

**City of San Luis -  
25/26 Current Plan Year**

**United States**

	# EE	Total Monthly Premium	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee % of Monthly Premium	Employer Pay Period Cost	Employee Pay Period Cost	Employee Monthly \$ Change from Current	Employer PEPY Cost	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST	
<b>Employee</b>	170	\$798.39	\$718.55	90.0%	\$79.84	10.0%	\$359.28	\$39.92	\$79.84	\$8,623	\$958	\$1,465,842	\$162,874	
<b>Emp Plus Spouse</b>	10	\$1,656.81	\$1,329.44	80.2%	\$327.37	19.8%	\$664.72	\$163.69	\$42.70	\$15,953	\$3,928	\$159,533	\$39,284	
<b>Emp Plus Child(ren)</b>	44	\$1,656.81	\$1,329.44	80.2%	\$327.37	19.8%	\$664.72	\$163.69	\$42.70	\$15,953	\$3,928	\$701,944	\$172,851	
<b>Family</b>	31	\$2,534.45	\$2,033.66	80.2%	\$500.79	19.8%	\$1,016.83	\$250.40	\$65.32	\$24,404	\$6,009	\$756,522	\$186,294	
<b># of EE</b>	<b>255</b>											<b>Total Cost ER/EE</b>	<b>\$3,083,841</b>	<b>\$561,303</b>
												<b>Percentage of Cost Split ER/EE</b>	<b>85%</b>	<b>15%</b>

**Mexico**

<b>Employee</b>	40	\$290.93	\$261.84	90.0%	\$29.09	10.0%	\$130.92	\$14.55	\$29.09	\$3,142	\$349	\$125,683	\$13,963	
<b>Emp Plus Spouse</b>	11	\$603.66	\$484.38	80.2%	\$119.28	19.8%	\$242.19	\$59.64	\$15.56	\$5,813	\$1,431	\$63,938	\$15,745	
<b>Emp Plus Child(ren)</b>	11	\$603.66	\$484.38	80.2%	\$119.28	19.8%	\$242.19	\$59.64	\$15.56	\$5,813	\$1,431	\$63,938	\$15,745	
<b>Family</b>	31	\$881.50	\$707.32	80.2%	\$174.18	19.8%	\$353.66	\$87.09	\$22.72	\$8,488	\$2,090	\$263,123	\$64,795	
<b># of EE</b>	<b>93</b>											<b>Total Cost ER/EE</b>	<b>\$516,683</b>	<b>\$110,248</b>
												<b>Percentage of Cost Split ER/EE</b>	<b>82%</b>	<b>18%</b>
<b>Total Employees</b>	<b>348</b>											<b>Annual Cost</b>	<b>\$3,600,523</b>	<b>\$671,551</b>
												<b>Percentage of Cost Split</b>	<b>84%</b>	<b>16%</b>
												<b>Combined Annual Cost</b>	<b>\$4,272,075</b>	

**City of San Luis  
26/27 Plan Year Renewal w/20%**

**United States**

	# EE	Total Monthly Premium	Employer Monthly Contribution	Employer % of Monthly Rate	Employee Monthly Cost	Employee % of Monthly Premium	Employer Pay Period Cost	Employee Pay Period Cost	Employee Monthly \$ Change from Current	Employer PEPY Cost	Employee Cost Per Year	ER TOTAL ANNUAL COST	EE TOTAL ANNUAL COST	
<b>Employee</b>	170	\$958.07	\$862.26	90.0%	\$95.81	10.0%	\$431.13	\$47.90	\$15.97	\$10,347	\$1,150	\$1,759,010	\$195,448	
<b>Emp Plus Spouse</b>	10	\$1,988.17	\$1,595.33	80.2%	\$392.84	19.8%	\$797.66	\$196.42	\$65.47	\$19,144	\$4,714	\$191,439	\$47,141	
<b>Emp Plus Child(ren)</b>	44	\$1,988.17	\$1,595.33	80.2%	\$392.84	19.8%	\$797.66	\$196.42	\$65.47	\$19,144	\$4,714	\$842,333	\$207,422	
<b>Family</b>	31	\$3,041.34	\$2,440.39	80.2%	\$600.95	19.8%	\$1,220.20	\$300.47	\$100.16	\$29,285	\$7,211	\$907,826	\$223,553	
<b># of EE</b>	<b>255</b>											<b>Total Cost ER/EE</b>	<b>\$3,700,609</b>	<b>\$673,564</b>
												<b>Percentage of Cost Split ER/EE</b>	<b>85%</b>	<b>15%</b>

**Mexico**

<b>Employee</b>	40	\$349.12	\$314.21	90.0%	\$34.91	10.0%	\$157.10	\$17.45	\$5.82	\$3,770	\$419	\$150,820	\$16,756	
<b>Emp Plus Spouse</b>	11	\$724.39	\$581.26	80.2%	\$143.14	19.8%	\$290.63	\$71.57	\$23.86	\$6,975	\$1,718	\$76,726	\$18,894	
<b>Emp Plus Child(ren)</b>	11	\$724.39	\$581.26	80.2%	\$143.14	19.8%	\$290.63	\$71.57	\$23.86	\$6,975	\$1,718	\$76,726	\$18,894	
<b>Family</b>	31	\$1,057.80	\$848.78	80.2%	\$209.02	19.8%	\$424.39	\$104.51	\$34.84	\$10,185	\$2,508	\$315,748	\$77,754	
<b># of EE</b>	<b>93</b>											<b>Total Cost ER/EE</b>	<b>\$620,019</b>	<b>\$132,298</b>
												<b>Percentage of Cost Split ER/EE</b>	<b>82%</b>	<b>18%</b>
<b>Total Employees</b>	<b>348</b>											<b>Annual Cost</b>	<b>\$4,320,628</b>	<b>\$805,862</b>
												<b>Percentage of Cost Split</b>	<b>84%</b>	<b>16%</b>
												<b>Change From Current</b>	<b>\$720,105</b>	<b>\$134,310</b>
												<b>Change From Current %</b>	<b>20.0%</b>	<b>20.0%</b>
												<b>Combined Annual Cost</b>	<b>\$5,126,489</b>	