

MINUTES
Special Council Meeting
San Luis City Council
San Luis Council Chambers
1090 E. Union Street
San Luis, AZ 85349
April 30, 2025
6:00 p.m.

1. CALL TO ORDER/ROLL CALL

Mayor Nieves Riedel called the Special City Council meeting to order at approximately 6:00 p.m.

PRESENT: Mayor Nieves Riedel
Vice Mayor Tadeo Azael De La Hoya – via Zoom
Council Member Maria Cecilia Cruz
Council Member Esteban C. Rosales
Council Member Lizeth Servin
Council Member Javier Vargas

ABSENT: Council Member Luis E. Cabrera

OTHERS PRESENT: Jenny Torres, Acting City Manager
Kay Macuil, City Attorney
Sonia Cornelio, City Clerk
Adela Cortez, Director of Human Resources
Albert Moreno, I.T. Technician
Angel Ramirez, Fire Chief
Antonio Maldonado, Multimedia Production & Operations Specialist
Damian Miller, Police Lieutenant
Domingo Sosa, Graphics and Media Specialist
Eulogio Vera, Director of Public Works
Francia Alonso, Public Information Officer
Isael Gomez, Records Management Specialist
Jorge Perez, Assistant Director of Public Works
Jose Guzman, Director of Development Services
Juan Leal Rubio, Assistant Director of Development Services
Maria Barajas, Human Resources Generalist
Maria Sabori, Risk Manager
Mario Rodriguez, Finance Operations Manager
Miguel Ramirez, Finance Accounting Manager
Olivia Jenkins, Administrative Services Manager
Roula Encinas, Director of Finance
Tomas Sanchez, City Engineer
Victor De La Torre, Safety Officer

Jarmy Rodriguez, Resident
Mark Concha Jr., Resident

2. PLEDGE OF ALLEGIANCE

Council Member Maria Cecilia Cruz led the Pledge of Allegiance.

3. DISCUSSION AND POSSIBLE ACTION ITEMS:

3. A. Discussion and review on any and all matters regarding the Employees' Health Benefits Plan. (Dave Madden, CBIZ Benefits Consultant)

Mr. Dave Madden, CBIZ Benefits Consultant, provided a presentation on the renewal position, which included the administrative fees for medical, pharmacy, stop loss renewal, funding projection and rates for Fiscal Year 2025-2026.

The PowerPoint presentation is filed with the complete Agenda Packet at the City Clerk's Office.

There was some discussion between Mr. Madden and the City Council.

Ms. Adela Cortez, Director of Human Resources, provided information on the premium rates for the different plans, adding that the employee premiums have not increased in the past eight (8) years.

Ms. Jenny Torres, Acting City Manager, stated that the increase in premiums is impacting other communities within the county.

The City Council needed no action on this matter.

3. B. Discussion and possible action on any and all matters regarding the Employees' Health Benefits Plan Renewal and Premiums increase. (Adela Cortez, Director of HR and Roula Encinas, Director of Finance)

Ms. Adela Cortez, Director of Human Resources, explained that the total anticipation for the new fiscal year is \$4.3 million. Employees currently contribute \$418,000.00, which will be increased by \$252,000.00, making the total employee contribution \$670,000.00. The city's current contribution is \$2.9 million, which will be increased to \$3.7 million. Therefore, this amount plus the \$670,000.00 will make the \$4.3 million anticipated for the new fiscal year. She added that this was also presented to Employee Benefit Trust to inform them what would be needed to cover the expected cost in the new fiscal year. The recommendation is that, given what was discussed regarding employees not having an increase in premiums for eight (8) years, there is a partial sharing cost.

MOTION: Council Member Javier Vargas/Council Member Maria Cecilia Cruz to approve the Employee Benefits Trust’s recommendation for a cost-sharing of the premium increase and an allocation of \$3.7 million to the Trust for Fiscal Year 2025-2026. The motion passed with five (5) Ayes and one (1) Nay vote by Vice Mayor Tadeo Azael De La Hoya.

The vote was as follows:

Mayor Nieves Riedel	Aye
Vice Mayor Tadeo Azael De La Hoya	Nay
Council Member Maria Cecilia Cruz	Aye
Council Member Esteban C. Rosales	Aye
Council Member Lizeth Servin	Aye
Council Member Javier Vargas	Aye

4. ADJOURNMENT

MOTION: Vice Mayor Tadeo Azael De La Hoya/Council Member Javier Vargas to adjourn the Special Council meeting at approximately 6:23 p.m. The motion passed unanimously.

The vote was as follows:

Mayor Nieves Riedel	Aye
Vice Mayor Tadeo Azael De La Hoya	Aye
Council Member Maria Cecilia Cruz	Aye
Council Member Esteban C. Rosales	Aye
Council Member Lizeth Servin	Aye
Council Member Javier Vargas	Aye

APPROVED:

Nieves Riedel, Mayor

ATTEST:

Sonia Cornelio, City Clerk

CERTIFICATION

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Special City Council meeting of the City of San Luis, Arizona, held on April 30, 2025. I further certify that the meeting was duly called and held and that a quorum was present.

Sonia Cornelio, City Clerk