



September 18, 2019

Julie Gohlke, M.A., CTPM  
Purchasing & Asset Manager  
City of Schertz  
1400 Schertz Pkwy, Admin Bldg 2  
Schertz, TX 78154

**RE: *City of Schertz On-Call Engineering Services Contract – Billing Rates***

Dear Ms. Gohlke:

Kimley-Horn is pleased to submit the following billing rate schedule for the Schertz On-Call Engineering Services Contract. Billing rates for services to be performed by sub-consultants have been separated by discipline.

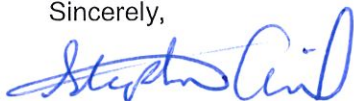
<b>Kimley-Horn Rate Schedule</b>	
<b>Discipline</b>	<b>Hourly Rates</b>
Sr. Project Manager*	\$ 195.00
Project Manager*	\$ 175.00
QAQC Manager	\$ 225.00
Senior Civil Engineer (PE)	\$ 180.00
Civil Engineer (PE)*	\$ 145.00
Staff Engineer III (EIT)*	\$ 125.00
Staff Engineer II (EIT)	\$ 115.00
Staff Engineer I (EIT)	\$ 105.00
Senior Technician	\$ 115.00
Technician	\$ 95.00
Administrative/Clerical	\$ 75.00
<b><i>Surveying Staff</i></b>	
Project Manager/RPLS	\$ 175.00
Registered Surveyor	\$ 145.00
Surveyor-In-Training	\$ 110.00
Three Man Crew	\$ 175.00
Two Man Crew	\$ 155.00
<b><i>Geotechnical Staff</i></b>	
Project Manager/Senior Engineer	\$ 150.00
Engineering Manager	\$ 180.00
QAQC Manager/Principal	\$ 200.00
Project Engineer	\$ 130.00
Staff Engineer	\$ 120.00

<b>Geotechnical Staff (Continued)</b>	
Laboratory/Field Supervisor	\$ 85.00
Senior Engineering Technician	\$ 75.00
Engineering Technician	\$ 55.00
Senior CADD Technician/Draftsperson	\$ 65.00
CADD Technician/Draftsperson	\$ 55.00
Administrative Secretary	\$ 60.00
Project Secretary	\$ 55.00
<b>ROW/Easement Acquisition Staff</b>	
Project Manager	\$ 140.00
Principal	\$ 150.00
Condemnation Support (Attorney)	\$ 135.00
Relocation Manager	\$ 130.00
Acquisition Manager	\$ 130.00
Project Supervisor	\$ 120.00
Senior ROW Agent	\$ 110.00
ROW Agent	\$ 100.00
Relocation Agent	\$ 110.00
Title Supervisor	\$ 100.00
Title Abstractor	\$ 95.00
Due Diligence Reviewer	\$ 95.00
Document/Due Diligence Specialist	\$ 90.00
GIS Technician	\$ 95.00
Regulatory Specialist	\$ 110.00
Project Clerk	\$ 80.00

Disciplines noted with an (\*) are proposed for the Resident Project Representative role. Should this service be requested by the City, Kimley-Horn will coordinate with City staff and identify the proper discipline that best fits the needs of the requested task order. Additionally, Kimley-Horn proposes the use of the lump-sum contract method for survey services.

Please let us know if you have any questions or comments regarding the proposed billing rates. We are excited to partner with the City to plan and address current and future infrastructure needs, and appreciate the opportunity to be of service. If you have any questions, please contact me at (210) 321-3404 or [Stephen.Aniol@kimley-horn.com](mailto:Stephen.Aniol@kimley-horn.com).

Sincerely,



Stephen Aniol, P.E.  
Sr. Project Manager