

**City of San Luis -
25/26 Current Plan Year**

United States -														
	# EE	Monthly Rate	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee % of monthly rate	Employer Pay Period Cost	Employee Pay Period Cost	Employee Monthly \$ Change from Current	Employer PEPY Cost	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST	
Employee	170	\$798.39	\$718.55	90.0%	\$79.84	10.0%	\$359.28	\$39.92	\$79.84	\$8,623	\$958	\$1,465,842	\$162,874	
Emp Plus Spouse	10	\$1,656.81	\$1,329.44	80.2%	\$327.37	19.8%	\$664.72	\$163.69	\$42.70	\$15,953	\$3,928	\$159,533	\$39,284	
Emp Plus Child(ren)	44	\$1,656.81	\$1,329.44	80.2%	\$327.37	19.8%	\$664.72	\$163.69	\$42.70	\$15,953	\$3,928	\$701,944	\$172,851	
Family	31	\$2,534.45	\$2,033.66	80.2%	\$500.79	19.8%	\$1,016.83	\$250.40	\$65.32	\$24,404	\$6,009	\$756,522	\$186,294	
# of EE	255											Total Cost ER/EE	\$3,083,841	\$561,303
												Percentage of Cost Split ER/EE	85%	15%
Mexico														
Employee	7	\$290.93	\$261.84	90.0%	\$29.09	10.0%	\$130.92	\$14.55	\$29.09	\$3,142	\$349	\$21,995	\$2,444	
Emp Plus Spouse	10	\$603.66	\$484.38	80.2%	\$119.28	19.8%	\$242.19	\$59.64	\$15.56	\$5,813	\$1,431	\$58,126	\$14,314	
Emp Plus Child(ren)	9	\$603.66	\$484.38	80.2%	\$119.28	19.8%	\$242.19	\$59.64	\$15.56	\$5,813	\$1,431	\$52,313	\$12,882	
Family	25	\$881.50	\$707.32	80.2%	\$174.18	19.8%	\$353.66	\$87.09	\$22.72	\$8,488	\$2,090	\$212,196	\$52,254	
# of EE	51											Total Cost ER/EE	\$344,629	\$81,893
												Percentage of Cost Split ER/EE	81%	19%
Total Employees	306											Annual Cost	\$3,428,470	\$643,197
												Percentage of Cost Split	84%	16%
												Combined Annual Cost	\$4,071,666	

**City of San Luis
26/27 Plan Year Renewal w/10%**

United States														
	# EE	Monthly Rate	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee % of monthly rate	Employer Pay Period Cost	Employee Pay Period Cost	Employee Monthly \$ Change from Current	Employer PEPY Cost	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST	
Employee	170	\$878.23	\$786.41	89.5%	\$91.82	10.5%	\$393.21	\$45.91	\$11.98	\$9,437	\$1,102	\$1,604,283	\$187,305	
Emp Plus Spouse	10	\$1,822.49	\$1,429.65	78.4%	\$392.84	21.6%	\$714.82	\$196.42	\$65.47	\$17,156	\$4,714	\$171,558	\$47,141	
Emp Plus Child(ren)	44	\$1,822.49	\$1,429.65	78.4%	\$392.84	21.6%	\$714.82	\$196.42	\$65.47	\$17,156	\$4,714	\$754,854	\$207,422	
Family	31	\$2,787.90	\$2,186.95	78.4%	\$600.95	21.6%	\$1,093.47	\$300.47	\$100.16	\$26,243	\$7,211	\$813,544	\$223,553	
# of EE	255											Total Cost ER/EE	\$3,344,238	\$665,420
												Percentage of Cost Split ER/EE	83%	17%
Mexico														
Employee	40	\$320.02	\$272.02	85.0%	\$48.00	15.0%	\$136.01	\$24.00	\$18.91	\$3,264	\$576	\$130,569	\$23,042	
Emp Plus Spouse	11	\$664.03	\$520.89	78.4%	\$143.14	21.6%	\$260.45	\$71.57	\$23.86	\$6,251	\$1,718	\$68,757	\$18,894	
Emp Plus Child(ren)	11	\$664.03	\$520.89	78.4%	\$143.14	21.6%	\$260.45	\$71.57	\$23.86	\$6,251	\$1,718	\$68,757	\$18,894	
Family	31	\$969.65	\$760.63	78.4%	\$209.02	21.6%	\$380.32	\$104.51	\$34.84	\$9,128	\$2,508	\$282,956	\$77,754	
# of EE	93											Total Cost ER/EE	\$551,040	\$138,584
												Percentage of Cost Split ER/EE	80%	20%
Total Employees	348											Annual Cost	\$3,895,278	\$804,004
												Percentage of Cost Split	83%	17%
												Change From Current	\$466,808	\$160,807
												Change From Current %	13.6%	25.0%
												Combined Annual Cost	\$4,699,282	