



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# SAFETY & RESPECT

## CODE OF CONDUCT

The YMCA of Greater San Antonio is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all when in our facility, participating in our programs or on our grounds, we ask individuals to act in a manner that upholds our guiding principles of **honesty, responsibility, caring and respect** at all times.

Members and guests are encouraged to be responsible for their personal comfort and safety and to ask any person whose behavior threatens their comfort to refrain. If a member or guest feels uncomfortable in confronting the person directly, they should report the issue to a staff person or the building supervisor on duty.

Y staff members are eager to offer support. Members and guests should not hesitate to notify a staff member if assistance is needed.

### 1. Prohibited actions specifically include:

- Inappropriate attire. Attire must be appropriate, including swimsuits only in the pool area, shoes, shorts and shirts in other areas of the facility. Clothing with vulgar or profane writing or language is not allowed.
- Angry or inappropriate language, including swearing, name-calling or shouting.
- Physical contact with another person in an angry or threatening way.
- Any demonstration of sexual activity or sexual contact with another person.
- Harassment or intimidation by words, gestures, body language or any menacing behavior.
- Theft or behavior that results in the destruction of property.
- Carrying or concealing any weapons or devices or objects that may be used as weapons.
- Using or possessing illegal chemicals or alcohol on Y property, in Y vehicles, or at Y sponsored programs.
- Any other conduct of an inappropriate, threatening or offensive nature.
- Loitering is not permitted in or outside of the Y.
- Smoking/Vaping/any tobacco use is not permitted in or outside the Y. The Y and its property are smoke-free environments.
- Cell phone use is not allowed in the locker rooms; please be courteous and refrain from talking on your cell phone while using the wellness floor.

2. In order to carry out these membership policies, the Y asks that members and guests identify themselves to staff when asked.

3. All guests must be registered. Members are responsible for their guest and will be held accountable for their actions.

### SEX OFFENDER REGISTRY:

The YMCA conducts regular sex offender screenings on all members, participants, and guests. If a sex offender match occurs, the YMCA reserves the right to cancel membership, end program participation, and remove visitation access.

### SUSPENSIONS/TERMINATIONS:

The Branch Executive Director will investigate all reported incidents. Suspension or termination of membership privileges may result from a determination by the Branch Executive Director if, in their discretion, a violation of the Y's Member Code of Conduct has occurred.

In the event of a member suspension/termination, the Executive Director will conduct a meeting or send a certified letter to member letting them know of the change in their membership status. No refunds will be offered, including joining fees. If membership payment is a bank draft option, the membership will be stopped immediately. If prepaid (annual/semi-annual), prorated dues may be refunded by check.

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**YMCA Mission:** To put Judeo-Christian principles into practice through programs that build healthy spirit, mind and body for all.