913	NE	2	8810		
Purchasing Coordinator	Finance	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	6	8810		
Records Management Specialist	City Clerk	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	8810		

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Job (Functional) Title	Department	Pay			Min	Mid	Max	Min	Mid	Max	FLSA	EEOC Cat	WC Code
		Grade	Min	Mid									
Recreation Assistant	P&R - Administration	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	6	9063		
Recreation Coordinator	P&R - Administration	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	9063		
Recreation Specialist	P&R - Recreation	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	6	9063		
Risk Property Analyst	Human Resources - Risk	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	Exempt	2	8810		
Safety Officer	Human Resources - Risk	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	Exempt	2	8810		
Senior Services Assistant	P&R - Senior Center	8	\$17.70	\$21.32	\$23.80	\$36,811	\$44,350	\$49,494	NE	6	8810		
Senior Services Coordinator	P&R - Senior Center	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	7382		
Supervisor, Crew Leader	P&R - Grounds	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	8	5506		
Supervisor, Crew Leader	PW - Highway Users	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	8	5506		
Supervisor, Facilities	PW - Facilities	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	Exempt	8	9015		
Supervisor, Fleet Services	PW - Fleet Services	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	8	8810		
Supervisor, IT Support	Info. Technology	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt		9015		
Supervisor, Maintenance	PW - Highway Users	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	8	5506		
Supervisor, Parks	P&R - Grounds	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	Exempt	8	9102		
Supervisor, Police Communications	Police Department	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	4	8810		
Supervisor, Police Records	Police Department	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	4	8810		
Supervisor, Recreation	P&R - Recreation	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	8	9063		
Supervisor, Water/Wastewater	PW - Water / Wastewater	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	7	7520		
Systems Administrator	Info. Technology	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	3	9015		
Transit Enforcement Officer	Police Department	11	\$19.06	\$22.96	\$25.63	\$39,641	\$47,760	\$53,300	NE	4	7720		
Water/Wastewater Apprentice	PW - Water / Wastewater	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	7	7580		
Water/Wastewater Plant Operator 1	PW - Water / Wastewater	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	7	7580		
Water/Wastewater Plant Operator 2	PW - Water / Wastewater	20	\$22.94	\$28.68	\$34.41	\$47,717	\$59,646	\$71,575	NE	7	7580		
Water/Wastewater Plant Operator 3	PW - Water / Wastewater	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	7	7580		

**Classification Structure - FY: 2024-25**  
**Based on 97.5% Competitiveness Policy**

Job (Functional) Title	Department	Pay			Min	Mid	Max	Min	Mid	Max	FLSA	EEOC Cat	WC Code
		Grade	Min	Mid									
City Manager	Administration	70	\$75.81	\$98.56	\$121.31	\$157,692	\$205,008	\$252,324	Exempt	1	8810		
Assistant City Manager	Administration	64	\$65.37	\$84.99	\$104.61	\$135,978	\$176,779	\$217,579	Exempt	1	8820		
Chief of Police	Police Department	61	\$60.71	\$78.92	\$97.14	\$126,269	\$164,156	\$202,044	Exempt	4	7720		
Fire Chief	Fire Department	61	\$60.71	\$78.92	\$97.14	\$126,269	\$164,156	\$202,044	Exempt	1	7710		
City Attorney	City Attorney	60	\$59.23	\$77.00	\$94.77	\$123,190	\$160,152	\$197,116	Exempt	1	8820		
Director of Finance	Finance	60	\$59.23	\$77.00	\$94.77	\$123,190	\$160,152	\$197,116	Exempt	1	8810		
Director of Public Works	PW - Administration	60	\$59.23	\$77.00	\$94.77	\$123,190	\$160,152	\$197,116	Exempt	1	5506		
Director of Development Services	Development Services	57	\$57.20	\$71.50	\$85.80	\$118,974	\$148,717	\$178,461	Exempt	1	8810		
Director of Human Resources	Human Resources	57	\$57.20	\$71.50	\$85.80	\$118,974	\$148,717	\$178,461	Exempt	1	8810		
City Engineer	Engineering	54	\$53.11	\$66.39	\$79.67	\$110,479	\$138,099	\$165,719	Exempt	1	5506		
Assistant City Attorney	City Attorney	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	1	8820		
City Clerk	City Clerk	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	1	8810		
Director of Parks & Rec	P&R - Administration	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	1	9063		
Director, Economic Development	Economic Development	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	1	8810		
Magistrate	Municipal Court	53	\$51.82	\$64.77	\$77.73	\$107,785	\$134,730	\$161,676	Exempt	5	8820		
Assistant Fire Chief	Fire Department	52	\$50.56	\$63.19	\$75.83	\$105,156	\$131,445	\$157,733	Exempt	1	7710		
City Prosecutor	City Attorney	51	\$49.32	\$61.65	\$73.98	\$102,591	\$128,239	\$153,886	Exempt	2	8820		
Police Commander	Police Department	51	\$49.32	\$61.65	\$73.98	\$102,591	\$128,239	\$153,886	NE	4	7720		
Assistant Director	Development Services	49	\$46.95	\$58.68	\$70.42	\$97,648	\$122,059	\$146,471	Exempt	1	5506		
Assistant Director	Finance	49	\$46.95	\$58.68	\$70.42	\$97,648	\$122,059	\$146,471	Exempt	1	8810		
Assistant Director	PW - Administration	49	\$46.95	\$58.68	\$70.42	\$97,648	\$122,059	\$146,471	Exempt	1	5506		
Police Lieutenant	Police Department	47	\$44.68	\$55.85	\$67.03	\$92,942	\$116,178	\$139,413	Exempt	4	7720		
Building Official	Development Services - Bldg	44	\$41.49	\$51.87	\$62.24	\$86,306	\$107,882	\$129,460	Exempt	1	8810		
Manager, Finance	Finance	44	\$41.49	\$51.87	\$62.24	\$86,306	\$107,882	\$129,460	Exempt	2	9015		
Manager, Info Technology	Info. Technology	44	\$41.49	\$51.87	\$62.24	\$86,306	\$107,882	\$129,460	Exempt	2	9015		
Manager, Water/Wastewater	PW - Water / Wastewater	44	\$41.49	\$51.87	\$62.24	\$86,306	\$107,882	\$129,460	Exempt	7	7520		
Fire Battalion Chief	Fire Department	43	\$30.55	\$38.19	\$45.83	\$84,201	\$105,251	\$126,302	NE	2	7710		
Civil Engineer	Engineering	41	\$38.53	\$48.16	\$57.80	\$80,144	\$100,179	\$120,216	Exempt	1	5506		
Manager, Administrative Services	Administration	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	2	8810		
Manager, Facilities	PW - Facilities	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	2	9015		
Manager, Human Resources	Human Resources	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	2	8810		
Manager, Public Works	PW - Highway Users	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	7	7520		
Manager, Risk Management	Human Resources - Risk	40	\$37.59	\$46.99	\$56.24	\$78,189	\$97,737	\$116,976	Exempt	2	8810		
Assistant Director	P&R - Administration	39	\$36.67	\$45.84	\$55.01	\$76,282	\$95,353	\$114,423	Exempt	1	9063		
Police Administrator	Police Department	39	\$36.67	\$45.84	\$55.01	\$76,282	\$95,353	\$114,423	Exempt	4	7720		
Police Sergeant	Police Department	39	\$36.67	\$45.84	\$55.01	\$76,282	\$95,353	\$114,423	NE	4	7720		
Engineer in Training (EIT)	Engineering	38	\$35.78	\$44.72	\$53.67	\$74,421	\$93,027	\$111,632	Exempt	3	5506		
Manager, Billing & Collections	Finance - Billing & Collections	37	\$34.91	\$43.63	\$52.36	\$72,606	\$90,758	\$108,909	Exempt	2	8810		
Principal Planner	Development Services - Planning	37	\$34.91	\$43.63	\$52.36	\$72,606	\$90,758	\$108,909	Exempt	2	8810		
Fire Captain	Fire Department	36	\$25.70	\$32.13	\$38.55	\$70,836	\$88,545	\$106,254	NE	2	7710		
Court Administrator	Municipal Court	35	\$33.22	\$41.53	\$49.84	\$69,108	\$86,385	\$103,661	Exempt	5	8820		
Network & IT Security Admin	Info. Technology	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	3	9015		
Project Manager	Engineering	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	2	5506		
Systems Administrator	Info. Technology	34	\$32.41	\$40.52	\$48.62	\$67,422	\$84,278	\$101,134	Exempt	3	9015		

**Classification Structure - FY: 2024-25**  
**Based on 97.5% Competitiveness Policy**

Job (Functional) Title	Department	Pay Grade			Min	Mid	Max	Min	Mid	Max	FLSA	EEOC Cat	WC Code
		Grade	Min	Mid									
Associate Planner	Development Services - Planning	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	2	8810		
Deputy City Clerk	City Clerk	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	2	8810		
Manager, Senior Services	P&R - Senior Center	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	2	8810		
Supervisor, Fleet Services	PW - Fleet Services	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt	8	8810		
Supervisor, IT Support	Info. Technology	33	\$31.62	\$39.53	\$47.44	\$65,777	\$82,222	\$98,667	Exempt		9015		
Fire Inspector	Fire Department	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	NE	4	7710		
Human Resources Analyst - Senior	Human Resources	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	NE	2	8810		
Multimedia Prod. & Operations Spec.	Administration - Communications	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	NE	3	9015		
Risk Property Analyst	Human Resources - Risk	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	Exempt	2	8810		
Safety Officer	Human Resources - Risk	32	\$30.85	\$38.57	\$46.28	\$64,173	\$80,217	\$96,260	Exempt	2	8810		
Police Corporal	Police Department	31	\$30.10	\$37.62	\$45.15	\$62,608	\$78,260	\$93,913	NE	4	7720		
Public Information Officer	Administration - Communications	31	\$30.10	\$37.62	\$45.15	\$62,608	\$78,260	\$93,913	NE	2	8810		
Management Analyst	Administration	30	\$29.37	\$36.71	\$44.05	\$61,081	\$76,351	\$91,622	NE	2	8810		
Accountant II	Finance	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	Exempt	2	8810		
Assistant Planner	Development Services - Planning	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	Exempt	2	8810		
GIS Analyst	Development Services - GIS	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	3	9015		
IT Specialist	Info. Technology	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	3	9015		
Supervisor, Maintenance	PW - Highway Users	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	8	5506		
Supervisor, Police Communications	Police Department	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	4	8810		
Supervisor, Police Records	Police Department	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	4	8810		
Supervisor, Water/Wastewater	PW - Water / Wastewater	29	\$28.65	\$35.81	\$42.97	\$59,591	\$74,489	\$89,387	NE	7	7520		
Fire Engineer	Fire Department	28	\$21.10	\$26.37	\$31.64	\$58,138	\$72,673	\$87,207	NE	4	7710		
Human Resources Analyst	Human Resources	28	\$27.95	\$34.94	\$41.93	\$58,138	\$72,673	\$87,207	NE	2	8810		
Human Resources Generalist	Human Resources	28	\$27.95	\$34.94	\$41.93	\$58,138	\$72,673	\$87,207	NE	2	8810		
Police Officer	Police Department	27	\$27.27	\$34.09	\$40.90	\$56,720	\$70,900	\$85,080	NE	4	7720		
Accountant I	Finance	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	Exempt	2	8810		
Building Plans Examiner	Development Services - Bldg	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	2	8810		
Contracts & Grants Coordinator	Finance	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	2	8810		
Economic Development Assistant	Economic Development	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	6	8810		
Grant Coordinator	Economic Development	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	Exempt	2	8810		
Graphics & Media Specialist	Administration - Communications	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	3	9015		
IT Technician - Senior	Info. Technology	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	3	9015		
Planning Coordinator	Development Services - Planning	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	3	8810		
Purchasing Coordinator	Finance	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	6	8810		
Supervisor, Facilities	PW - Facilities	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	Exempt	8	9015		
Supervisor, Parks	P&R - Grounds	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	Exempt	8	9102		
Supervisor, Recreation	P&R - Recreation	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	8	9063		
Water/Wastewater Plant Operator 3	PW - Water / Wastewater	25	\$25.96	\$32.44	\$38.93	\$53,987	\$67,484	\$80,980	NE	7	7520		
Building Inspector II	Development Services - Bldg	23	\$24.70	\$30.88	\$37.06	\$51,385	\$64,232	\$77,078	NE	3	8810		
Electrician	PW - Water / Wastewater	23	\$24.70	\$30.88	\$37.06	\$51,385	\$64,232	\$77,078	NE	7	7539		
Executive Assistant	Administration	22	\$24.10	\$30.13	\$36.15	\$50,132	\$62,665	\$75,198	Exempt	6	8810		
Fire Fighter	Fire Department	22	\$18.19	\$22.74	\$27.29	\$50,132	\$62,665	\$75,198	NE	4	7710		

**Classification Structure - FY: 2024-25**  
**Based on 97.5% Competitiveness Policy**

Job (Functional) Title	Department	Pay			Min	Mid	Max	Min	Mid	Max	FLSA	EEOC Cat	WC Code
		Grade	Min	Mid									
Accreditation & Compliance Coordinator	Police Department	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	4	8831		
Ambulance Billing Coordinator	Finance - Ambulance	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	6	8810		
Engineering Technician, Senior	Engineering	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	3	5506		
Lead Mechanic	PW - Fleet Services	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	8	9015		
Operations Coordinator	Fire Department	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	2	8820		
Paralegal	City Attorney	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	2	8820		
Permit Service Coordinator	Development Services - Bldg	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	3	8810		
Supervisor, Crew Leader	P&R - Grounds	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	8	5506		
Supervisor, Crew Leader	PW - Highway Users	21	\$23.51	\$29.39	\$35.27	\$48,910	\$61,137	\$73,364	NE	8	5506		
IT Technician	Info. Technology	20	\$22.94	\$28.68	\$34.41	\$47,717	\$59,646	\$71,575	NE	3	9015		
												7520	
Water/Wastewater Plant Operator 2	PW - Water / Wastewater	20	\$22.94	\$28.68	\$34.41	\$47,717	\$59,646	\$71,575	NE	7	7580		
Heavy Equipment Operator, Senior	PW - Highway Users & Solid Waste	19	\$22.38	\$27.98	\$33.57	\$46,552	\$58,191	\$69,829	NE	8	5506		
Building Inspector I	Development Services - Bldg	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	3	8810		
Code Compliance Specialist	PW - Administration	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	3	5506		
Code Enforcement Officer	Development Services - Bldg	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	3	8810		
GIS Specialist	Development Services - GIS	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	3	8810		
Planning Technician	Development Services - Planning	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	Exempt	3	8810		
Police Communications Officer	Police Department	18	\$21.84	\$27.29	\$32.75	\$45,418	\$56,772	\$68,126	NE	4	7720		
Accounting Specialist	Finance	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	8810		
Court Chief Clerk	Municipal Court	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	Exempt	5	8820		
Engineering Technician	Engineering	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	3	5506		
Human Resources Coordinator	Human Resources	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	8810		
Mechanic	PW - Fleet Services	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	7	8380		
Project Coordinator	PW - Facilities	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	8	9015		
Records Management Specialist	City Clerk	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	8810		
Recreation Coordinator	P&R - Administration	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	9063		
Senior Services Coordinator	P&R - Senior Center	17	\$22.10	\$26.63	\$29.72	\$45,971	\$55,387	\$61,812	NE	6	7382		
Police Officer Recruit	Police Department	16	\$21.56	\$25.98	\$28.99	\$44,850	\$54,036	\$60,304	NE	4	7720		
Animal Control Officer	Police Department	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	4	8831		
Court Interpreter	Municipal Court	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	5	8820		
Heavy Equipment Operator	PW - Highway Users & Solid Waste	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	8	5506		
Maintenance Specialist	PW - Highway Users	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	8	8810		
												7520	
Water/Wastewater Plant Operator 1	PW - Water / Wastewater	15	\$21.04	\$25.35	\$28.29	\$43,756	\$52,718	\$58,833	NE	7	7580		
Fire Fighter Recruit	Fire Department	14	\$15.49	\$18.66	\$20.83	\$42,689	\$51,432	\$57,398	NE	4	7710		
IT Help Desk Technician	Info. Technology	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	3	9015		
Property & Evidence Technician	Police Department	14	\$20.52	\$24.73	\$27.60	\$42,689	\$51,432	\$57,398	NE	3	8810		
Administrative Coordinator	Agency-wide	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	6	8810		
Bailiff	Municipal Court	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	4	8820		
Building Maintenance Lead	PW - Facilities	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	8	9015		
Court Clerk II	Municipal Court	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	5	8820		
Court Security Officer	Municipal Court	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	5	8810		
Maintenance Specialist	P&R - Grounds	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	8	8810		

**Classification Structure - FY: 2024-25**  
**Based on 97.5% Competitiveness Policy**

Job (Functional) Title	Department	Pay			Min	Mid	Max	FLSA	EEOC Cat	WC Code	
		Grade	Min	Mid							
Recreation Specialist	P&R - Recreation	13	\$20.02	\$24.12	\$26.92	\$41,648	\$50,178	\$55,999	NE	6	9063
Building Permit Technician	Development Services - Bldg	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	3	8810
Equipment Operator	PW - Highway Users	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	8	7520
Legal Assistant	City Attorney	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	6	8820
Water/Wastewater Apprentice	PW - Water / Wastewater	12	\$19.53	\$23.54	\$26.27	\$40,632	\$48,954	\$54,633	NE	7	7580
Human Resources Assistant	Human Resources	11	\$19.06	\$22.96	\$25.63	\$39,641	\$47,760	\$53,300	NE	6	8810
Transit Enforcement Officer	Police Department	11	\$19.06	\$22.96	\$25.63	\$39,641	\$47,760	\$53,300	NE	4	7720
Court Clerk I	Municipal Court	10	\$18.59	\$22.40	\$25.00	\$38,674	\$46,595	\$52,000	NE	5	8820
Lead Custodian	PW - Facilities	10	\$18.59	\$22.40	\$25.00	\$38,674	\$46,595	\$52,000	NE	8	9015
Meter Reader Technician	Finance - Billing & Collections	10	\$18.59	\$22.40	\$25.00	\$38,674	\$46,595	\$52,000	NE	7	7520
Police Records Specialist	Police Department	10	\$18.59	\$22.40	\$25.00	\$38,674	\$46,595	\$52,000	NE	6	8810
Administrative Assistant	Agency-wide	9	\$18.14	\$21.86	\$24.39	\$37,730	\$45,459	\$50,731	NE	6	8810
Meter Reader	Finance - Billing & Collections	8	\$17.70	\$21.32	\$23.80	\$36,811	\$44,350	\$49,494	NE	7	7520
Senior Services Assistant	P&R - Senior Center	8	\$17.70	\$21.32	\$23.80	\$36,811	\$44,350	\$49,494	NE	6	8810
Building Maintenance Technician	PW - Facilities	7	\$17.27	\$20.80	\$23.22	\$35,913	\$43,268	\$48,288	NE	8	9015
Driver	P&R - Senior Center	7	\$17.27	\$20.80	\$23.22	\$35,913	\$43,268	\$48,288	NE	8	7382
Maintenance Technician	PW - Highway Users	7	\$17.27	\$20.80	\$23.22	\$35,913	\$43,268	\$48,288	NE	8	8810
Head Life Guard	P&R - Aquatic Center	5	\$16.43	\$19.80	\$22.10	\$34,182	\$41,183	\$45,961	NE	6	9063
Maintenance Technician	P&R - Grounds	4	\$16.03	\$19.32	\$21.56	\$33,348	\$40,179	\$44,840	NE	8	8810
Cook	P&R - Senior Center	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	8	8810
Custodian	PW - Facilities	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	8	9015
Customer Service Representative	Finance - Billing & Collections	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	6	8810
Intern	Agency-wide	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	8	8810
Life Guard	P&R - Aquatic Center	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	6	9063
Maintenance Worker/Parts Runner	PW - Fleet Services	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	8	8810
Mechanic Assistant	PW - Fleet Services	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	7	8380
Office Assistant	Agency-wide	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	6	8810
Recreation Assistant	P&R - Administration	3	\$15.64	\$18.85	\$21.03	\$32,535	\$39,199	\$43,746	NE	6	9063