

**UKG**<sup>TM</sup>



CITY OF  
**SAN LUIS**  
A R I Z O N A

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# A Full Workforce Operating System



**HR  
Pay  
Time  
Insights**



# UKG IN GOVERNMENT

*Deep industry expertise with over 150+ combined years of public sector experience*

■ **60+**  
Public Sector clients in the state of AZ

■ **3,200+**  
Government Entities in all **50** US States have used UKG, some for **15+** years

■ **4.6M+**  
Government employees using UKG every day

## Public Safety

- Customers in 47 U.S. states — 94% national footprint
- Nearly half of the 25 largest metro areas have UKG public safety agencies

## Government

- Customers in all 50 states — 100% footprint across federal, state, county, and local levels

# Why UKG Ready fits San Luis

A single workforce platform addresses the City's day-to-day operational pain points and future leadership needs.

## One platform

HR, payroll, time, scheduling, talent, reporting, and employee self-service connected in one place.

## Payroll confidence

Unified time-to-payroll, automated rules, fewer manual handoffs, and faster exception resolution.

## Compliance protection

Consistent policy enforcement, audit-ready records, alerts, and stronger visibility to reduce risk.

## Workforce continuity

Succession planning and performance tools prepare future leaders and stabilize key services.

## Employee experience

Mobile access, accurate pay, clear communication, and faster answers improve morale and trust.

## Public-sector fit

Purpose-built for complex regulations, budgets, staffing coverage, and serving the public.

**UKG Ready reduces administrative drag, improves decision velocity, and supports higher-quality, more reliable services for residents.**

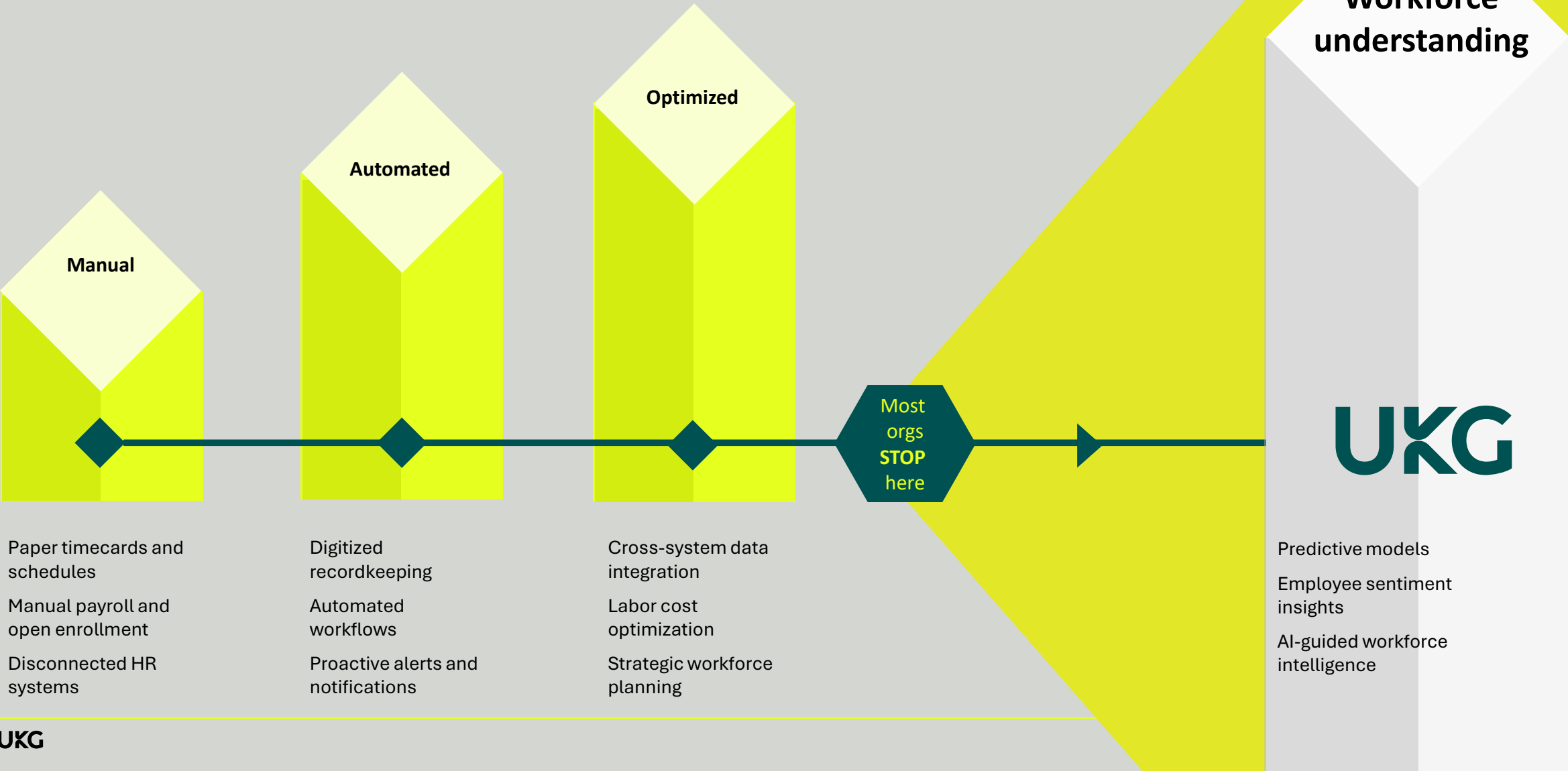
# How UKG translates into better resident service

Modernize HR, payroll, scheduling, and workforce operations so City employees spend less time on paperwork and more time serving residents.

- 1 Recruit with precision** Fill police, public works, utilities, and customer service roles sooner.
- 2 Onboard faster** Get new employees productive quickly and reduce first-week paperwork.
- 3 Strengthen compliance** Automated workflows and accurate reporting improve audit readiness and protect taxpayer dollars
- 4 Manage performance** Give employees timely feedback that upskills them and strengthens service quality
- 5 Report with confidence** Give leadership cleaner data for staffing, compliance, and budget decisions.

**UKG helps City staff spend more time serving the community and less time chasing forms, approvals, exceptions, and spreadsheets.**

# A system of impact, not just a system of record



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