

FINANCE DEPARTMENT

CITY OF SAN LUIS, AZ

BUDGET ADJUSTMENTS FY 2026



FINANCIAL CHALLENGES



- Proposal of the elimination of the food tax
- New federal tariffs
- Cuts to certain federal grants
- TPT Remote Sales
- Residential Rental Tax
- State's Expenditure Limitation: Reduced by \$4.0 million dollars
- Home Rule Option

INTRODUCTION

Budget FY2026 Proposals

- **Capital Projects Budget Adjustments**
- **Community & Employees Service Reductions**
- **Base Market Salary Proposal**
- **New Personnel Requests and Salary Re-classifications**



CITY WIDE DEPARTMENT REQUEST & PROPOSED CONTINUATION BUDGET FY 2026

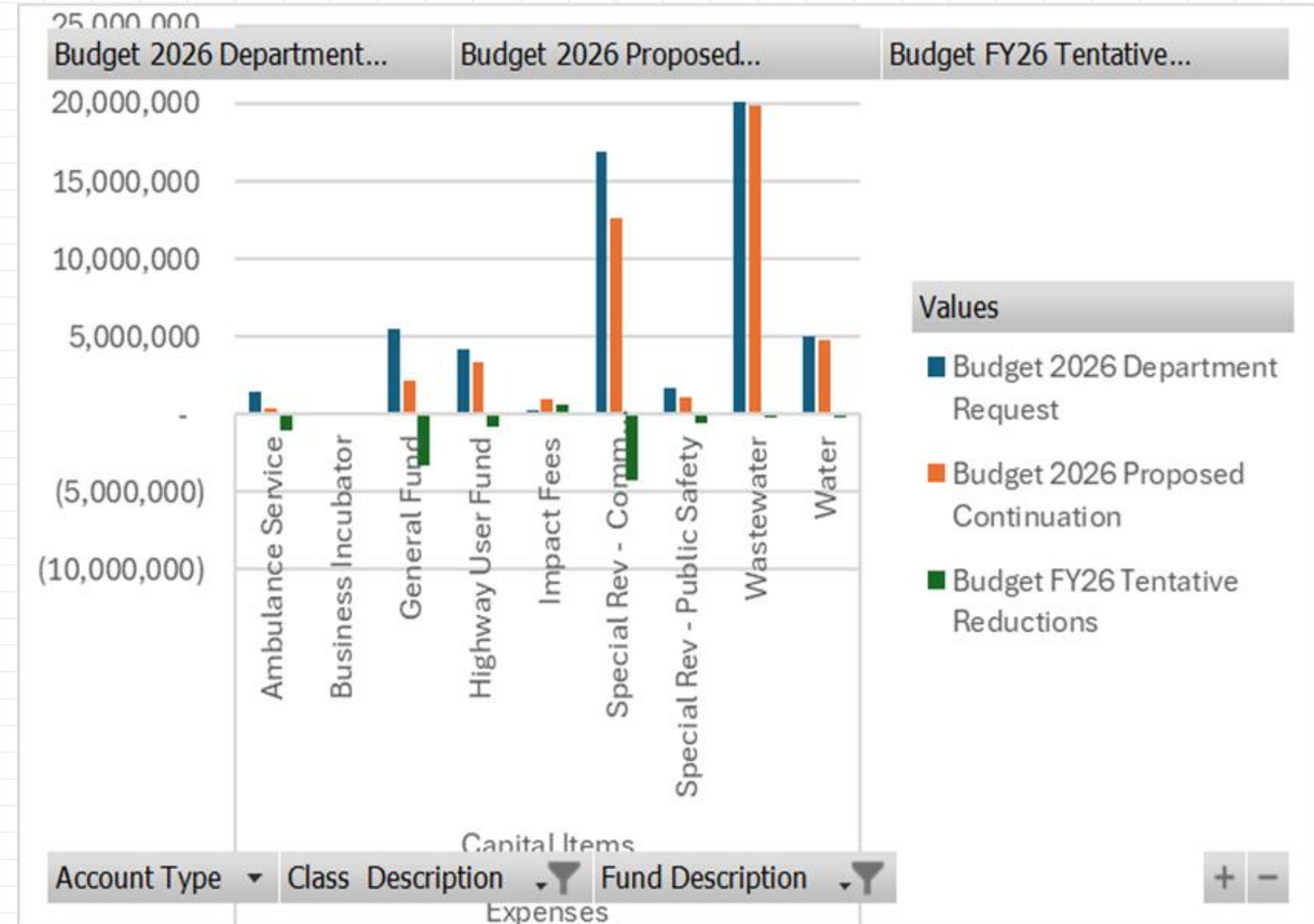


Budget by Category	Budget 2026 Department Request	Budget 2026 Proposed Continuation	Budget FY26 Tentative Reductions
Expenses	153,853,244	139,922,290	(13,930,954)
Capital Items	55,155,550	45,401,320	(9,754,230)
Contingencies	381,000	381,000	-
Long Term Debt Service	9,023,300	9,023,300	-
Maintenance	5,565,945	5,538,770	(27,175)
Other Financing Sources - Uses	8,296,910	4,534,740	(3,762,170)
Salaries & Related Expenses	32,775,178	35,173,620	2,398,442
Special Services	40,051,616	37,278,990	(2,772,626)
Supplies	2,603,745	2,590,550	(13,195)
Grand Total	153,853,244	139,922,290	(13,930,954)

CAPITAL PROJECTS BUDGET FY2026

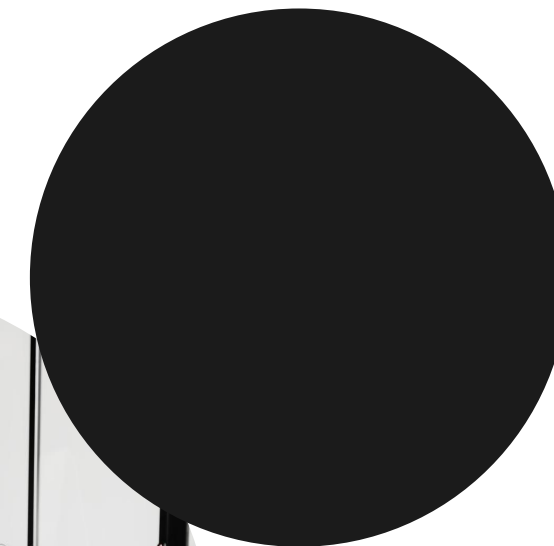
COMPARISON DEPARTMENT REQUEST & PROPOSED CONTINUATION BUDGET FY2026 BY FUND

Fund	Budget 2026 Department Request	Budget 2026 Proposed Continuation	Budget FY26 Tentative Reductions
Expenses	55,155,550	45,401,320	(9,754,230)
Capital Items	55,155,550	45,401,320	(9,754,230)
Ambulance Service	1,440,060	440,060	(1,000,000)
Business Incubator	15,500	-	(15,500)
General Fund	5,539,390	2,203,500	(3,335,890)
Highway User Fund	4,157,540	3,335,540	(822,000)
Impact Fees	300,000	940,710	640,710
Special Rev - Comm Development	16,848,070	12,594,220	(4,253,850)
Special Rev - Public Safety	1,689,590	1,131,890	(557,700)
Wastewater	20,118,000	19,918,000	(200,000)
Water	5,047,400	4,837,400	(210,000)
Grand Total	55,155,550	45,401,320	(9,754,230)



	Department Request Budget	Proposed Continuation Budget	Reduction Amount
City Council			
Community Grant Award	70,000	-	(70,000)
Greater Yuma Port Authority	50,000	-	(50,000)
Human Resources			
Employee Recognition Event	35,000	-	(35,000)
Picnic	15,000	-	(15,000)
Cultural Center			
Arte en la Calle	18,000	-	(18,000)
Dia de Muertos event	2,000	-	(2,000)
Holiday of Lights Parade	12,000	-	(12,000)
Mascota Mania	12,000	-	(12,000)
Miss San Luis Platform Event & Conference	1,500	-	(1,500)
Miss San Luis Scholarship Pageant	13,000	-	(13,000)
Neighborhood Cultural Outreach	2,000	-	(2,000)
Noche Mexicana	6,000	-	(6,000)
Semana de la Mujer	2,000	-	(2,000)
Senior's Art Day	1,500	-	(1,500)
Summer Camp	2,000	-	(2,000)
Summer Recital	750	-	(750)
Tree Lighting Ceremony	12,000	-	(12,000)
Trick or Treat activity at the CC	1,000	-	(1,000)
Winter Recital	750	-	(750)
Recreation			
3K/5K color run with the San Luis Rotary Club	2,500	-	(2,500)
Exhibition Baseball Game	12,000	-	(12,000)
Instructors Gratitude Dinner	5,000	-	(5,000)
International Physical Activity Day with YCPHSD	2,000	-	(2,000)
Year Round Sports Clinics	4,000	-	(4,000)
Youth Center			
Boxing Exhibition Show	4,000	-	(4,000)
Christmas Posada	2,000	-	(2,000)
Dia del Nino	12,000	-	(12,000)
Easter Egg Hunt	6,500	-	(6,500)
Gratitude Dinner	2,000	-	(2,000)
Safety Event	8,000	-	(8,000)
Spooktacular Festival	25,000	-	(25,000)
Municipal Pool			
Summer Opening Event	2,000	-	(2,000)
Parks & Rec. Administration			
4th of July Event	180,000	100,000	(80,000)
Asado & Brew Festival, A Founders Day Celebration	100,000	80,000	(20,000)
Grand Totals	\$ 623,500	\$ 180,000	\$ (443,500)

SPECIAL SERVICES REDUCTIONS TO THE COMMUNITY AND CITY EMPLOYEES



SALARY ADJUSTMENTS

- Proposal to adjust the base market rate to 97.5% for FY2025 and bring employees to 100% of the market rate in FY2026
- Introduction of a Longevity Pay Policy for employees who have already reached the minimum market base rate.

Budget by Category	Budget 2026 Department Request	Budget 2026 Proposed Continuation	Budget FY26 Tentative Reductions/Increases
Salaries & Benefits			
Current	28,120,110	30,738,350	2,618,240
New Personnel Requests	2,878,980	1,782,580	(1,096,400)
Reclassifications/Promotions	428,350	344,550	(83,800)
Base Market Adjustment 100%		510,000	510,000
Longevity Pay Adjustment		85,000	85,000
Total Salaries & Benefits	31,427,440	33,460,480	2,033,040

SALARY ADJUSTMENTS/RECLASSIFICATIONS FY2026					
DEPARTMENT	Employee	Hourly Rate	Pay Grade	Department Request	Proposed Continuation
Finance	Reclassification From Accounting Specialist to Accounting Analyst	19.04 - 24.70	23	14,423	14,423
Finance	Reclassification From Accountant I to Accountant II	25.75 - 28.65	29	7,419	7,419
Building Safety	Reclassification Building Inspector II to Plans Examiner/Building Inspector II	24.66 - 25.96	25	3,359	-
Building Safety	Reclassification of Code Enforcement to Code Enforcement II	24.22 - 25.43	23	3,130	-
Parks Administration	Reclassification from Administrative Coordinator to Administrative Services Supervisor	21.42 - 25.96	25	11,478	-
Parks Ground	Reclassification from Parks Supervisor to Parks Ground Manager	26.64 - 31.62	33	12,877	12,877
Parks Ground	Reclassification from Crew Leader Supervisor to Parks Supervisor (Two Staff Members)	22.48 - 25.96 20.57 - 25.96	25	22,958	-
Parks Ground	Reclassification of Maintenance Technician from PT to FT	14.70 - 16.03	4	33,921	33,921
Improvement Districts	Reclassification of Maintenance Technician from PT to FT	14.70 - 16.03	3	33,921	33,921
Cultural Center	Reclassification of Recreation Coordinator to Recreation Supervisor	21.01 - 25.96	25	12,622	-
Recreation	Reclassification of Recreation Coordinator to Recreation Supervisor	20.02 - 25.96	25	15,126	-
Youth Center	Reclassification of Recreation Coordinator to Recreation Supervisor	20.02 - 25.96	25	15,126	-
Youth Center	Reclassification of Recreation Assistant PT to Recreation Specialist FT	14.70 - 20.02	13	42,266	42,266
PW- Administration	Reclassification from Administrative Coordinator to Office Supervisor	20.72 - 25.96	25	13,232	13,232
Fire	Paramedic Stipend Increase	1.00		125,494	125,494
Total General Fund				367,353	283,553
PW- W/WW	Reclassification from Electrician to Electrician II	27.30 - 28.67	29	3,566	3,566
Ambulance Fund	Paramedic Stipend Increase	1.00		57,430	57,430
Total Enterprise				60,996	60,996
GRAND TOTAL	CITY WIDE			428,349	344,549

NEW POSITION REQUESTS FY2026					
DEPARTMENT	JOB POSITION	Pay Grade	HOURLY RATE	Department Request	Proposed Continuation
City Attorney	Assistant City Attorney	53	51.82	149,386	-
City Clerk	Deputy City Clerk	33	31.62	98,367	-
City Prosecutor	Media Redaction Specialist	12	19.53	57,278	-
Development Services	Code Enforcement Officer	18	21.84	63,804	-
	Assistant Planner	29	28.65	90,868	-
	GIS Technician	14	20.52	59,785	-
Building Safety	Building Inspector II	23	24.70	71,115	-
Court	Chief Court Clerk	17	22.10	63,765	-
Parks Admin	Mktg. & Special Events Coordinator	21	23.51	67,334	-
Cultural Center	Recreation Assistant PT	3	15.64	35,661	-
	Recreation Assistant PT	3	15.64	35,661	-
Parks Grounds	Administrative Assistant	9	18.14	53,776	-
Senior Center	Driver PT	7	17.27	53,476	20,434
Fire	Fire Captain	36	25.70	121,145	121,145
	Fire Captain	36	25.70	121,145	121,145
	Fire Captain	36	25.70	121,145	121,145
	Fire fighter	22	18.19	80,604	80,604
	Fire fighter	22	18.19	80,604	80,604
	Fire fighter	22	18.19	80,604	80,604
IT	IT Technician	20	22.94	66,616	-
	Systems Administrator	34	32.41	101,379	-
Police	Police Officer	27	27.27	80,741	80,741
	Police Officer	27	27.27	80,741	80,741
	Police Officer	27	27.27	80,741	80,741
	Police Officer	27	27.27	80,741	80,741
	Police Officer	27	27.27	80,741	80,741
	Police Officer	27	27.27	80,741	80,741
	Police Sergeant	39	36.67	116,380	116,380
	Police Sergeant	39	36.67	116,380	116,380
	Property And Evidence Technician	14	20.52	60,950	60,950
	Police Communication Officer	18	21.84	64,358	64,358
	Police Communication Officer	18	21.84	-	64,358
Facilities	Custodian	3	15.64	48,564	-
TOTAL GENERAL FUND				2,564,598	1,532,555
Ambulance	Police Communication Officer	18	21.84	64,358	-
PW/Water	Water Operator Apprentice	15	21.04	62,512	62,512
	Water Operator Apprentice	15	21.04	62,512	62,512
PW/Wastewater	WW Operator Apprentice	15	21.04	62,499	62,499
	WW Operator Apprentice	15	21.04	62,499	62,499
TOTAL ENTERPRISE				314,378	250,020
GRAND TOTAL				2,878,976	1,782,576

NEW PERSONNEL REQUESTS & RE-CLASSIFICATIONS FY2026

Thank you!

Feel free to reach out to us
if you have any questions.

