

**City of San Luis -  
24/25 Current Plan Year**

**United States -**

	# EE	Monthly Rate	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee Monthly \$ Change from Current	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST
<b>Employee</b>	195	\$604.84	\$604.84	100.0%	\$0.00		\$0	\$1,415,326	\$0
<b>Emp Plus Spouse</b>	9	\$1,255.16	\$970.49	77.3%	\$284.67		\$3,416	\$104,813	\$30,744
<b>Emp Plus Child(ren)</b>	38	\$1,255.16	\$970.49	77.3%	\$284.67		\$3,416	\$442,543	\$129,810
<b>Family</b>	36	\$1,920.04	\$1,484.57	77.3%	\$435.47		\$5,226	\$641,334	\$188,123
<b># of EE</b>	<b>278</b>						<b>Total Cost ER/EE</b>	<b>\$2,604,016</b>	<b>\$348,677</b>
							<b>Percentage of Cost Split ER/EE</b>	<b>88%</b>	<b>12%</b>

**Mexico**

<b>Employee</b>	7	\$220.40	\$220.40	100.0%	\$0.00		\$0	\$18,514	\$0
<b>Emp Plus Spouse</b>	10	\$457.32	\$353.60	77.3%	\$103.72		\$1,245	\$42,432	\$12,446
<b>Emp Plus Child(ren)</b>	9	\$457.32	\$353.60	77.3%	\$103.72		\$1,245	\$38,189	\$11,202
<b>Family</b>	25	\$667.80	\$516.34	77.3%	\$151.46		\$1,818	\$154,902	\$45,438
<b># of EE</b>	<b>51</b>						<b>Total Cost ER/EE</b>	<b>\$254,036</b>	<b>\$69,086</b>
							<b>Percentage of Cost Split ER/EE</b>	<b>79%</b>	<b>21%</b>
<b>Total Employees</b>	<b>329</b>						<b>Annual Cost</b>	<b>\$2,858,053</b>	<b>\$417,763</b>
							<b>Percentage of Cost Split</b>	<b>87%</b>	<b>13%</b>
							<b>Combined Annual Cost</b>	<b>\$3,275,816</b>	

**City of San Luis  
Renewal - 32%**

**United States**

	# EE	Monthly Rate	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee Monthly \$ Change from Current	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST
<b>Employee</b>	195	\$798.39	\$718.55	90.0%	\$79.84	\$79.84	\$958	\$1,681,407	\$186,823
<b>Emp Plus Spouse</b>	9	\$1,656.81	\$1,329.44	80.2%	\$327.37	\$42.70	\$3,928	\$143,580	\$35,356
<b>Emp Plus Child(ren)</b>	38	\$1,656.81	\$1,329.44	80.2%	\$327.37	\$42.70	\$3,928	\$606,225	\$149,281
<b>Family</b>	36	\$2,534.45	\$2,033.66	80.2%	\$500.79	\$65.32	\$6,009	\$878,542	\$216,341
<b># of EE</b>	<b>278</b>						<b>Total Cost ER/EE</b>	<b>\$3,309,753</b>	<b>\$587,801</b>
							<b>Percentage of Cost Split ER/EE</b>	<b>85%</b>	<b>15%</b>

**Mexico**

<b>Employee</b>	7	\$290.93	\$261.84	90.0%	\$29.09	\$29.09	\$349	\$21,994	\$2,444
<b>Emp Plus Spouse</b>	10	\$603.66	\$484.38	80.2%	\$119.28	\$15.56	\$1,431	\$58,126	\$14,313
<b>Emp Plus Child(ren)</b>	9	\$603.66	\$484.38	80.2%	\$119.28	\$15.56	\$1,431	\$52,314	\$12,882
<b>Family</b>	25	\$881.50	\$707.32	80.2%	\$174.18	\$22.72	\$2,090	\$212,195	\$52,254
<b># of EE</b>	<b>51</b>						<b>Total Cost ER/EE</b>	<b>\$344,629</b>	<b>\$81,893</b>
							<b>Percentage of Cost Split ER/EE</b>	<b>81%</b>	<b>19%</b>
<b>Total Employees</b>	<b>329</b>						<b>Annual Cost</b>	<b>\$3,654,382</b>	<b>\$669,694</b>
							<b>Percentage of Cost Split</b>	<b>85%</b>	<b>15%</b>
							<b>Change From Current</b>	<b>\$796,330</b>	<b>\$251,931</b>
							<b>Change From Current %</b>	<b>27.9%</b>	<b>60.3%</b>
							<b>Combined Annual Cost</b>	<b>\$4,324,077</b>	