

**City of San Luis -
25/26 Current Plan Year**

United States -														
	# EE	Monthly Rate	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee % of monthly rate	Employer Pay Period Cost	Employee Pay Period Cost	Employee Monthly \$ Change from Current	Employer PEPY Cost	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST	
Employee	170	\$798.39	\$718.55	90.0%	\$79.84	10.0%	\$359.28	\$39.92	\$79.84	\$8,623	\$958	\$1,465,842	\$162,874	
Emp Plus Spouse	10	\$1,656.81	\$1,329.44	80.2%	\$327.37	19.8%	\$664.72	\$163.69	\$42.70	\$15,953	\$3,928	\$159,533	\$39,284	
Emp Plus Child(ren)	44	\$1,656.81	\$1,329.44	80.2%	\$327.37	19.8%	\$664.72	\$163.69	\$42.70	\$15,953	\$3,928	\$701,944	\$172,851	
Family	31	\$2,534.45	\$2,033.66	80.2%	\$500.79	19.8%	\$1,016.83	\$250.40	\$65.32	\$24,404	\$6,009	\$756,522	\$186,294	
# of EE	255											Total Cost ER/EE	\$3,083,841	\$561,303
												Percentage of Cost Split ER/EE	85%	15%
Mexico														
Employee	7	\$290.93	\$261.84	90.0%	\$29.09	10.0%	\$130.92	\$14.55	\$29.09	\$3,142	\$349	\$21,995	\$2,444	
Emp Plus Spouse	10	\$603.66	\$484.38	80.2%	\$119.28	19.8%	\$242.19	\$59.64	\$15.56	\$5,813	\$1,431	\$58,126	\$14,314	
Emp Plus Child(ren)	9	\$603.66	\$484.38	80.2%	\$119.28	19.8%	\$242.19	\$59.64	\$15.56	\$5,813	\$1,431	\$52,313	\$12,882	
Family	25	\$881.50	\$707.32	80.2%	\$174.18	19.8%	\$353.66	\$87.09	\$22.72	\$8,488	\$2,090	\$212,196	\$52,254	
# of EE	51											Total Cost ER/EE	\$344,629	\$81,893
												Percentage of Cost Split ER/EE	81%	19%
Total Employees	306											Annual Cost	\$3,428,470	\$643,197
												Percentage of Cost Split	84%	16%
												Combined Annual Cost	\$4,071,666	

**City of San Luis
26/27 Plan Year Renewal w/15%**

United States														
	# EE	Monthly Rate	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee % of monthly rate	Employer Pay Period Cost	Employee Pay Period Cost	Employee Monthly \$ Change from Current	Employer PEPY Cost	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST	
Employee	170	\$918.15	\$822.34	89.6%	\$95.81	10.4%	\$411.17	\$47.90	\$15.97	\$9,868	\$1,150	\$1,677,575	\$195,448	
Emp Plus Spouse	10	\$1,905.33	\$1,496.12	78.5%	\$409.21	21.5%	\$748.06	\$204.61	\$81.84	\$17,953	\$4,911	\$179,534	\$49,106	
Emp Plus Child(ren)	44	\$1,905.33	\$1,496.12	78.5%	\$409.21	21.5%	\$748.06	\$204.61	\$81.84	\$17,953	\$4,911	\$789,951	\$216,064	
Family	31	\$2,914.62	\$2,288.63	78.5%	\$625.99	21.5%	\$1,144.32	\$312.99	\$125.20	\$27,464	\$7,512	\$851,370	\$232,867	
# of EE	255											Total Cost ER/EE	\$3,498,430	\$693,485
												Percentage of Cost Split ER/EE	83%	17%
Mexico														
Employee	40	\$334.57	\$284.38	85.0%	\$50.19	15.0%	\$142.19	\$25.09	\$21.10	\$3,413	\$602	\$136,504	\$24,089	
Emp Plus Spouse	11	\$694.21	\$545.11	78.5%	\$149.10	21.5%	\$272.55	\$74.55	\$29.82	\$6,541	\$1,789	\$71,954	\$19,681	
Emp Plus Child(ren)	11	\$694.21	\$545.11	78.5%	\$149.10	21.5%	\$272.55	\$74.55	\$29.82	\$6,541	\$1,789	\$71,954	\$19,681	
Family	31	\$1,013.73	\$796.00	78.5%	\$217.73	21.5%	\$398.00	\$108.86	\$43.55	\$9,552	\$2,613	\$296,112	\$80,994	
# of EE	93											Total Cost ER/EE	\$576,525	\$144,445
												Percentage of Cost Split ER/EE	80%	20%
Total Employees	348											Annual Cost	\$4,074,955	\$837,930
												Percentage of Cost Split	83%	17%
												Change From Current	\$646,485	\$194,734
												Change From Current %	18.9%	30.3%
												Combined Annual Cost	\$4,912,886	