

**City of San Luis -  
25/26 Current Plan Year**

**United States**

	# EE	Total Monthly Premium	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee % of Monthly Premium	Employer Pay Period Cost	Employee Pay Period Cost	Employee Monthly \$ Change from Current	Employer PEPEY Cost	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST	
<b>Employee</b>	170	\$798.39	\$718.55	90.0%	\$79.84	10.0%	\$359.28	\$39.92	\$79.84	\$8,623	\$958	\$1,465,842	\$162,874	
<b>Emp Plus Spouse</b>	10	\$1,656.81	\$1,329.44	80.2%	\$327.37	19.8%	\$664.72	\$163.69	\$42.70	\$15,953	\$3,928	\$159,533	\$39,284	
<b>Emp Plus Child(ren)</b>	44	\$1,656.81	\$1,329.44	80.2%	\$327.37	19.8%	\$664.72	\$163.69	\$42.70	\$15,953	\$3,928	\$701,944	\$172,851	
<b>Family</b>	31	\$2,534.45	\$2,033.66	80.2%	\$500.79	19.8%	\$1,016.83	\$250.40	\$65.32	\$24,404	\$6,009	\$756,522	\$186,294	
<b># of EE</b>	255											<b>Total Cost ER/EE</b>	<b>\$3,083,841</b>	<b>\$561,303</b>
												<b>Percentage of Cost Split ER/EE</b>	<b>85%</b>	<b>15%</b>

**Mexico**

<b>Employee</b>	40	\$290.93	\$261.84	90.0%	\$29.09	10.0%	\$130.92	\$14.55	\$29.09	\$3,142	\$349	\$125,683	\$13,963	
<b>Emp Plus Spouse</b>	11	\$603.66	\$484.38	80.2%	\$119.28	19.8%	\$242.19	\$59.64	\$15.56	\$5,813	\$1,431	\$63,938	\$15,745	
<b>Emp Plus Child(ren)</b>	11	\$603.66	\$484.38	80.2%	\$119.28	19.8%	\$242.19	\$59.64	\$15.56	\$5,813	\$1,431	\$63,938	\$15,745	
<b>Family</b>	31	\$881.50	\$707.32	80.2%	\$174.18	19.8%	\$353.66	\$87.09	\$22.72	\$8,488	\$2,090	\$263,123	\$64,795	
<b># of EE</b>	93											<b>Total Cost ER/EE</b>	<b>\$516,683</b>	<b>\$110,248</b>
												<b>Percentage of Cost Split ER/EE</b>	<b>82%</b>	<b>18%</b>
<b>Total Employees</b>	348											<b>Annual Cost</b>	<b>\$3,600,523</b>	<b>\$671,551</b>
												<b>Percentage of Cost Split</b>	<b>84%</b>	<b>16%</b>
												<b>Combined Annual Cost</b>	<b>\$4,272,075</b>	

**City of San Luis  
26/27 Plan Year Renewal w/15%**

**United States**

	# EE	Total Monthly Premium	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee % of Monthly Premium	Employer Pay Period Cost	Employee Pay Period Cost	Employee Monthly \$ Change from Current	Employer PEPEY Cost	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST	
<b>Employee</b>	170	\$918.15	\$826.33	90.0%	\$91.82	10.0%	\$413.17	\$45.91	\$11.98	\$9,916	\$1,102	\$1,685,718	\$187,305	
<b>Emp Plus Spouse</b>	10	\$1,905.33	\$1,528.86	80.2%	\$376.48	19.8%	\$764.43	\$188.24	\$49.11	\$18,346	\$4,518	\$183,463	\$45,177	
<b>Emp Plus Child(ren)</b>	44	\$1,905.33	\$1,528.86	80.2%	\$376.48	19.8%	\$764.43	\$188.24	\$49.11	\$18,346	\$4,518	\$807,236	\$198,779	
<b>Family</b>	31	\$2,914.62	\$2,338.71	80.2%	\$575.91	19.8%	\$1,169.35	\$287.95	\$75.12	\$28,065	\$6,911	\$870,000	\$214,238	
<b># of EE</b>	255											<b>Total Cost ER/EE</b>	<b>\$3,546,417</b>	<b>\$645,499</b>
												<b>Percentage of Cost Split ER/EE</b>	<b>85%</b>	<b>15%</b>

**Mexico**

<b>Employee</b>	40	\$334.57	\$301.12	90.0%	\$33.45	10.0%	\$150.56	\$16.73	\$4.36	\$3,613	\$401	\$144,536	\$16,058	
<b>Emp Plus Spouse</b>	11	\$694.21	\$557.04	80.2%	\$137.17	19.8%	\$278.52	\$68.59	\$17.89	\$6,684	\$1,646	\$73,529	\$18,107	
<b>Emp Plus Child(ren)</b>	11	\$694.21	\$557.04	80.2%	\$137.17	19.8%	\$278.52	\$68.59	\$17.89	\$6,684	\$1,646	\$73,529	\$18,107	
<b>Family</b>	31	\$1,013.73	\$813.42	80.2%	\$200.31	19.8%	\$406.71	\$100.15	\$26.13	\$9,761	\$2,404	\$302,591	\$74,514	
<b># of EE</b>	93											<b>Total Cost ER/EE</b>	<b>\$594,185</b>	<b>\$126,785</b>
												<b>Percentage of Cost Split ER/EE</b>	<b>82%</b>	<b>18%</b>
<b>Total Employees</b>	348											<b>Annual Cost</b>	<b>\$4,140,602</b>	<b>\$772,284</b>
												<b>Percentage of Cost Split</b>	<b>84%</b>	<b>16%</b>
												<b>Change From Current</b>	<b>\$540,078</b>	<b>\$100,733</b>
												<b>Change From Current %</b>	<b>15.0%</b>	<b>15.0%</b>
												<b>Combined Annual Cost</b>	<b>\$4,912,886</b>	